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## **Kory P. Schaff, PhD**

### *Curriculum Vitae*

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Ethics in Engineering and Technology  
College of Engineering, Computer Science, and Technology  
California State University, Los Angeles  
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Los Angeles, CA 90032  
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### **AREA OF SPECIALIZATION**

Practical Ethics • Social and Political Philosophy

### **AREAS OF COMPETENCE**

Economics • Law • Gender • LGBTQ • Race • German Idealism • Critical Theory • Foucault

### **EDUCATION**

- Ph.D. – University of California, San Diego, Department of Philosophy, 9500 Gilman Drive, La Jolla, CA 92093. Dissertation Advisers: Richard Arneson and Michael Hardimon.
- M.A. – Loyola University of Chicago, Department of Philosophy, 1032 West Sheridan Road, Chicago, IL 60660.
- B.A. – North Central College, Political Science, Philosophy, and Literature, 30 North Brainard Street, Naperville, IL 60540.

### **PUBLICATIONS**

#### Books

1. Co-editor, *Debating a Post-Work Future: Perspectives from Philosophy and the Social Sciences Perspectives*, with M. Cholbi, J-P. Deranty, and D. Celentano (Routledge, 2023).
2. Co-author, *Ethics in Engineering for a Sustainable Future*, with Tonatiuh Rodriguez-Nikl (Kendall Hunt, 2022).
3. Editor, *Fair Work: Ethics, Social Policy, Globalization* (Rowman and Littlefield, 2017).
4. Editor, *Philosophy and the Problems of Work: A Reader* (Rowman and Littlefield, 2001).

#### Articles & Book Chapters

1. “Practical Ethical Frameworks in Civil Engineering and Environmental Systems,” with Tonatiuh Rodriguez-Nikl, *Journal of Civil Engineering and Environmental Systems* (forthcoming, 2024)
2. “Climate Change, Automation, and the Viability of a ‘Post-Work’ Future,” with Tonatiuh Rodriguez-Nikl, in *Debating a Post-Work Future* (Routledge, 2023).
3. “Are There Moral Limits to Wage Inequality?” *Debating Equal Pay for All: Economics and Practical Ethics*, edited by Anders Ragnar Örtenblad, (Palgrave, 2021): 167-81.

4. "Work, Technology, and Inequality," *The Future of Work, Technology, and Basic Income*, edited by Michael Weber and Michael Cholbi (Routledge, 2019): 90-112.
5. "A Right to Work and Fair Conditions of Employment," *Fair Work: Ethics, Social Policy, and Globalization* (Rowman and Littlefield, 2017): 41-55.
6. "Democratic Rights in the Workplace," *Inquiry*, Vol. 55, no. 4 (Summer, 2012): 385-403.
7. "The Wørd: Fearless Speech and the Politics of Language," with Michael Tiboris, *Stephen Colbert and Philosophy*, edited by Aaron Schiller (Open Court Press, 2009): 115-30.
8. "Equal Protection and Same-Sex Marriage," *Journal of Social Philosophy*, Vol. 35, no. 1 (Spring 2006): 133-47.
9. "Agency and Institutional Rationality: Foucault's Critique of Normativity," *Philosophy and Social Criticism*, Vol. 30, no. 1 (Fall 2004): 75-95.
10. "Hate Speech and the Problem of Agency: A Critique of Butler," *Social Philosophy Today: Race, Social Identity, and Human Dignity*, Vol. 16 (Spring 2002): 185-201.
11. "Foucault and the Critical Tradition," *Human Studies*, Vol. 25, no. 3 (Summer 2002): 323-32.
12. "Kant, Political Liberalism, and the Ethics of Same-Sex Relations," *Journal of Social Philosophy*, Vol. 32, no. 3 (Fall 2001): 446-62.

#### Contributions & Reviews

1. "Skilled Workers, Family Unification, and Immigration," *Medium* (November 1, 2019).
2. "Pornography and Sexual Objectification," *APA Newsletter on LGBT Philosophy*, Vol. 12, no. 2 (2014): 7-10.
3. "Are There Human Rights? A Review of Carol Gould's *Globalizing Democracy and Human Rights*," *Radical Philosophy Today: Philosophy Against Empire*, Vol. 4 (2006): 261-67.
4. Review of Jeffrey Reiman's *Critical Moral Liberalism, Social Theory and Practice*, Vol. 25, no. 1 (1999): 161-64.
5. Review of Finn Collin's book, *Social Reality, Philosophy*, Vol. 73, no. 4 (1998): 643-47.

