# Northstowe
# Healthy New Town

# Characteristics of the new village Cambourne and potential implications and forecasts for Northstowe

Work for Cambridgeshire County Council and
South Cambridgeshire District Council

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# Introduction

❖ The aim is to summarise work on the new town of Northstowe using data from the neighbouring new village of Cambourne.  Both are close to Cambridge

❖ Northstowe is a new town intended to be 10,000 dwellings.  The first (92) have been built in 2017

❖ Cambourne is a new village located nine miles to the south west of Northstowe

❖ These slides support a fuller document

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# Northstowe and Cambourne
## – located around nine miles apart
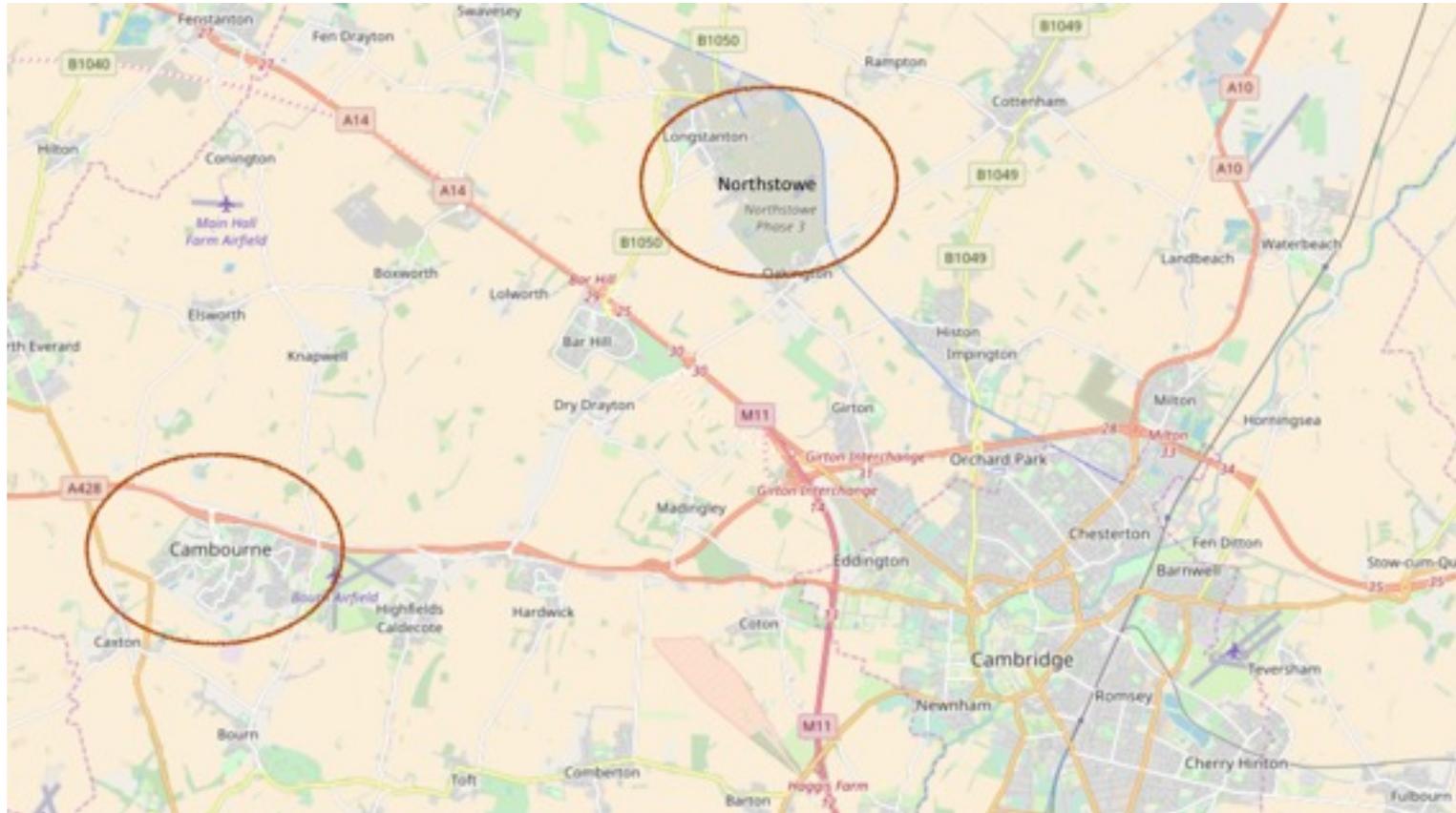
# Development at Cambourne

# Number of dwellings built each year, Cambourne

❖ From a zero, i.e. no settlement / housing before start



South Cambridgeshire Planning Annual Monitoring Reports
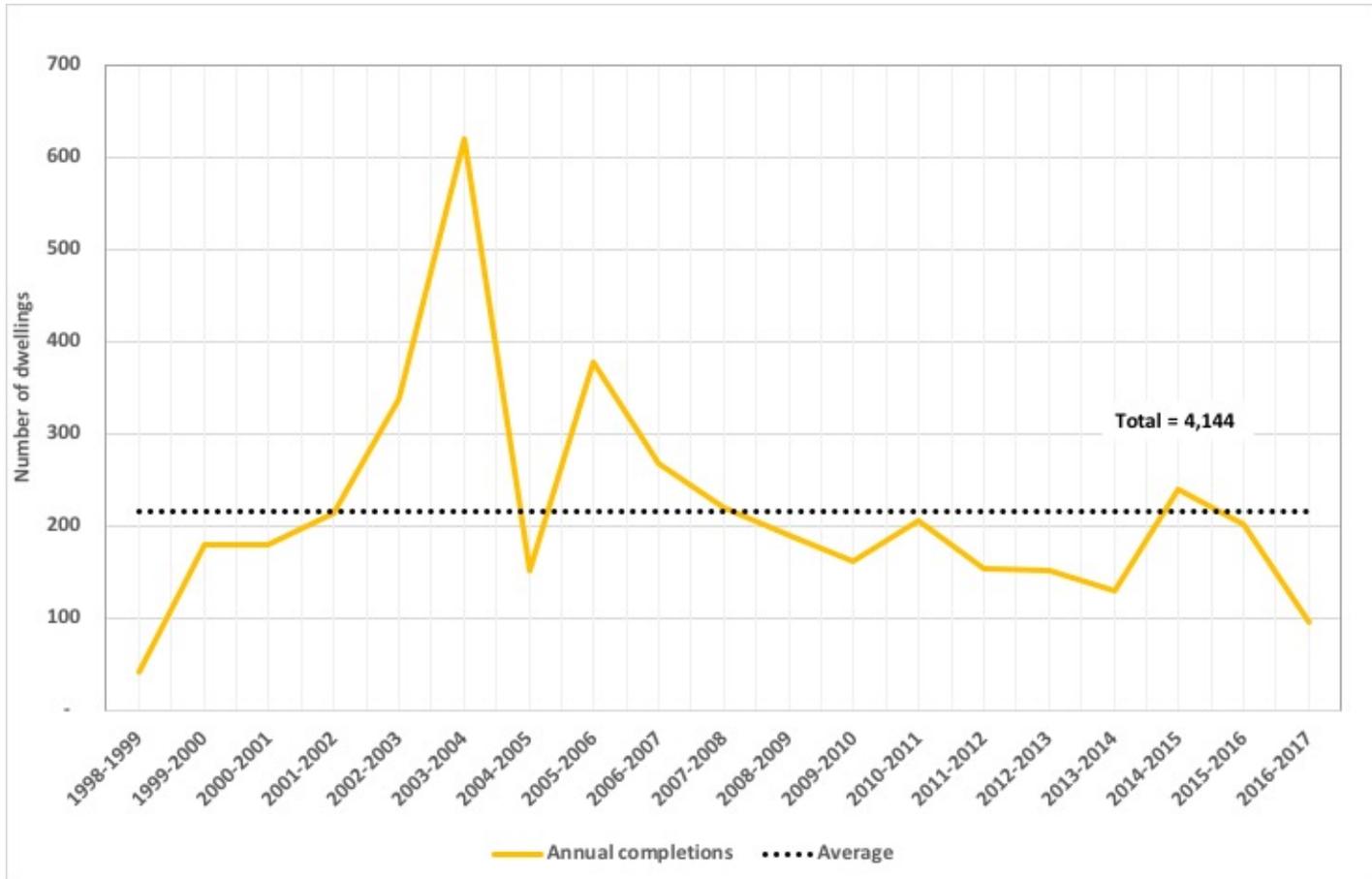
# Numbers of patients and dwellings in Cambourne from 2013

| Year | Number of patients | Number of houses |
|------|-------------------:|-----------------:|
| 2013 | 9,013 | 3,579 |
| 2014 | 9,459 | 3,818 |
| 2015 | 9,994 | 4,019 |
| 2016 | 10,593 | 4,114 |
| 2017 | 10,932 | |
| 2018 | 11,387 | |

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# Disability, health and care, Cambourne and South Cambridgeshire, 2011

| | Cambourne | | South Cambridgeshire |
| --- | --- | --- | --- |
| | Number | Per cent | Per cent |
| All categories: Long-term health problem or disability | 8,186 | | |
| Day-to-day activities limited a lot | 221 | 2.7% | 5.6% |
| Day-to-day activities limited a little | 369 | 4.5% | 8.4% |
| Day-to-day activities not limited | 7,596 | 92.8% | 86.1% |
| | | | |
| Day-to-day activities limited a lot: age 16 to 64 | 136 | 1.7% | 2.0% |
| Day-to-day activities limited a little: age 16 to 64 | 222 | 2.7% | 3.7% |
| Day-to-day activities not limited: age 16 to 64 | 4,973 | 60.8% | 57.9% |
| | | | |
| Very good health | 5,210 | 63.6% | 52.5% |
| Good health | 2,387 | 29.2% | 33.7% |
| Fair health | 428 | 5.2% | 10.6% |
| Bad health | 121 | 1.5% | 2.5% |
| Very bad health | 40 | 0.5% | 0.7% |
| | | | |
| Provides no unpaid care | 7,744 | 94.6% | 89.9% |
| Provides 1 to 19 hours unpaid care a week | 269 | 3.3% | 7.5% |
| Provides 20 - 49 hours unpaid care a week | 62 | 0.8% | 0.9% |
| Provides 50+ hrs unpaid care a week | 111 | 1.4% | 1.6% |

# Types of dwellings in Cambourne and South Cambridgeshire, 2011

| Dwelling Type | Cambourne | | South Cambridgeshire |
|---|---|---|---|
| | **Number** | **Per cent** | **Per cent** |
| Detached | 1,011 | 32.7% | 41.4% |
| Semi-detached | 694 | 22.4% | 33.5% |
| Terraced (including end-terrace) | 992 | 32.1% | 17.7% |
| Flat or apartment | 385 | 12.4% | 5.0% |
| Flat or apartment: part of a shared house (including bed-sits) | 5 | 0.2% | 0.8% |
| Flat, maisonette or apartment: In a commercial building | 6 | 0.2% | 0.5% |
| Caravan or other mobile structure | 1 | 0.0% | 1.1% |
| **Total** | **3,094** | | |

# Tenure of dwellings, Cambourne and South Cambridgeshire, 2011

| Tenure | Cambourne | | South Cambridgeshire |
| --- | --- | --- | --- |
| | **Number** | **Per cent** | **Per cent** |
| **Owned** | **1,792** | **60.5%** | **70.3%** |
| *Owned outright* | *375* | *12.7%* | *34.6%* |
| *Owned with a mortgage or loan* | *1,417* | *47.8%* | *35.6%* |
| **Shared ownership (part owned and part rented)** | **234** | **7.9%** | **2.1%** |
| **Social rented** | **446** | **15.0%** | **14.3%** |
| *Rented from council (Local Authority)* | *25* | *0.8%* | *9.1%* |
| *Other* | *421* | *14.2%* | *5.1%* |
| **Private rented** | **472** | **15.9%** | **12.0%** |
| *Private landlord or letting agency* | *450* | *15.2%* | *10.4%* |
| *Other* | *22* | *0.7%* | *1.6%* |
| Living rent free | 20 | 0.7% | 1.4% |
| **Total** | **2,964** | | |

# Age of patients

# Age (patients) at Cambourne (Monkfield) and (people) South Cambridgeshire
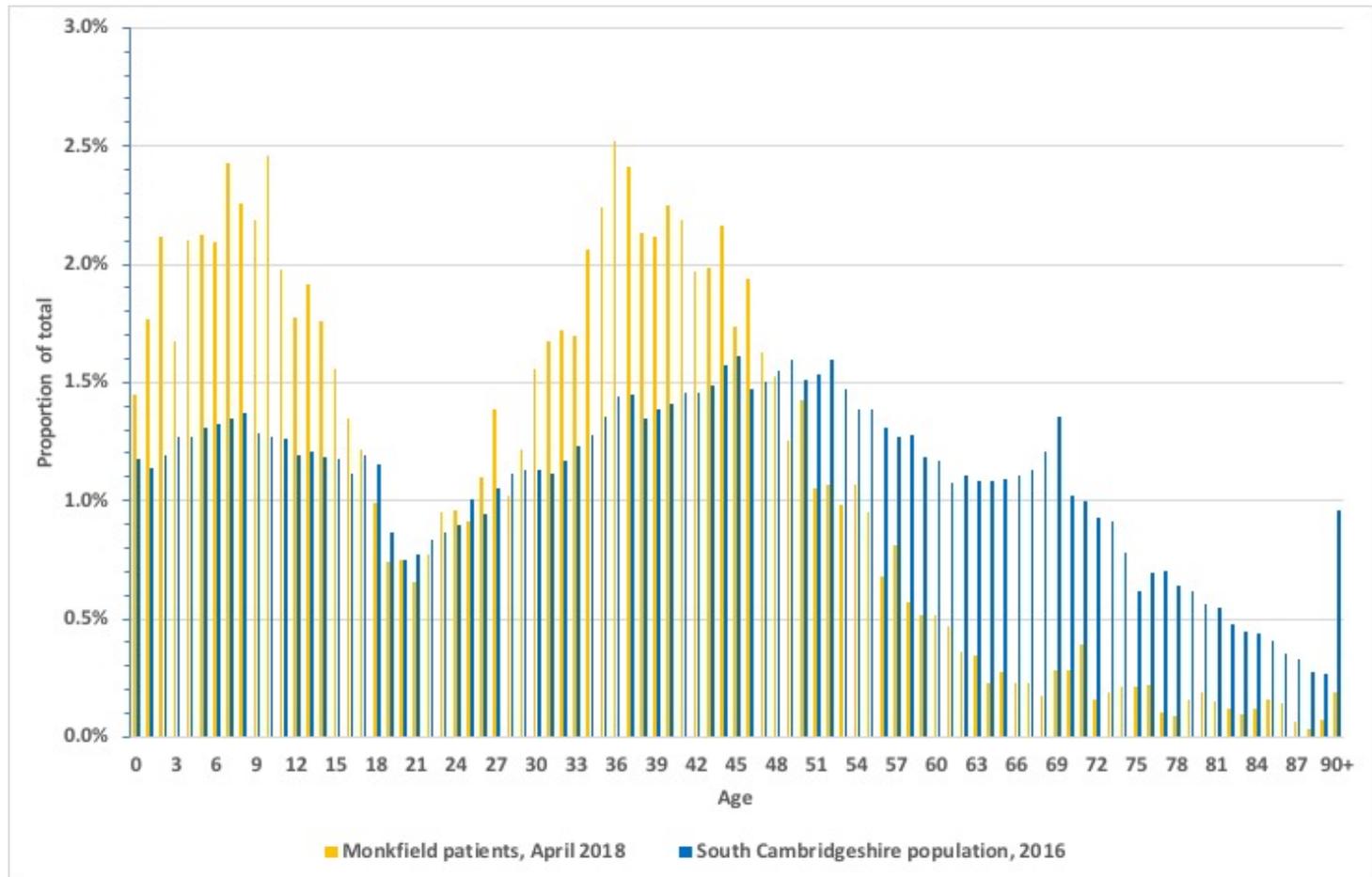


Monkfield Practice, NHS datahub, April 2018
Office for National Statistics, 2016 Mid Year Estimates

