

Seattle Hill Ventures, LLC

*Optimize Your Bottom Line*

*Optimization Efficiency Score (OES)*

**New Business Assessment**  
**Comprehensive Review**

October 31, 2023

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**The number of similar organizations you were compared against:**

**64,240**



**We hope this information is helpful as you continue to build your business.**

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**Comprehensive Review**

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Seattle Hill Ventures, LLC

**New Business Assessment**

**Comprehensive Review**

Section One - Your Numbers and Areas of Focus and/or Opportunities

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# Seattle Hill Ventures, LLC

*Optimize Your Bottom Line*

## Optimization Efficiency Score (OES) New Business Assessment

### Comprehensive Review

	Score	% to Optimum
General Business	28.00	38.89%
Competitive Positioning	9.00	41.38%
Marketing Capability	11.00	62.86%
Product Positioning	27.00	102.86%
Financial	2,512.44	83.06%
Efficiency	398.97	134.49%
<b>Overall Optimization Efficiency Score</b>	<b>772.76</b>	<b>84.76%</b>
Efficiency of Resources	1,028.37	81.38%
Effectiveness of Operating Infrastructure	253.78	128.70%

### Optimal Efficiency Improvement Assessment (OEIA)

Based on the Seattle Hill Ventures assessment, there are some minor things you need to do and, with the appropriate focus, you have a very good chance of achieving the optimal efficiency score noted above.

### Likelihood of Success:

### % to Optimum

Excellent - (Between)	70.0%	130.0%
Very Good - (Between)	130.0%	160.0%
Very Good - (Between)	40.0%	70.0%
Good - There appear to be opportunities to improve - (Between)	10.0%	40.0%
Good - There appear to be opportunities to improve - (Between)	160.0%	190.0%
Improvement is necessary - (Less Than / Greater Than)	10.0%	190.0%

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\$\$ Thousands

<u>Balance Sheet</u>		
Cash	\$	38.5
Accounts Receivable	\$	11.1
Inventory	\$	-
Prepaid Expense	\$	-
Other Assets	\$	148.8
<b>Total Assets</b>		<b>\$ 198.5</b>
Accounts payable	\$	70.1
Accrued Expense	\$	-
Debt	\$	77.0
<b>Total Liabilities</b>		<b>\$ 147.1</b>
<b>Owners Equity</b>		<b>\$ 51.3</b>

<u>Income Statement</u>		
Revenue	\$	2,466.5
Cost of Goods	\$	146.8
<b>Gross Margin</b>		<b>\$ 2,319.7</b>
Salaries and Wages	\$	670.9
Advertising	\$	32.1
Employee benefits	\$	40.7
Information Technology	\$	120.9
Sales Commissions	\$	123.3
Loan Payment Interest	\$	9.2
Other Expense	\$	759.7
<b>Total Expense</b>		<b>\$ 1,756.7</b>
<b>Income Before Depreciation and/or Amortization</b>		<b>\$ 563.0</b>
<b>Depreciation and/or Amortization</b>		<b>\$ 27.1</b>
<b>Operation Income</b>		<b>\$ 535.8</b>
Number of Full Time Staff Equivalent		4.41

<u>Customer Resonance</u>	
Customer Satisfaction	80.0%
Repeat Customers	25.0%
Sales Close Ratio	15.0%

Represents the Balance Sheet, Income Statement and Customer Resonance results that support the Optimal Efficiency Score (from page 4a / 21) related to your peer group.

