

BY LAWS
NORTHERN CALIFORNIA TRES DIAS



**Approved by the Membership
of
Northern California Tres Dias
September 2020**

Northern California Tres Dias
By Laws

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ATTACHMENT A ESSENTIALS OF TRES DIAS

ARTICLE I

NAME, PURPOSE, AND ACTIVITIES

1.0 NAME The name of the corporation is Northern California Tres Dias, also called NCTD in these By Laws. NCTD is chartered by the International Secretariat of Tres Dias and, as such, is governed by the Constitution and Bylaws of Tres Dias International and agrees to adhere to the Essentials of Tres Dias. The most current version of the Essentials is found in Attachment A.

1.1 PURPOSE The purpose of NCTD is to host spiritual formation weekends designed to rekindle our first love for Jesus, affirm our identity in Christ, pursue unity in His church, and inspire servant leadership.

1.2 STATEMENT OF BELIEF

1. We believe and profess our faith in one Triune God - The Father, The Son and The Holy Spirit (Matt. 28:19).
2. We believe and profess that Jesus Christ is the only Savior and is God in the flesh (John 1:1, 1:14, 3:36, 14: & Heb. 2:17).
3. We believe and profess that The Holy Spirit is God and is The Lord and Giver of life, who continues to work in believers today to sanctify, edify and empower the whole Christian church on earth - - - for His purpose (Job 33:4, Acts 1:8, John 14:26 & Rom. 8:11).
4. We believe and profess that the Holy Scriptures are the inspired and completely true Word of God (II Tim. 3:16-17).
5. We believe and profess that all have sinned and fallen short of the glory of God; that forgiveness of sins is received through confession and repentance - - and that our sins are washed away through the blood of Jesus Christ (Acts 2:38, I John 1:9 & Rom. 3:23).
6. We believe and profess that salvation is a gift of God's grace received through personal faith in Jesus Christ (Eph. 2:8).
7. We believe and profess that the Body of Christ is to make every effort to keep the unity of the Spirit through the bond of peace until we all reach unity in the faith and in the knowledge of The Son of God (Eph. 4:3, 13).
8. We believe and profess that God's unconditional love, as made manifest to us through Jesus Christ, is the primary witness by which people are renewed, edified and changed (I Cor. 13:8).

9. We believe and profess that God has called us to live holy lives that will bring glory to His name (Col. 3:1-25).

Note: For purposes of standards and principles, Tres Dias ascribes to those stated in the "Authorized King James Version" of the Bible of 1611 (KJV).

1.3 ACTIVITIES NCTD will conduct its activities to implement the purpose stated above and in adherence with "The Essentials of Tres Dias" adopted by the International Secretariat of Tres Dias.

The activities of NCTD shall be limited to:

- A. Planning and conducting the pre-weekend and weekend phases of the Tres Dias Method outlined in The Essentials of Tres Dias in Attachment A.
- B. Planning and conducting Fourth Day activities outlined in The Essentials of Tres Dias in Attachment A for persons who have attended a Tres Dias, or other three day weekend recognized by Tres Dias International. .
- C. Participating in the activities of the Tres Dias International Assembly.
- D. Fostering and supporting the creation of new Tres Dias communities as resources and commitment allow.

1.4 NON-PROFIT RELIGIOUS ORGANIZATION

- A. NCTD is a Religious Corporation and is not organized for the private gain of any person. It is organized under the Nonprofit Religious Corporation Law exclusively for religious purposes.
- B. No substantial part of the activities of NCTD shall consist of carrying on propaganda, or otherwise attempting to influence legislation, and NCTD shall not participate or intervene in any political campaign (including the publishing or distribution of statements) on behalf of any candidate for public office.
- C. The property of NCTD is irrevocably dedicated to religious purposes and no part of the net income or assets of NCTD shall ever incur to the benefit of any director, officer, or member or to the benefit of any private person. Upon dissolution or winding up of NCTD, its assets remaining after payment, or provision of payment, of all debts and liabilities of NCTD shall be distributed to a non-profit fund, foundation or corporation which is organized and operated exclusively for religious purposes and which has established its tax exempt status under Internal Revenue Code section 501 (c) (3)

