

rural
women
in action

Associated Country
Women of the World

Associated Country Women of the World
30th Triennial World Conference



17-25 May 2023
Kuala Lumpur, Malaysia

Hostess Society:
Women's Institute of Pahang, Malaysia





**Women's Institute of Pahang
Hostess Society Committee**

Chairperson:
**Her Majesty Seri Paduka Baginda
The Raja Permaisuri Agong
Queen Azizah**

Hostess Society Secretariat
Dato Hamimah A. Karim
Datin Ong Cheng Imm
Rohany Saat
Sherifah Nor Hana Syed Osman Hamid
Ts Natalya Rudina Dato Samsuar
Rosdah Daud



**ACWW Triennial World
Conference Committee**

World President Magdie de Kock
Chairman: Christine Reaburn
Marie Bradbery (Australia)
Vanda Gagiano (South Africa)
Christine King (Australia)

Tish Collins, ACWW Executive Director
Nick Newland, Conference Manager

Wifi in the Conference Venue

Please select the network "MarriottBonvoy" - no password is required - then connect and click continue on the login page.

Disruptive Noises

Please ensure that all mobile (cell) telephones, pagers and alarms are set to 'Silent' or turned off during all Conference procedures. Please do not make or receive telephone calls during Conference sessions.

Help and Assistance

If you require assistance at any point, please contact the nearest Steward, Conference Attendant or member of ACWW Staff. There is a medical facility staffed every day in the Perlis Room.



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Associated Country Women of the World

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Welcome from the World President

My dear Friends,

I am pleased to welcome you to this 30th Triennial World Conference of the Associated Country Women of the World. The past four years have offered us, individually and collectively, unprecedented challenges. We have taken those challenges in our stride and seized the opportunities, finding Strength in our Diversity, building a stronger, more vibrant, secure future for our beloved Association.

In 2016 our Membership voted to select the Women's Institute of Pahang as the Hostess Society for the 2022 Triennial World Conference. The Chair of this Hostess Society is a longstanding member of ACWW, and former Area President for South East Asia and the Far East - and in 2019 became Her Majesty Queen Azizah of Malaysia. It was agreed that the Triennial World Conference should thus be held in the national capital of Kuala Lumpur. Of course, by 2021 it was clear that the Covid-19 Pandemic would not be short-lived and our Special World Conference voted to postpone this event until 2023. We are honoured that Her Majesty the Queen's commitment to ACWW has not wavered, and that we are here today in Malaysia and indeed able to welcome Their Majesties The King and Queen to our Opening Ceremony.

This Programme booklet includes the schedule of the Triennial World Conference in both "at a glance" and full formats, detail of all the Resolutions to be debated, biographies of Nominees seeking election to the Board of Trustees for 2023-2026, a reminder of the Rules of Procedure, and additional information to ensure your full enjoyment of the Conference. Please consider it carefully, as I am confident it will answer many of your questions in advance.

I would like to take this opportunity to thank Her Majesty Queen Azizah, our Hostess Society members from the Women's Institute of Pahang, the Triennial World Conference Committee, my colleagues on ACWW's Board of Trustees, our Central Office Staff, and all those who served on ACWW Committees during the extended 2019-2023 Triennium. Collectively, your dedication and hard work made it possible to gather here today looking forward to participating in this Conference.

During the previous term we celebrated 90 Years of Opportunities and I am pleased and proud to have moved forward with all of you this term being Rural Women in Action, finding our Strength in our Diversity! I will be forever grateful for your commitment to the Associated Country Women of the World. I wish you an insightful, productive, and meaningful 30th Triennial World Conference!