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## New Business Assessment

### Optimization Efficiency Score (OES)

### Comprehensive Review

Areas of Focus and/or Opportunity	OES Score	Relative Importance
Revenue Enhancement	12.0	20.3%
Cash Management Enhancement	10.0	17.0%
Cost of Goods Enhancement	8.0	13.6%
Debt Management	4.5	7.6%
Receivable Management	4.0	6.8%
Inventory Management	4.0	6.8%
Operating Expense Enhancement	4.0	6.8%
Customer Satisfaction Improvement	3.0	5.1%
Customer Retention	3.0	5.1%
Sales Close Ratio Improvement	3.0	5.1%
Equity Improvement	2.5	4.2%
Rework / Customer Focus Enhancement	1.0	1.7%
Market/Marketing Focus	0.0	0.0%
Product Positioning	0.0	0.0%
People Management	0.0	0.0%
Ability to Raise Capital	0.0	0.0%
Strategic Focus	0.0	0.0%
Customer Resonance	0.0	0.0%
Management Experience	0.0	0.0%
Talent Management	0.0	0.0%
Business Focus	0.0	0.0%
Competitive Position	0.0	0.0%
Product Portfolio	0.0	0.0%
Product Resonance	0.0	0.0%
Talent Acquisition	0.0	0.0%
Employee Awareness	0.0	0.0%

Utilizing the information you provided, overall it appears you have an excellent chance of being successful. Please review the information in this report for areas to focus on and/or enhance.

This information highlights the areas of focus and opportunity that may provide you the best chance to enhance your business.

This is a snapshot and can be improved by implementing specific actions. Please contact us at 570-951-7152 or [SeattleHillVentures.com](http://SeattleHillVentures.com) for additional support.

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Section Two - Your Detailed Analysis

October 31, 2023

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Based upon the information received from you, we highlight the following:

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**Strategic:**

You represented that you are in business with the desire to meet customer needs.

You indicate your business is just beginning. This is the most important time to evaluate your strategy and your resources in order to ensure success.

**The finding/suggestion noted above should be an immediate focus.**

You seem to have a lot of people counting on your success. It will be critically important to be operating at maximum effectiveness.

You seem to have ventured into this business after much thought. Thoughtful strategic development and operational focus are critical to your success.

Your competitive position may not be as strong as you would like it to be. Understanding the competition is critical to your business success.

The appropriate level of market awareness may be an issue as you attempt to grow.

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**Operational:**

Your marketing approach may not be as strong as you need it to be. Understanding how to market your products and services and attracting new customers is critical to business success.

Your product portfolio appears to be well suited to meet your customers needs. Knowing what your customers want and/or need and fulfilling they want/need is critical to business success.

You appear to be managing your resources efficiently. Continue to monitor since there may be opportunities to improve your operating infrastructure which could lead to lower cost and increased growth.

It appears you may have opportunities to utilize the operational infrastructure to improve your earnings power.

It appears you are doing a good job meeting the service and quality needs of your customers. This is often the most critical component of success since it leads to positive word of mouth and repeat customers.

It is evident that the business environment created for your people is supporting your earnings position.

There may be opportunities to improve your revenue and earnings by better satisfying your customers.

**The finding/suggestion noted above should be an immediate focus.**

It appears your ability to monetize staff toward customer retention is in good shape. That said, there are always opportunities to improve this item and, in turn, improve growth.

You seem to be taking advantage of opportunities to leverage your people to achieve earnings and growth.

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**Financial:**

Your use of financial resources appears sound. There may, however, be opportunities to improve your financial strength which could lead to increased growth.

There is evidence you may not be maximizing your assets toward generating revenue.

**The finding/suggestion noted above should be an immediate focus.**

It appears that you are doing a good job relative to keeping up with your bills.

You seem to be utilizing your debt in a manner that is optimal.

It appears you are utilizing your short-term debt in an effective manner. This should help in supporting your growth plans.

There appear to be opportunities to more effectively manage your inventory and accounts receivables. Effective management of these assets can lead to a better cash position and increased earnings power.

It appears you may need help to more effectively manage your non-sales related expenses. Effective management of these items is critical for better cashflow and earnings growth.

**The finding/suggestion noted above should be an immediate focus.**

It appears your business is in need of some improvement in order to generate an appropriate return on your equity.

