

**Board of Directors Meeting**  
**Bdote Learning Center**  
**3216 E 29<sup>th</sup> St. Minneapolis, MN 55406**  
**June 26, 2023 • 4:30-5:30 p.m.**  
**Zoom link is at the TOP of the BOARD webpage at:**  
<https://bdote.org/board-of-directors>

**AGENDA**

**1. Opening Items**

- a. Meeting called to order at 4:25PM
- b. Record Attendance and Guests
  - i. Present: Carol Charging Thunder, Jewell Arcoren, Fawn Young Bear-Tibbets, Angela Two Stars, Tedi Grey Owl - Not Present: Shiela Zephier, Mat Pendleton
  - ii. Guest(s): Kali Dahmus (Ready Set Smile), Kim (Smile Network), Heather (Smile Network), Nichole Shmidt (CLA), Korissa Howes, Mary Lundquist (Community Bridge)
- c. Statement of Conflict of Interest.
  - i. No conflicts of interest stated.
- d. Agenda (review and approval)
  - i. *Jewell Arcoren motion to accept the June 26, 2023 Agenda with the addition to the background check policy. Angela Two Stars seconds the motion. 5 Yay, 0 Nay. Motion carries.*

**2. Ready Set Smile and Smile Network presentation**


- a. Kari Dahmus (KD), assistant executive director at Ready Set Smile. Provided education and dental service at no cost for Bdote Learning Center students. Kim and Heather with Smile Network the monetary sponsor. Asking for support and assistance with how to better engage our parents and hoping for Board engagement or support. Treated 22 patients with 85 enrollment of students and hoping with Board engagement we can improve engagement especially with the transient population. What is the best way to get more students signed up? We were able to provide service with no pain, no drills, no fillings. 60% students served had cavities and 10% with urgent needs which is abscess in mouth or swelling and pain.
- b. Jewell Arcoren (JA) notes to keep in mind that we are single parents/grandparents with full time jobs, keep in mind our challenges as a community, we need to highlight the “no drills, no pain” and the insurance needs in terms of response. What happens if the child doesn’t get filling and care, etc.
- c. KD: We are providing service during the school day and come to the school. We accept all insurance and bill insurance that people have and cover the cost of anyone who does not have insurance. How do we best communicate these consent forms? We can give you text or calls with permission. We will help find the care that accepts insurance to care for students.
- d. JA: We thank you and I think that Smile Network is an excellent program. The emails and texts constantly are helpful.
- e. Kim and Heather (K&H): We are asking for a broader network beyond the staff at school and would love parent engagement.
- f. Tedi Grey Owl (TGO): didn’t realize that you did a full work up and can see how we need to do better informing parents/families. A lot of dentists do not take state insurance so it makes it difficult to get appointments.
- g. KD: We are able to surpass some of these obstacles, not all of them.
- h. K&H: The goal is access for ALL students. Goal is to make it available for MORE.
- i. JA: The flier is effective. Most of us work in non profit in the community and can recommend.
- j. K&H: Is there a point person on the Board that we can reach out to?
- k. KD: We are in several schools and we can follow up with Korissa later.
- l. Angela Two Stars (ATS): Would it be helpful to be at an Open House?

- m. KD: Yes. We plan to be there.
- n. JA: Lots of community events like the Two Spirit Pow Wow where you can table and set up.
- o. K&H: What is the best event that gets the best exposure? We talked about bandwidth.
- p. Fawn Young Bear-Tibbetts (FYBT): There is the national night out and mothers day pow wow in Little Earth where a lot of parents are out there with their kids.
- q. ATS: What about the chair of the parent committee taking this on?
- r. Jewell Arcoren left the meeting at 5:05PM




### 3. Public Comment

- a. Each speaker must sign up to speak in the chat, speakers will be given two minutes to speak.
- b. Mary Lundquist (Community Bridge) - would like to be paid.


