

### WHAT AN APRIL AT ADVANCE UTILITY SOLUTIONS!

This year kicked off more slowly than usual, and as we all know, predicting the workload in our industry can be quite a challenge. However, April took us by surprise with its hectic pace! We've seen significant expansion this month, including the addition of many new employees to our team. When you see a new face, make sure to give them a warm AUS welcome.

### REMINDER ON WORKPLACE ETIQUETTE

Please remember to save personal calls, cell phone use, and personal discussions for after work hours. Keeping personal communications off the job site helps maintain our commitment to safety, efficiency, and professionalism. Let's keep pushing forward and maintain our momentum, ensuring a safe and productive environment for everyone at AUS.

#### **\*Please Note\***

Dispatch should be the FIRST to be notified of any change of circumstance. Going to be late? Call dispatch. Have to leave early? Call dispatch. Issues with your partner?...you guessed it, call dispatch.

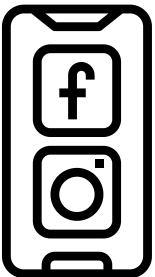
### UNDERSTANDING YOUR ROLE AND OUR COMMITMENT

This is a good reminder for all employees to review your contracts and fully understand the benefits and responsibilities outlined by both the union and Advance Utility Solutions (AUS). Our objective is to foster a friendly and safe work environment. We are committed to continually growing company culture.



### SOCIAL SOLUTIONS

The office staff has been busy at work expanding our social media presence. Like, Share, and Follow our pages for updates, anecdotes, and maybe even a meme or two! Our socials are linked here.



[CLICK HERE](#) 

# Join us in Celebrating YOU!



## May Birthdays

Gabrielle Herskowitz 5/4  
Iris Vicente Tol 5/6  
Allen Johannsen 5/7  
Dawn Crisostomo 5/9  
Paul Dessesow 5/13  
Joseph Knoetgen 5/16  
Jorge Rodriguez 5/19  
Maureen Cassidy-Bonilla 5/26  
Heather Walter 5/27  
Fiorenzo Battaglia 5/30



## May Work Anniversaries

Stephen Conlon, 5/10 - 3 years!  
Latoya Moore, 5/10- 2 years!  
Jakub Pipota, 5/12- 2 years!  
Anna Kearney, 5/13 - 3 years!  
Melissa McGrath, 5/17- 3 years!



## May Contest:

Get out your hard hat and some creativity!  
Email a unique and creative photo featuring your AUS hardhat to [v.mitacchione@autilitysolutions.com](mailto:v.mitacchione@autilitysolutions.com). The photos will be judged anonymously. There will be two winners. The prize is a \$25 Amazon gift card. Deadline is 11:59 pm 5/6  
\*Photos can be creative or funny but please remember they must be work appropriate.

*Questions? Talk to Us*

## Operations :

Robert Geier: 631.888.6986

## Dispatch:

Veronica Henriquez: 631.388.0761

Victoria Marchese: 631.856.2215

## Human Resources:

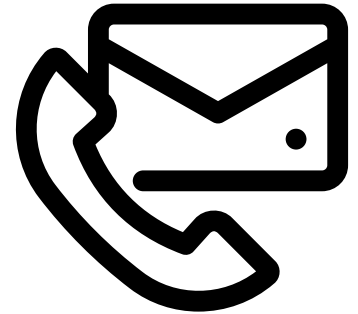
Cathy Holt, Payroll: 631.300.0963

Lindsay Buglino, Recruitment and

Onboarding: 631.776.4665

Victoria Mitacchione, Legal:

631.825.9585



“It’s not about money or connection — it’s the willingness to outwork and outlearn everyone.” - Mark Cuban

## FLAGGING SAFETY: WAVE GOODBYE TO RISKS WITH THESE HELPFUL TIPS!

Safety Glasses vs. Sunglasses: What's the Difference?

While both sunglasses and safety glasses shield your eyes from the sun, the similarities end there. Safety glasses are designed to meet specific safety standards, providing robust protection against hazards you face every day. They are built to resist impact, protect against UV rays, and ensure that no small particles harm your eyes during your work.

Sunglasses might reduce the brightness of your environment, but they do not offer the necessary protection against flying debris or accidental impacts associated with your role. That's why choosing safety-approved eyewear is non-negotiable, even on seemingly less hazardous sunny days