**The finding/suggestion noted above should be an immediate focus.**

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Based upon the information received from you, we highlight the following:

<b>The following represents important metrics that could impact your likelihood of success.</b>
<b>Product &amp; Service Quality:</b> The quality of your products appears to be good. No immediate improvement opportunity is noted, but continue to monitor.
<b>Market Conditions and the Impact on The Business:</b> You appear to understand the critical conditions that impact your business. No immediate improvement opportunity is noted, but continue to monitor.
<b>Advertising Effectiveness:</b> Your advertising approach appears to be reasonable. No immediate improvement opportunity is noted, but continue to monitor.
<b>Product Resonance - Tailored to Customer:</b> Your products and services appear to meet your customers' needs. No immediate improvement opportunity is noted, but continue to monitor.
<b>Product Resonance - Accessible:</b> You appear to be accessible to your customers. No immediate improvement opportunity is noted, but continue to monitor.
<b>Cash Available to Pay Current Bills:</b> You may have difficulty meeting your short-term payment requirements. Correcting this situation will improve your growth opportunities and will enhance your earnings. You may want to consider raising additional funds.
<b>Revenue Receipt Management:</b> You should work more aggressively at collecting monies owed by your customers. This is critical to allow continued investment in your business and to optimize your cashflow.
<b>Capital Management</b> You do not appear to be utilizing debt in an effective manner. Better balancing your debt could enhance your cashflow and investment opportunities. <b>The finding/suggestion noted above should be an immediate focus.</b>
<b>Sales and Distribution Effectiveness:</b> Your ability to finalize sales to prospective customers is not optimal. You should evaluate your product and distribution capabilities and should assess the quality of your sales force. <b>The finding/suggestion noted above should be an immediate focus.</b>
<b>Staff Effectiveness:</b> You appear to have a good balance of human resources relative to the revenue generated. No immediate improvement opportunity is noted, but continue to monitor.
<b>Quality of Products and Services:</b> The level of rework and/or returns is not optimal. Improving your quality assurance procedures will help improve your sales and earnings. You should consider reevaluating your operational control environment.
<b>Customer Resonance:</b> Your customers seem satisfied with your products and services. No immediate improvement opportunity is noted, but continue to monitor.
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**Based upon the information received from you, we highlight the following:**

**The following represents important metrics that could impact your likelihood of success.**

### **Cost of Operations:**

Your responses indicate the cost to manufacture your products and services are in line with industry norms. There is nothing to do at this time but continue to monitor.

### **Salaries and Wages:**

Your responses indicate employee salaries are in line with your competitors. There is nothing to do at this time but continue to monitor.

### **Interest on Debt:**

The information provided indicates that you are leveraging your balance sheet and utilizing debt in line with the competition. There is nothing to do at this time but continue to monitor.

### **Advertising:**

The information provided suggests you are investing on customer acquisition in a manner consistent with your competitors. There is nothing to do at this time but continue to monitor.

### **Employee Benefits:**

Your responses indicate employee benefit package is in line with your competitors. There is nothing to do at this time but continue to monitor.

### **IT Spend:**

Your responses indicate your technology spend is in line with your competition and industry norms. There is nothing to do at this time but continue to monitor.

### **Other Expenses:**

Your responses indicate the cost to operate your business is in line with your competition and industry norms. There is nothing to do at this time but continue to monitor.

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Section Three - How You Compare to Optimal Results