### 4. Board Meeting Minutes

- a. Approve May 30, 2023 Board Meeting Minutes  May 30, 2023 Board Agenda
  - i. *Angela Two Stars makes motion to accept the May 30, 2023 Board Meeting Minutes. Fawn Young Bear-Tibbetts seconds the motion. 4 Yay, 0 Nay. Motion carries.*

### 5. Finance

- a. May 2023 Financials and Check Register Nichole Schmidt.  BLC May 23 Financial Statements.pdf  
 BLC May 23 Management Report.pdf
  - i. *Angela Two Stars motion to accept the May 2023 Financial Reports and Management Report that includes Check Register as well as the revised Bdote Learning Center 2023 budget. Fawn Young Bear-Tibbetts seconds the motion. 4 Yay, 0 Nay. Motion carries.*
- b. 2024 Budget  Bdote Budget\_Updated FY24\_6.26.23.pdf
  - i. *This Budget has to be approved by the end of the day 4:00PM Thursday June 30th, 2023 with quorum.*
  - ii. *\_\_\_ motion to accept the Bdote Learning Center 2024 Budget. \_\_\_ seconds the motion. \_\_\_ Yay, \_\_\_ Nay. Motion \_\_\_\_\_. - Tabled for Thursday June 30th, 2023.*

### 6. Leadership Reports

- a. Operations Report, Korissa Howes  June 2023 Operations Report
- b. [Administrative Report](#), Veronica Peterson-Briggs
- c. *Fawn Young Bear-Tibbetts makes motion to accept the June 2023 Operations Report and the June 2023 Administrative Report. Angela Two Stars seconds the motion. 4 Yay, 0 Nay. Motion carries.*

### 7. Old Business

- a. [Bylaws revision status update](#) (Tabled from Feb. 27, 2023 Meeting)
  - i. *Tabled - Christian Shafer is looking to get a bylaw amendment until the end of this year.*
  - ii. *Christian Shafer did make comments and suggestions and sent them on June 2, 2023.*
  - iii. *Tedi and Angela will work on this and have it at the next board meeting in July 2023.*
- b. [Board Training Video](#) - Free [online training](#) provided by NEO Authorizer. (Update of completion from Feb. 27, 2023 Meeting)
- c. Approval of paid time off language for Staff Handbook in regards to Paid Time off language. (Tabled from Jan. 30, 2023 Meeting)
  - i. *Tabled - awaiting Board review and notes and CLA looking it over and Legal - looking to have done by August 2023.*
  - ii. *Example PTO from Liza Hill - it makes the distinction between exempt and non exempt which is missing from our current handbook.*

- iii. Potentially consider discussing and surveying staff about cultural leave which was discussed in previous years but not formally approved by the Board of Directors.
- iv. Sending documents to the Board of Directors and the Board will come prepared with questions and adjustments for the next Board meeting on June 26, 2023.
- v. Recommendation for a more robust handbook for the PTO information.

## **8. New Business**

- a. Policy regarding background checks.
  - i. Language in the policy changes.
    - 1. *Angela Two Stars makes motions to amend Bdote Learning Center 413 Criminal Background Check policy IV. Procedure - G. Volunteers, Independent Contractors, Student Employees. Amend it to say "All volunteers and contractors are subject to a criminal history background check screening before start of work with Bdote Learning Center. Background checks for contractors can be done by the organization in which they work for, whereas said organization will provide proof of background check. Student Employees are subject to criminal background history at the discretion of Bdote Learning Center."*. Carol Charging Thunder seconds the motion. 4 Yay, 0 Nay. Motion carries.
  - ii. Change the Policy number from 413 to 415.
    - 1. *Carol Charging Thunder motions to amend Bdote Learning Center 413 Criminal Background Check Policy to 415 Criminal Background Check Policy. Fawn Young Bear-Tibbetts seconds the motion. 4 Yay, 0 Nay. Motion carries.*

## **9. Next Regular Board Meeting: scheduled July 24, 2023 @ 4:30 PM via Zoom.**

## **10. Adjourn**

- a. *Angela Two Stars makes a motion to adjourn at 6:08PM. Carol Charging Thunder seconds.*