

CMAA Code of Professional Conduct

Ethical Practice

1. Construction Managers should be guided in all their relationships by the highest standards of integrity and honesty.
2. Construction Managers should conduct themselves honorably, responsibly, ethically, and lawfully so as to enhance the honor, reputation and value of the profession.
3. Construction Managers should avoid conduct or practices that deceive the public or represent a real or perceived conflict of interest.
4. Construction Managers should respect the rights of others and should not discriminate on the basis of race, color, gender, marital status, religion, national origin, age, disability, or sexual orientation nor knowingly violate any law, statute, or regulation in the performance of professional services. Construction managers should strive to create a diverse workforce.
5. Construction Managers should have a zero-tolerance policy for any form of harassment including sexual harassment and bullying.

Professional Excellence

6. Construction Managers should perform services only within their areas of competence and qualification.
7. Construction Managers should contribute to the advancement of the program, project, and construction management profession by using best practices, continuing their professional education, and contributing to the development of the future workforce.

Responsibility to the Public

8. Construction Managers should hold paramount the health, safety, and welfare of the workplace and the public.
9. Construction Managers should guide and aid in defining and meeting objectives for environmental sustainability and resiliency throughout a project's life cycle.

Client-Centered Practice

10. Construction Managers should ethically represent the best interests of the owner or client, as consistent with this code.