Magdie de Kock
ACWW World President 2019-2023



ACWW Board of Trustees 2019-2023

World President	Mrs Magdie de Kock (South Africa)
Deputy World President and Chairman of the Food & Agriculture Committee	Mrs Alison Burnett (Scotland)
Treasurer and Chairman of the Finance & Membership Committee	Mrs Alison Burnett (Scotland) *
Secretary and Chairman of the Triennial World Conference Committee	Mrs Christine Reaburn (Canada)
Communications & Marketing Committee Chairman	Mrs Sheila Needham (Canada)
Projects Committee Chairman	Mrs Edwina Marr (Northern Ireland) **
United Nations Committee Chairman	Mrs Marie Kenny (Canada)
Canada Area President	Ms Linda Hoy (Canada)
Caribbean, Central & South America Area President	Ms Irene Hinds (Trinidad & Tobago)
Central & South Asia Area President	Mrs Magdie de Kock ***
East, West, and Central Africa Area President	Ms Irene Chinje (Cameroon)
Europe Area President	Ms Afrodita Roman (Romania)
South East Asia & the Far East Area President	Mrs Norjanah Razali (Malaysia)
South Pacific Area President	Mrs Gail Commens (Australia)
Southern Africa Area President	Dr Marina Muller (Namibia) ****
United States of America Area President	Mrs Bonnie Teeples

* The elected Treasurer resigned in June 2020, and the Board of Trustees nominated the Deputy World President to cover the responsibilities of this role until the end of the 2019-2023 Triennium.

** The elected Chairman of the Projects Committee passed away in July 2020, and the Board of Trustees co-opted Mrs Edwina Marr to complete the rest of the 2019-2023 Triennium.

*** The elected Area President for Central & South Asia was removed from the Board of Trustees in July 2020, and the Board of Trustees nominated the World President to cover the responsibilities of this role until the end of the 2019-2023 Triennium.

**** The elected Area President for Southern Africa resigned in October 2019, and the Board of Trustees co-opted Dr Marina Muller to complete the rest of the 2019-2023 Triennium.

Central Office Staff

Executive Director	Ms Tish Collins, BA (Hons) MSc
Advocacy Director & Chief Privacy Officer	Mr Nick Newland, MA CIPM FHEA FRSA
Finance Manager	Ms Yvette Dyer, BA (Hons)
Project Grants Officer	Ms Jenny Sellers, MA
Office Administrator	Ms Casey Daudelin, MSc
Finance Assistant	Ms Funmi Omolabi, BA (Hons)
PA to the Executive Director	Ms Rebecca Ramsey, BA MMus



30th Triennial World Conference Programme at a Glance



Thursday 18 May

06.30-08.30	Breakfast (every day, same time, same place!)	Zest Restaurant
09.00	Conference Registration	Group Check-in Area
11.00-12.00	Welcome Session: An introduction to Conference	Kuala Lumpur Room
13.00-14.30	Lunch	Lobby Lounge
14.30-16.15	Area Meetings	Please see page 8
16.30-17.30	Welcome Session: A repeat of the morning session	Kuala Lumpur Room
17.30-18.00	Afternoon Tea	Lobby Lounge
20.00	Welcome International Buffet Dinner	Lobby Lounge

Friday 19 May

09.15	Doors Open for Opening Ceremony Please take your seats	Grand Ballroom
10.00-12.30	Opening Ceremony in the presence of H.M. The King and H.M. The Queen of Malaysia	Grand Ballroom
13.00-14.15	Lunch	Lobby Lounge
14.30-18.00	Concurrent sessions 1, 2, and 3 Participants will rotate according to their tags, so everyone will get to attend each session.	Grand Ballroom Garden Room 1 Garden Room 2
20.00	Malay Set Dinner	Lobby Lounge

Saturday 20 May

09.00-11.00	Conference Session 1	Grand Ballroom
11.00-11.30	Morning Tea	Ballroom Foyer
11.30-13.30	Conference Session 2	Grand Ballroom
13.30-14.45	Lunch	Lobby Lounge
14.45-17.00	Conference Session 3	Grand Ballroom
17.00-17.30	Afternoon Tea	Ballroom Foyer
18.00-20.00	Election of the Board of Trustees 2023-2026 Please note that only delegates holding voting papers should come to this area	Garden Room
20.00	Indian Set Dinner	Lobby Lounge

Sunday 21 May

08.30-16.00	Conference Day Trips	Offsite per booking
16.00-16.30	Afternoon Tea	Ballroom Foyer

Sunday 21 May (continued)

- 17.45 All attendees to gather in the Main Lobby for coach transfer to the National Palace
Please note that due to the transport logistics and security arrangements, prompt departure is necessary and all coaches will be loaded as people are ready, rather than waiting for specific groupings
- 20.00 Royal Gala Dinner at the National Palace, including Conference Group Photo
- 23.00 Coaches to transfer back to the Putrajaya Marriott

