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## LOCAL FOCUS SERVICE DIRECTORY 22, 23, 24

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**ON THE COVER:** Haynes Haven sits on the General Motors property facing Highway 31. Built in 1938, the Saturn Corporation bought Haynes Haven and the land surrounding it in the mid-1980s. photo by Robbie Mathis

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Photography by Robbie Mathis

# UAW 1853 PRESIDENT

## JOHN RUTHERFORD

### JASON ZASKY

“In my role, you’ve got to have people skills, and you’ve got to have thick skin,” begins John Rutherford, President of UAW Local 1853, an Amalgamated Local union that represents a diverse workforce from General Motors, Adient, Ryder, and Leadec Industrial Services, among other companies. Rutherford — with the help of fellow Officers Michael Prehoda II (Vice President) and Erica Pater (Financial Secretary) — represents more than five thousand local workers, who also count on him and his team to educate them about issues relevant to their interests.

“Members usually want two things,” he explains, those being “representation and information,” so Rutherford & Co. not only advocate on behalf of workers but also communicate with them continuously. That includes holding monthly meetings at the UAW Local 1853 Union Hall at 125 Stephen P. Yokich Parkway in Spring Hill, less than a half-mile from the General Motors Assembly Plant. It also includes communicating via social media, as with Local 1853’s Facebook page and YouTube channel. Sometimes it’s as simple as a mass group text, to relate how a Saturday

production has been cancelled, to name but one example.

More broadly, though, Rutherford and his team are working to make sure members understand the mission of the UAW.

“The workforce is turning younger, so we are focused on educating up-and-comers on what unions are for and what we represent,” explains Rutherford, who says he draws on his broad-based experience to help him relate to the needs and desires of workers.

“I started at General Motors when I graduated from school, and I’ve been a member in good standing with UAW since I was 19 years old,” he advises, noting that he had filled all manner of line worker jobs at GM, initially at the company’s Lordstown Assembly Plant in Ohio, before he moved to Spring Hill with his wife and three children in 2017.

“Over the course of my career at GM, I worked in every department — including chassis, trim, body shop, and paint shop — but my last job in Spring Hill was called PDRs,” he says, referring to Paintless Dent Repair. “I can relate to how the jobs are done and how they are put together. I have been a safety rep, too, which also





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Photography by Robbie Mathis

**< FROM PAGE 8**

helped to broaden my horizons.”

Of course, for most of the last year, Rutherford has been serving as UAW 1853’s Local President, having been sworn in back in June 2023 after being elected by membership to a three-year term.

“I walk the floors (of our union hall) and try to get my face out as much as I can. I worked the lines for over 23 years, so I try to stay humble in that aspect and never forget where I came from. I think it’s very important that you see the people that elected you, and that they see you and know where you are. I have an open-door policy,” he emphasizes.

That said, serving as Local President and representing thousands of people is not an easy job.

“I won’t say it’s thankless because it’s not, but sometimes you have to be the guy who delivers bad news, if there is bad news,” he explains. “If good things are happening, you get credit for it, but if something doesn’t go someone’s way, they are going to blame me,” he says.

“People skills and having an open mind are two of my biggest assets,” he relates, that and a willingness to rely on the help of the men and women he works alongside.

“My father and grandfather taught me that in leadership roles, you are only as good as the people around you. So, I feel it’s very important to surround yourself with good people because it takes more than me to make this whole machine function right,” he adds.

That’s especially true in the case of a strike, of which he has seen three in the course of his 24-year career, the latest just last

year, mere months after he was sworn in as President.

“I was very proud of our team. It was gratifying to see how things can work when everybody comes together for the same cause. It was a cool moment in my career and as UAW President,” he says, with the outcome seemingly ending well for 2024 and beyond.

“GM has committed a lot of money, and they are all-in with Spring Hill, and I think we have a bright future,” says Rutherford, before reminding that the local assembly plant is capable of building both gasoline and electric vehicles, making it flexible in terms of adapting to future needs.

Meanwhile, Rutherford and his family are all in on Spring Hill as well. In fact, his wife Nicole owns and operates Bella Roots Salon & Boutique on Belshire Village Drive in the Lowe’s Shopping Center.

“Spring Hill has been very welcoming to us,” says Rutherford, much like UAW 1853 is always there for its members, not to mention the local community.

“We’re here to help out any way we can,” he emphasizes, noting that he and his “family-oriented” members are “always doing things” on behalf of a diverse array of charities, including Toys for Tots and the Boys & Girls Club.