#### **EMPLOYMENT**

- Senior Lecturer, Applied Ethics, College of Engineering, Computer Science, and Technology, California State University–Los Angeles, 5151 State University Drive, Los Angeles, CA 90032.
- Faculty Lecturer, Department of Philosophy, California State University–Los Angeles, 5151 State University Drive, Los Angeles, CA 90032.
- Assistant Professor, Department of Philosophy, Occidental College, 1600 Campus Road, Los Angeles, CA 90041.

#### **PROFESSIONAL TALKS**

1. "The Unity of Marx's Concept of Alienation," Symposium Commentator, APA Pacific Meetings, San Francisco (2023).
2. "Sufficiency and Socio-Economic Systems," Colloquium Commentator, APA Eastern Meetings, Montreal (2023).

3. "Toward A Democratic Right to Work in the Age of Automation," Invited Paper, 50<sup>th</sup> Annual Philosophy Department Symposium, California State University–Fullerton (2022).
4. "Relief from Rescue," Colloquium Commentator, APA Central Meetings, Chicago (2022).
5. "Labor as Self-Realization, or Freedom from Work?" Colloquium Paper, APA Central Meetings, Virtual Conference (2021).
6. "Employment Classification, Exploitation, and Gig Work," PPE Society Session, APA Central Meetings, Virtual Conference (2021).
7. "The New Queer Family: Investigating the Entitlements of Same-Sex Couples for Biological Procreation," Colloquium Commentator, APA Central Meetings, Virtual Conference (2021).
8. "Sustainability and the Ethics of Consumption," Presentation, College of Engineering, Computer Science, and Technology, Cal State LA, Los Angeles (2019).
9. "Ethics in Engineering and Technology: Tracking Assessment of Three Categories for ABET," Presentation, 2019 Assessment Meeting, Cal State LA (2019).
10. "Ethics in Engineering and Technology: Teaching Strategies for Making Ethical Theory Timely and Relevant for Majors" with Tona Rodriguez-Nikl, Teaching and Learning Academy, College of Engineering, Computer Science, and Technology, Cal State LA (2019).
11. "Sex Discrimination at Work," Colloquium Paper, APA Pacific Meetings, San Diego (2018).
12. "Ethical Research Conduct in Technology: Three Case Studies," Invited Paper, 2017 Society for Hispanic Professional Engineers Conference, Kansas City (2017).
13. "Rights, Duties, and Equal Opportunity for Employment," Invited Paper, Janssen Memorial Conference, San Diego State University, San Diego (2016).
14. "Is there a Right to Work?" Invited Paper, Institute for Ethics and Public Affairs, San Diego State University, San Diego (2015).
15. "Pornography and Other Sexual Contracts," LGBTQ Philosophy Session, APA Pacific Meetings, San Francisco (2013).
16. "Sexual Confusion? Natural Kinds and the Science of Sexual Orientation," Invited Paper, Center for the Study of Genders and Sexualities, Cal State LA, Los Angeles (2012).
17. "Pornography and Paternalism," Society for Philosophy of Sex and Love Session, APA Pacific Meetings, San Diego (2011).
18. "Three Alternatives to Unemployment and Poverty," North American Society for Social Philosophy Conference, Ryerson University, Toronto (2010).
19. "Workplace Rights and Democratic Rights," North American Society for Social Philosophy Conference, St. Joseph's University, Philadelphia (2009).
20. "Five Themes from the History of Ideas," Distinguished Alumni Lecture, North Central College, Naperville (2009).
21. "What is Wrong with Sexual Objectification?" North American Society for Social Philosophy Conference, University of Portland, Portland (2008).
22. "Pornography, Objectification, and Other Sexual Contracts," Southern California Philosophy Conference, Cal State Northridge, Northridge (2007).
23. "Can the Problem of Poverty Be Solved? Hegel's Concept of *Korporationen*," Colloquium Paper, APA Eastern Division Meetings, Washington DC (2006).
24. "Employee Participation, Meaningful Work, and Economic Democracy" Conference of North American and Cuban Philosophers and Social Scientists, University of Havana, Havana (2006).