# Age of patients at Cambourne (Monkfield) 2013 - 2017



Monkfield Practice, NHS Datahub, April each year
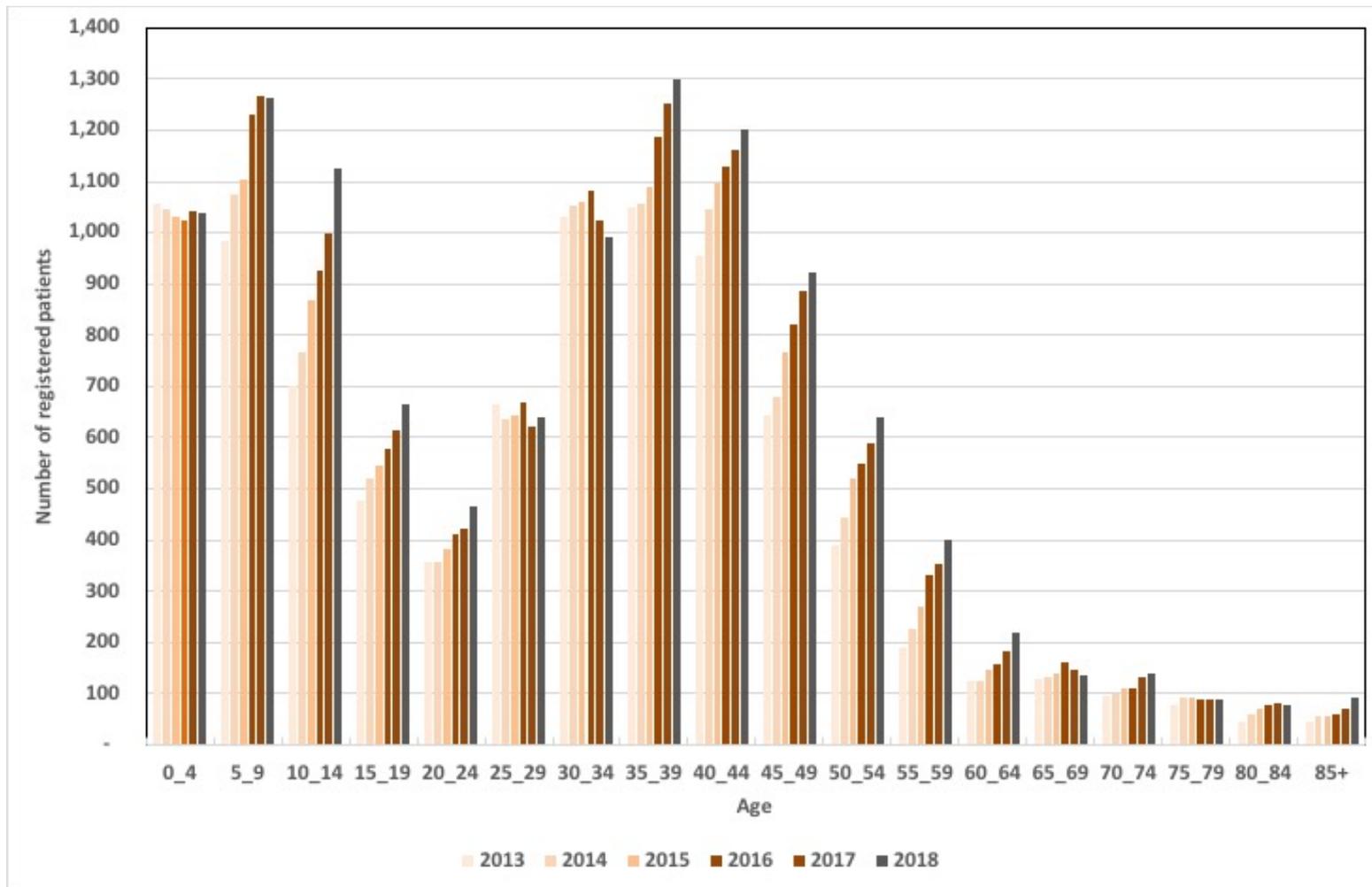
# Trends in births – per 100 dwellings 1999 - 2016

(Cambourne Parish)
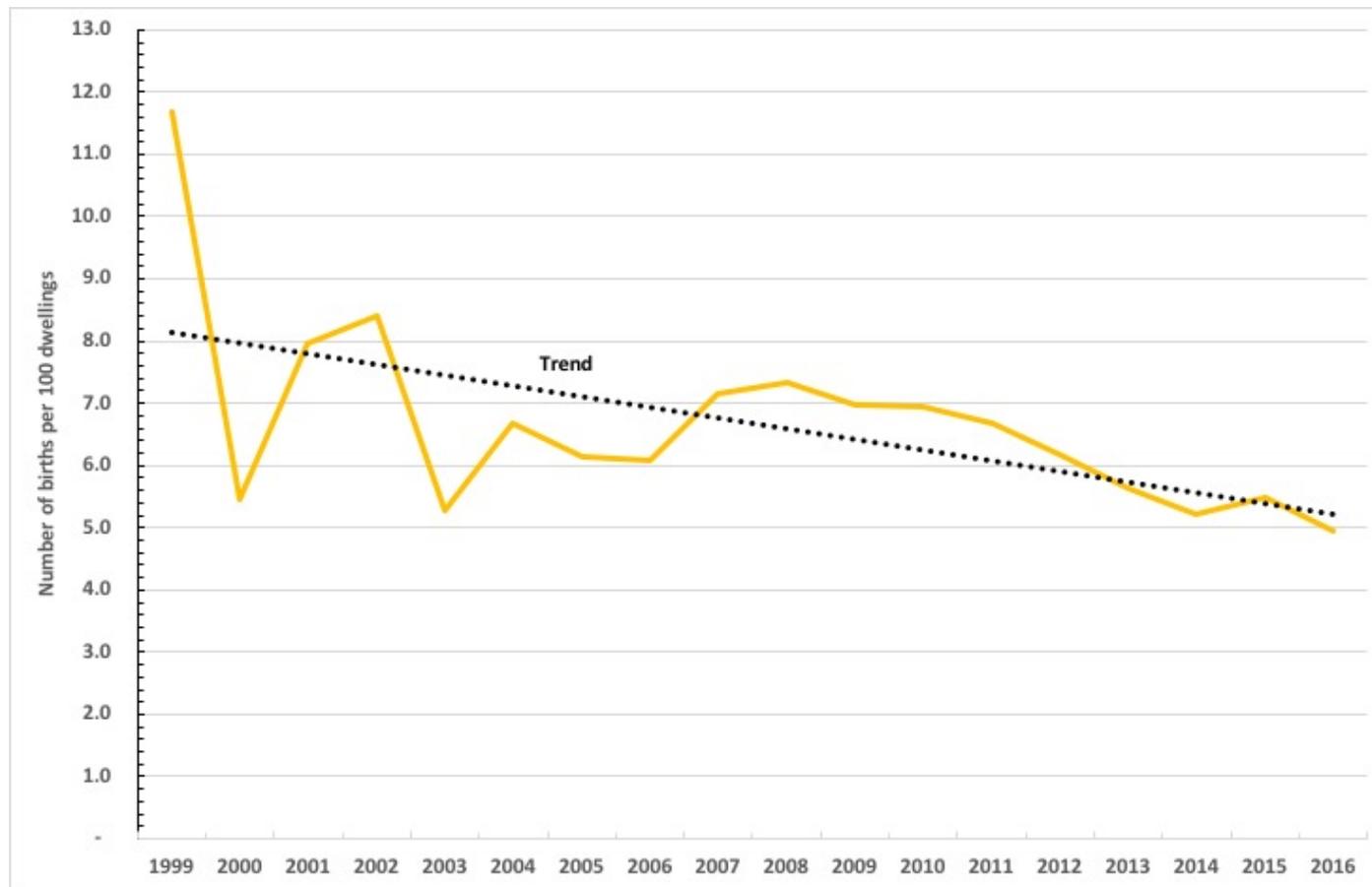


Office for National Statistics and
South Cambridgeshire Annual
Monitoring reports

Analytics Cambridge

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# Ethnicity

# Cambourne: Ethnicity, 2011

| Ethnic group | Cambourne Parish | | South Cambridgeshire |
| --- | --- | --- | --- |
| | Number | Per cent | Per cent |
| **White** | **6,879** | **84.0%** | **93.3%** |
| *English/Welsh/Scottish/Northern Irish/British* | *6,175* | *75.4%* | *87.3%* |
| *Irish* | *63* | *0.8%* | *0.7%* |
| *Gypsy or Irish Traveller* | *22* | *0.3%* | *0.3%* |
| *Other White* | *619* | *7.6%* | *5.0%* |
| | | | |
| **Mixed/multiple ethnic groups** | **263** | **3.2%** | **1.7%** |
| *White and Black Caribbean* | *76* | *0.9%* | *0.4%* |
| *White and Black African* | *36* | *0.4%* | *0.2%* |
| *White and Asian* | *82* | *1.0%* | *0.7%* |
| *Other Mixed* | *69* | *0.8%* | *0.5%* |
| **Asian/Asian British** | ***793*** | **9.7%** | **3.7%** |
| *Indian* | *399* | *4.9%* | *1.5%* |
| *Pakistani* | *60* | *0.7%* | *0.3%* |
| *Bangladeshi* | *29* | *0.4%* | *0.1%* |
| *Chinese* | *169* | *2.1%* | *0.8%* |
| *Other Asian* | *136* | *1.7%* | *1.0%* |
| | | | |
| **Black/African/Caribbean/Black British** | **179** | **2.2%** | **0.9%** |
| *African* | *127* | *1.6%* | *0.5%* |
| *Caribbean* | *30* | *0.4%* | *0.2%* |
| *Other Black* | *22* | *0.3%* | *0.1%* |
| | | | |
| Other ethnic group | 72 | 0.9% | 0.4% |
| *Arab* | *50* | *0.6%* | *0.2%* |
| *Any other ethnic group* | *22* | *0.3%* | *0.3%* |
| | | | |
| **Total** | 8,186 | | |

**Source:** Office for National Statistics, 2011 Census, via NOMIS website. ONS - 2011 Census (KS201EW)

# Cambourne Village College:
## Schools, pupils and their characteristics: January 2017

| Ethnic Group | Number | Per centage |
|---|---|---|
| **White British ethnic origin** | **507** | **70.4** |
| Irish ethnic origin | 2 | 0.3 |
| Traveller of Irish heritage ethnic origin | 0 | 0 |
| **Any other white background ethnic origin** | **38** | **5.3** |
| Gypsy/Roma ethnic origin | 1 | 0.1 |
| White and black Caribbean ethnic origin | 4 | 0.6 |
| White and black African ethnic origin | 4 | 0.6 |
| White and Asian ethnic origin | 9 | 1.3 |
| **Any other mixed background ethnic origin** | **14** | **1.9** |
| **Indian ethnic origin** | **19** | **2.6** |
| Pakistani ethnic origin | 7 | 1 |
| Bangladeshi ethnic origin | 1 | 0.1 |
| Other Asian background ethnic origin | 6 | 0.8 |
| Caribbean ethnic origin | 2 | 0.3 |
| African ethnic origin | 9 | 1.3 |
| **Any other black background ethnic origin** | **10** | **1.4** |
| Chinese ethnic origin | 5 | 0.7 |
| Any other ethnic group ethnic origin | 4 | 0.6 |
| Pupils unclassified | 78 | 10.8 |
| **Total Pupils** | **720** | |

Department for Education, school census data

# Ethnicity of patients at Monkfield Practice, January 2018

| Ethnicity | Patient Count |
|---|---|
| (XaFwD) White British | 3,995 |
| (XaJQv) British or mixed British - ethnic category 2001 census | 1,144 |
| (XaQEa) White British - ethnic category 2001 census | 687 |
| (XaJQx) Other White background - ethnic category 2001 census | 554 |
| (9T...) Ethnicity and other related nationality data | 476 |
| (XaFwF) Other white ethnic group | 410 |
| (XaJRB) Ethnic category not stated - 2001 census | 355 |
| (XaJR2) Indian or British Indian - ethnic category 2001 census | 293 |
| (XaJSP) Oth White European/European unsp/Mixed European 2001 census | 237 |
| (XaJR5) Other Asian background - ethnic category 2001 census | 209 |
| (9S6..) Indian | 185 |
| (XaLN0) Patient ethnicity unknown | 130 |
| (XaJR9) Chinese - ethnic category 2001 census | 117 |
| (XaJR7) African - ethnic category 2001 census | 114 |
| (XaJR0) White and Asian - ethnic category 2001 census | 104 |
| (XaJR3) Pakistani or British Pakistani - ethnic category 2001 census | 100 |
| (XaJR1) Other Mixed background - ethnic category 2001 census | 85 |
| (9T1C.) Chinese | 74 |
| (XaFx0) Other Asian ethnic group | 62 |
| (9S...) Ethnic groups (census) | 56 |
| (9S7..) Pakistani | 56 |
| (9S3..) Black African | 53 |
| (XaJSg) Any other group - ethnic category 2001 census | 52 |
| (XaJRC) English - ethnic category 2001 census | 50 |
| (9SB4.) Other ethnic, other mixed orig | 43 |
| (XaJSE) Polish - ethnic category 2001 census | 41 |
| (XaFx1) Other ethnic group | 37 |
| (XaJR6) Caribbean - ethnic category 2001 census | 36 |
| (XaJQz) White and Black African - ethnic category 2001 census | 32 |
| (9SZ..) Ethnic groups (census) NOS | 31 |
| (XaJQw) Irish - ethnic category 2001 census | 29 |
| (XaFwE) White Irish | 28 |
| (9SB2.) Other ethnic, Asian/White orig | 25 |
| (9S1..) White - ethnic group | 23 |
| (XaIB6) Black African and White | 22 |
| (XaJR8) Other Black background - ethnic category 2001 census | 22 |
| (9SB..) Other ethnic, mixed origin | 21 |
| (XaJQy) White and Black Caribbean - ethnic category 2001 census | 20 |
| (XaJRA) Other - ethnic category 2001 census | 19 |
| (XaJR4) Bangladeshi or British Bangladeshi - ethn categ 2001 census | 17 |
| (9S2..) Black Caribbean | 16 |
| (XaIB5) Black Caribbean and White | 16 |
| (9S4..) Black, other, non-mixed origin | 13 |

**Source:** Monkfield Practice
**Note:** using NHS codes, shows categories to which more than ten patients are assigned

# Language

# Number of patients at Monkfield where not English language is noted



Language is identified for 7,167 patients (63% of total). For 86.5% of these English is the identified language.

Legend: Polish, Portuguese, Spanish, Urdu, Hindi, French, Italian, Russian, Arabic, Romanian, Lithuanian, Mandarin, Tamil, Turkish, Bulgarian, Telugu, Hungarian, Czech, German, Cantonese, Farsi, Bengali, Thai

Values shown: 155, 80, 69, 64, 58, 48, 47, 44, 40, 32, 29, 24, 22, 22, 21, 20, 19, 15, 14, 13, 12, 11, 11

Monkfield Practice, Jan 2018

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# Puplis at schools in Cambourne where English is not first language
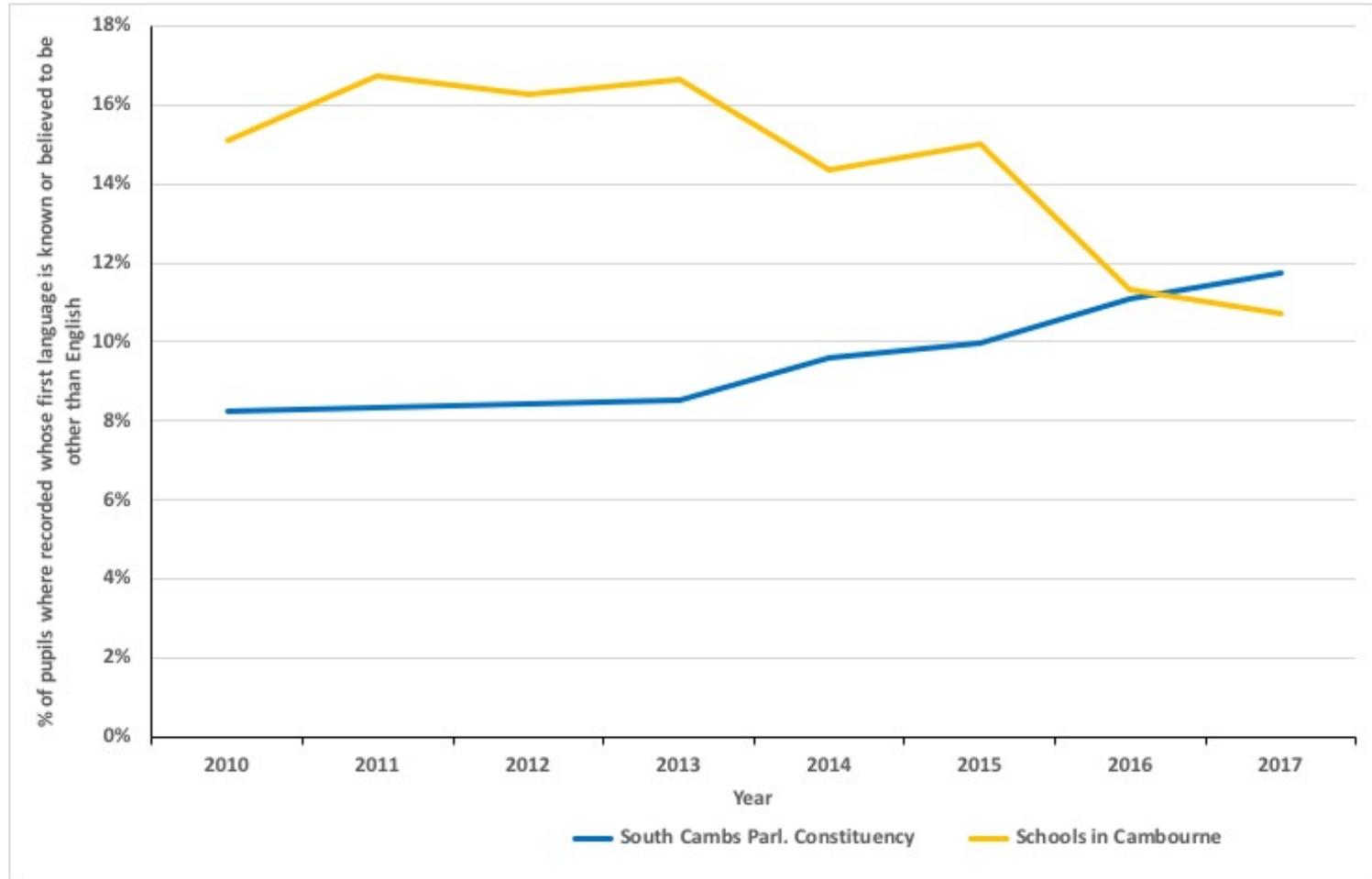