Monday 22 May

- 10.00-11.30 Thanksgiving Ceremony Grand Ballroom
- 11.30-12.00 Morning Tea Ballroom Foyer
- 12.00-13.30 Conference Session 4 Grand Ballroom
- 13.30-14.30 Lunch Ballroom Foyer
- 14.30-16.30 Conference Session 5 Grand Ballroom
- 17.00-20.00 Malaysian Street Food Showcase Lobby Lounge
- *18.00 Second Ballot for the Election to the Board of Trustees (if needed)
- 19.00-20.00 ACWW Coordinators Reception with the World President Sarawak Room

Tuesday 23 May

- 09.00-11.00 Conference Session 6 Grand Ballroom
- 11.00-11.30 Morning Tea Ballroom Foyer
- 11.30-13.00 Conference Session 7 Grand Ballroom
- 13.00-14.30 Lunch Lobby Lounge
- 14.30-17.00 Conference Session 8 Grand Ballroom
Includes the announcement of the Election Results
- 17.00-17.30 Afternoon Tea Ballroom Foyer
- 20.00 Dinner with informal entertainment Lobby Lounge

Wednesday 24 May

- 11.00-11.30 Morning Tea Ballroom Foyer
- 11.30-13.00 Conference Session 9 Grand Ballroom
- 13.00-14.30 Lunch Lobby Lounge
- 14.30-16.30 Closing Ceremony Grand Ballroom
- 16.30-17.00 Afternoon Tea Ballroom Foyer
- 17.00-18.30 Area Meetings with new Area Presidents Please see page 8
- 20.00 Buffet Dinner Lobby Lounge

Thursday 25 May Departures after breakfast

Welcome Sessions

Thursday 18 May at 11.00 at 16.30 in the Kuala Lumpur Room

These two sessions are intended to give attendees - those coming for the first time, those with a specific question, those who would like a refresher, and everyone in between - a briefing on how ACWW Triennial World Conferences are conducted, Conference procedures, voting, and speaking.

Area Meetings

Thursday 18 May at 14.30 and Wednesday 24 May at 17.00

The outgoing Area Meeting is an opportunity for the Area President to summarise her term, spend time with members looking back at the Area Conference and other activities, and give her reports. Many Areas have traditions which form an important part of these meetings, and its a great chance to catch up before the Triennial World Conference starts in full. The incoming Area Meeting will give members a chance to meet their new Area President, and to discuss their priorities for the term ahead, including around the Area Conference. These meetings will be held in the follow rooms:

- | | |
|--------------------------------------|-------------------|
| Canada | Garden Room 1 |
| Caribbean, Central and South America | Kedah Room |
| East, West, and Central Africa | Perak Room |
| Europe | Garden Room 2 |
| South East Asia and the Far East | Garden Room 3 |
| Southern Africa | Pahang Room |
| South Pacific | Kuala Lumpur Room |
| United States of America | Kelantan Room |

Concurrent Sessions

Friday 19 May at 14.30, 15.45, and 17.00

Concurrent Sessions allow us to conduct three sessions at the same time - meaning that each session will happen three times, and attendees will rotate from room to room to room, thus attending all three across the afternoon. Your Conference tag shows which group you are in; simply go to the room shown below at the times shown! The sessions will cover topics critical to ACWW's work and activities and will include:

ACWW Revitalised - Presentation and Q&A

World President Magdie de Kock, Area Presidents Afrodita Roman and Bonnie Teeples, and Executive Director Tish Collins give an overview of changes made during the last Triennium, as well as answering your questions on all things ACWW.

Projects for the Future

Looking at the critical link between ACWW's Projects and Advocacy work, Projects Committee Chairman Edwina Marr and UN Committee Chairman Marie Kenny are joined by ACWW Projects Participants

Human Rights, Intergenerational Cooperation, and the voice of Rural Women

Area Presidents Marina Muller and Irene Chinje are joined by human rights lawyer Claire Mahon and youth advocate Tharindra Arumapperuma to discuss ensuring rural women are being heard locally, nationally, and internationally.

