

	Bao Fu Management Consultants Co., LTD Exhibits – Code of Conduct	Numbering	E/SYS/10
		Revision numbering	01
		Date	

Our principles of ethical standards are guided by the following core values:

- The integrity of our decisions and actions
- Our skills and expertise
- Our values for the economic contribution of our employers
- Our contribution to social responsibility

Based on the above principles, our ethical standards of professional conduct and business practices are as follows:

- 1 Avoid behaviors or actions that may adversely affect or influence management decisions.
- 2 Avoid possible conflicts or reciprocal agreements with the legitimate interests of the employer.
- 3 In the conduct of professional activities, in a variety of ways and with exclusive acts.
- 4 Protect the confidentiality and proprietary information of employers and business partners and avoid the use of such information for personal gain.
- 5 Development and enhancement of professional knowledge to enhance skills and abilities.
- 6 To provide value to applicants, candidates and certified personnel with responsibility and reasonable care within the scope of their authority.
- 7 Comply with all applicable laws and regulations relating to professional conduct and work practices.
- 8 Socially responsible and sustainable practices in the work environment.
- 9 Employees, applicants, candidates, and certified personnel must treat the public, clients, prospective clients, employers, employees, colleagues in the investment industry, and other participants with integrity, competence, diligence, respect, and ethics.
- 10 Employees, applicants, candidates, and certified personnel must put the integrity of the investment industry and the interests of their clients above their personal interests.
- 11 Employees, applicants, candidates, and certified personnel must exercise reasonable care and exercise independent professional judgment when conducting certification examinations, evaluations and referrals, and engaging in other professional activities.
- 12 Employees, applicants, candidates, and certified individuals must practice in a professional and ethical manner and encourage others to practice in a manner that reflects the credibility of themselves and their profession.
- 13 Employees, applicants, candidates, and certified personnel must promote the integrity and viability of personnel certification for the ultimate benefit of society.
- 14 Employees, applicants, candidates, and certified personnel must maintain and enhance their professional competencies and strive to maintain and improve their competencies.

Signed: (Signed)

ID Number :

Address:

Phone:

Written by	Approver	Signature	Page
Certification Manager	Chief Executive Officer		1 it 1