25. "Are There Human Rights? Carol Gould's *Globalizing Democracy and Human Rights*," Group Session, APA Central Meetings, Chicago (2005).
26. "Hegel's Solution to the Problem of Poverty," UCSD History of Philosophy Roundtable, San Diego (2005).
27. "Perpetual Peace or Endless Politics? Kant and Hegel on Just War Theory," RPA Conference, Howard University, Washington DC (2004).
28. "The Problem of Meaningful Work in the Age of Globalization," Conference of North American and Cuban Philosophers and Social Scientists, University of Havana, Havana (2004).
29. "Cognitive Biases, Belief Formation, and the Problem of Gun Control," RPA Conference, Brown University, Providence (2002).
30. "McDowell's Hegelianism Revisited," Colloquium Paper, APA Pacific Meetings, Seattle (2002).
31. "Ethics, Economics, and Gun Control: An Appraisal," Conference of North American and Cuban Philosophers and Social Scientists, University of Havana, Havana (2000).
32. "Hegel's Historical Materialism?" Group Session, APA Eastern Meetings, Boston (1999).
33. "Hegel's Economic Thought and the Case for Market Socialism," Conference on Philosophy in the Contemporary World, Estes Park (1999).
34. "Hate Speech and the Subjection of Minorities: A Critique of Butler's *Excitable Speech*," North American Society for Social Philosophy, Villanova University, Philadelphia (1999).
35. "The Ethics of Work and Contradictions of Civil Society," Conference of North American and Cuban Social Scientists and Philosophers, University of Havana, Havana (1998).

## **COURSES TAUGHT**

### Lower Division

Critical Thinking • Ethics, Economics, and the Drug War • Intro to Philosophy • Intro to Ethics • Gender in Science • Measurement of Human Difference • Philosophy and Film • Philosophy of Gender • Science, Law, and Sexual Orientation • Violence and Ethics

### Upper Division

Applied Ethics • Ethical Theory • Critical Theory of Technology • Ethics and Economics • Ethics in Engineering • Foucault on the Concept of Sexuality • Globalization and Justice • 19th Century German Philosophy • Philosophy of Law • Social and Political Philosophy

### M.A. Grad Seminars

Ethics, Economics, and Work • Post-Kantian Ethical Theory • Speech Acts, Hate Speech, and Limits to Free Speech

## **AWARDS & FELLOWSHIPS**

- 15 Best Income Inequality Blogs & Websites on Feedspot, #6 MindchangingUSA, September 2022.
- Excellence in Assessment Award, California State University, Los Angeles, Office of Academic Affairs, March 2019.
- Visiting Scholar, Centre for Philosophy of Natural and Social Sciences, London School of Economics (Fall 2008, Spring 2003).

- Outstanding Graduate Student Paper Prize, “McDowell's Hegelianism Revisited,” APA Pacific Meetings, Seattle (March 2002).
- Young Scholars Fellowship, Social Science Research Council and German American Academic Council, MIT and Wissenschaftszentrum für Sozialforschung Berlin (1999–2000).

### ACADEMIC SERVICE

- Senator, University Academic Senate, Cal State LA (2020-2023).
- Editor, APA Newsletter on LGBTQ Philosophy (2016-2018).
- Member, APA Committee on LGBTQ Philosophy (2011-14).
- Untenured Representative, Faculty Council, Occidental College (2007-10).
- Member, American Philosophical Association (1999-Current).
- Member, North American Society for Social Philosophy (1999-Current).
- Journal Referee: *American Political Science Review*; *Journal of Moral Philosophy*; *Journal of Social Philosophy*; *Res Publica*; *Social Theory and Practice*; *Politics, Philosophy, and Economics*; *Ethical Theory and Moral Practice*
- Press Referee: Bloomsbury, Columbia University Press, Routledge, SUNY Press, Springer, Lexington

### LANGUAGES

German (reading) • French (reading)

### REFERENCES

1. Michael Cholbi, Chair of Philosophy, University of Edinburgh, [mcholbi@exseed.ed.ac.uk](mailto:mcholbi@exseed.ed.ac.uk)
2. David Schweickart, Professor, Philosophy, Loyola University of Chicago, [dschwei@luc.edu](mailto:dschwei@luc.edu)
3. Tonatiuh Rodriguez-Nikl, Professor, Civil Engineering, Cal State LA, [tonatiuh.rodriguez-nikl7@calstatela.edu](mailto:tonatiuh.rodriguez-nikl7@calstatela.edu)
4. Richard Arneson, University Professor, Philosophy, University of California at San Diego, [rarneson@ucsd.edu](mailto:rarneson@ucsd.edu)
5. Mark D. White, Chair of Philosophy, City University of New York at Staten Island, [mark.white@csi.cuny.edu](mailto:mark.white@csi.cuny.edu)
6. Ásta Sveinsdottir, Professor, Philosophy, Duke University, [asta.asta@duke.edu](mailto:asta.asta@duke.edu)
7. Talia Bettcher, Professor, Philosophy, Cal State LA, [tbettch@calstatela.edu](mailto:tbettch@calstatela.edu)
8. Saul Traiger, Professor, Philosophy and Cognitive Science, Occidental College, [traiger@oxy.edu](mailto:traiger@oxy.edu)