



## Nether Green FC

### Equality Policy

Nether Green FC is responsible for setting standards and values to apply throughout the club at every level. Football belongs to and should be enjoyed by everyone who wants to participate in it.

Our commitment is to confront and eliminate discrimination on grounds of age, gender, gender reassignment, non-binary, sexual orientation, marital status, race, nationality, ethnic origin, colour, disability, ability, religion or belief, maternity and pregnancy. The club will ensure it treats everyone fairly and with respect. It will provide access and equal opportunities for all members of the community to take part in and enjoy club activities.

Equality of opportunity at Nether Green FC means that we will not discriminate or in any way treat anyone less favourably on grounds of all the above, in all our activities including: the advertisement for and selection of players, coaches, volunteers and committee members, external coaching and educational activities and courses.

**Nether Green FC will not tolerate harassment, bullying, abuse or victimisation which for the purposes of this policy is regarded as discrimination. This includes sexually or racially based harassment, homophobia, bullying, victimisation or abuse either physical or verbal. The club will ensure that discriminatory behaviour on the above grounds is met with the appropriate action; a requirement that the practice stop immediately and sanctions are imposed as appropriate.**

Nether Green FC is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the Equality Act 2010.

Nether Green FC is committed to taking positive action where inequalities exist and to the ongoing training and awareness raising of all its club members in order to eradicate discrimination and promote equality in football. If anyone is concerned that discrimination is taking place by any member of the club (parent, player, club official) they must inform the Club Secretary or the Club Welfare Officers.

**This policy is supported by all Nether Green FC officials who are responsible for its implementation.**

Resources:

<https://thefa.com>

<https://kickitout.org>

[www.uefa.com](http://www.uefa.com)

YouTube – The power of diversity in football (Sky News)

YouTube – ONSIDE Why is diversity important in football? (FAI TV)

YouTube – Football Leadership Diversity Code (The League and Club Hub)

YouTube – FA committed to increasing diversity in girl's football (Sky Sports)

Last updated MDF 30/01/24