

## Code of Conduct

Show Me Showdown is dedicated to providing a safe and comfortable event experience for everyone. All attendees, instructors, staff, and volunteers are required to comply with the adopted Code of Conduct and the terms of Diversity, Equity and Inclusion. Organizers will enforce this code and terms throughout the event. We expect cooperation from all participants to help ensure a safe environment for everybody.

## Diversity, Equity and Inclusion

Show Me Showdown is dedicated to providing a safe and comfortable event experience for everyone, regardless of gender, age, sexual orientation, ability, physical appearance, body size, race, or religion (or lack thereof). We do not tolerate harassment of event participants in any form. Negative or harassing sexual language and imagery is not appropriate for events, dances, workshops, competitions, and online media. Event participants violating these rules may be sanctioned or expelled from the event without a refund at the discretion of the event organizers. We expect you to treat others with kindness and respect.

Harassment includes, but is not limited to: offensive verbal comments or actions related to gender, age, sexual orientation, ability, physical appearance, body size, race, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of workshops or other events, inappropriate physical contact, and unwelcome sexual attention.

Participants asked to stop any harassing behavior are expected to comply immediately. If a participant engages in harassing behavior, the event organizers will take any action they deem appropriate, including warning the offender or immediate expulsion from the event with no refund.

**If you are being harassed, notice that someone else is being harassed, have any other concerns or need help at the event:**

- **Please call 911 for emergencies**
- **Please contact an event organizer immediately. Event organizers can be found by requesting one at the registration desk or at the DJ booth.**

Event organizers will be happy to help participants contact venue staff or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event. We value your attendance and your safety.

We attend dance events to connect with each other and share our love of dance. Dance is for everyone, and for all personal life style choices. Together, we must create a safe space for all. Please be respectful and be kind to everyone.