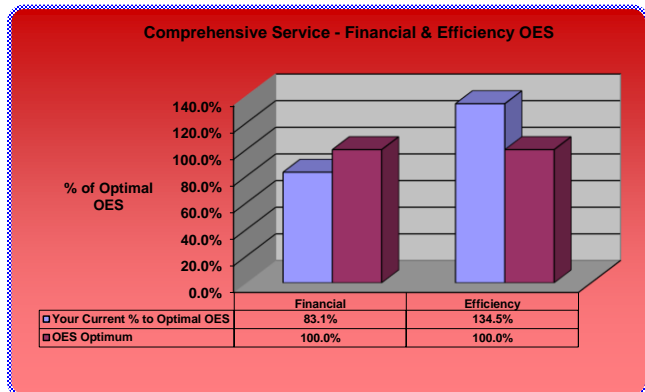
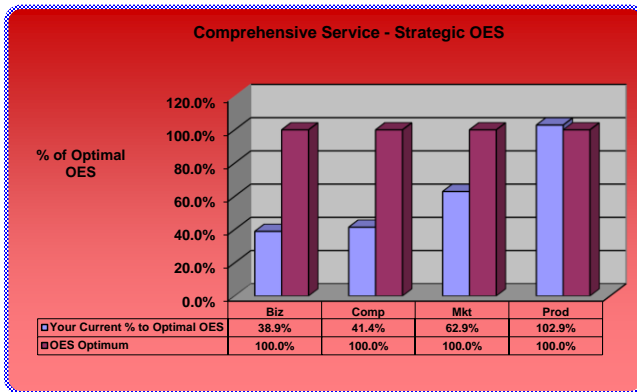
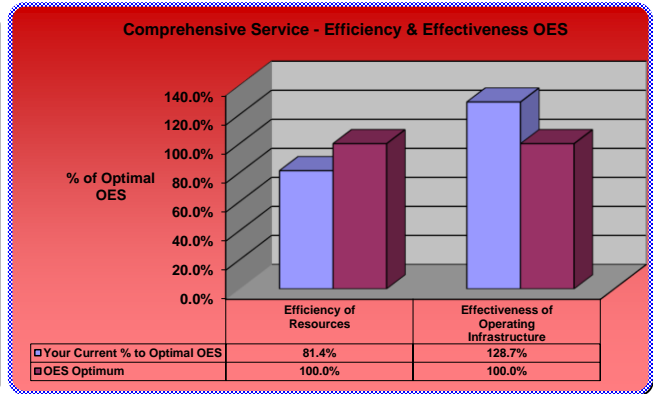
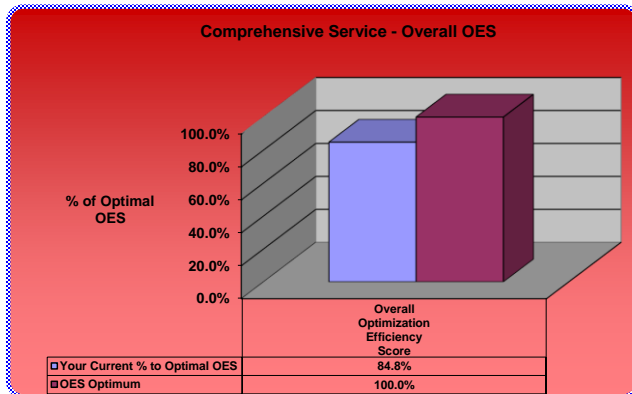