Department for Education, school census data

# Languages for people registered at Monkfield where identified language is not English and is recorded for more than 10 patients

| Language | Number | Per cent | Language | Number | Per cent |
|---|---|---|---|---|---|
| English | 6,196 | 86.5% | Mandarin | 24 | 0.3% |
| Polish | 155 | 2.2% | Tamil | 22 | 0.3% |
| Portuguese | 80 | 1.1% | Turkish | 22 | 0.3% |
| Spanish | 69 | 1.0% | Bulgarian | 21 | 0.3% |
| Urdu | 64 | 0.9% | Telugu | 20 | 0.3% |
| Hindi | 58 | 0.8% | Hungarian | 19 | 0.3% |
| French | 48 | 0.7% | Czech | 15 | 0.2% |
| Italian | 47 | 0.7% | German | 14 | 0.2% |
| Russian | 44 | 0.6% | Cantonese | 13 | 0.2% |
| Arabic | 40 | 0.6% | Farsi | 12 | 0.2% |
| Romanian | 32 | 0.4% | Bengali | 11 | 0.2% |
| Lithuanian | 29 | 0.4% | Thai | 11 | 0.2% |
| Mandarin | 24 | 0.3% | Other language not English | 101 | 1.1% |

# Prevalence of key health conditions:

## using Quality Outcomes Framework measures

# Summary of prevalence in Cambourne, Cambs. and Peterborough CCG and England

❖ Cambourne has a higher prevalence for:
  ➢ Asthma
  ➢ Depression
❖ There are some conditions where the prevalence in Cambourne is becoming slightly closer to the CP CCG and England levels:
  ➢ Coronary heart disease
  ➢ Diabetes mellitus
❖ Where the prevalence in Cambourne is lower than that for England and the gap has grown larger:
  ➢ Hypertension
  ➢ Obesity
  ➢ Cancer
  ➢ Chronic kidney disease
  ➢ Palliative care
  ➢ Dementia

# Cardiovascular

# Comparison of atrial fibrillation at Monkfield, CP CCG and England
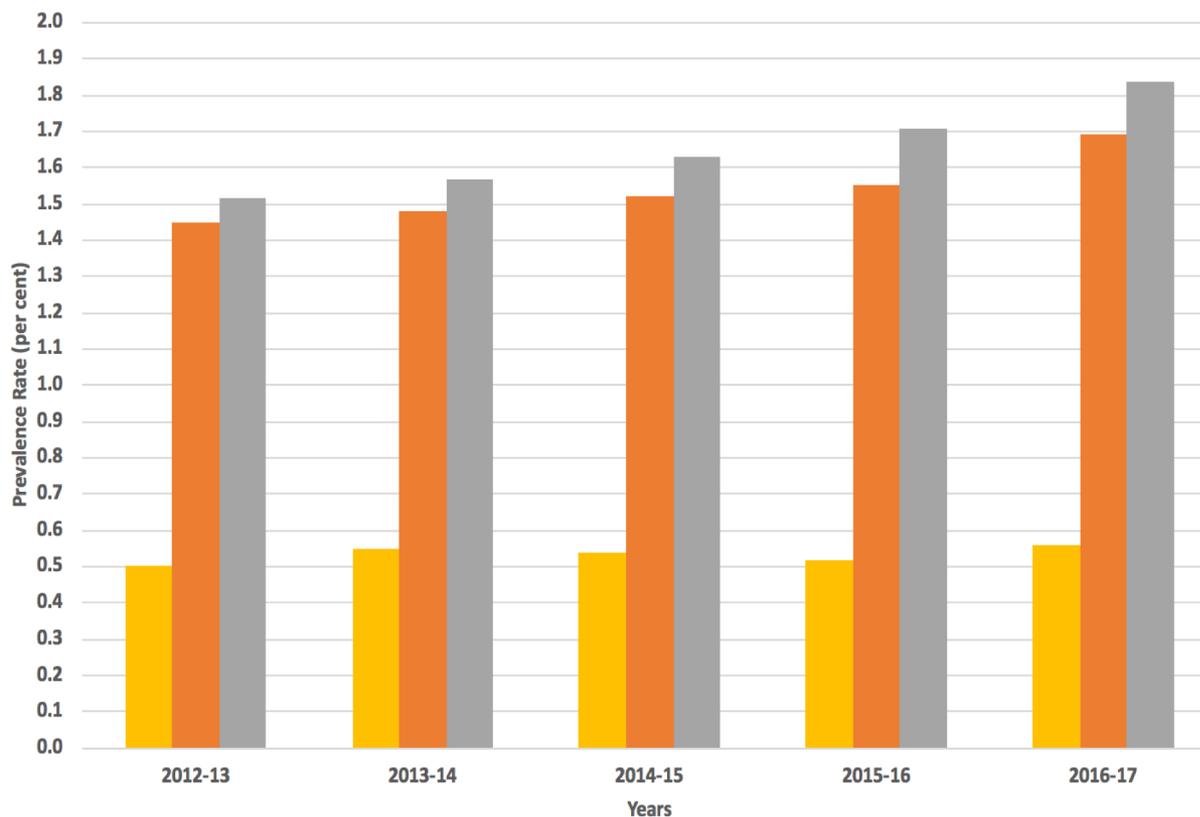


Source: NHS Digital Quality and Outcomes Framework prevalance data

■ Monkfield Practice  ■ Cambs P'boro CCG  ■ England

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# Comparison of coronary heart disease at Monkfield, CP CCG and England
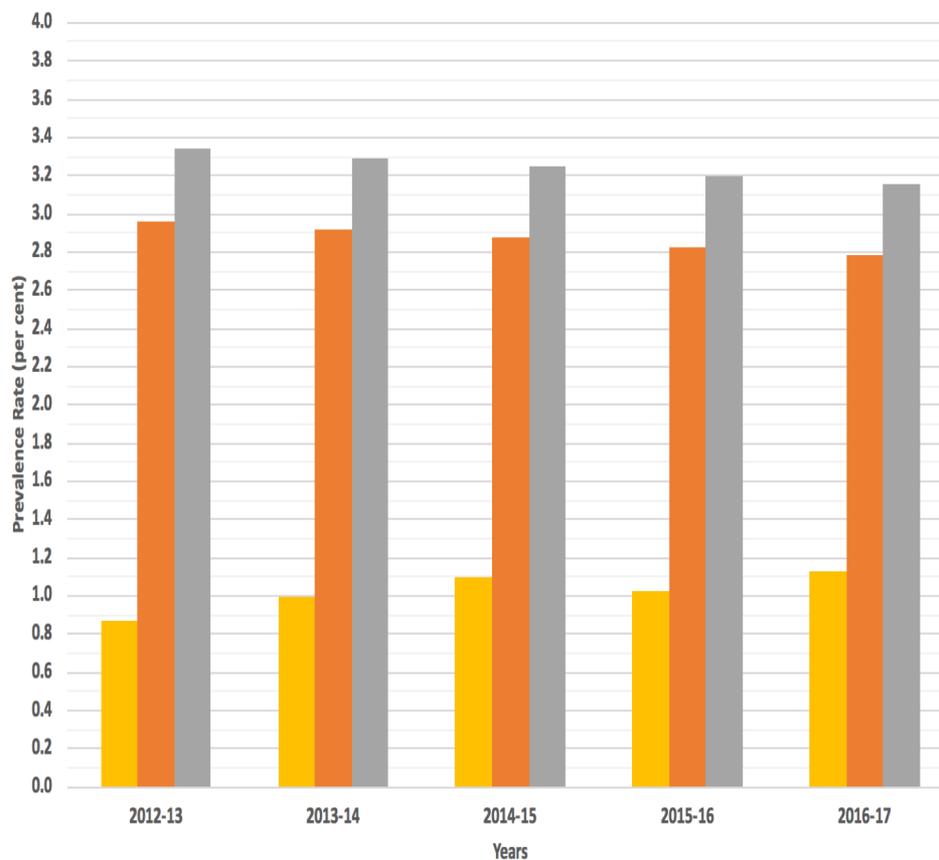


Source: NHS Digital Quality and Outcomes
Framework prevalance data

■ Monkfield Practice   ■ Cambs P'boro CCG   ■ England

# Comparison of cardiovascular disease at Monkfield, CP CCG and England, those aged 30-74
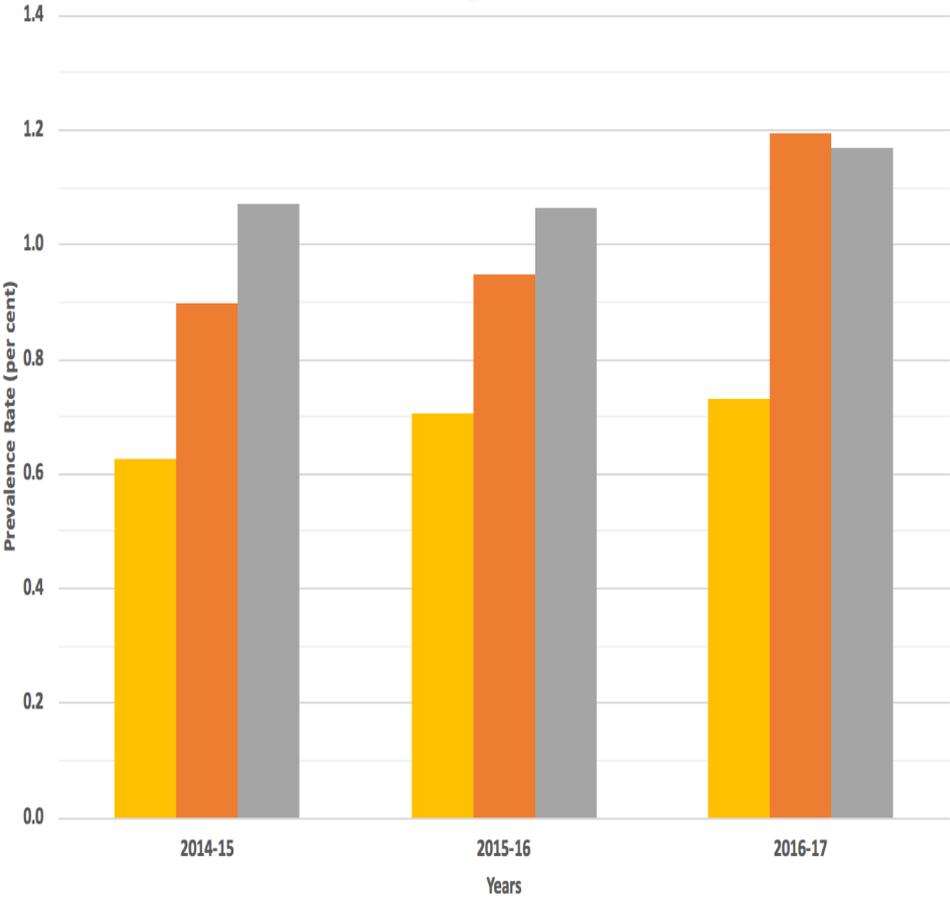