“I’m really proud to be a member (of UAW 1853) and everywhere I go we deliver when people are in need. We all came from nothing,” he concludes. “We are blue-collar and hard-working, and we know when you need help, it’s nice to receive help.”

FOR MORE INFORMATION: [region8.uaw.org/uaw-local-1853/](https://region8.uaw.org/uaw-local-1853/)



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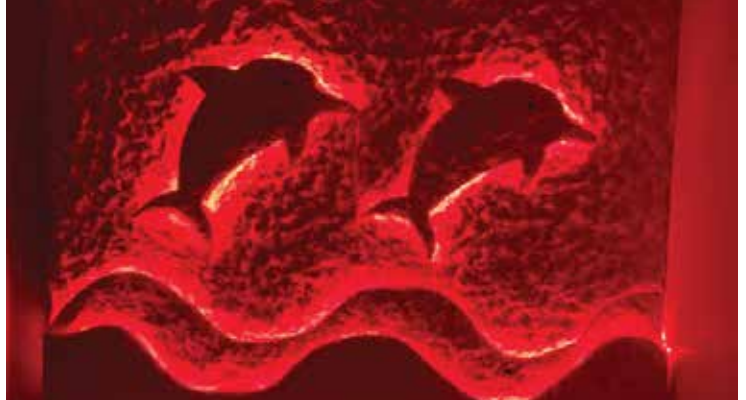
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Photography by Michael Tedesco

# A FLOURISHING CHURCH

## PAM WINDSOR

The congregation at Christ Chapel is still enjoying the newness of their church sanctuary, which opened in November at 3066 Hwy. 431, in Spring Hill.

For lead pastors Jerimy Kanaday and his wife, Shannon, it's the culmination of a nearly eight-year journey that began when they left Destin, Florida, to start their own church.

"Our hope for the church was two-fold," Kanaday says. "One, to create a church we'd want to attend if we weren't the pastors, and two, to lead a church where the engine is the discipleship, the fuel is worship, and the wheels are teaching."

His intent was to serve others in a way he could truly make a difference.

"I grew up a pastor's kid and have been in the ministry all my life. So, some of my questions have been: how can I make sure

I'm not just perpetuating the family business? My dad wasn't a plumber, an electrician or an architect, he was a pastor. So, by coming into my own calling, how am I helping others?

When he moved his family to Spring Hill in August of 2016, they didn't know anyone but quickly became part of the community.

"Our kids were going into sixth and eighth grade at the time and they went to public school, so, we started meeting people naturally within the context of that setting. They were on sports teams, and we really tried to immerse ourselves into the community while serving it as well."

They began connecting with people and eventually started holding church services in a local school, with the goal of eventually building a church of their own. In 2019, they found a plot of land, closing on the property in February 2020. Then, COVID hit

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Photography by Michael Tedesco

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“We were meeting in a school when the pandemic happened and suddenly weren’t able to meet there anymore. We went online like a lot of people did for a couple of months, but then we just felt the most secure thing we have is our land. So, we started the process to build the church.”

They couldn’t have picked a more challenging time.

“The world was crazy, the economy was crazy, and no bank would want to lend money to a three-and-a-half-year-old church. They just wouldn’t. I probably had a dozen banks tell me no. But finally, we connected with a local bank out of Smyrna, Southern Bank of Tennessee, and they took a chance on us.”

The church paid off the land in January of 2022 and closed on the construction loan several months later - on Good Friday. They mobilized in August to begin construction, and by November of 2023, the church was completed.

Kanaday says it hasn’t been easy, but it’s been worth it. He can’t quite explain why Christ Chapel has flourished at a time that proved difficult for so many other churches, but he’s grateful.

“There are other churches that were planted around us at the

same time as ours that aren’t in existence anymore. So, I can’t take credit for anything or even know how to explain it other than God has been kind to us. We tried to serve families well, we tried to be available, but there was certainly grace on what was happening.”

Christ Chapel is best described as non- or inter-denominational. Sunday services are held at 9am and 10:45am, with Wednesday nights set aside for their student ministry and a prayer meeting. Kanaday remains in awe of how his church family has grown in such a short time.

“Every now and again, I’ll get a glance at a room I’m in, whether it’s the Friday morning men’s group, where we have 40 or 50 guys, or Sunday morning services, where we’re serving 150 or 200 adults, and I remember when we moved here and didn’t know anybody. And now to see these lives that have been impacted or changed. That’s what you hope happens. And you build a building along the way, which is pretty cool. But you realize the building is just the vessel; it’s not the treasure.”