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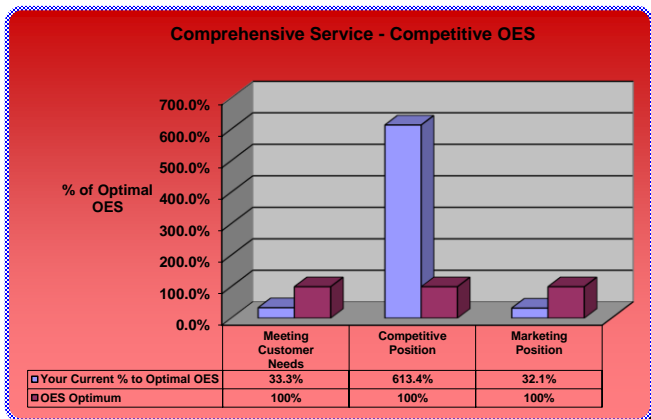
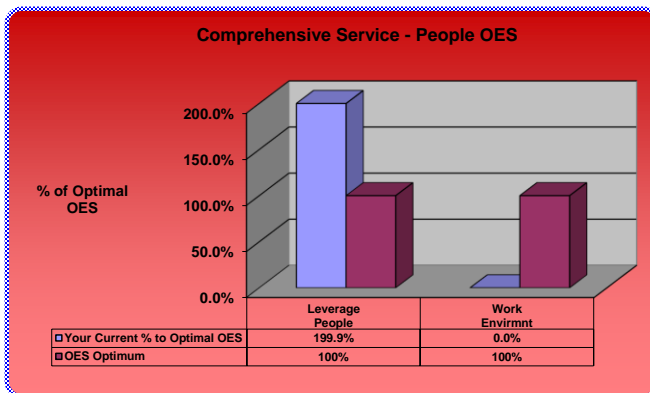
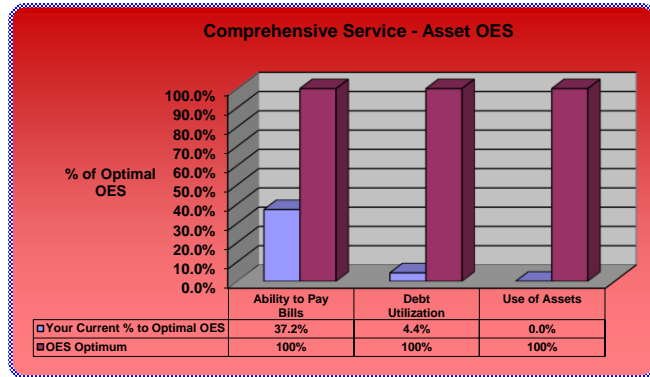