Source: NHS Digital Quality and Outcomes Framework prevalance data

Legend: Monkfield Practice, Cambs P'boro CCG, England

# Comparison of heart failure at Monkfield, CP CCG and England
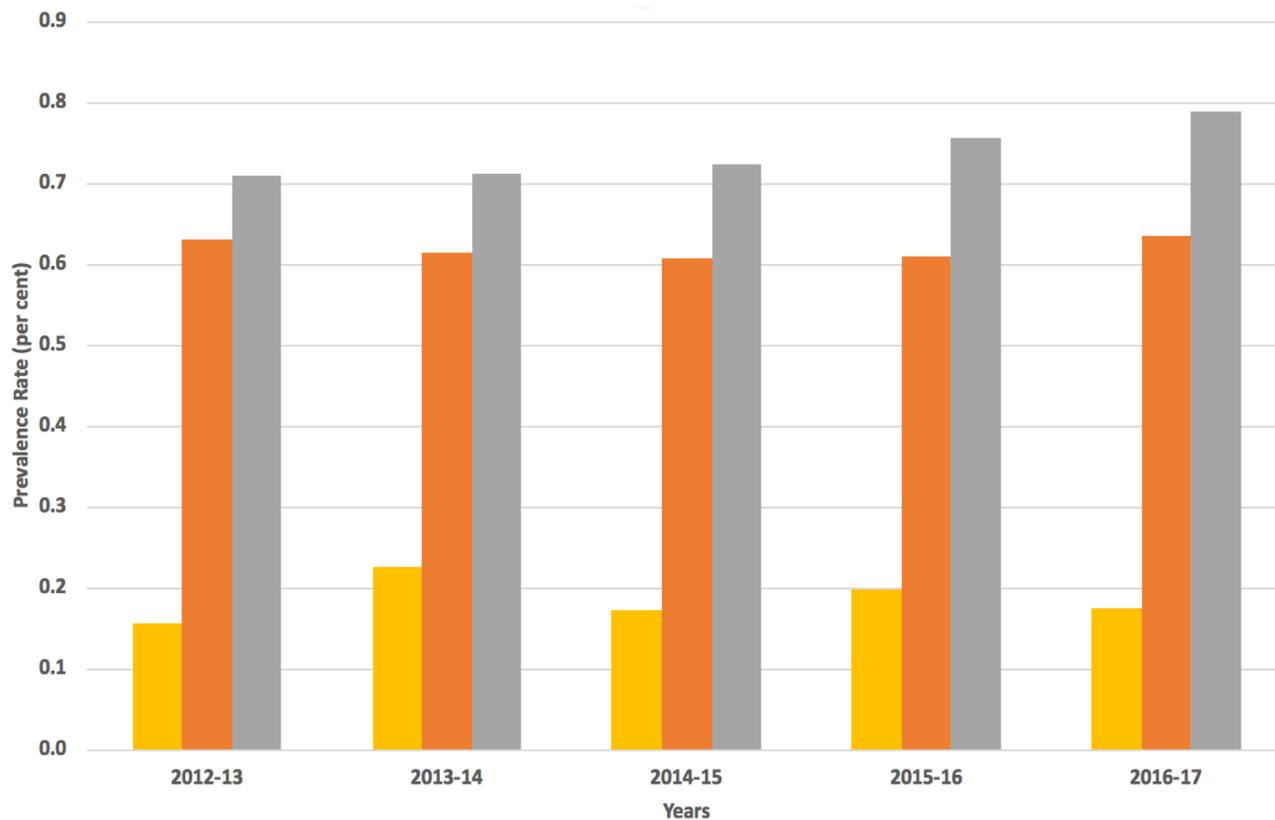


Source: NHS Digital Quality and Outcomes Framework prevalance data

**Analytics Cambridge**

# Trends and comparison of heart failure due to left ventrical systolic dysfunction at Monkfield, CP CCG and England



Source: NHS Digital Quality and Outcomes Framework prevalance data
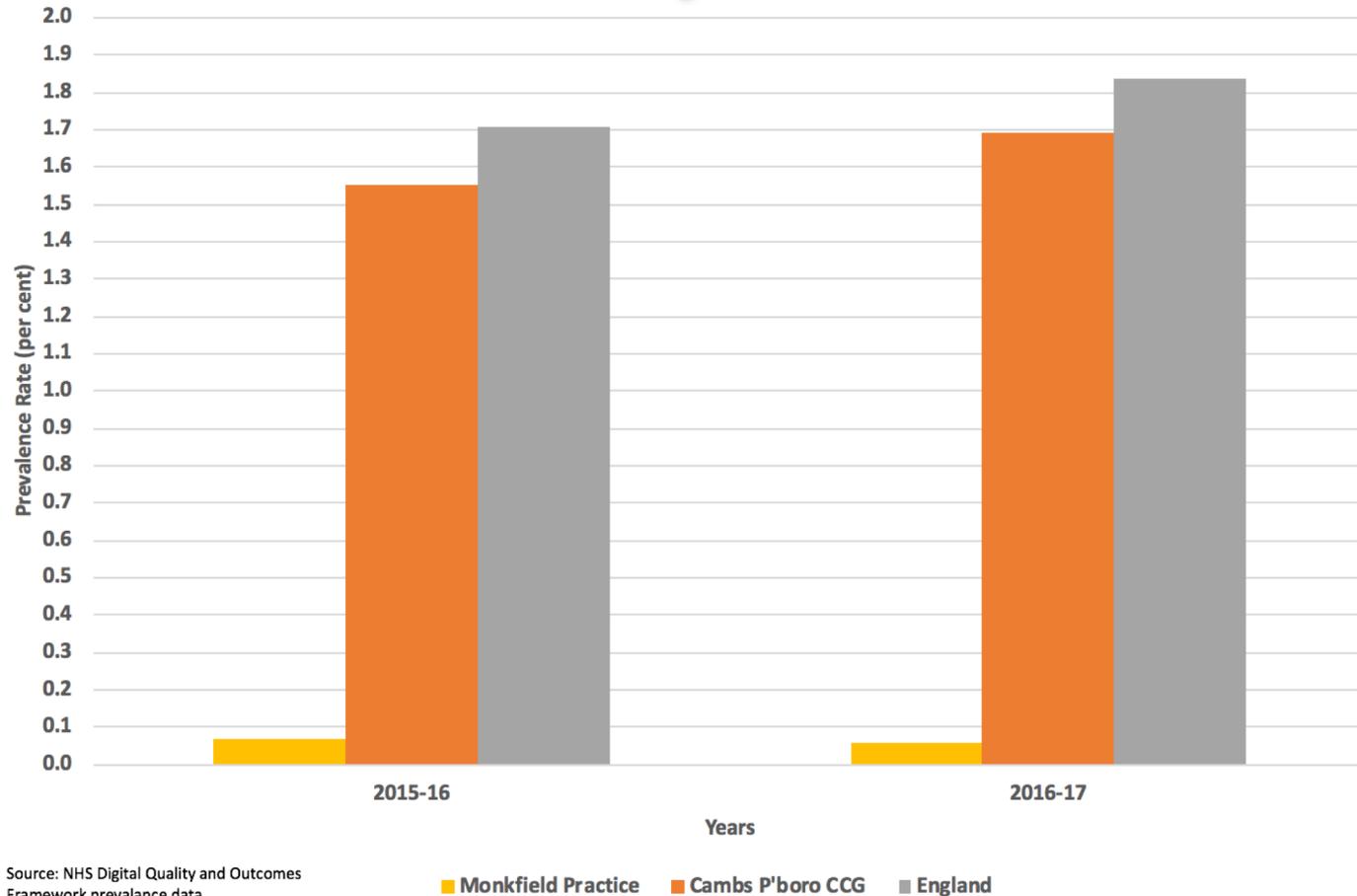
# Comparison of hypertension due to left ventrical systolic dysfunction at Monkfield, CP and England
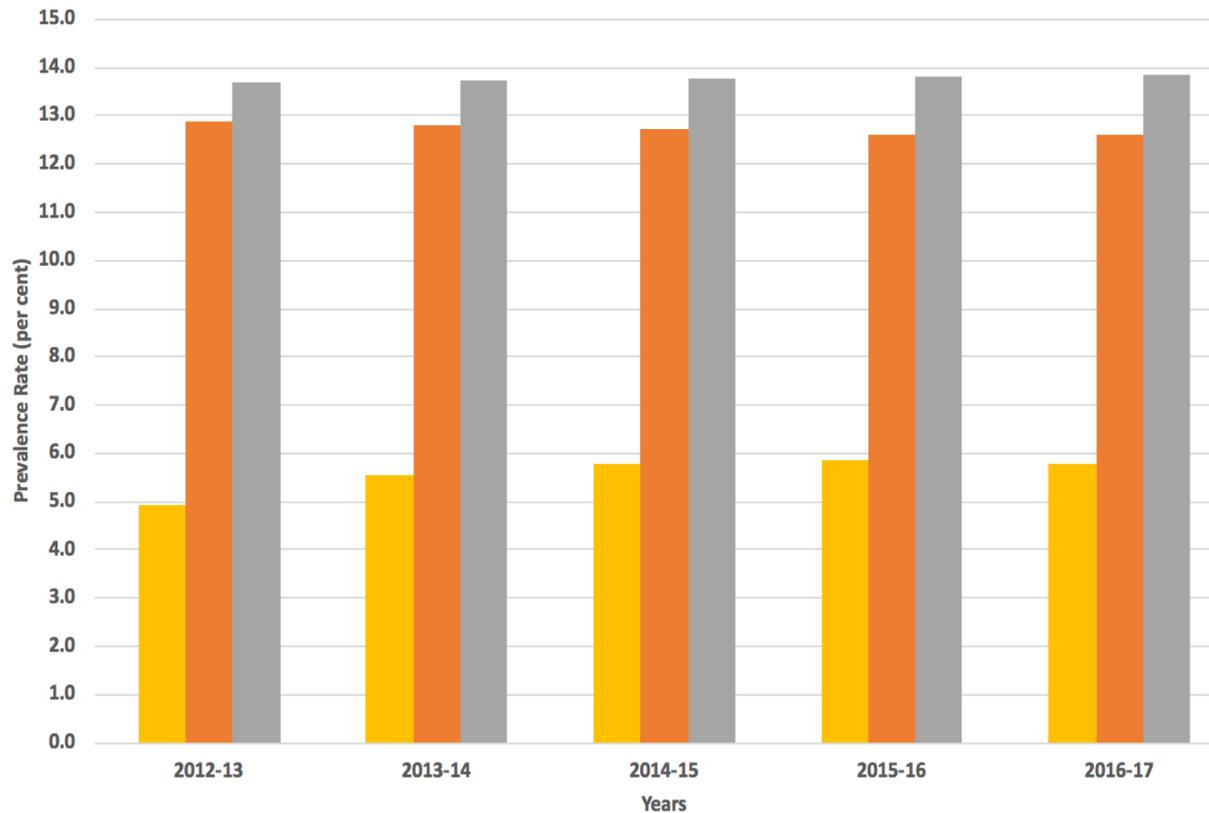


Source: NHS Digital Quality and Outcomes Framework prevalance data

■ Monkfield Practice   ■ Cambs P'boro CCG   ■ England

# Trends and comparison of peripheral arterial disease at Monkfield, CP CCG and England



Source: NHS Digital Quality and Outcomes Framework prevalance data

Monkfield Practice   Cambs P'boro CCG   England
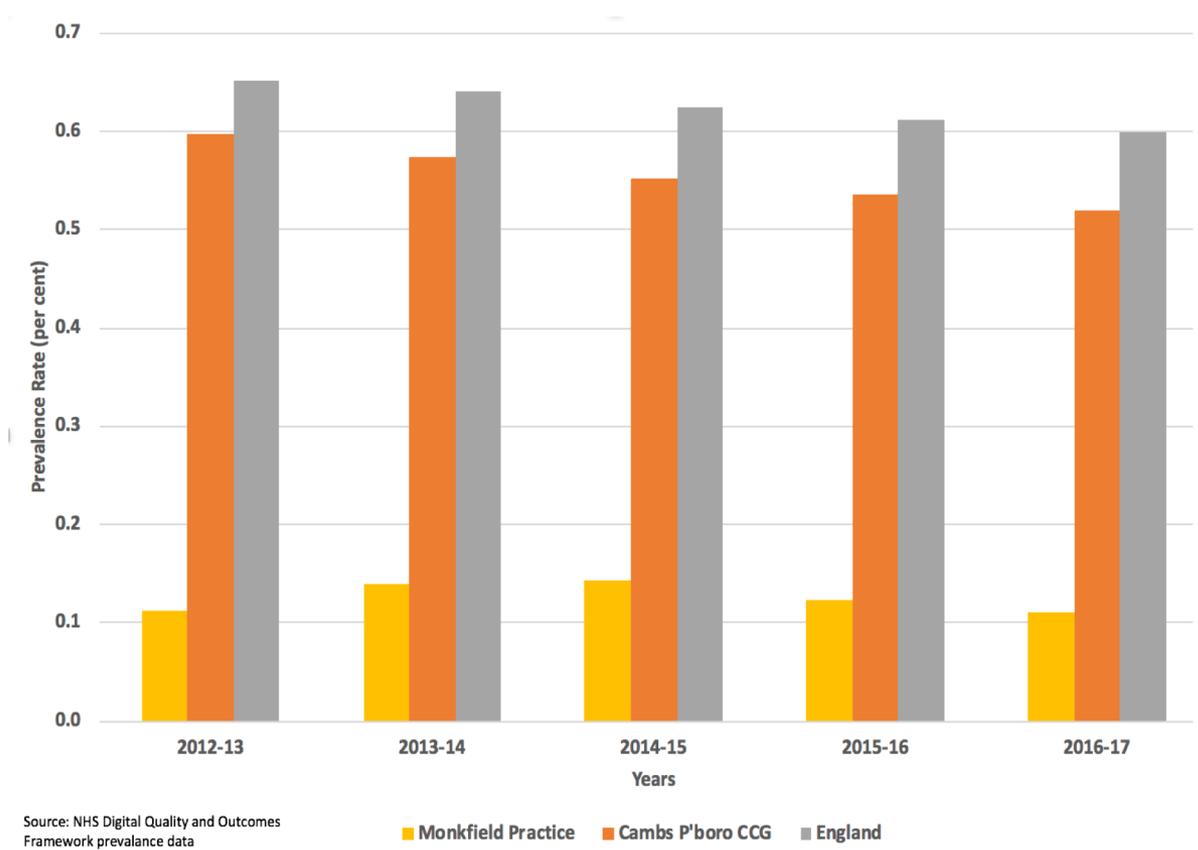
# Comparison of stroke and transient ischaemic attack at Monkfield, CP CCG and England
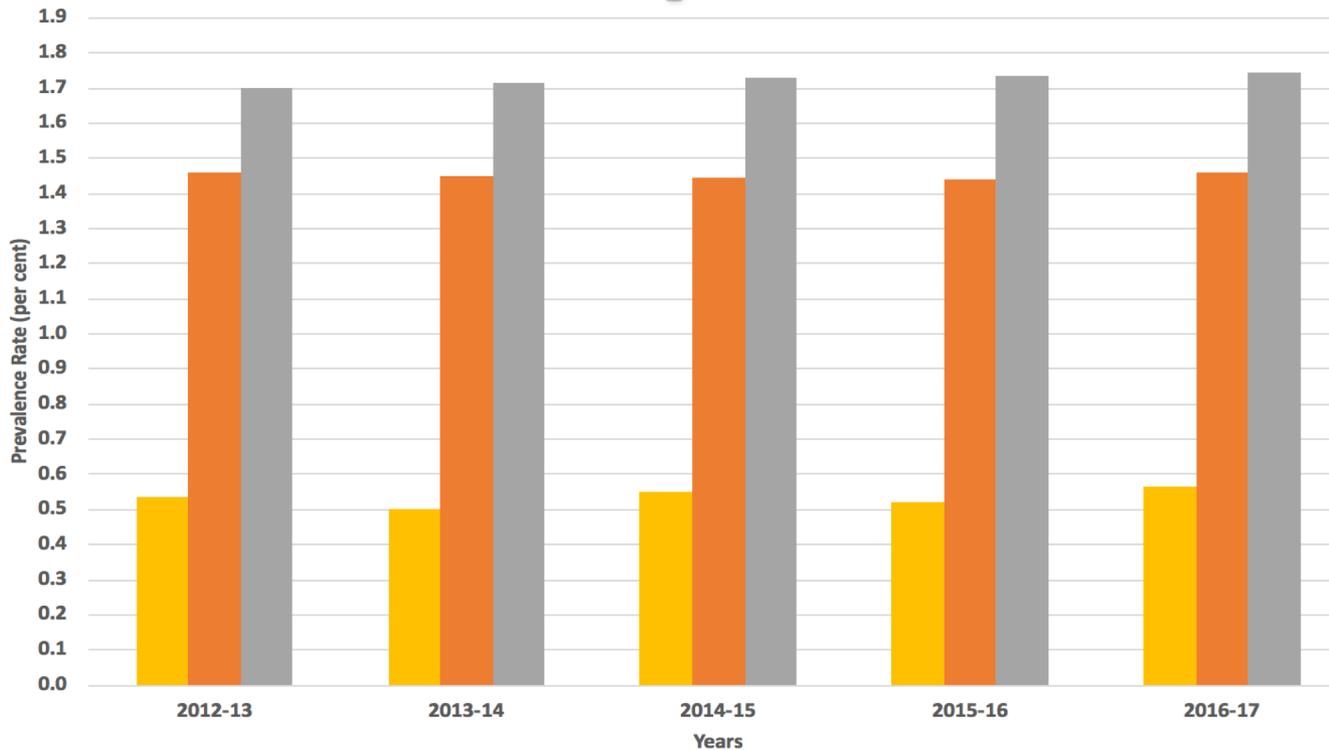


Source: NHS Digital Quality and Outcomes
Framework prevalance data

■ Monkfield Practice    ■ Cambs P'boro CCG    ■ England

# Respiratory

# Comparison of asthma at Monkfield, CP CCG and England
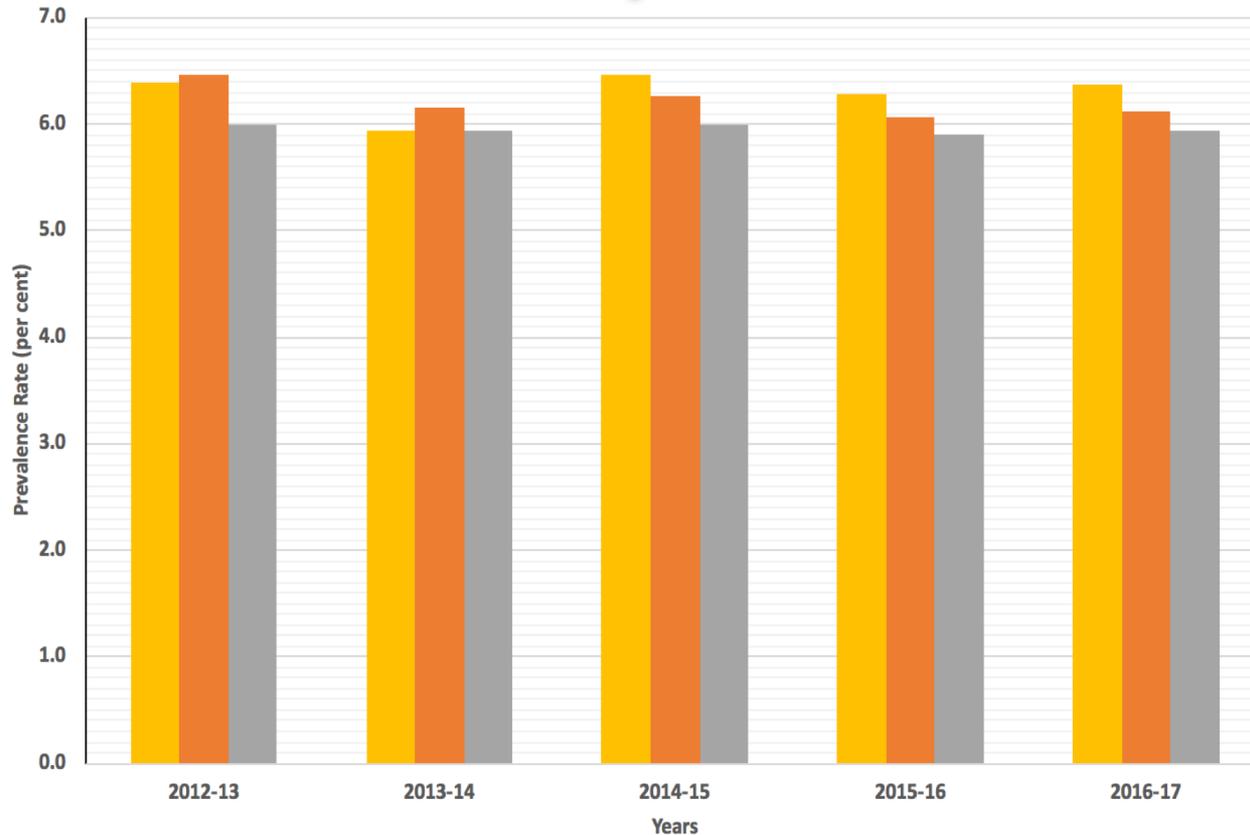


Source: NHS Digital Quality and Outcomes Framework prevalance data

Monkfield Practice    Cambs P'boro CCG    England

# Comparison of chronic obstructive pulmonary disease at Monkfield, CP CCG and England
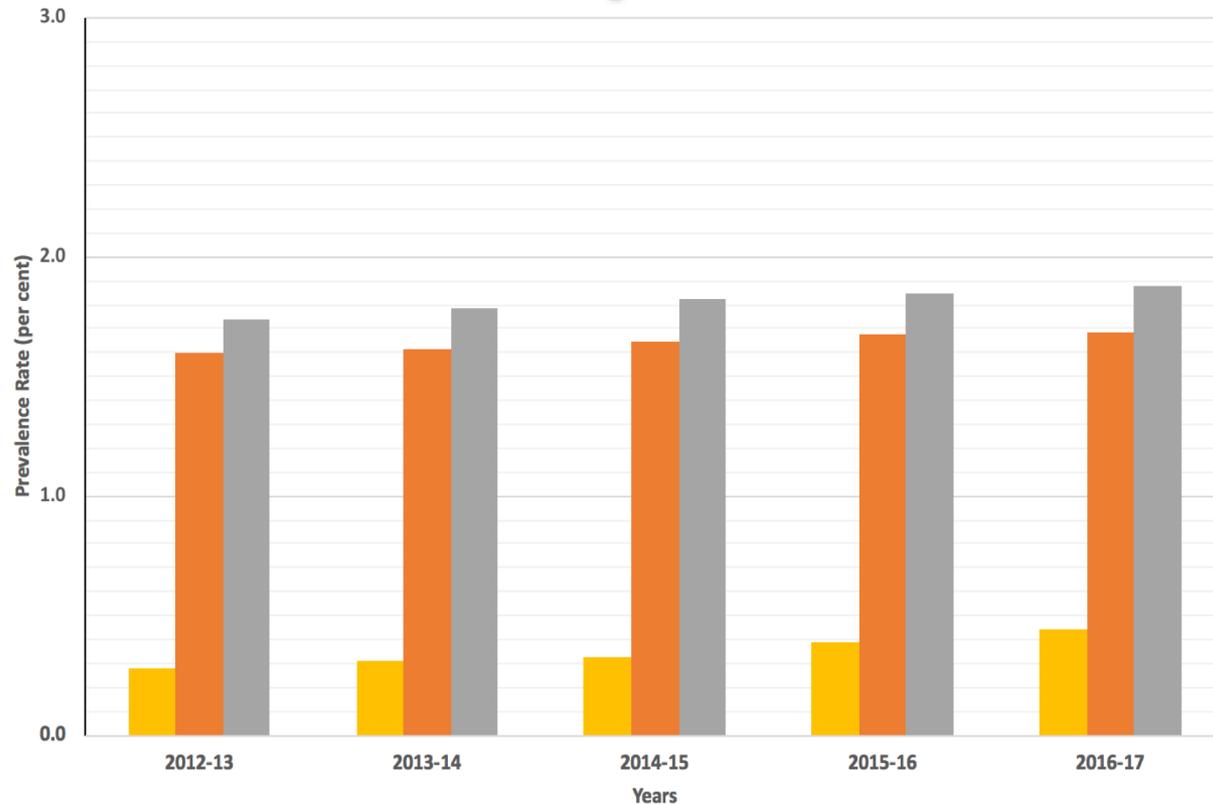


