



*Disciples Investigation & Security Consulting Group Inc.  
(DISCGI)*

*Helping to Protect People, Assets, and Facilities Across the Country*

# **Emergency Preparedness Training**



## **DISCGI's Mission:**

DISCGI's is committed to providing professional, competent, specialized, and reliable consultation and protective services to clients we serve, by maintaining ultimate performance levels of quality service and personnel with the highest personal integrity and training. DISCGI looks forward to establishing long term client relationships that are built on trust and respect of all parties involved. DISCGI takes pride in the quality of our service and making it a priority to provide and promote a safer, more secure environment, while contributing to our client's profitability as a value –added protective service.

## **DISCGI's Vision**

DISCGI was established with one goal in mind, to become the best in providing consultation, investigations, protective and risk mitigation services, by maintaining ultimate performance levels of quality service and personnel with the highest personal integrity, training and unsurpassed response to the needs of our clients.

In recent years there have been a staggering increase in Active Shooter Incidents, and most alarming many of these incidents have occurred in places of worship. Typically places of worship are places where the average individual feels safe.

Does your staff and congregation know what to do during one of these devastating incidents or any other type of emergency such as a fire, chemical or bio-hazard, natural disaster, work place violence, or medical emergency?

Does your have an Occupant Emergency Plan (OEP), Emergency Action Plan (EAP) or Continuity Of Operation Plan (COOP)? If your answer is no to any of these questions, then **DISCGI** is your answer.

**DISCGI** is a full service investigation and security company specializing in emergency preparedness, response and risk mitigation. The owners of **DISCGI** have over 50 years of combined experience and training in law enforcement and security operations.

**DISCGI's** training consist of a multi dimensional learning environment, such as classroom training/lecture type, scenario based table top exercises, practical exercises (Walk Thru/Dry Runs) and practical applications. By this **DISCGI's** training insures an active and effective learning environment.

**Thought provoking, Attention Grabbing, Dialog Producing, Audience Engaging questions:**

- ❖ Do You have a plan?
- ❖ Is having a plan better than not having a plan?
- ❖ If you have a plan, do you rehearsed or practice that plan?
- ❖ Having a plan that is never rehearse or practice is like having no plan at all.
- ❖ What does your plan consist of?

The goal is to show that a plan is better than no plan, a comprehensive plan is better than an individual plan, and a well rehearsed and practice comprehensive plan is better than a comprehensive plan that is never rehearsed or practiced. The goal is to progressively increase the survivability and reduce Liability of our clients, personnel, and assets.

# Training is a top priority for DISCGI

DISCGI Quantifies the value of Emergency Preparedness Training:

Necessity:

Liability Reduction:

Invaluable:

Tangible & Relatable:

Relevant:

DISCGI is committed to validating the **Necessity** of our training programs as an **Invaluable** resource that is helping to protect people, assets, and facilities across the country; by addressing the constantly changing and increasing threat of violence by bringing practical effective and affordable training solutions to our clients.

DISCGI's Training can effectively **Reduce Liability** by reducing the risks of theft, vandalism, and damage as well as decrease acts of violence and increase survivability of life threatening events to your organizations personnel and assets and decrease profit lost.

DISCGI's Training programs are an **Invaluable** resource designed to mitigate risk, increase the survivability and reduce liability of our clients personnel and assets. (Priceless).

DISCGI illustrates the **Tangible** and **Relatable** aspects of our training. To make our training **Tangible** and **Relatable**, by asserting real world situations that has happened. We all have heard it said "it will never happen here".

DISCGI's Training programs are **Relevant** and up to date with the most current and active threats facing our society.

Training is a top priority for **DISCGI**. High quality training programs are a necessity to mitigate risk for the protection of personnel and other valuable assets.

**DISCGI** develops and implements comprehensive training programs for government agencies, law enforcement organizations, first responders, private security personnel and corporations.

**DISCGI** has a professional training cadre capable of development and implementation of comprehensive training programs addressing your organization security solutions.

**DISCGI's** training consist of a multi dimensional learning environment, such as classroom training/lecture type, scenario based table top exercises, practical exercises (Walk Thru/Dry Runs) and practical applications. By this **DISCGI** training insures an active and effective learning environment.

**DISCGI** Training Instructors/Security Specialists are comprised of former special operations veterans or recognized experts from federal or local law enforcement agencies. We are experts in our fields with subject matter expertise and tactical experience in protective services, marksmanship and anti-terrorism force protection.

**DISCGI's** Security Specialists have developed and implemented rigorous, field-tested procedures for assessing and mitigating risk.

