## **Girton Colts Football Club Behaviour Guidance**

If the code of conduct is not followed Girton Colts Football Team will take the following actions:

- 1. The manager of coach will decide on the response required based on whether the incident was a minor or severe breach of conduct.
- 2. In the case of a minor incident the player will receive a verbal warning from the team manager or coach. If the player responds positively the matter will be counted as having been dealt with and no further action will be taken. If the behaviour persists the following steps will be taken:
- The player will be suspended from 1 week's training and 1 game. If responded to positively this will be counted as having been dealt with.
- If the player continues to persist with breaching conduct it will be dealt with in the same manner as a 'severe breach of code of conduct'.
- 3. In the case of a severe incident of a breach of conduct the player will receive a formal warning by the manager and Club welfare officer and action to be taken as follows:
- First incident the player will be suspended from 1 week's training and 1 game.
- In the case of a second offence 2 weeks training and 2 games.
- Third time the player will be required to leave the club
- 4. In all these circumstances we are looking for the player to enjoy the game and thrive and improve. Before all these decisions are made, we will have a discussion about each individual need and the best plan of action to be taken. In any incident we expect the child/young person to apologise for the incident and make amends. Parents will be involved and communicated to in advance of any action to be taken and indeed If at any time during training or matches, the player's behaviour is continuing to be a problem then the parents/carers will be told to stay for the duration of the match or training

## Minor Incidents

- Ignoring instructions/not listening
- Answering back
- Inappropriate joking/name calling
- Swearing
- Intentional pushing or shoving

## Severe Incidents

- Persistent minor incidents
- Bullying
- Continual disrespect to officials: manager, coach, referee.
- Incidents of severe disrespect towards your own team and opposition players: verbal or physical.