Source: NHS Digital Quality and Outcomes Framework prevalance data

■ Monkfield Practice  ■ Cambs P'boro CCG  ■ England

# Lifestyle

# Comparison of obesity, those aged 18 or over, Monkfield, CP CCG and England



Source: NHS Digital Quality and Outcomes Framework prevalance data

Monkfield Practice ■ Cambs P'boro CCG ■ England
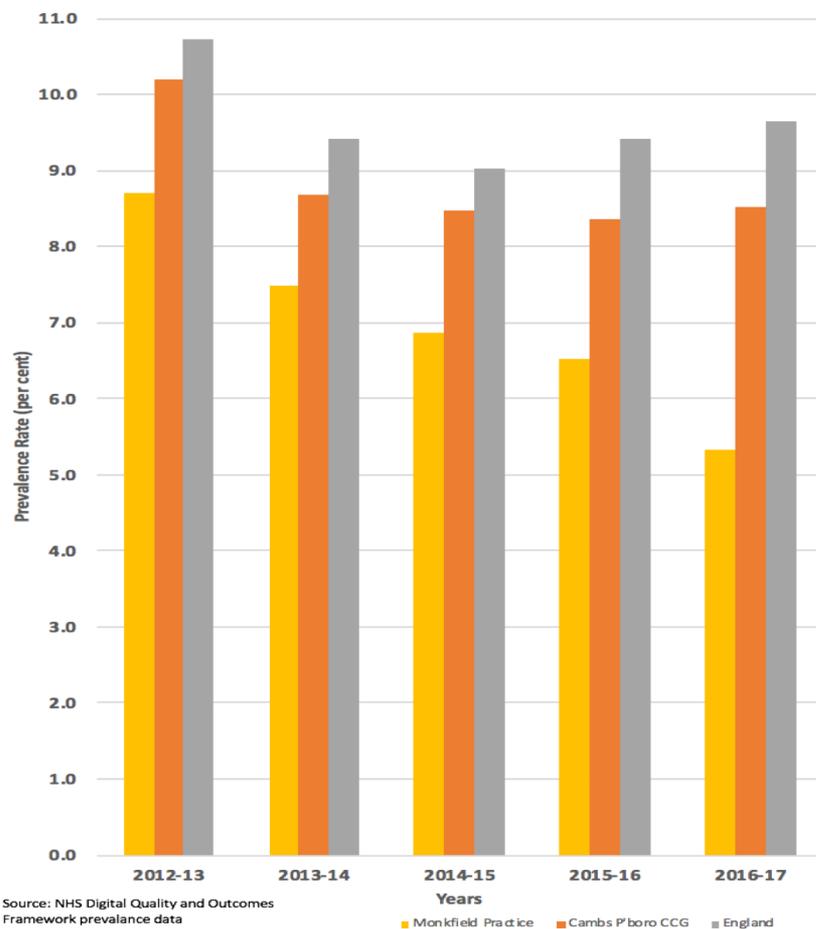
# High dependency and other long term conditions

# Comparison of cancer at Monkfield, CP CCG and England



Source: NHS Digital Quality and Outcomes Framework prevalance data
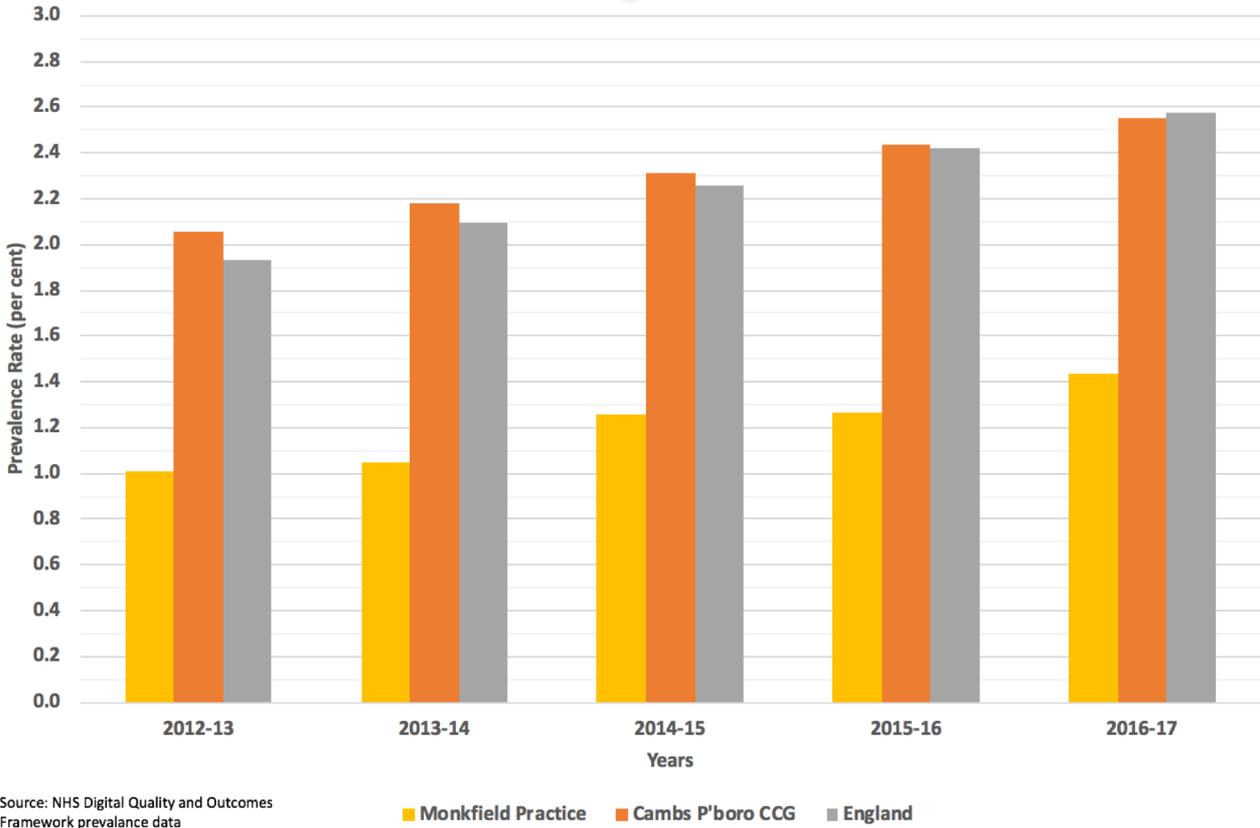
# Comparison of chronic kidney disease, those aged 18 or over at Monkfield, CP CCG and England
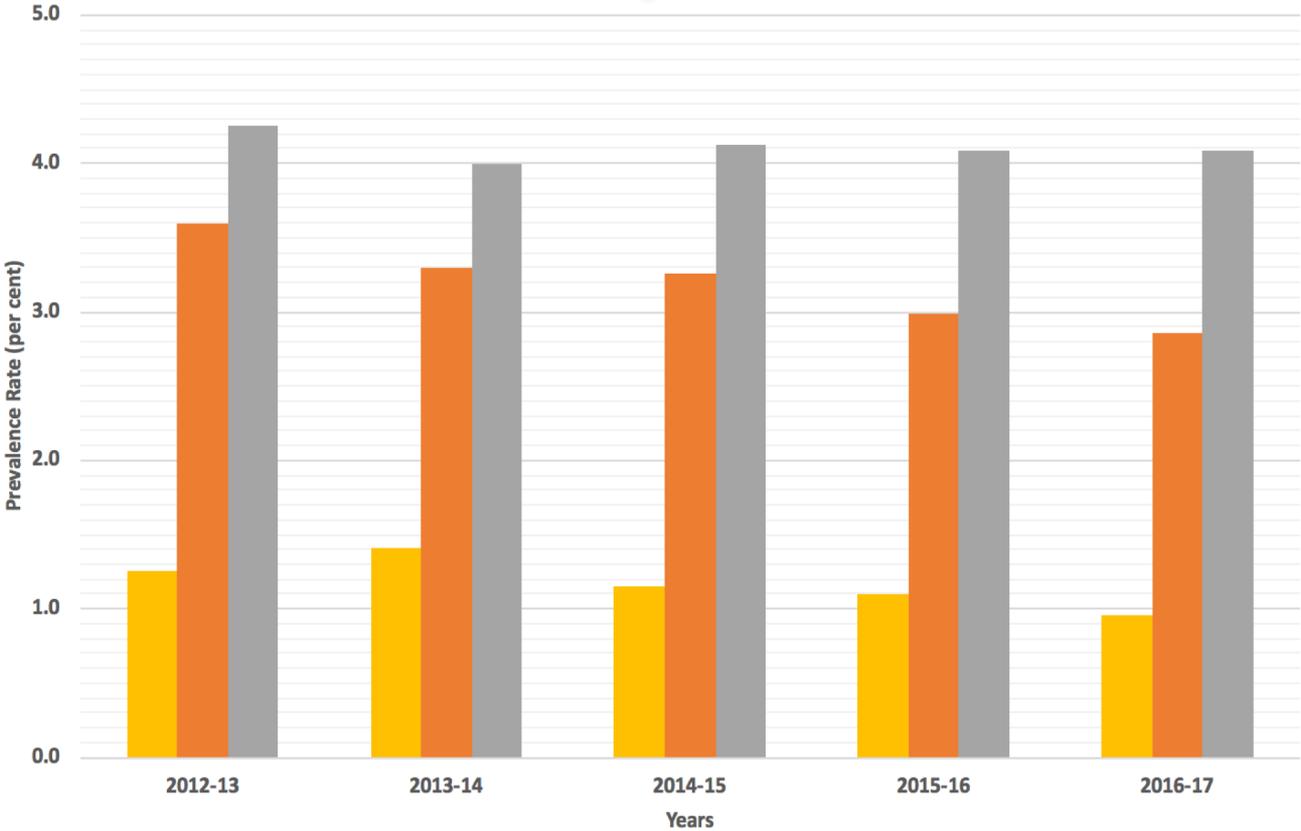


Source: NHS Digital Quality and Outcomes
Framework prevalance data

# Comparison of diabetes mellitus, those aged 17 or over, at Monkfield, CP CCG and England



Source: NHS Digital Quality and Outcomes Framework prevalance data

Legend: Monkfield Practice ■ Cambs P'boro CCG ■ England

**Analytics Cambridge**
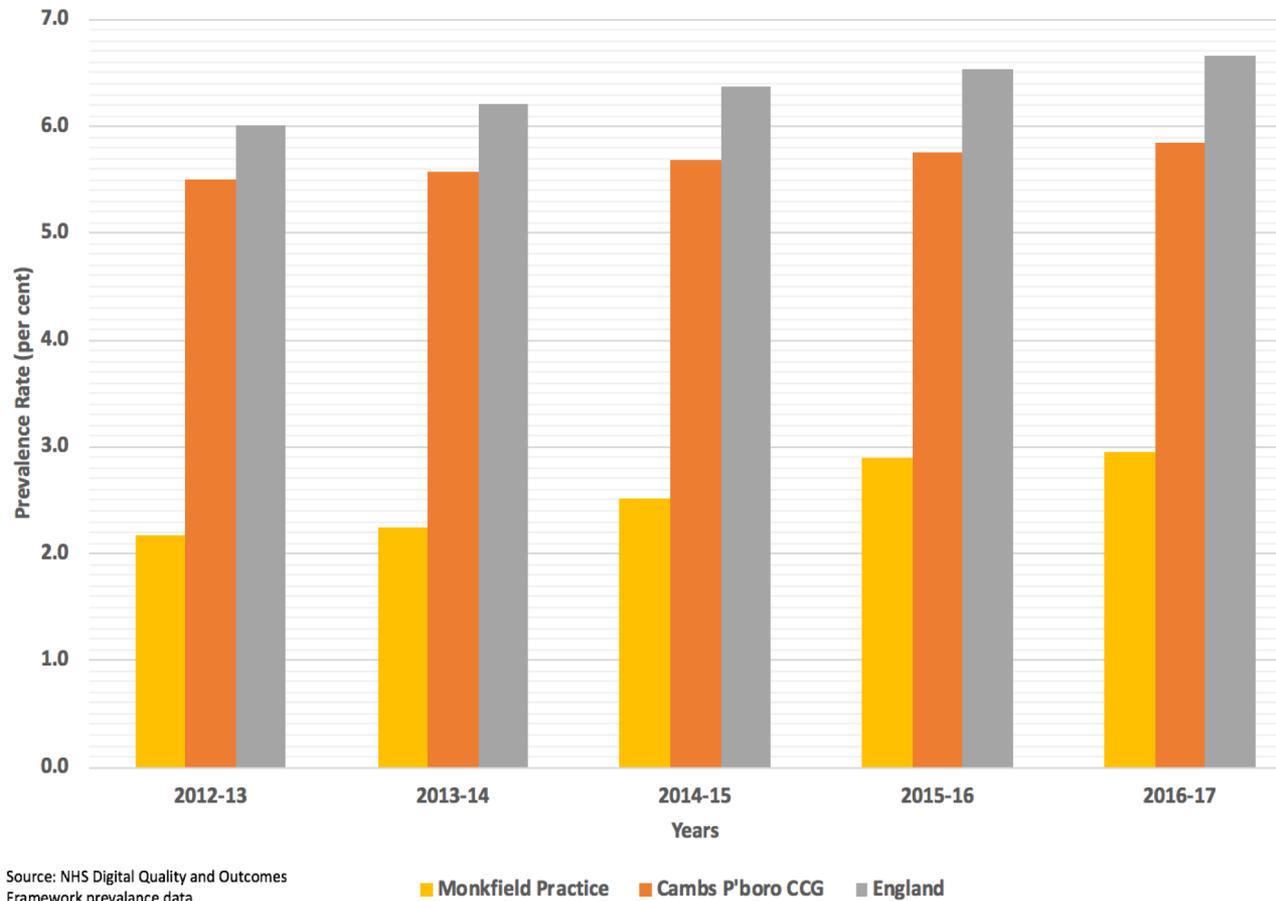
# Comparison of palliative care at Monkfield, CP CCG and England
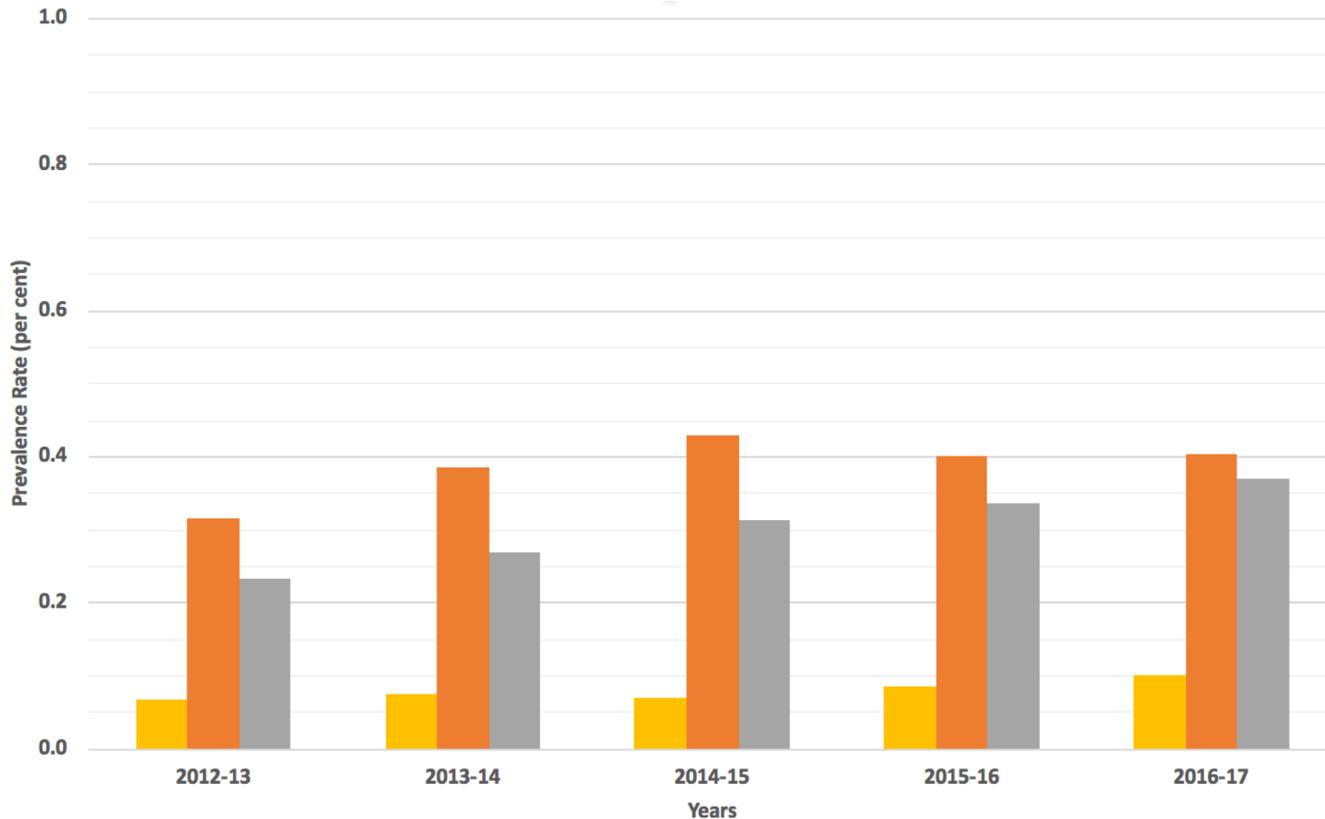


