

STRENGTHS

- What existing policies or practices support neurodiversity in your workplace?
- What training or resources are available to raise awareness of neurodiversity?
- Are there neurodivergent individuals in leadership or influential roles who champion neuroinclusion initiatives?

WEAKNESSES

- What barriers exist that prevent neurodivergent individuals from fully participating or advancing in the workplace?
- Are current support systems or accommodations adequate, or are there areas for improvement?
- Are there challenges in effectively communicating and collaborating with neurodivergent colleagues?

Neuroinclusion SWOT Analysis

OPPORTUNITIES

- How can you further educate and raise awareness about neurodiversity among employees? Who can help?
- How can you enhance your recruitment and retention strategies to attract and retain neurodivergent talent?
- Are there untapped talents or skills among neurodivergent employees that could be leveraged for innovation and growth?

THREATS

- Does lack of support or buy-in from leadership pose a threat?
- Are there potential negative attitudes or resistance from employees or stakeholders?
- What are the legal and reputational risks of doing nothing? Do you understand these?