

Hortus Pink Equal Opportunities Policy

Last update: February 2024

Next update: February 2025

Hortus Pink is committed to equal opportunities for sub-contractors and service delivery. The policies and practices of Hortus Pink aim to promote an environment that is inclusive and free from all forms of unlawful discrimination and values the diversity of all people.

Purpose of policy

The aim of the policy is to ensure no sub-contractor or client is discriminated against either directly or indirectly on any unlawful grounds.

Zoe Pink has overall responsibility for ensuring that this policy is implemented in accordance with the appropriate statutory requirements and full account will be taken of all available guidance.

Hortus Pink will ensure that the policy is made available for all sub-contractors and made known to all applicants for sub-contraction.

The policy will be communicated to all sub-contractors reminding them of their responsibilities towards the equality of opportunity.

The policy

Hortus Pink will maintain a neutral working environment in which no worker feels under threat or intimidated.

Hortus Pink recognises the provision of equal opportunities and inclusion in the workplace is not only good management practice; it also makes sound business sense.

Hortus Pink recognises that sub-contractors are our most important resource. Affording sub-contractors full dignity at work promotes good working relations and satisfaction, and results in a motivated, productive, and creative workforce.

Discrimination is unacceptable and breaches of the policy will lead to disciplinary proceedings and, if appropriate, disciplinary action.

Signed:



Name: Zoe Pink