	14.30	15.45	17.00
Group A	Garden Room 1	Garden Room 2	Grand Ballroom
Group B	Grand Ballroom	Garden Room 1	Garden Room 2
Group C	Garden Room 2	Grand Ballroom	Garden Room 1

Opening Ceremony

Friday 19 May at 10.00 in the Grand Ballroom

The Opening Ceremony of the 30th Triennial World Conference will be hosted in the presence of His Majesty Seri Paduka Baginda The Yang Di Pertuan Agong, King of Malaysia and Her Majesty Seri Paduka Baginda The Raja Permaisuri Agong, Queen of Malaysia. Along with all Conference Attendees and Observers, we will also welcome a number of invited guests from Malaysia and the South East Asia and the Far East Area.

09.15 **Doors open to the Grand Ballroom**
Background music performed by the Gamelan Ensemble

09.45 **All Attendees and Guests to be seated**

09.55 **Introduction of ACWW's Board of Trustees**

Arrival of the Royal Hosts *please stand*

His Majesty The King, Her Majesty The Queen, His Royal Highness The Regent of Pahang accompanied by ACWW World President Mrs Magdie de Kock

Negara Ku - the National Anthem of Malaysia *please remain standing*

The Song of Peace - ACWW's Anthem *please remain standing*

Doa - blessing *please sit*

Parade of the Flags of Nations with ACWW Members *carried by students from Multimedia University*

Welcome Address by Her Majesty The Queen, Chairperson of the Hostess Society

Opening Address by ACWW World President Mrs Magdie de Kock

Ceremonial Opening of the 30th Triennial World Conference by His Majesty The King

Opening Dances

Royal Keynote Address by His Royal Highness The Regent of Pahang

Negara Ku - the National Anthem of Malaysia *please stand*

Departure of Their Majesties *please remain standing*

The Song of Peace *Words by Lloyd Stone, Music by Jean Sibelius*

Verse 1

This is my song, O God of all the nations,
A song of peace for lands afar and mine.
This is my home, the country where my heart is;
Here are my hopes, my dreams, my holy shrine;
But other hearts in other lands are beating,
With hopes and dreams as true and high as mine.

Verse 2

My country's skies are bluer than the ocean,
And sunlight beams on clover leaf and pine.
But other lands have sunlight too and clover,
And skies are ev'rywhere as blue as mine
O hear my song, O God of all the nations,
A song of peace for their land and for mine.

Verse 3

May truth and freedom come to every nation!
May peace abound where strife has raged so long;
That each may seek to love and build together.
A world united, righting ev'ry wrong;
A world united in its love for freedom,
Proclaiming peace together in one song.

Conference Session 1

Saturday 20 May at 9.00

Conference Information and Voting Procedures

Adoption of the Standing Orders

Presidential Address and Report Mrs Magdie de Kock, ACWW World President

Treasurer's Report, and Report of the Finance and Membership Committee Mrs Alison Burnett, Acting Treasurer

Introduction of Nominees for Election to the Board of Trustees 2023-2026

Conference Session 2

Saturday 20 May at 11.30

Report of the Projects Committee Mrs Edwina Marr, Projects Committee Chairman

Resolution: "Establishment of Rural Women's Employment Action Plans"

Resolution: "Addressing Food Waste"

Resolution: "Rural Gender Impact Analysis"

Report of the United Nations Committee Mrs Marie Kenny, UN Committee Chairman

Resolution: "Correcting typographical errors" *

Resolution: "11.1.1 - Special World Conference" *

Conference Session 3

Saturday 20 May at 14.45

Report of the Communications and Marketing Committee Mrs Sheila Needham, C&M Committee Chairman

Resolution: "30. Bye-Laws & Rules" *

Resolution: "Terminology - 2017 Constitution" *

Resolution: "Terminology - Change of Title" **

Resolution: "Bye-Law 4: The Countrywoman" **

Resolution: "Bye-Law 11.5" **

Conference Session 4

Monday 22 May at 12.00

Report of the Food and Agriculture Committee Mrs Alison Burnett, Food and Agriculture Committee Chairman

Resolution: "Titles of Officers" *

Resolution: "3. Objects" *

Resolution: "10.2 Categories of Membership - Pennies for Friendship" *

NOTE: Resolutions marked with a * are Constitutional Amendments, and as such require a 75% majority of votes cast to pass, as per Clause 32 of the ACWW Constitution (2017). Resolutions marked with ** are Amendments to the Bye Laws, and as such require Ratification by a Simple Majority of votes cast to pass.