Source: NHS Digital Quality and Outcomes Framework prevalance data

Legend: Monkfield Practice, Cambs P'boro CCG, England

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# Mental health and neurology

# Comparison of dementia at Monkfield, CP CCG and England
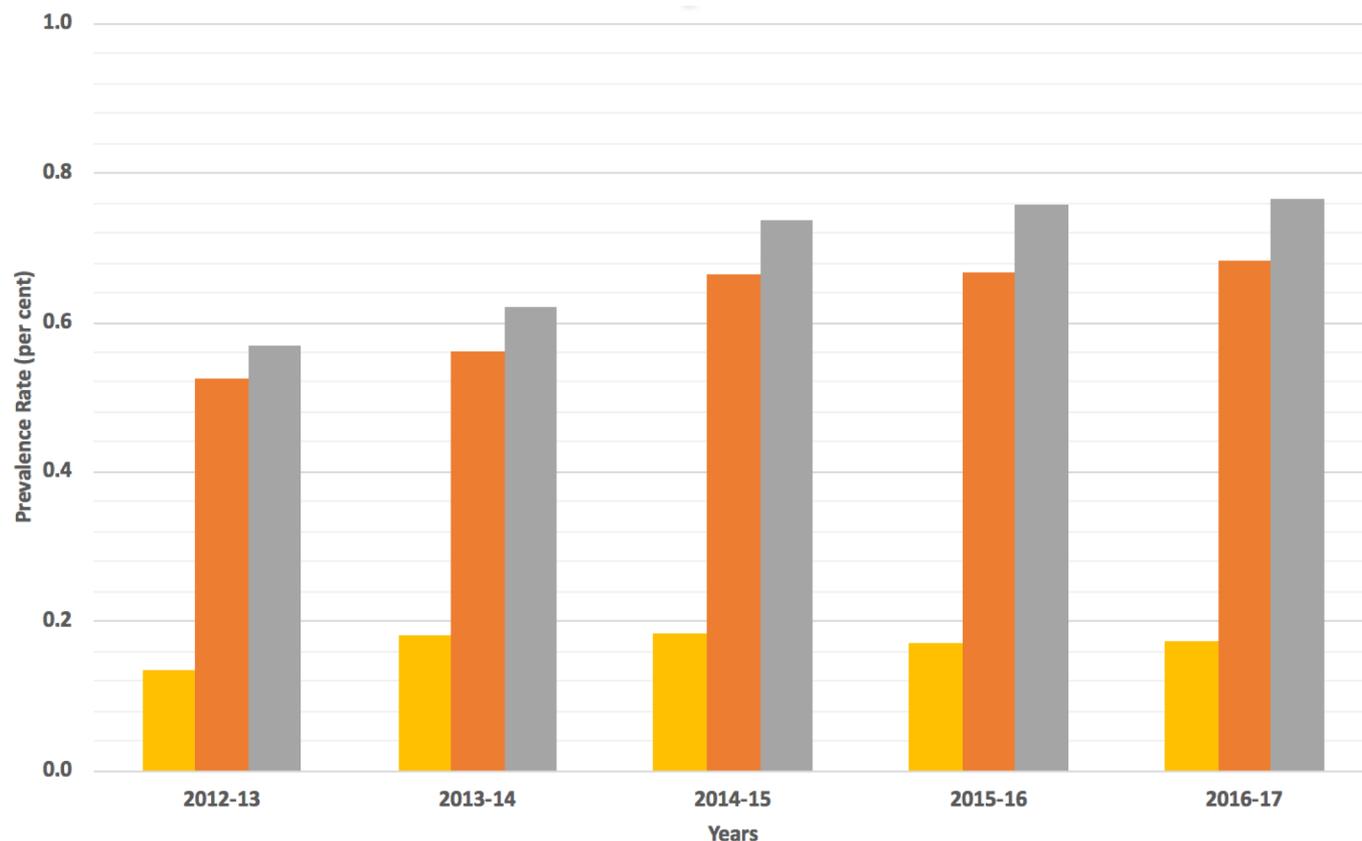


Source: NHS Digital Quality and Outcomes Framework prevalance data

Legend: Monkfield Practice | Cambs P'boro CCG | England

Analytics Cambridge

# Comparison of depression, those aged 18 or over at Monkfield, CP CCG and England



Source: NHS Digital Quality and Outcomes Framework prevalance data

Legend: Monkfield Practice, Cambs P'boro CCG, England
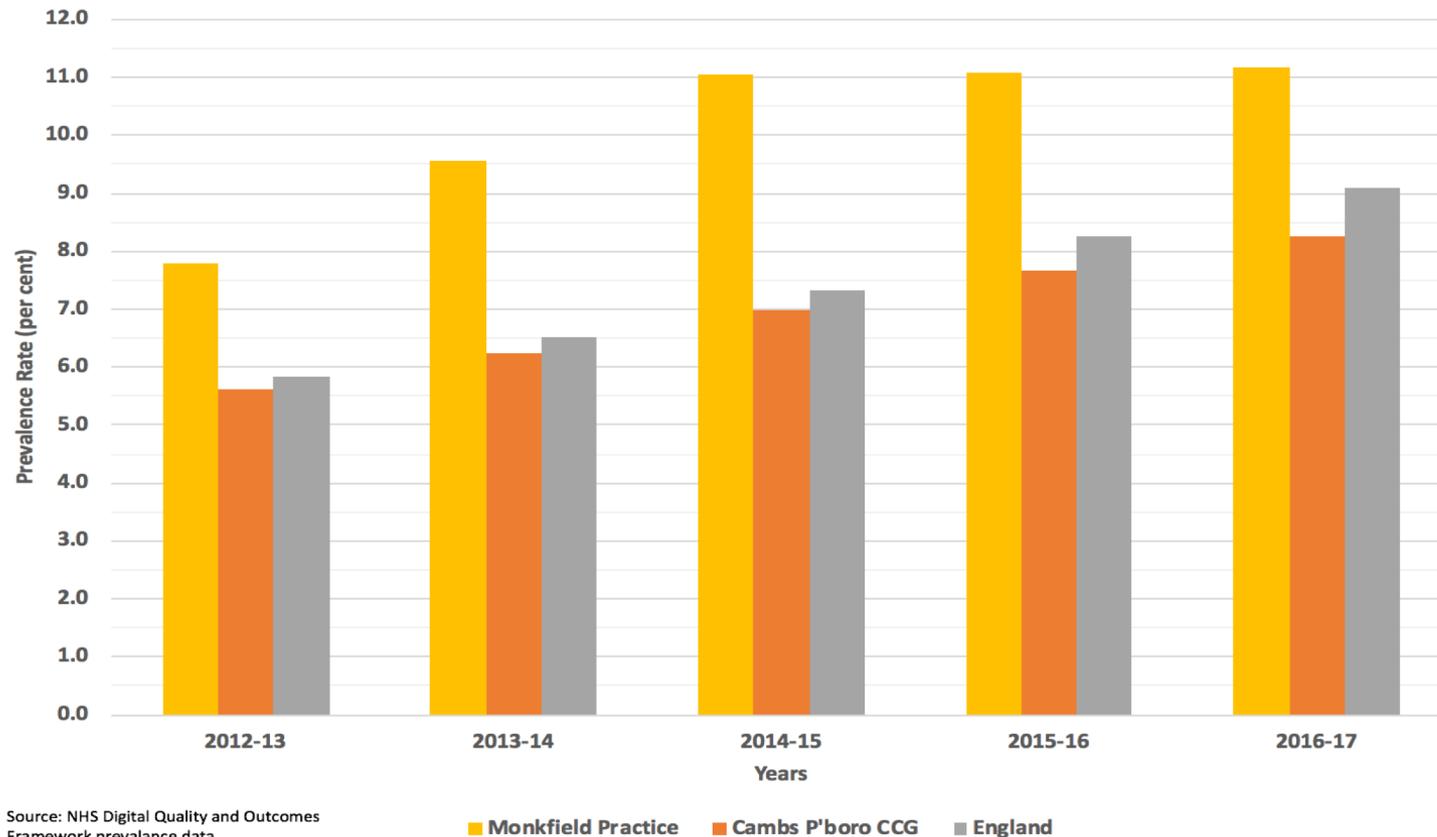
# Comparison of epilepsy, those aged 18 or over at Monkfield, CP CCG and England
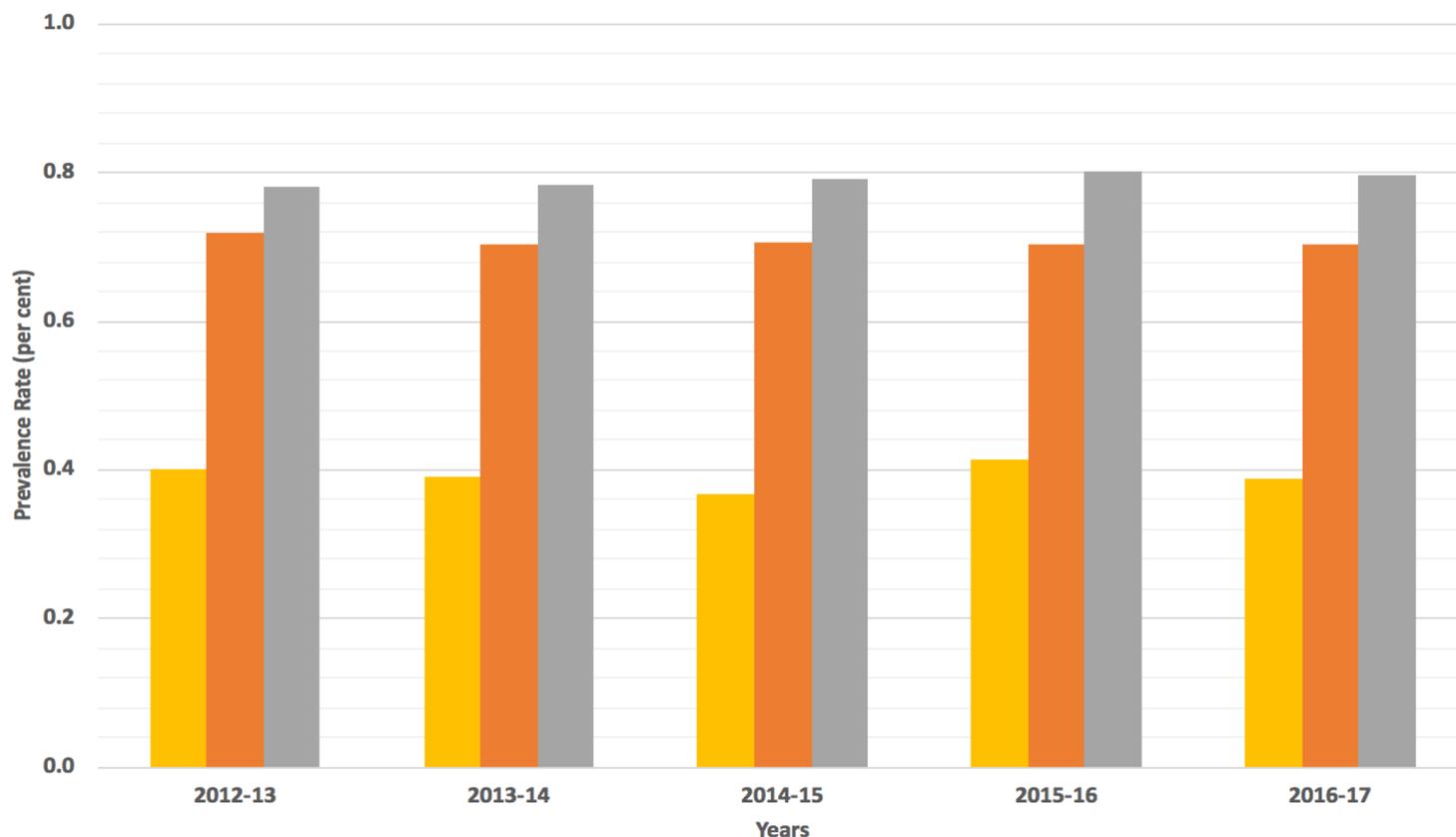


Source: NHS Digital Quality and Outcomes Framework prevalance data

■ Monkfield Practice  ■ Cambs P'boro CCG  ■ England

# Comparison of learning disabilities at Monkfield, CP CCG and England
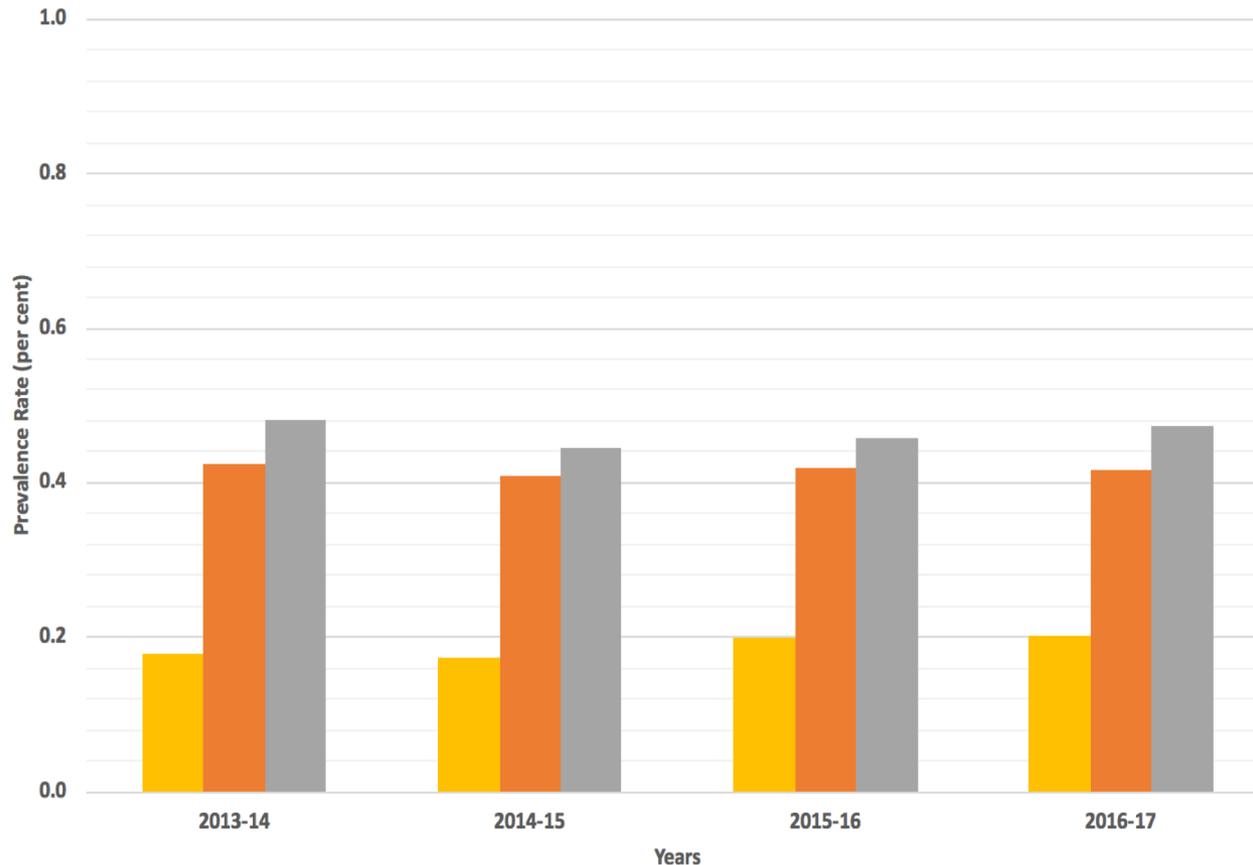


Source: NHS Digital Quality and Outcomes Framework prevalance data

Legend: ■ Monkfield Practice ■ Cambs P'boro CCG ■ England

# Comparison of mental health at Monkfield, CP CCG and England



Source: NHS Digital Quality and Outcomes
Framework prevalance data

■ Monkfield Practice ■ Cambs P'boro CCG ■ England
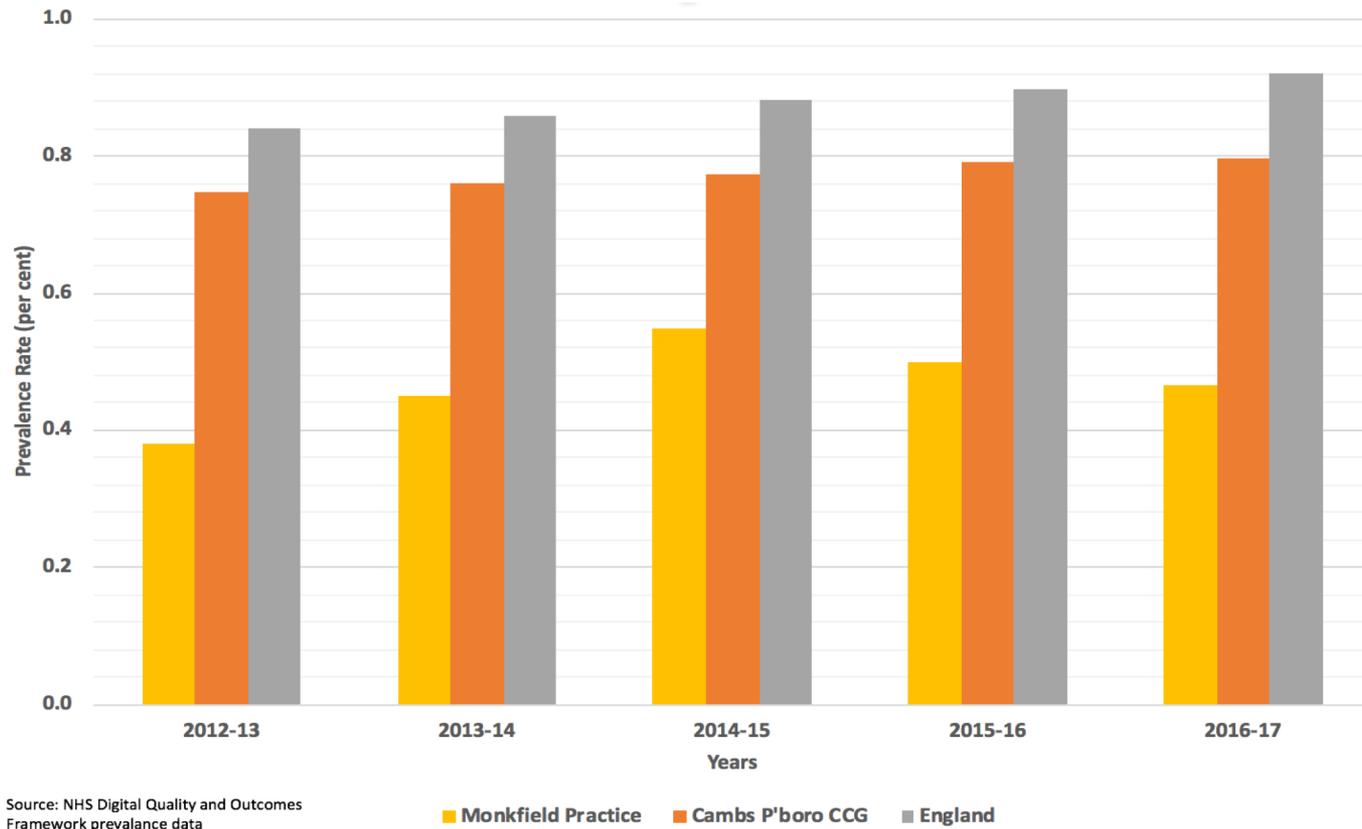
# Musculoskeletal