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"OES Optimum" represents the optimal level of efficiency and effectiveness at which your enterprise should be operating.

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Section Four - Your Quarter Over Quarter Trend (if purchased) and Your Comprehensive SWOT Results

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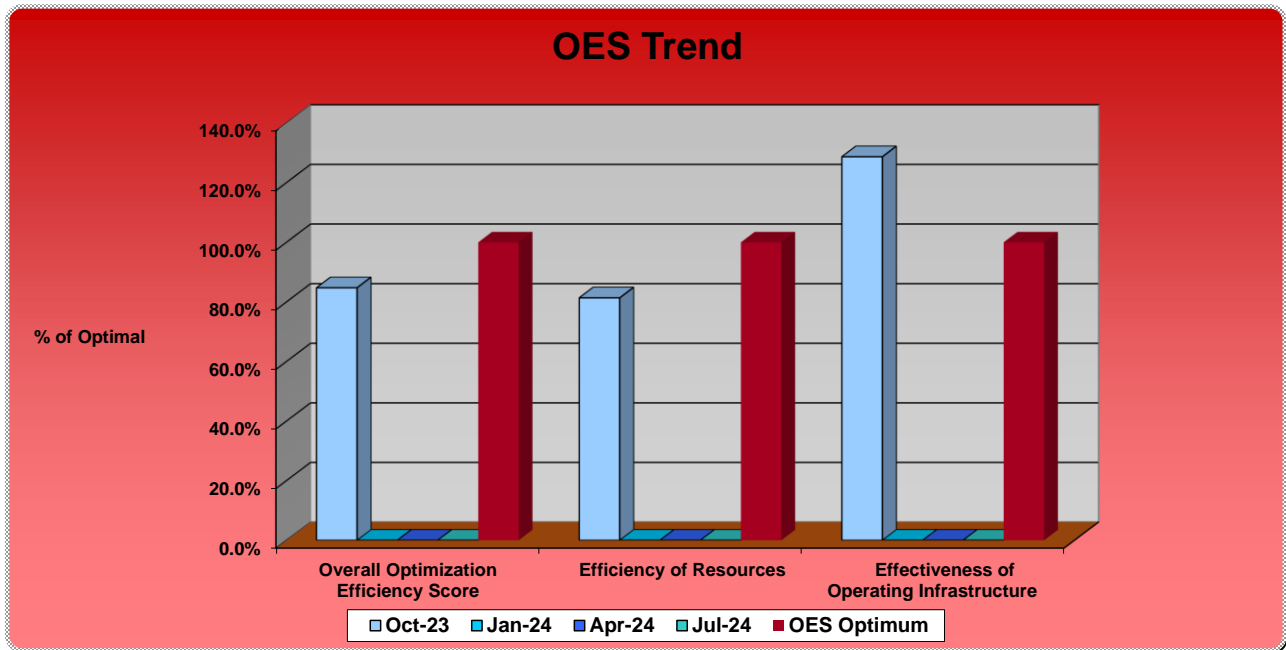
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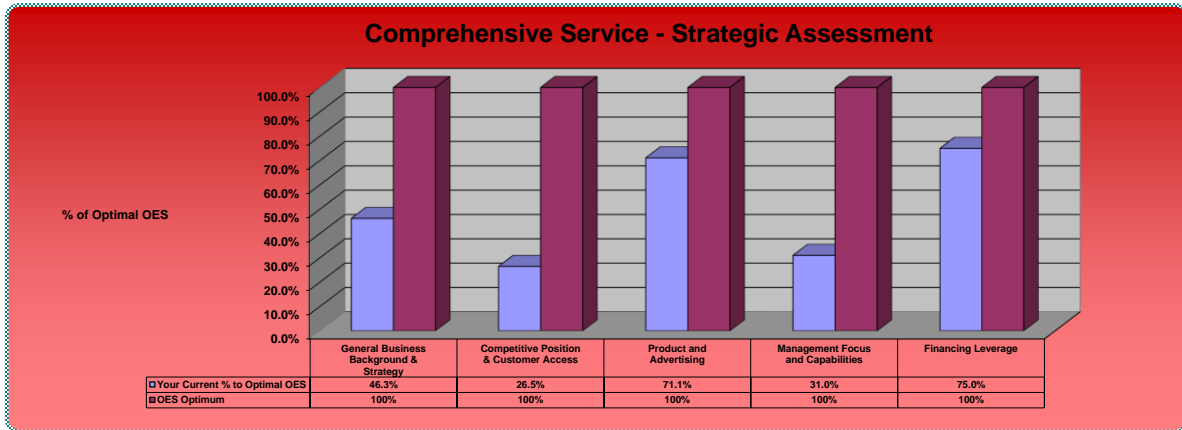
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**General Business Background & Strategy:**

Your responses indicate you are in business for the right reasons.

**Competitive Position & Customer Access:**

It appears you have a good understanding of your competitive situation and you have products and services that are resonating in the market. It is important to continue to scan the market so you can adjust your offerings as needed.

**Product and Advertising:**

It seems you have a product portfolio that is known to your potential customers and that is easy for customers to acquire. In order to maximize long term success, this capability is something that should be continuously reviewed and assessed.

**Management Focus and Capabilities:**

It looks as though you have an appropriate level of management experience and/or business knowledge. In addition, your responses suggest you have solid training programs and that you are able to attract and retain good employees. Talent management is a never ending process and should be a continual focus so that you might maximize your growth and earnings.

**Financing Leverage:**

Your responses indicate you have strong financial backers and you have access to additional capital. This is critical since businesses take time to fully reach their potential. You should always be on the lookout for future backers.

**New Business Assessment**

**Optimization Efficiency Score (OES)**

**Comprehensive Review**

Detailed Strength, Weakness, Opportunity, Threat Assessment (SWOT)