**DISCGI provides training to:**

**❖ Places of Worship**

**❖ School personnel and students**

**❖ Industrial facility personnel and PSOs**

**❖ Federal, state and local law enforcement officers and civilian employees**

**❖ Corporate clients nationwide**

**❖ Students from basic to advanced levels supporting all levels of government and commercial clients**



## DISCGI offers training in the following areas:

- ❖ Active Shooter Training
- ❖ Workplace Violence Training
- ❖ Security Awareness Training
- ❖ Occupant Emergency Plan (Development & Training )
- ❖ Continuity Of Operation Plan (COOP)
- ❖ First Aid/CPR/AED
- ❖ Introduction of Code Adam & Amber Alert Systems
- ❖ Firearms Training
- ❖ Executive Protection
- ❖ Private/Proprietary Protective Security Officer System (Development & Training)

## Places of Worship



# **Violence Affecting Places of Worship**

## **1. Pastor Shot and Killed While Preaching**

27 September 2013 – LAKE CHARLES, LA – Sheriff's Office reports that a pastor was shot and killed while preaching Friday night in Calcasieu.

Sheriff's office said 53-year-old Woodrow Karey, of Lake Charles, is accused of walking into the church and shooting Pastor Ronald J. Harris Sr. as he was preaching during a revival. Sheriff office says that Pastor Harris was pronounced dead at the scene. Karey, surrendered to law enforcement officials and has been charged with second degree murder. No motive has been determined. Karey was armed with a shotgun and .22 caliber handgun. Law Enforcement officials have recovered both weapons..

## **2. Church Shooting in South Bend Ind.**

18 September 2013 SOUTH BEND, Ind. Police officials reported that a gunman wearing a mask entered a South Bend church Wednesday Evening and shot two bullets at a church member working inside. Sunday Kingdom Christian Center in South Bend. According to officials, the church message was focused on spiritual warfare and advocacy against gun violence. No injuries were sustained during the incident. No arrest have been made at this time.

## **3. Five People Shot In Front Of Uptown Baptist Church**

August 20, 2013 Chicago Three men in a white vehicle fired gunshots at a group of people on the steps of the Uptown Baptist Church, Monday evening. Witnesses told police that one gunman fired as many as 20 shots from the vehicle. Police say that the shooting was gang related. Three of the people who were shot were listed from stable to critical condition. One person received minor injuries and was treated and released from the hospital and one of the persons shot was in critical condition and on life support, and was not expected to survive.

#### **4. Shots Fired During Sunday Service At Norwood Baptist Church**

July 22, 2013: NORWOOD, Mo. Earnest J. Smith, 48 years-of-age was arrested today and faces five separate felony charges after Police say he fired two shots inside the Norwood First Baptist Church during Sunday morning services.

Earnest Smith is being held in the Wright County Jail on \$250,000 cash only bond. Prosecutors have charged Smith with first-degree assault, shooting a firearm from a building, unlawful use of a weapon, making a terrorist threat and armed criminal action. According to authorities, Earnest Smith had made previous threats in the past to kill the pastor and members of the church. People attending the church at the time had tackled Smith and held him until deputies could arrive.

#### **5. Son Kills Father In Church On Easter Sunday**

March 31, 2013 Ashtabula, Ohio: On Easter Sunday during mass, Reshad Riddle entered Hiawatha Church of God in Christ screaming about God and Allah, with a gun in his hand according to witnesses. While parishioners were leaving the church, Reshad then shot his 52-year old father, Richard Riddle. According to authorities, Riddle had an extensive criminal record. Riddle was immediately arrested and taken into custody by police.

#### **6. Man Shot And Killed During Church Funeral**

January 14, 2013 FLINT, MI Police authorities report that Steven E. Lawson, 28, was shot to death just outside the sanctuary of Full Gospel Christian Church on King Avenue near Home Avenue Saturday, Jan. 12, while attending the funeral for Gerrell Tyler.

## **7. Oakland Church Shooting on Christmas**

Dec 25, 2012 – Oakland, CA. Bullets were fired outside the East Oakland church during church services. Authorities reported that a 17-year-old male was struck outside the and inside, a 38-year-old woman was struck by a stray bullet while shielding her 7-year-old twins. Police reported that injuries were not life-threatening.

## **8. Shooting At Faith Center Church in FL.**

Dec 10, 2012 – Sunrise, Fla. – A man shot what authorities believe to be his ex-girlfriend woman multiple times outside of Faith Center Church in Sunrise, FL., before killing himself, according to authorities and witnesses.

The shooting took place while hundreds of congregants were exiting the sanctuary just before 1 p.m.

