

REACTA BYLAWS

(Approved December 2022)

ARTICLE I. NAME

Section I.1. Name: The name of the organization shall be the Retired Employees Association of the California Teachers Association (hereinafter REACTA or Association).

ARTICLE II. PURPOSE

Section II.1 Purpose:

- II.2.1. To work with CTA employee organizations to advance, protect and enhance the benefit levels provided by the California Teachers Association (CTA) Employees' Retirement Benefits Plan and the CTA Employees' Health and Welfare Benefits Plan.
- II.2.2. To provide social contact between members.
- II.2.3. To communicate with members on matters of interest.
- II.2.4. To perform tasks, functions, and activities as determined by the membership.

ARTICLE III. MEMBERSHIP

Section III.1. Regular membership, as defined below in 1.1 and 1.2 of this section, have full voting rights upon submission of a signed membership form.

- III.1.1. All individuals receiving direct retirement or survivor allowances from the CTA Employees' Retirement Benefits Plan and/or direct (not dependent) benefits from the CTA Employees; Health and Welfare Benefits Trust.
- III.1.2. Persons who are vested in the CTA Employees Retirement Benefits Plan.
- III.1.3 Membership dues shall be established by recommendation of the Executive Board and a vote of the membership at a regular membership meeting.

Section III.2. Supporting Membership (non-voting) is open to spouses and domestic partners of regular members

ARTICLE IV. OFFICERS

Section IV.1. REACTA shall elect from within its regular membership a President, Vice-President, Secretary, Treasurer and up to two Members at Large.

Section IV.2. Term of Office:

- IV.2.1. All officers shall serve a two-year term of office and may be re-elected.
- IV.2.2. Terms of office shall commence on January 1 of the year following the regularly scheduled election.

Section IV.3. Ex-Officio Members of the Board: Ex-Officio members serve as non-voting members of the Executive Board.

Section IV.4. Vacancies:

IV.4.1. If, during the regular term of office, the office of the President shall become vacant, the Vice President shall serve as President until the next regular election. The Board will decide whether to make an interim appointment, hold a special election for Vice-President or keep the position vacant until the next election.

IV.4.2. In the event of a vacancy in any other office, the President shall appoint, with the approval of the Executive Board, a member to fill that position for the remainder of that term of office.

ARTICLE V. EXECUTIVE BOARD

Section V.1. REACTA shall elect from within its regular membership a President, Vice President, Secretary, Treasurer and up to two At-Large Board Members.

Section V.2. The Executive Board duties include:

V.2.1. The planning and development of Association programs and services.

V.2.2. The development, adoption, and dissemination of standing rules for the operation of the Association.

V.2.3. The review and approval of the Treasurer's proposed REACTA budget prior to presentation to the membership for adoption at the next annual general membership meeting.

V.2.4. The review and recommendation of the annual dues for approval of the membership at the next annual general membership meeting.

V.2.5. The review and consideration of the President's policy recommendations and appointments to office.

Section V.3. Executive Board Meetings:

V.3.1. The Executive Board shall meet at least four times a year. Additional meetings may be called by the President. A quorum shall consist of the majority of the duly elected Executive Board members. The Executive Board may utilize electronic or hybrid meetings to conduct REACTA business.

V.3.2. One meeting shall be scheduled to occur between forty-five and sixty days prior to the Association's annual reunion and business meeting.

V.3.3. A majority of the Board may call a special meeting.

ARTICLE VI. MEMBERSHIP MEETINGS

Section VI.1.1. A REACTA reunion and business meeting shall be held annually. Such meeting shall be scheduled to occur on a date during either October or November at a location to be determined by the Executive Board. The Annual Reunion and Business Meeting maybe held using electronic or hybrid options.

Section VI.1.2. Location of the Annual Reunion and Business Meeting shall be determined by the Executive Board. Convenience and centrality to all members shall be considered.

Section VI.1.3. The date, time and place of the Annual Reunion and Business Meeting shall be published approximately ninety days prior to the meeting.

Section VI.2. Special General Membership Meetings:

VI.2.1. Special meetings of the general membership may be called by the Executive Board or upon written request of 10% of the membership.

Section VI.3. Voting:

VI.3.1. When action is taken at a meeting of the general membership, each dues-paying regular member is entitled to one vote.

VI.3.2. Only those in attendance may vote.

VI.3.3. A quorum shall consist of all those members present at any officially called meeting.

Section VI.3.4. A mail ballot may be authorized by the Executive Board and/or be directed by those in attendance at a general membership meeting.

Section VI.4. The Executive Board may allow for members to participate remotely in annual or special membership meetings due to the inability to travel and/or the distance they must travel to attend in person.

ARTICLE VII. COMMITTEES

Section VII.1. The President shall, with the advice and consent of the Executive Board, appoint a Nominations and Elections Committee, and other committees as provided for in the Standing Rules.

Section VII.2. Upon approval of the Executive Board, the Association may become involved from time to time in political action events

Section VII.3. Nominations and Elections Committee. The Committee shall be appointed at least three months in advance of the annual general membership meeting held in any even numbered year. (e.g., 2010, 2012, 2014). Nomination forms will be mailed and/or e-mailed to all members before the annual meeting.

ARTICLE VIII. NOMINATIONS AND ELECTIONS

Section VIII.1. Nominations

VIII.1.1. The Nominations and Elections Committee shall present its recommended candidates for Officers and Board Members to the Executive Board at a regular Board meeting.

VIII.1.2. The Nominations and Elections Committee shall present its recommended candidates to members at the general membership meeting.

VIII.1.3. Members may make nominations from the floor at the general membership meeting with the prior acceptance of the nominee.

Section VIII.2. Elections

VIII.2.1. The Nominations and Elections Committee shall be responsible for the printing and mailing of ballots, the counting of ballots and the notification of the outcome of the election to the members.

VIII.2.2. The Committee shall also be responsible for conducting, in the same fashion, any mail ballot election concerning a policy issue to be placed before the REACTA membership.

VIII.2.3 The Treasurer shall provide the Nominations and Elections Committee a mailing list of REACTA members whose dues are current for the conduct of any election.

VIII.2.4 A return envelope with the address of the Nominations and Elections Committee Chair will be provided with each ballot. The deadline for the return of such ballot will be determined by the Committee.

VIII.2.5 Special elections may be called when necessary and will be scheduled by the Executive Board.

ARTICLE IX. AMENDMENTS

Section IX.1. These Bylaws may be amended at any General Membership business meeting by a two-thirds vote of the members present and voting, provided that such proposed amendment(s) has/have been stated in the notice for such meeting.

Section IX.2. Amendments may also be made when forwarded to the full membership by the Executive Board through use of a mail ballot if approved by two-thirds of those casting votes on the proposed amendment(s).

ARTICLE X. PARLIAMENTARY AUTHORITY

Section X.1. Any procedural matter concerning the conduct of Association meetings not covered by these Bylaws shall be governed by Robert's Rules of Order, Latest Revised.

ARTICLE XI. DISSOLUTION

Section XI.1. In the event of dissolution of the organization, the procedures to be followed are those given in "Robert's Rules of Order, Newly Revised."

Section XI.2. In no instance shall any of the assets or any part of the net income of this Organization ever issue to the benefit of any individual member of REACTA.