SWOT Result

Overall - Top Line Growth Assessment	Based on OES algorithms, this area appears to be managed well but you should invest a bit more time and resource to operate at an optimal level.
Overall - Operating Infrastructure Assessment	Based on OES algorithms, this area is at risk, needs greater focus, and you should invest more time and/or resource to improve your effectiveness.
Overall - Balance Sheet Assessment	Based on OES algorithms, this area is not functioning effectively or efficiently. It should be an important area of focus in order to reach your potential.
Revenue Management	Threat - your peer group may be better positioned than you, so to have the best chance to compete and win, you should focus more on this area.
Cost of Goods Management	Strength - relative to your peers, this area is operating at an optimal level.
Operating Expense Management	Strength - relative to your peers, this area is operating at an optimal level.
Customer Satisfaction	Strength - relative to your peers, this area is operating at an optimal level.
Sales Close Ratio	Opportunity - relative to your peer group, this area is in good shape but further emphasis will help you win in the market.
Use of Debt	Strength - relative to your peers, this area is operating at an optimal level.
Use of Equity	Threat - your peer group may be better positioned than you, so to have the best chance to compete and win, you should focus more on this area.
Use of Cash	Strength - relative to your peers, this area is operating at an optimal level.
People Management	Strength - relative to your peers, this area is operating at an optimal level.
Market/Marketing Focus	Strength - relative to your peers, this area is operating at an optimal level.
Product Positioning	Strength - relative to your peers, this area is operating at an optimal level.
Customer Focus	Strength - relative to your peers, this area is operating at an optimal level.
Receivable Management	Weakness - relative to your peers, this area of the business is performing below an optimal level.
Inventory Management	Weakness - relative to your peers, this area of the business is performing below an optimal level.
Customer Retention	Strength - relative to your peers, this area is operating at an optimal level.
Creating and/or Innovating Products or Services	Based on OES algorithms, this area is performing in an effective and efficient manner but continue to scan the market for opportunities.
Adjusting Business to Meet Customer Needs	Based on OES algorithms, this area is performing in a very effective and efficient manner.
Innovating Operating Process to be More Effective	Based on OES algorithms, this area is performing in a very effective and efficient manner.
Enhancing Management Oversight to be More Efficient	Based on OES algorithms, this area appears to be lagging the market and would benefit from additional attention.

This information highlights the areas of focus and opportunity that may provide you the best chance to enhance your business.

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Section Five - Glossary of Terms

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Glossary Of Optimization Efficiency Scores

**Overall Optimization Efficiency Score**

Quantifies your overall result and encompasses all of the information you have provided. This measure combines all of the specific OES metrics and is useful in summarizing your overall business effectiveness and opportunities.

**Efficiency of Resources**

Measures the efficiency of the business model relative to your marketing position and your use of financial resources. This score is important in helping you understand how efficiently you are using your resources to grow revenue and earnings.

**Effectiveness of Operating Infrastructure**

Measures how well you utilize your people and your operating infrastructure toward growth. It allows you to understand how well your organization is focused on overall growth objectives and how effectively you are servicing your customers.

**General Business**

Quantifies how well positioned your business is to meet your customer's needs. It offers the perspective as to whether or not your business is optimally focused on your customer's needs.

**Competitive Positioning**

Assesses how effective you are meeting the daily needs of your customer. It allows you to understand how well positioned you are to attract and retain customers.

**Marketing Capability**

Evaluates how effective you are at communicating your products and services to your current and potential customers. This is a critical measure to help you maximize your revenue opportunities.

**Product Positioning**

Measures the depth and breadth of your products as well as your success at having the products available when needed. Offering the products and services your customers need, and making it easy for your customers to buy your products, is critical to grow your business.

**Financial**

Assesses how you are leveraging your financial resources. It is critical that your business is efficiently utilizing your financial resources since good financial management is critical if your business is going to reach its earnings potential.

**Efficiency**

Quantifies critical operating metrics and provides an overall effectiveness score. Effective, and appropriate, management of the organization and effective oversight of the operation will typically result in earnings growth.

**Asset Management**

Measures your ability to manage your financial assets and how effectively your business is utilizing these assets to grow your revenue and earnings.

**People Management**

Assesses how effectively your business is utilizing your people to achieve desired revenue and earnings growth. Staff satisfaction, their strategic awareness, their ability to effectively perform their job and their ability to focus on the customer are critical for success.

**Competitive Advantage**

Measures your position relative to your competitors. Differentiating your products and services will help you grow revenue and earnings.

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**Thank you for the opportunity to serve you!**