Conference Session 5

Monday 22 May at 14.30

Area Report: Canada Mrs Linda Hoy, Area President for Canada

Resolution: "10.7 Termination of Membership" *

Resolution: "18.1.6 Removal of Trustees" *

Resolution: "Membership Rates"

Area Report: Central and South Asia Mrs Magdie de Kock, Acting Area President for Central and South Asia

Conference Session 6

Tuesday 23 May at 09.00

Area Report: Caribbean, Central and South America Ms Irene Hinds, Area President for Caribbean, Central & South America

Resolution: "26. Use of Electronic Communications" *

Resolution: "26.3.1. Use of Electronic Communications by ACWW" *

Resolution: "21.3 Procedure at meetings" *

Area Report: East, West, and Central Africa Ms Irene Chinje, Area President for East, West, and Central Africa

Conference Session 7

Tuesday 23 May at 11.30

Area Report: Europe Ms Afrodita Roman, Area President for Europe

Resolution: "13.8 Proxy Voting" *

Resolution: "15.4.2 Trustee Positions" *

Area Report: South Pacific Mrs Gail Commens, Area President for the South Pacific

Conference Session 8

Tuesday 23 May at 14.30

Area Report: South East Asia and the Far East Mrs Norjanah Razali, Area President for South East Asia and the Far East

Area Report: Southern Africa Dr Marina Muller, Area President for Southern Africa

Advocacy in Action: ACWW's Work with Intergovernmental Organisations Mr Nick Newland, Advocacy Director

Announcement of the 31st Triennial World Conference - 2026

Discussion on the Celebration of ACWW's Centenary - 2029

Conference Session 9

Wednesday 24 May at 11.30

Area Report: United States of America Mrs Bonnie Teeples

Report of the Triennial World Conference Committee Mrs Christine Reaburn, TWCC Committee Chairman

Urgency Resolution: Unique Lead Delegates (Submitted March 2023) **

Any Other Business

Text of Resolutions & Recommendations to the 30th Triennial World Conference

Resolution: “Establishment of Rural Women’s Employment Action Plans”

Mover: Rural Women New Zealand

“That ACWW urges all governments to address the particular needs of rural women by working with women’s representative groups to establish, implement and regularly monitor a Women’s Employment Action Plan which ensures access to training and education; fair, equitable and safe employment practices; working conditions and remuneration; access to resources such as finance, materials, technology, and land/property and; including but not limited to, advice on career, business and entrepreneurship.”

Resolution: “Addressing Food Waste”

Mover: National Association for Family and Community Education, USA

“Be it resolved that ACWW facilitates both action and advocacy on the issue of food waste, recognising that food waste occurs throughout the global food supply chain, and that coordinated action is required to mitigate food loss and wastage at every stage.”

Resolution: “Rural Gender Impact Analysis”

Mover: Rural Women New Zealand

“That the Associated Country Women of the World urge Governments to apply both a Rural Impact Analysis and Gender Impact Analysis when considering plans, policies and programmes to ensure the intersectionality of being women and living rurally are taken in to account in order to reduce the adverse impact of proposed plans, policies and programmes on rural communities.”

Resolution: “Correcting typographical errors” (Constitutional Amendment)

Mover: ACWW Board of Trustees

“Make the following corrections to the text of the Constitution:

- 10.2.6. (b) change “cease” to “ceases”
- 14.3.1 (a) change to “inform the members that votes will be cast electronically / digitally, or by post, as appropriate to the decision made by the Board on format of the election”
- 24.2 remove extra spaces between “does not permit a Trustee or _ _ member of a Committee”

Resolution: “11.1.1 - Special World Conference” (Constitutional Amendment)

Mover: ACWW Board of Trustees

“In 2021 ACWW held a Special World Conference which passed the following Resolution and Constitutional Amendment:

“In light of the unprecedented uncertainties of 2021, specifically in respect of the global Covid-19 Pandemic, it is resolved to:

a) Reschedule the 30th Triennial World Conference from May 2022 to May 2023, in Kuala Lumpur, Malaysia.