## **9. Man Shoots Ex-Wife During Church Services**

Dec 3rd, 2012 – COUDERSPORT, PA. – A man walked inside First United Presbyterian Church today and shot his ex-wife as she sat in the church pew. According to officials, the man's ex-wife served as organist and choir director.

Gregory Eldred, 52, of Coudersport, has been charged with first-degree murder, accused of twice shooting Darlene Sitler, 53.

## **10. Churchgoer Killed In Protecting Church**

November 5, 2012 – One churchgoer was killed and another wounded according to police officials while trying to stop a teenage girl from spray painting graffiti on the side of the Principe De Paz Church located on the Beverly Boulevard in the Westlake district. LAPD detectives are searching for the gunman and teenage girl responsible.

## **11. Fort Worth Pastor Killed By Attacker.**

Oct 30, 2012 Fort Worth Pastor was killed Monday by an attacker who rammed a car into a church wall, chased the pastor and beat him with an electric guitar, according to police officials. Pastor Danny Kirk Sr., was the founding pastor of Greater Sweethome Missionary Baptist Church.

## **12. World Changers Church International Member Shot And Killed Inside Chapel During Prayer Service.**

Oct 2012 According to police officials Mr. Floyd Palmer walked into the chapel of World Changers Church International located in Atlanta, Georgia, during prayer services on Wednesday evening and shot Gregory McDowell as he led a prayer service. Floyd Palmer has been charged with murder in Gregory McDowell's shooting death.

## **13. Pastor Shot At Church During Bible Study**

September 6, 2012 ESCAMBIA CO., FL. Escambia County Sheriff's deputies responded to a shooting victim call at Jackson Street and Forest Drive in Pensacola around 6 p.m. Wednesday.

The shooting victim is Pastor Laddie Pierce of West Pensacola Baptist Church. Witnesses say that Pierce was shot during bible study, before their normal Wednesday service.

Officials at the scene did not believe the injuries are life threatening. The 72-year-old man who shot the pastor of West Pensacola Baptist Church on Wednesday night did so because he thought the minister was cheating with his wife, according to an arrest report.

# Deadliest Active Shooter Situations In U.S. History

## The Five Deadliest Active Shooter Situations In U.S. History

1. April 16, 2007 Virginia Tech – Blacksburg, VA. 32 killed
2. December 14, 2012 Sandy Hook Elementary School – Newtown, CT. 27 killed
3. October 16, 1991 Lubys Cafeteria – Killeen, TX. 23 killed
4. July 18, 1984 McDonalds – San Ysidro, CA. 21 killed
5. August 1, 1966 University of Texas – Arlington, TX, 18 killed

In the past 47 years there have been 67 incidents of **Active Shooter Situations** in the U.S., 66 of these incidents were committed by male subjects, only one was committed by a female. There has been 167 Active Shooter related deaths in the last 10 years.

Listed below are the 20 **Active Shooter Situations** in U.S. history from 1965 to the present. The shooter's death (*killed by police or committed suicide*) is not included in the total killed.

### Timeline by date of Incident:

1. **12 killed – September 16, 2013** – Shots are fired inside the U.S. Navy Yard killing 12. The shooter, identified as Aaron Alexis, 34, is also killed.

**2. 27 killed – December 14, 2012** – Sandy Hook Elementary School – Newtown, Connecticut. Adam Lanza, 20, guns down 20 children, ages 6 and 7, and six adults, school staff and faculty, before turning the gun on himself. Investigating police later find Nancy Lanza, Adam's mother, dead from a gunshot wound. The final count is 28 dead, including the shooter.

**3. 12 killed – July 20, 2012** – Twelve people are killed and 58 are wounded in a shooting at an Aurora, Colorado, movie theater screening of the new Batman film. James E. Holmes, 24, is taken into custody outside of the movie theater. The gunman is dressed head-to-toe in protective tactical gear, set off two devices of some kind before spraying the theater with bullets from an AR-15 rifle, a 12-gauge shotgun and at least one of two .40-caliber handguns police recovered at the scene.

**4. 8 killed – October 12, 2011** – Eight people are killed during a shooting at the Salon Meritage in Seal Beach, California. The suspect, Scott Evans Dekraai, 41, of Huntington Beach, is arrested without incident as he is trying to leave the scene. The eight dead include Dekraai's ex-wife, Michelle Fournier, 48. He was armed with three guns – a 9 mm Springfield, a Smith & Wesson .44 Magnum, and a Heckler & Koch .45 -- and was wearing body armor during the shooting rampage.

**5. 8 killed – August 3, 2010** – Manchester, Connecticut – Omar Thornton kills eight co-workers at Hartford Distributors before turning the gun on himself. Thornton had been asked to resign for stealing and selling alcoholic beverages.