*To learn more about Christ Chapel, see their ad on page 13 or visit their website: [www.christchapel.live](http://www.christchapel.live)*



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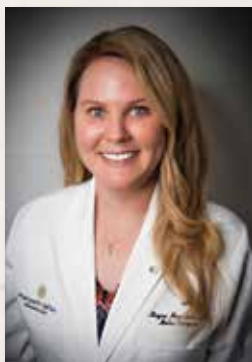
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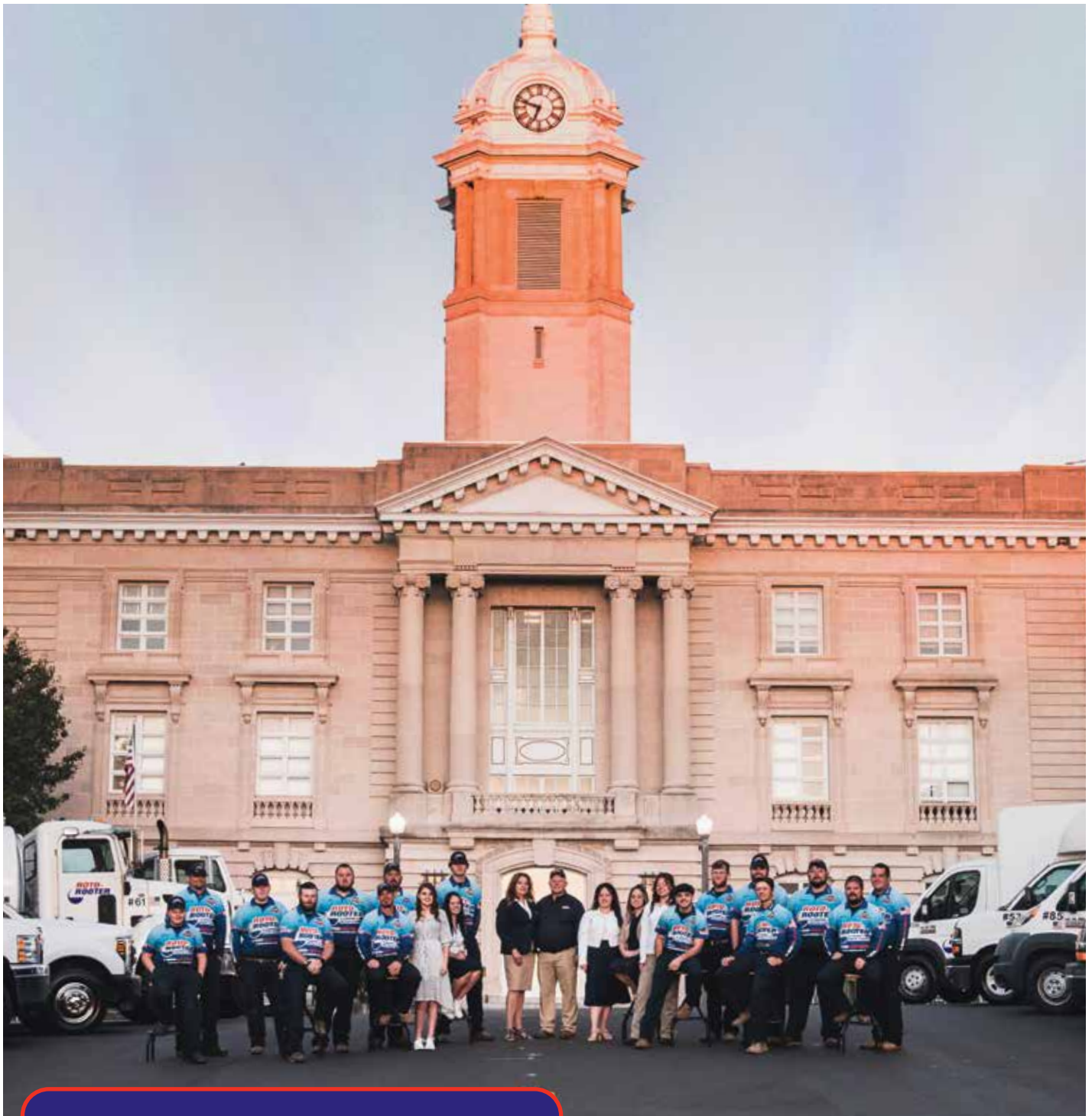
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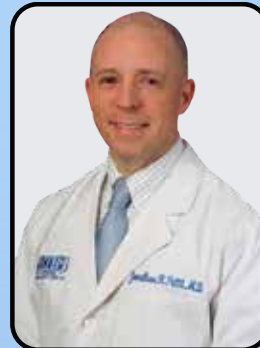
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