In order for this to be enacted, the following Constitutional Amendment is required:

- i) The following section of Clause 11.1.1, “...Triennial World Conferences must be held at intervals of not more than 42 months” be suspended, and the following text be inserted: “...Triennial World Conferences must be held at intervals of not more than 52 months”*
- ii) The amendment in i) above be rescinded at the close of the 30th Triennial World Conference”*

The Board of Trustees therefore proposes to confirm that the text of 11.1.1 of the 2017 Constitution be reinstated, thus returning the interval between Triennial World Conferences to no more than 42 months.

Resolution: “30. Bye-Laws & Rules” (Constitutional Amendment)

Mover: ACWW Board of Trustees

“Add new clause:

“The Trustees may from time to time make such reasonable and proper Standing Orders as they may deem necessary or expedient for the proper conduct and management of ACWW, but Standing Orders must not be inconsistent with any provision of this Constitution. Copies of any such Standing Orders currently in force must be made available to any member of ACWW on request.

Resolution: “Terminology - 2017 Constitution” (Constitutional Amendment)

Mover: ACWW Board of Trustees

“The current Constitution was agreed in 2016 and came into force in 2017. As this was updated and amended in 2019, and again at the current Triennial World Conference in 2023, it is resolved to refer to the Constitution going forwards as the “2023 Constitution”, and for the full and updated text to be circulated to all Member Societies and Individual Members after the 30th Triennial World Conference.”

Resolution: “Terminology - Change of Title” (Bye-law Amendment)

Mover: ACWW Board of Trustees

“Change all instances of “Chief Executive Officer” to “Executive Director” in line with current staff titles as agreed by the Board of Trustees. (See Bye Law 15.1, 16, 17.2)”

Resolution: “Bye-Law 4: The Countrywoman” (Bye-law Amendment)

Mover: ACWW Board of Trustees

“Revise to read: “The Countrywoman is the official magazine of ACWW, published regularly and is included in the membership dues, except to Life Members of twenty years’ standing (see Bye-law 1.3). The format of the magazine shall be determined by the Board and adjusted as is assessed to be the most relevant and responsible at the time.” ”

Resolution: “Bye-Law 11.5” (Bye-law Amendment)

Mover: ACWW Board of Trustees

Delete the last sentence.

Add “within the restrictions and requirements of ACWW Privacy and Data Protection policies”.

Resolution: “Titles of Officers” (Constitutional Amendment)

Mover: ACWW Board of Trustees

“Whereas the 2017 Constitution lists Board positions which “may” be elected, the Board of Trustees recommends the following text change be enacted at the start of the 2023 Triennium – this to be presented as a Resolution to the 30th Triennial World Conference:

15.4.1. (a-d) Trustee Positions

a. World President

b. Deputy World President (delete “who shall also be Chairman of the Agriculture Committee”;
NB – this already approved at the 29th Triennial World Conference in 2019)

c. Honorary Treasurer (delete “who shall also be Chairman of the Finance and Membership Committee”)

d. Honorary Secretary (delete “who shall also be Chairman of the Triennial World Conference Committee”)

15.4.1. (a)-(d) Collectively referred to as the “Officers” and

(e) four (4) other Board Members (delete “Specified Committee Chairmen (Communications and Marketing, Projects, and United Nations)”

Resolution: “3. Objects” (Constitutional Amendment)

Mover: ACWW Board of Trustees

“After “The objects of ACWW are”, add “the empowerment of rural women and their communities, through:”

Resolution: “10.2 Categories of Membership - Pennies for Friendship” (Constitutional Amendment)

Mover: ACWW Board of Trustees

“Change the following sections:

- | | |
|------------|--|
| 10.2.4 (b) | change “Pennies for Friendship” to “Rural Women in Action Fund” |
| 10.2.5 (b) | change “Pennies for Friendship” to “Rural Women in Action Fund” |
| 10.6.2 | change “Pennies for Friendship” to “Rural Women in Action Fund” |
| 10.6.3 | change “Pennies for Friendship” to “Rural Women in Action Fund”” |

Resolution: “10.7 Termination of Membership” (Constitutional Amendment)

Mover: ACWW Board of Trustees

“Add a new clause, titled “Disciplinary Process”. This clause to read:

“Whereas a Member Society or Individual Member of ACWW has acted in a manner contrary to the best interests of ACWW, or a complaint is made about the behaviour of such a Member, the Board of Trustees shall have the option to invoke the following Disciplinary Process.