# Comparison of osteoporosis, those aged 50 or over, at Monkfield, CP CCG and England
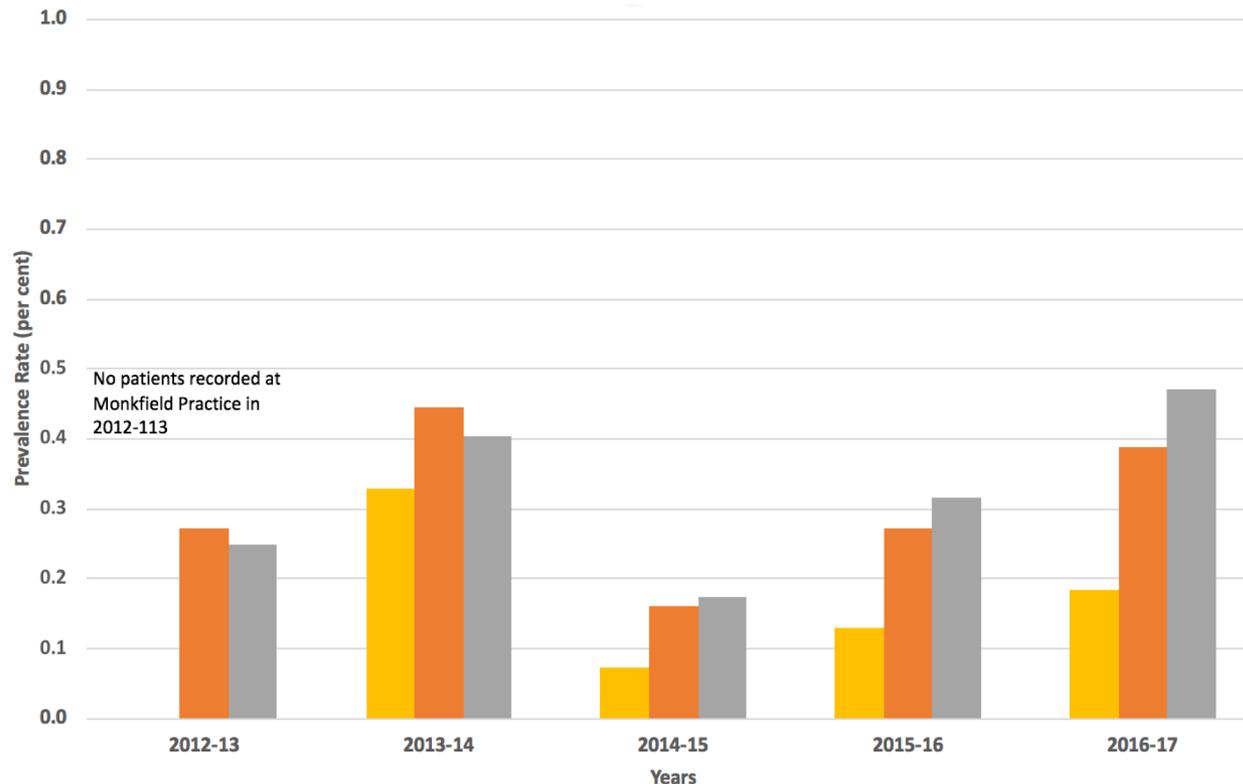


Source: NHS Digital Quality and Outcomes Framework prevalance data

■ Monkfield Practice  ■ Cambs P'boro CCG  ■ England

# Comparison of rheumatoid arthritis, those age 16 or over at Monkfield, CP CCG and England
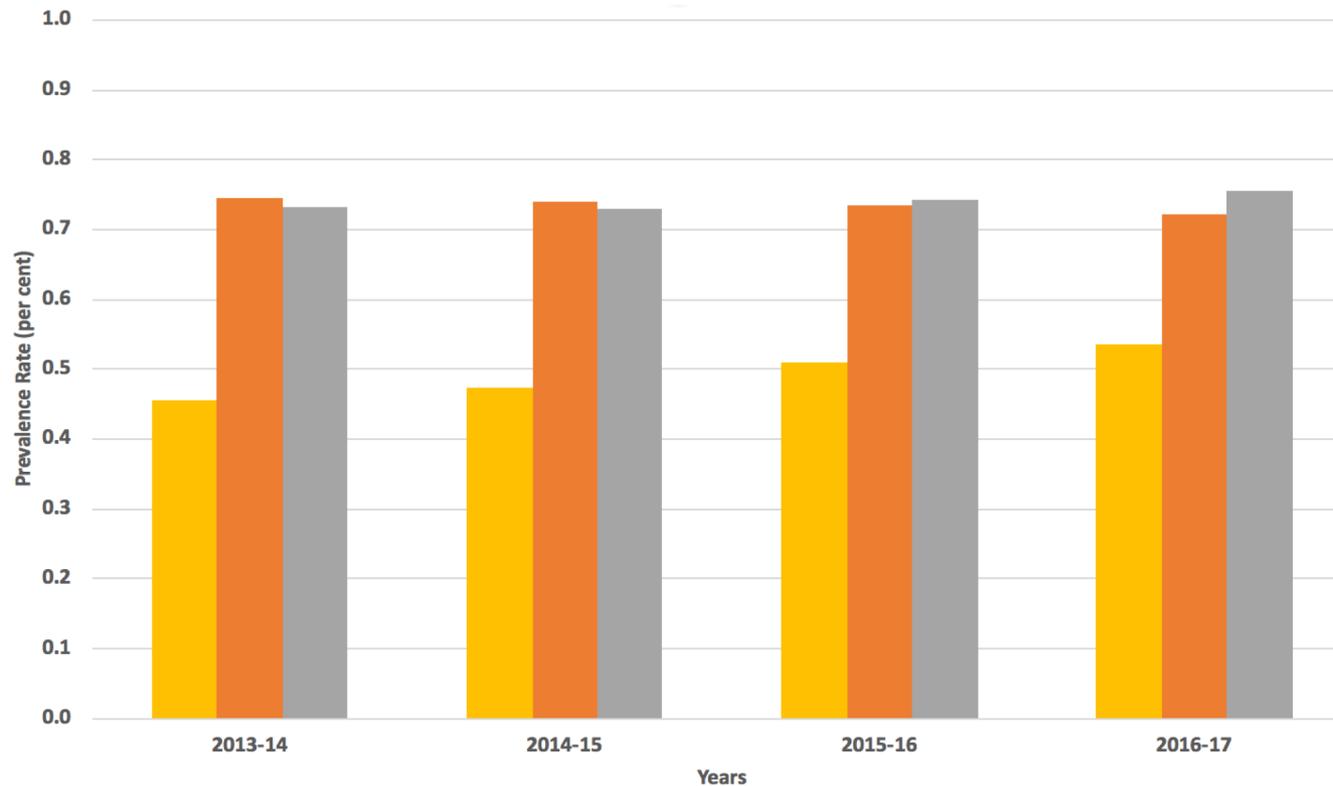


Source: NHS Digital Quality and Outcomes Framework prevalance data

Monkfield Practice   Cambs P'boro CCG   England

AnalyticsCambridge

# Monkfield Practice – workforce, NHS funding, appointments and Quality and Outcomes Framework

# Number of patients and GPs at Monkfield, 2012 – 2017

| Year | Number of patients | GP headcount | GP (full time equivalent) | Ratio of patients to GP (full time equivalent) |
|---|---|---|---|---|
| 2012 | 8,817 | 5 | 4.6 | 1,917 |
| 2013 | 9,055 | 6 | 5.6 | 1,617 |
| 2014 | 9,568 | 7 | 6.6 | 1,450 |
| 2015 | 10,386 | 4 | 3.7 | 2,807 |
| 2016 | 10,850 | Not available | Not available | Not available |
| 2017 | 11,186 | 6 | 5.2 | 2,151 |

# Number of nurses at Monkfield, 2013 – 2017

| Year | Number of patients | Nurses (full time equivalent) | Ratio of patients to nurses (full time equivalent) |
|---|---|---|---|
| 2013 | 9,055 | 3.6 | 2,534 |
| 2014 | 9,568 | 3.1 | 3,054 |
| 2015 | 10,386 | 2.9 | 3,557 |
| 2016 | 10,850 | Not available | Not available |
| 2017 | 11,186 | 4.7 | 2,377 |

# Number of administrative staff at Monkfield, 2013 – 2017

| Year | Number of patients | Administrative Staff (full time equivalent) | Ratio of patients to Administrative Staff (full time equivalent) |
|------|-------------------|---------------------------------------------|------------------------------------------------------------------|
| 2013 | 9,055 | 7.9 | 1,151 |
| 2014 | 9,568 | 8.7 | 1,094 |
| 2015 | 10,386 | 10.7 | 974 |
| 2016 | 10,850 | Not available | Not available |
| 2017 | 11,186 | 10.6 | 1,059 |

# NHS payments to Monkfield Practice

| Year | Number of Registered Patients | Average Payment per Registered Patient | Premises Payments | Total NHS Payments Minus Deductions |
|---|---|---|---|---|
| 2013/14 | 9,055 | £167 | £328,210 | £1,380,249 |
| 2014/15 | 9,568 | £167 | £327,764 | £1,431,028 |
| 2015/16 | 10,194 | £155 | £334,510 | £1,513,764 |
| 2016/17 | 10,856 | £150 | £332,236 | £1,529,403 |

# Appointments at Monkfield, January 2018



Phlebotomist 3%
Camquit smoking cessation adviser 0%
Nurse 29%
Doctor 60%
Midwife 3%
Healthcare Assistant 5%

- Doctor
- Healthcare Assistant
- Midwife
- Nurse
- Phlebotomist
- Camquit smoking cessation adviser

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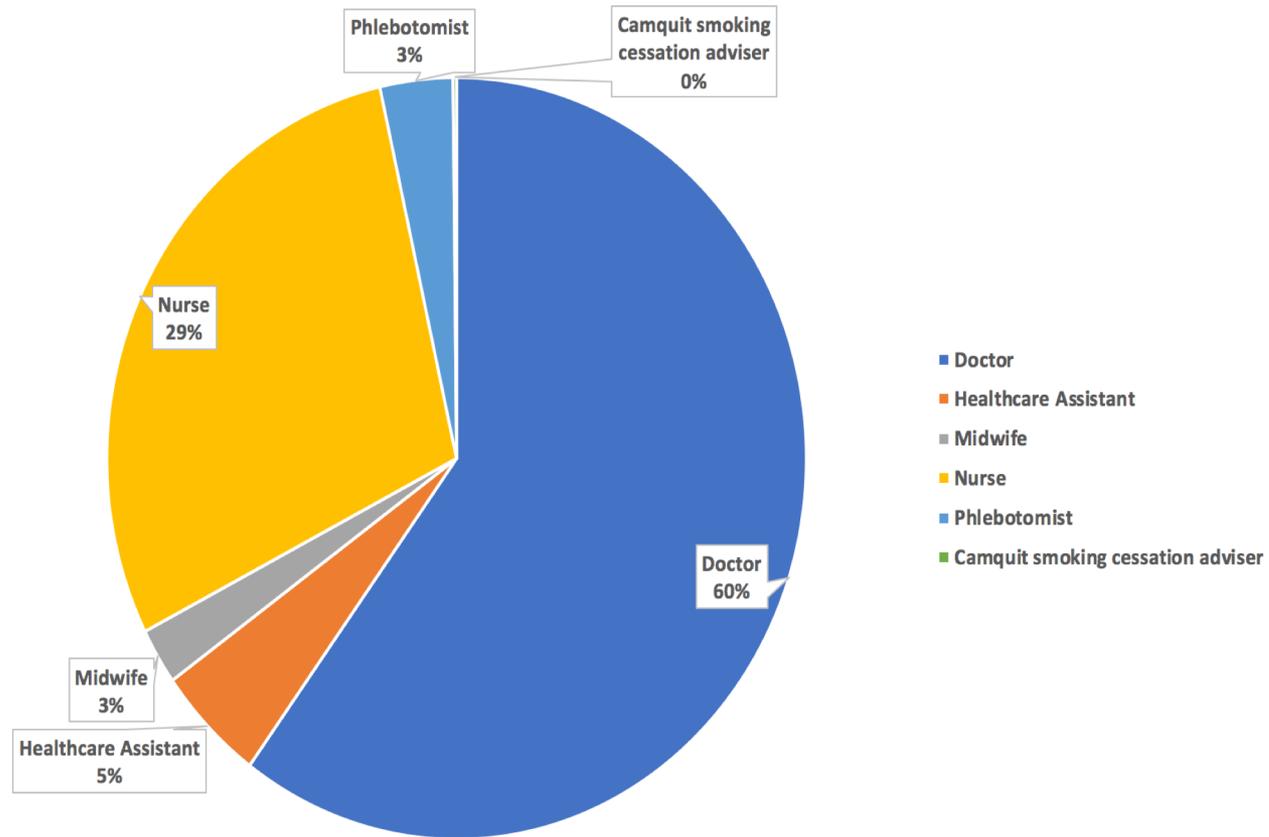
# Monkfield Practice: proportion of appointments with health care professionals

| Role | 2013 (Dec.) | 2014 (Dec.) | 2015 (Dec.) | 2016 (Dec.) | 2018 (Jan.) |
|---|---|---|---|---|---|
| Clinical Pharmacist | 3% | 2% | 2% | 0% | 0% |
| Doctor | 35% | 66% | 65% | 58% | 60% |
| Healthcare Assistant | 8% | 5% | 9% | 11% | 5% |
| Midwife | 4% | 2% | 2% | 3% | 2% |
| Nurse | 22% | 26% | 24% | 27% | 29% |
| Phlebotomist | 0% | 0% | 0% | 0% | 3% |
| Camquit smoking cessation adviser | 2% | 0% | 0% | 0% | 0% |
| Urgent Access Clinic | 30% | 0% | 0% | 0% | 0% |