**6. 8 killed – January 19, 2010** – Christopher Speight, 39, kills eight people at a house in Appomattox, Virginia. He surrenders to police at the scene the next morning, and is charged with one count of murder with additional charges pending.

**7. 13 killed – November 5, 2009** – Maj. Nidal Malik Hasan kills 13 people and injures 32 at Fort Hood, Texas, during a shooting rampage. He is convicted and sentenced to death.



**8. 13 killed – April 3, 2009** – In Binghamton, New York, Jiverly Wong kills 13 people and injures four during a shooting at an immigrant community center. He then kills himself.

**9. 8 killed – March 29, 2009** – In Carthage, North Carolina, 45-year-old Robert Stewart kills a nurse and seven elderly patients at a nursing home. In May, the Moore County district attorney announces she will seek the death penalty. On September 3, 2011, a jury finds Stewart guilty of second-degree murder. Stewart is sentenced to 141 to 179 years in prison.

**10. 10 killed – March 10, 2009** – In Alabama, Michael McLendon of Kinston, kills 10 and himself. The dead include his mother, grandparents, aunt and uncle.

**11. 8 killed – December 5, 2007** – In Omaha, Nebraska, 19-year-old Robert Hawkins goes to an area mall and kills eight shoppers before killing himself.

**12. 32 killed – April 16, 2007** – Virginia Tech in Blacksburg, Virginia. A gunman, 23-year-old student Seung-Hui Cho, goes on a shooting spree killing 32 people in two locations and wounds an undetermined number of others on campus. The shooter, Seung-Hui Cho then committed suicide.

**13. 8 killed – March 21, 2005** – Red Lake High School, Red Lake, Minnesota. 16-year-old Jeff Weise kills his grandfather and another adult, four fellow students, a teacher and a security officer. He then killed himself.

**14. 12 killed – July 29, 1999** – In Atlanta, Georgia, 44-year-old Mark Barton kills his wife and two children at his home. He then opens fire in two different brokerage houses killing nine people and wounding 12. He later kills himself.

**15. 13 killed – April 20, 1999** – Columbine High School – Littleton, Colorado. 18-year-old Eric Harris and 17-year-old Dylan Klebold kill 12 fellow students and one teacher before committing suicide in the school library.

**16. 8 killed – July 1, 1993** – In San Francisco, California, 55-year-old Gian Luigi Ferri kills eight people in a law office and then kills himself.

**17. 23 killed – October 16, 1991** – In Killeen, Texas, 35-year-old George Hennard crashes his pickup truck through the wall of a Lubys Cafeteria. After exiting the truck, Hennard shoots and kills 23 people. He then commits suicide.

**18. 8 killed – September 14, 1989** – In Louisville, Kentucky, 47-year-old Joseph Wesbecker armed with a AK-47 semiautomatic assault rifle, two MAC-11 semiautomatic pistols, a .38 caliber handgun, a 9-millimeter semiautomatic pistol and a bayonet kills eight co-workers at Standard Gravure Corporation and then kills himself. He was placed on disability leave from his job due to mental problems.

**19. 21 killed – July 18, 1984** – In San Ysidro, California, 41-year-old James Huberty, armed with a long-barreled Uzi, a pump-action shotgun and a handgun shoots and kills 21 adults and children at a local McDonalds. A police sharpshooter kills Huberty one hour after the rampage begins.

**20. 8 killed – May 17, 1984** – In Manley Hot Springs, Alaska, 25-year-old drifter Army veteran Michael Silka kills eight people in a three-hour rampage. Two days later, Silka is killed in a shootout with police.

**21. 13 killed – September 25, 1982** – In Wilkes-Barre, Pennsylvania, 40-year-old George Banks, a prison guard, kills 13 people including five of his own children. In September 2011, the Pennsylvania Supreme Court overturns his death sentence stating that Banks is mentally incompetent.

**22. 8 killed – August 20, 1982** – In Miami, Florida, 51-year-old history teacher Carl Robert Brown, angry about a repair bill and armed with a shotgun, kills eight people at a machine shop. He flees by bicycle, but is shot on the back by a witness who pursued him. He was on leave from school for psychological treatment.

**23. 9 killed – January 7, 1973** – In New Orleans, Louisiana, 23-year-old Mark Robert James Essex, using a .44 magnum carbine, kills nine people in a rampage at a Howard Johnson motel. Police snipers later kill him.

**24. 18 killed – August 1, 1966** – University of Texas. Charles Joseph Whitman, a former U.S. Marine, kills 16 and wounds at least 30 from a university tower. Police officers Ramiro Martinez and Houston McCoy shot and killed Whitman in the tower. Whitman had also killed his mother and wife earlier in the day

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