ARTICLE II

MEMBERSHIP

- 2.0 MEMBERSHIP** Membership in NCTD shall automatically include anyone who has experienced the Weekend or its recognized equivalent who accepts the Tres Dias Statement of Belief, strives to live a holy life in accordance with Biblical Christian principles, and who are active within the Community. Evidence of active membership in the Community shall be visible support of and participation in scheduled Tres Dias pre-Weekend, Weekend and Fourth Day activities.
- 2.1** Members of the Northern California Tres Dias Community shall be known as “Pescadores”.
- 2.2** Membership may be rescinded upon notice to the Secretariat by Pescadores who no longer wish to belong to the Community. Additionally, the Secretariat may drop from the membership list persons deemed no longer active or interested.
- 2.3 QUALIFICATIONS FOR COMMUNITY LEADERSHIP:** Any Pescadore wishing to serve in leadership, which includes but is not limited to, team members, elected and other local secretariat officers, and members of standing and special committees of the local secretariat, must agree to the Qualifications for Community Leadership set forth by Tres Dias International as follows:

Tres Dias International Qualifications for Community Leadership:

Any person serving in a Community Leadership position must be living a life that is not in a state of rebellion against God. A state of rebellion against God can best be described as an unrepentant, open and active participation in or advocacy of activities contrary to the commands (for example, The Ten Commandments) and guidelines in Scripture* for holy living and Christian leadership.

Some examples (although not limited to these areas) are:

1. dependence upon alcohol or illegal drugs;
2. involvement in illegal activities whereby such involvement knowingly violates federal, state or local laws, statutes or ordinances;
3. involvement in lustful, immoral or perverted activities such as, but not limited to, pornography and/or any sexual relationship outside of a lawful marriage between a man and a woman;
4. involvement in the occult or Satanic worship;

5. openly professed allegiance to any non-Christian religion or organization which denies the deity of Jesus Christ.

* NOTE: For purposes of standards and principles, Tres Dias ascribes to those stated in the “Authorized King James Version” of the Bible of 1611 (KJV).

ARTICLE III GOVERNANCE

3.0 GOVERNING BODY NCTD is a chartered member of the Assembly of Tres Dias Secretariats and the International Secretariat of Tres Dias. NCTD subscribes to the constitution and bylaws of the International organization.

Responsibility, management and authority for the administration and goals of the NCTD community lies with the governing body, called the Secretariat, which is the Corporate Board of Directors.

This body will operate under Robert’s Rules of Order, unless explicitly stated otherwise.

3.1 PURPOSE The purpose and authority of the Secretariat is to plan, guide, execute, review and evaluate all activities related to the conduct of the NCTD, including adherence to the Essentials of the Tres Dias movement, the Essentials of the Tres Dias Method, and the Essentials of the Local Secretariat Organization, all as outlined in Attachment A “The Essentials of Tres Dias”

3.2 SECRETARIAT MEMBERS The membership of the Governing Body shall be made up of the following:

Eleven Pescadores elected by the Secretariat of NCTD.

Community Spiritual Director: A person, qualified to be a Head Spiritual Director on a weekend, appointed by a majority vote of the Secretariat. Because Tres Dias is a lay led organization, the Spiritual Director does not have a vote in matters before the Secretariat or the Committees.

No officer or other member of the Secretariat will be compensated for their service to NCTD. This does not preclude reimbursement for expenses related to NCTD programs.

3.3 OFFICERS The officers of the Secretariat will consist of the following:

President: The President will call and chair meetings, and may serve as the official

delegate of NCTD to the Assembly of Tres Dias. The President will be responsible for overall guidance and direction of NCTD.

Vice-President: The Vice President will chair meetings in the absence of the President.

Treasurer: The treasurer will receive and disburse the funds of NCTD. The Treasurer shall also present financial statements and an annual financial report for review by the Secretariat.

Secretary: The Secretary shall take the minutes of the meetings of the Secretariat, shall keep the official records of Secretariat and General Membership meetings, file forms required by governmental entities, maintain lists of attendance, retain the roster of the voting membership of NCTD, and maintain the files of official NCTD documents.

3.4 ELECTION OF OFFICERS

Officers will be elected from among the members of the Secretariat by a majority vote of the Secretariat. If a vacancy occurs in an officer position, the President shall, after consultation with the Secretariat, appoint a member of the Secretariat to the vacant position for the remainder of the year. If the President position becomes vacant, the Vice-President shall assume the President position and appoint a Vice-President from the members of the Secretariat for the remainder of the year.

3.5 QUALIFICATIONS

All Secretariat members must hold the following qualifications:

- A. Meet the Qualifications of Community Leadership as set forth in section 2.3.
- B. Demonstrate a record of support of the Tres Dias movement;
- C. Have worked on at least three (3) Weekend teams, preferably in different areas;
- D. Possess the skills necessary to fulfill the duties required for the position.