# Overall Quality and Outcomes Framework scores for Monkfield and England
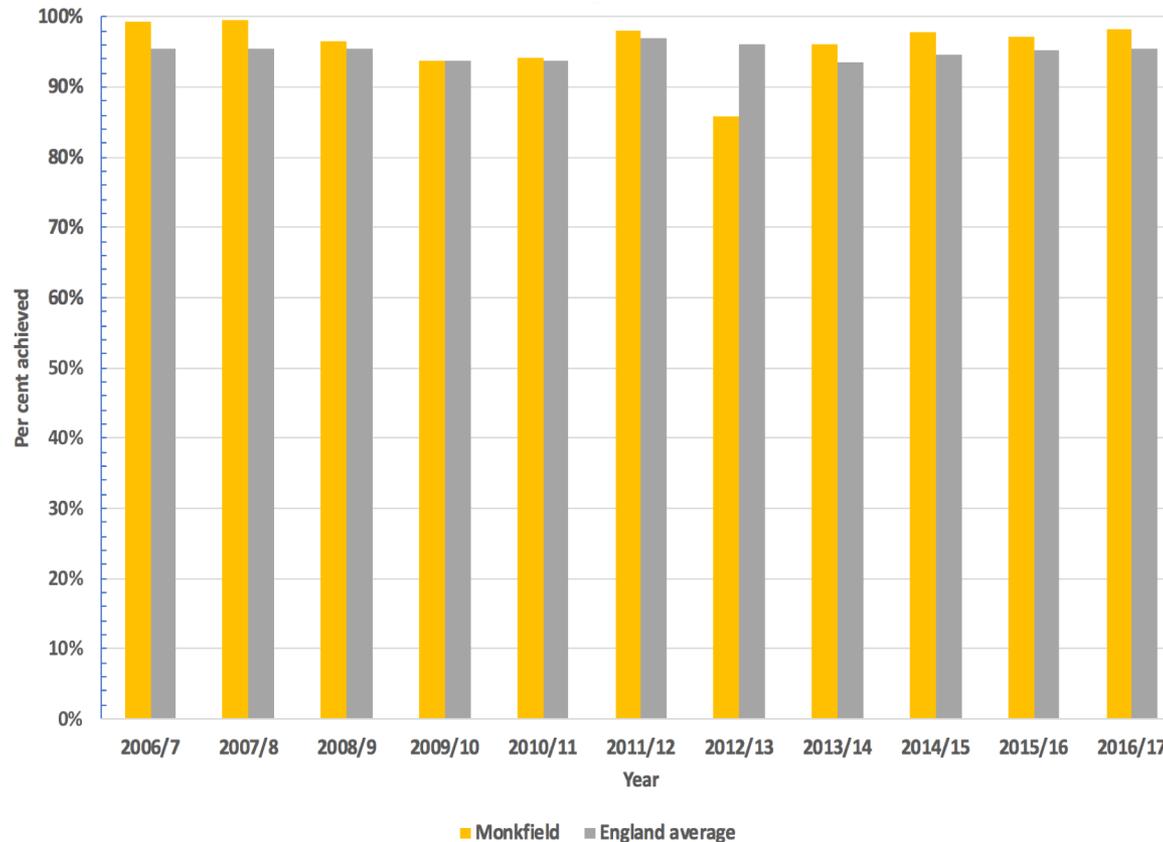
# Clinical Quality and Outcomes Framework scores for Monkfield and England
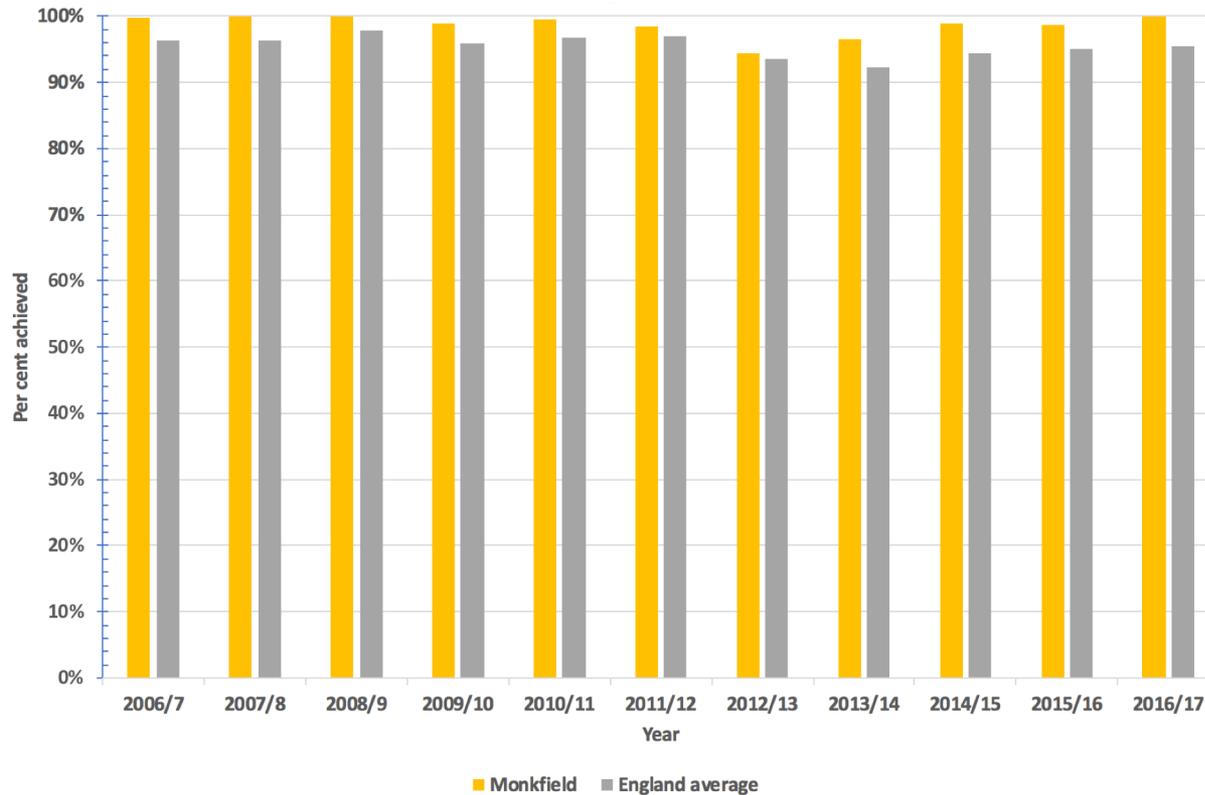
# Public Health Quality and Outcomes Framework scores for Monkfield and England
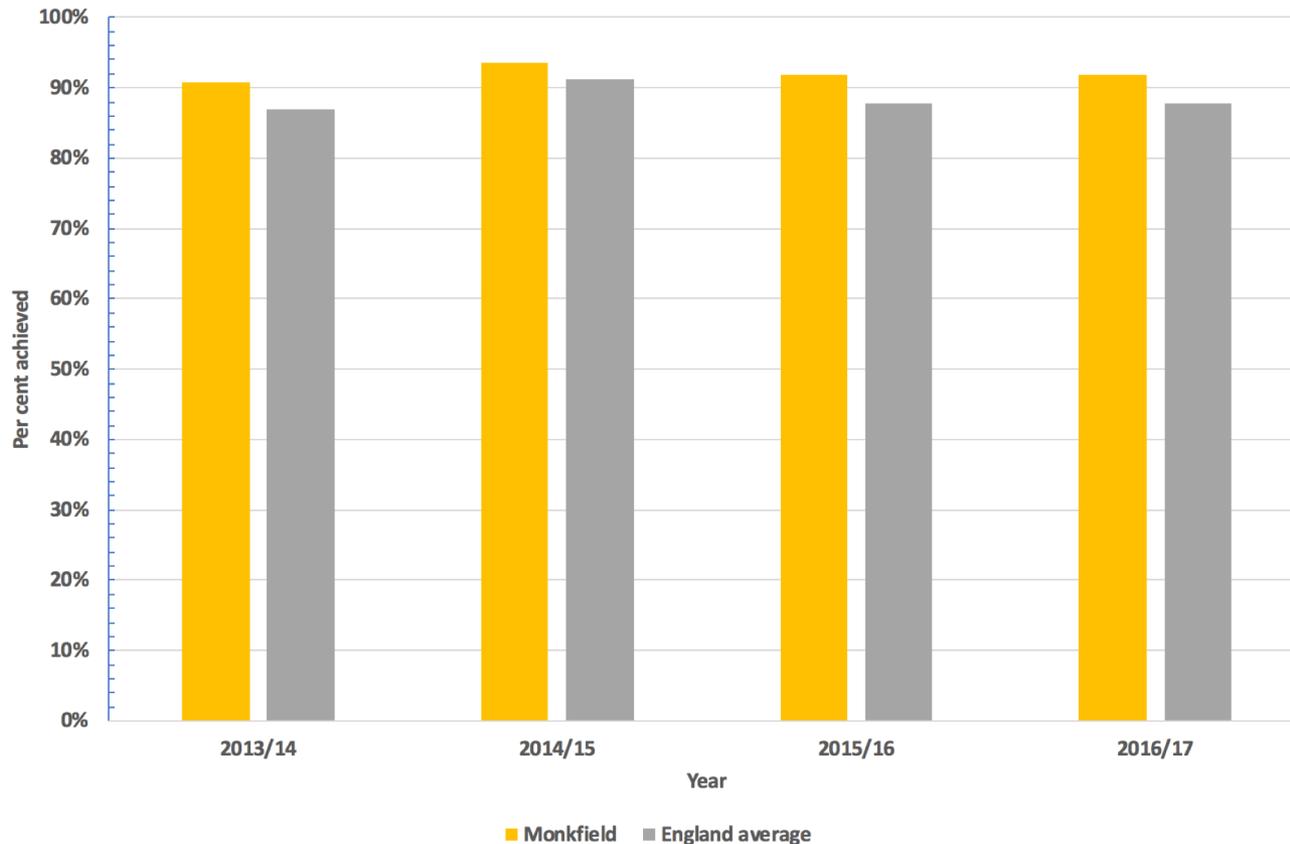
# Forecasts of number of patients, GPs, nurses and administrative staff at Northstowe

# Forecasting housebuilding at Northstowe

❖ Nathaniel Lichfield & Partners have reviewed the housebuilding at 70 "large sites". Concludes "*The annual average build-rate for the largest sites … is circa 161 dwellings per annum*"

❖ For Northstowe the Local Plan forecasts 3,535 dwellings by 2030/31 with a remaining 5,965 dwellings after this. The 2017 South Cambs. Annual Monitoring Report has 250 completions each year from 2021

❖ An alternative forecast is being considered by the Cambridgeshire and Peterborough Sustainability and Transformation Partnership (STP) and Homes England. By 2030/31 these might have annual completions at Northstowe of around 430 a year from 2021 onwards

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# Forecasts of housebuilding in Northstowe
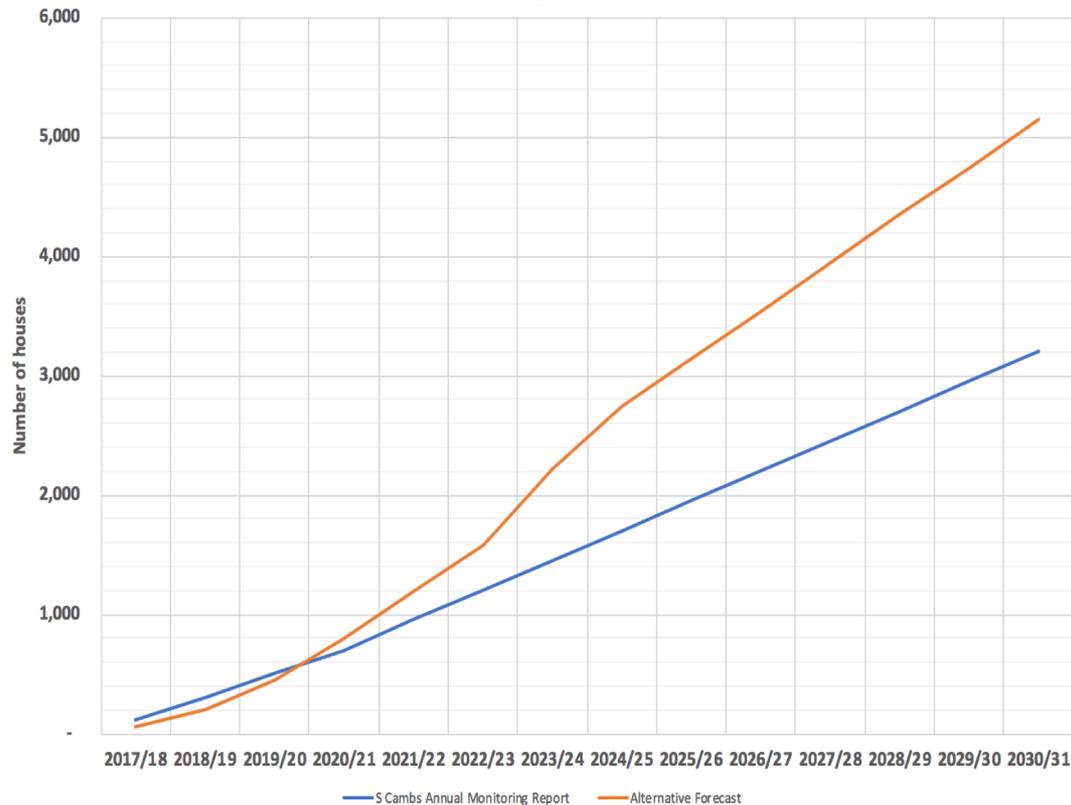


Northstowe is assumed to come to 10,000 houses. How quickly they might be built can vary greatly

# Numbers of registered patients in a dwelling

| Area | Date | Number of patients | Dwellings | Patients per dwelling |
|---|---|---|---|---|
| Cambourne | 2012 | 8,817 | 3,450 | 2.56 |
| Cambourne | 2013 | 9,055 | 3,579 | 2.53 |
| Cambourne | 2014 | 9,568 | 3,818 | 2.51 |
| Cambourne | 2015 | 10,386 | 4,019 | 2.58 |
| Cambourne | 2016 | 10,850 | 4,114 | 2.64 |
| Central Cambourne | 2018, January | 1,209 | 548 | 2.20 |
| Great Cambourne | 2018, January | 3,686 | 1,323 | 2.80 |
| Lower Cambourne | 2018, January | 2,252 | 895 | 2.50 |
| Upper Cambourne | 2018, January | 4,151 | 1,590 | 2.60 |
| Newark and Sherwood | N/A | | | 2.30 |
| Maximum | | | | 2.80 |
| Average | | | | 2.52 |
| Minimum | | | | 2.20 |

# Forecasts of patients in Northstowe

Forecasts of the potential number of patients from the completion of 10,000 dwellings at Northstowe are between 22,000 and 28,000 patients.

The average patient / dwelling ratio forecasts 25,200 patients to be in a new settlement of 10,000 dwellings.

The differences in *when* these might be needed comes from differences on how quickly the houses might be built.

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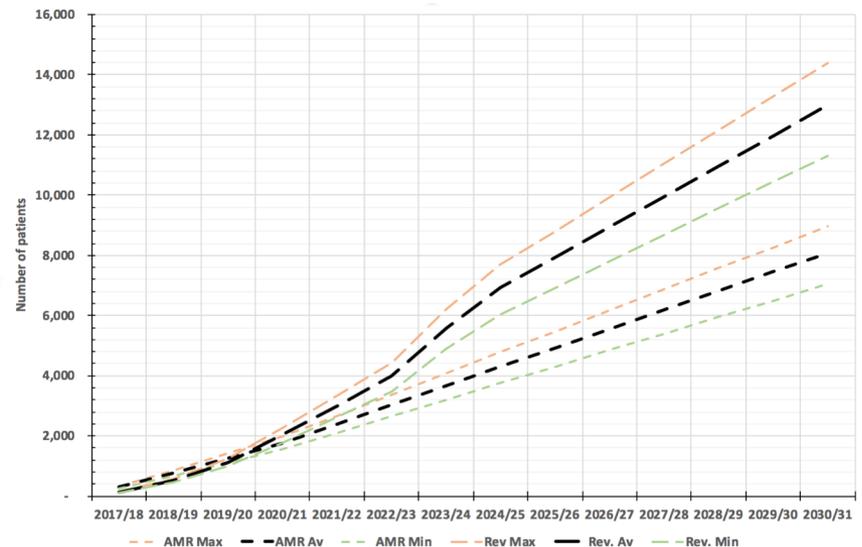
# Forecasts of GPs in Northstowe

The number of patients gives the number of GPs possible for 10,000 dwellings at Northstowe. The range is between 12.6 and 17.3. The average between all four forecasts used, based on Monkfield, is 14.5 GPs.

The differences in when these might be needed comes from differences on how quickly the houses might be built.
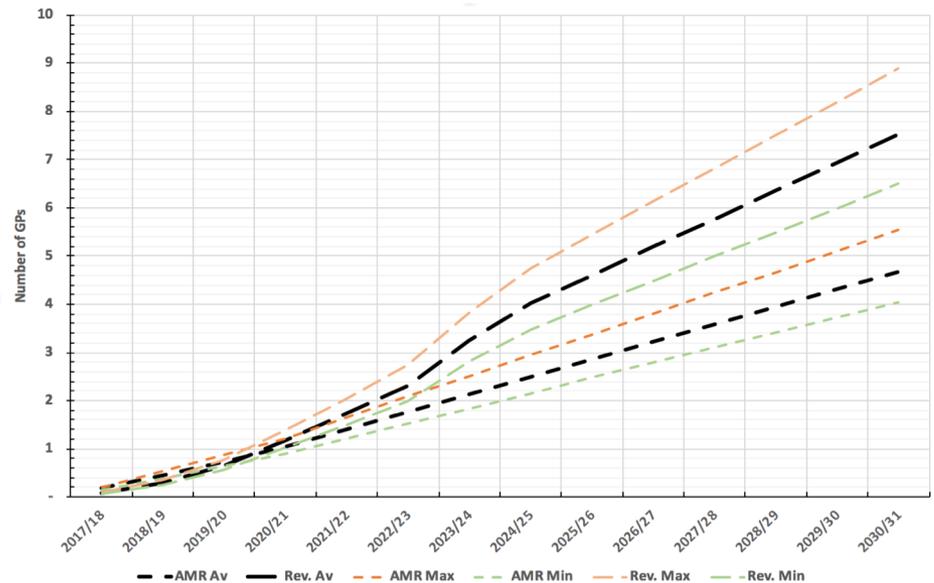
# Forecast of nurses and "administrative staff" in Northstowe

❖ The ratios of the number of nurses to number of patients can be applied to the potential 25,000 patients in Northstowe. The high and low ratios give forecasts of between 7 and 10.5 nursing staff.

❖ The number of administrative staff at Monkfield is related to the number of patients at Monkfield gives a range of between one full time equivalent (fte) member for staff for 1,151 patients to one for 974 patients.

❖ This gives forecasts of between 22 and 26 administrative staff.

❖ As previously noted, when the demand might be there depends greatly on how many houses are built each year

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These slides accompany a fuller report which has sources and references for data

~ end ~