



The U.S.
Presidential
Culinary
Museum®
Grover, NC



We welcome you to join our team!

We do not have employ**s and view that is a negative word. Instead, we have teammates and team members. We all do pretty much the same job here and have the same duties and responsibilities as Innkeepers, Hosts, and Chefs. Neither the owners nor the team is exempt. We have had terrific folks leave here to go to college, or even back home to Montana, and also to be inspired and open their own business. We are so proud!

Anybody can be taught how to do each of these caring tasks, or may be excellent already, to include cooking, baking and serving, cleaning and doing laundry, making beds and cleaning bathrooms, light maintenance work around the inn, shopping and painting, lawn and garden care, raking and gathering, pruning and cutting, planting and growing, cultivating and canning, scrubbing and windows, checking guests in and touring them around the mansion, leading basic guided tours for small groups of museum guests (**essential to be able to speak with people**), bus groups and children, answering the phone and helping folks, providing concierge service to museum visitors and guests, doing occasional fun crafts with our daughter Rania and/or other children that come to the inn, helping Rania with her homework if need be or reading with her as part of child care and oversight as she grows up, helping with major music events, birthday parties, showers, weddings and more.

Honestly, it is merely what you would think any Innkeeper, anywhere in the world, with a family does - nothing additional. Items you won't need to do, or know how to do, are payroll, accounting, banking, advertising, graphic design, computer marketing with SEO and SEM , taxes, web work, web design, jingles, writing stories or appearing on TV with Marti (unless you want to), speeches, IT management, heavy plumbing, carpentry or electrical work.

GROVER



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- We provide free snacks all day long for our team.
- Our general schedule is 8 to 5 daily but is flexible for appointments, days off and more.
- We encourage you to bring your laundry to work and do it here.
- Vacation needed is virtually unlimited and very flexible, to your liking. Once you inform us of your days required, we just schedule around that accordingly.
- If a child is off, or sick, they can come to work with you and watch TV in the back, color or play. We have even had infants asleep in a pack and play in the back.
- Pets are always welcome here, either in the back, or out back. Just ensure leashed.
- We wear Chefs coats to cook in for the morning and then colonial clothing while working, just like Williamsburg, Old Salem Village, Kings Mountain, Cowpens, Latta Plantation, Fort Dobbs and Historic Brattonsville.
- We offer free Renfaire tickets yearly, bonus pay, occasional celebration meals, free entry to our events with tickets, free laundry soap and bleach for your home, free glass cleaner and hand soap to take home. We also provide a free apron upon hiring to enjoy at home.
- We give back to the community all year long with our free Easter Egg Roll hosting hundreds of kids, and charity events where we donate money and time to make the world better - like the recent \$567,000.00 raised for Cystic Fibrosis in Charlotte. We welcome you to help and volunteer for any of these opportunities to change the world. `185.00
- In the case of Medical/Dental, we would like to encourage you to have private insurance or to sign up for our national healthcare system, healthcare provided through a company is more unreliable as jobs come and go - and people often move on. As an example, Chiquita Banana Worldwide came to Charlotte a short time ago and announced its closure, which left 2,000 people unemployed and without their benefits. Another model stands as the CD factory here in Grover that was shut down leaving 425 people unemployed. Indeed the safest and cheapest way to have good and reliable health and dental insurance is through our government.
- We have placed multiple programs into effect to encourage further education. The first being our free book club program, we will find books that exemplify good leadership and management practices and pass them along to you, in return, you read the book and write a single page paper in summary of what you have learned from the book or only your opinion on its teachings. Some books, are P.T. Barnum's "The Art of Making Money," or Dr. Jeffrey Fox's "How To Become a Great Boss." We provide these free of charge to help create terrific leaders. We are very proud of Alexis who has worked with us for many years and is in the early college program, of Kendra who moved on to Appalachian State University (ASU) and also to Howard who was so inspired about small businesses he opened his own bicycle business in Shelby!
- We also offer our Paid Education program, in which you can become certified in things like Kitchen Sanitation and CPR/First Aid.
- Pay is significant, in addition to snacks at work and work-time flexibility of schedule with unlimited vacation time. Our pay is not set to the minimum by law but is higher and floats between \$10 per hour and \$18.00 per hour, depending on tips, which we strongly encourage in written emails, envelope system in the room and verbally with guests.

- Our final program is merely a way to award our team members for their hard work and loyalty. We have a fun birthday program where you will receive a gift on your birthday! We have shared bottles of wine, gas cards with love, balloons, cards and dinners with so many team members over the years.

In all we do, it is a way to share success, caring, love, acceptance, openness, bringing integrity to the workforce and the celebration of public service. Veterans, firefighters, emergency services personnel and law enforcement members are held in high regard due to putting their safety on the line, in service to our country.

Sincerely,

Marti and Stormy Mongiello