

**MINUTES OF A SPECIAL MEETING OF THE SMITH TOWNSHIP
TRUSTEES HELD THURSDAY, April 13, 2023
AT 5:30 P.M. AT THE TOWNSHIP OFFICE**

TO discuss the Health Insurance Renewal and Payroll Manual Clarifications on Holiday and sick leave.

The meeting was called to order with Trustees Scott Showalter, Terry Criss, and Larry Barnett. Fiscal Officer Audrey Fox present.

Health Insurance

1. Resolution 2023-0413-01S be it resolved that the Trustees move to vote to change our health care insurance coverage for full time employees and elected officials from Anthem BC/BS SOCA MEWA which the township has had for two years to SummaCare MEWA MPlan 8A. The Township will retain Morris Financial Group, Inc. as our Broker.

Moved by Mr. Barnett

Seconded by Mr. Criss

Roll Call Vote:

- ✓ Yes No Mr. Barnett
- ✓ Yes No Mr. Criss
- ✓ Yes No Mr. Showalter

Personnel Policies:

Holiday Pay

2. Resolution 2023-0413-02S be it resolved that the Trustees move to vote to clarify the payment of holiday pay. All holiday pay will be paid during the two week pay period of the holiday. Holidays may be taken on another day other than the actual holiday if the employee works on the Holiday but must be taken with-in the same pay period as the actual holiday. Holiday pay will not accrue beyond the Holiday pay period.

Moved by Mr. Barnett

Seconded by Mr. Criss

Roll Call Vote:

- ✓ Yes No Mr. Barnett
- ✓ Yes No Mr. Criss
- ✓ Yes No Mr. Showalter

Accrued Sick Pay

3. Resolution 2023-0413-03S be it resolved that the Trustees move to vote to clarify that all sick leave can accrue to a maximum of 960 hours at which time sick leave will cease to accrue.

Moved by Mr. Barnett

Seconded by Mr. Criss

Roll Call Vote:

- ✓ Yes No Mr. Barnett
- ✓ Yes No Mr. Criss
- ✓ Yes No Mr. Showalter

Adjournment

Motion by Chairman, Mr. Showalter to adjourn special meeting. **Next Regular Meeting is 7:00 p.m. May 2, 2023.**