It is the intent of the framers of these By Laws that the Secretariat will represent a cross section of churches/denominations, both genders, and single and married persons.

To this extent the following shall also apply to members of the Secretariat:

- a. May serve no more than two consecutive terms (must be off for at least one year before any additional term(s));
- b. No more than three members per Church affiliation;
- c. While a husband and wife MAY serve together (ie. Pre-Weekend Couple), only one will be a voting member of the Secretariat and they can NOT serve separate positions.

3.6 ELECTION OF MEMBERS OF THE SECRETARIAT

- A. **NOMINATING COMMITTEE:** The Secretariat will appoint a Nominating Committee. The Nominating Committee will assure that a cross section of churches/denominations as well as both males and females are represented on its recommended slate of nominees. The positions, areas of responsibility and commitment expectations will be emailed to the NCTD community and/or posted on the NCTD website, inviting all Pescadores to apply for consideration. The Nominating Committee will submit to the Secretariat a slate of recommended Pescadores for the positions for which the election is being held to the Secretariat.
- B. **ELECTION**
 - 1. The Secretariat will elect for the positions to be filled at a regular Board Meeting.
 - 2. Persons receiving the most votes are elected. Should two or more Pescadores receive the same number of votes for election to the last open position (that is, they all received the least number of votes needed to be elected to the last open position), a run-off election will be held at that meeting.

3.7 TERMS OF OFFICE

- A. The elected Pescadores will serve terms of three years. There will be a two consecutive term limit.
- B. The Community Spiritual Director will serve a term of three years. There will be a two consecutive term limit.
- C. If an elected position becomes vacant, it will be filled by a qualified member of the Pescadore Community as recommended by the nominating committee, for the remainder of the term by a majority vote of the Secretariat.

3.8 MEETINGS OF THE SECRETARIAT

- A. The Secretariat will hold no fewer than 6 regularly scheduled meetings during the calendar year open to all pescadores. The annual schedule of regular meetings will be adopted by the Secretariat at the beginning of the calendar year and posted on the NCTD website in a location available to all Pescadores, but not the public. The President, with the concurrence of the Secretariat, may add regular meetings or change dates, times, or locations of regularly scheduled meetings at least one week in advance of the meeting and an electronic mail

announcement of the change in meeting schedule will be sent to all Pescadores.

- B. The agenda of all regularly scheduled meetings of the Secretariat will be posted no fewer than five business days prior to the meeting on the NCTD website in a location available to all Pescadores, but not the public. Items to be added to the agenda after the minimum posting time may be considered after a majority affirmative vote of the Secretariat members in attendance to add the item to the agenda.
- C. A quorum of the Secretariat is six voting members in attendance at the meeting. A majority vote of the members of the Secretariat at a meeting is sufficient to approve motions and otherwise conduct the business of the Secretariat. Meetings of the Secretariat will be governed by Robert’s Rules of Order with the understanding that the Secretariat is seeking the peace of our Lord Jesus Christ in all of its deliberations and actions.
- D. Special meetings of the Secretariat may be called by the President, Vice-President, or Treasurer. Special meetings may be held by teleconference.
- E. The Secretary will cause the minutes of all regular and special meetings of the Secretariat to be taken. After approval of the minutes by the Secretariat, the Secretary will make the minutes available to Pescadores upon request.
- F. If the Secretariat has an agenda item, the discussion of which will infringe on the privacy of a Pescadore, the item may be posted on the agenda as a “Closed Session” item and the name(s) of the Pescadore(s) involved will not be included in the description of the agenda item. Only members of the Secretariat and the Pescador(s) involved, if any, will be in the meeting room during the discussion and action on the item. The Secretary will record only the action taken by the Secretariat on the Closed Session item in the minutes of the meeting.

ARTICLE IV

COMMITTEES

- 4.0** The Secretariat may change the name, membership, duties, create new committees, reorganize or disband them by majority vote as the needs of NCTD dictate.

ARTICLE V

OPERATING YEAR

- 5.0** The fiscal operating year for NCTD will be January 1 through December 31.

ARTICLE VI

AMENDMENT/REVISION

- 6.0** These By Laws may be amended/revised by a 75% vote (of the votes cast) by electronic mail to the NCTD Community.

The notice of such vote must be given no less than two weeks in advance by the Secretary via electronic mail and the notice must include a message that indicates clearly that an amendment/revision to the By Laws will be voted upon and the nature of the amendment/revision.

Upon adoption of an amendment/revision to these By Laws, the NCTD Community will be sent the text of the amendment/revision by electronic mail.

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