(a) The Member Society or Member shall be informed that there has been a complaint, or that their behaviour has come to the attention of the Board of Trustees. They will be sent a letter by the World President, to be delivered and recorded by the Executive Director, asking them for an explanation of their actions, and requesting that they cease the problematic actions.

(b) If the issue continues, or the Member Society or Member refuses to take the actions outlined in the letter, they shall be invited to attend (in person or digitally) a meeting with the World President and Executive Director to discuss the situation.

(c) If these two steps do not resolve the issue to the satisfaction of the World President, the matter shall be dealt with under the existing Clause 10.7 for Termination of Membership.

(d) In extreme circumstances, the existing Clause 10.7 for Termination of Membership may be invoked at the discretion of the Board of Trustees.”

Resolution: “18.1.6 Removal of Trustees” (Constitutional Amendment)

Mover: ACWW Board of Trustees

“Whereas a Board Member acts other than in accordance with the duties and responsibilities set out in the Constitution, Bye Laws, Standing Orders, and prevailing policies of ACWW, they shall be subject to a disciplinary process for Trustees, as agreed by the Board of Trustees at the Commencement of their term of office. This process has escalating stages of severity, whilst leaving clause 18.1.6 in force for the most severe cases of misconduct or extreme malpractice. The text of this policy shall be available to any Member Society or Individual Member upon request.”

Resolution: “Membership Rates”

Mover: ACWW Board of Trustees

To update membership fees for all members in the 2023-2026 Triennium to the following rates: for memberships relating to the year 2024 onwards.

Category 1	£130
Category 2	£76
Category 3	£61
Category 4	£41
Category 5	£30

Resolution: “26. Use of Electronic Communications” (Constitutional Amendment)

Mover: ACWW Board of Trustees

“Add a new clause:

Data Protection

ACWW will comply with the highest standards of Data Protection at all times; in compliance with UK law and good practice for charitable organisations. This will include all members of the Board of Trustees and Staff receiving training on Data Protection, and being required to conduct their duties in line with ACWW Data Protection Policies.

Resolution: “26.3.1. Use of Electronic Communications by ACWW” (Constitutional Amendment)

Mover: ACWW Board of Trustees

“The current Constitution was adopted before the General Data Protection Regulation came into force in the United Kingdom, and clause 26.3.1 is now outside of acceptable practice. The text of this clause should therefore be revised to read:

“When joining ACWW as an Individual Member, or by providing contact details as the appointed contact person for an ACWW Member Society, individuals should expect to receive communications from ACWW with regards their membership and the work of ACWW. The information provided is necessary to fulfil the obligations of membership, and is provided for in the Powers section of the Constitution, set out in 5.1 (5.1.1-5.1.9). The Board of Trustees shall determine the most appropriate forms of communication, and all such communications shall be conducted subject to ACWW’s data protection policies, and legal obligations in UK law.”

Furthermore, with the changes to the legal definitions regarding consent in electronic communications, clause 26.3.3 should be removed.”

Resolution: “21.3 Procedure at meetings” (Constitutional Amendment)

Mover: ACWW Board of Trustees

Add a new clause:

Confidentiality

In line with good practice and data protection principals, the proceedings of Board Meetings are confidential. This ensures all Trustees can participate fully and openly, and in the collective best interest of ACWW. All decisions and actions are duly noted in the Minutes of such meetings, in accordance with relevant laws and regulations, and decisions subject to ratification (such as changes to the Bye-Laws) are communicated with members at the earliest opportunity.

Resolution: “13.8 Proxy Voting” (Constitutional Amendment)

Mover: ACWW Board of Trustees

“Replace current Clause 13.8.1 – 13.8.8 with:

“If a Voting Member Society (Category 1, 2 or 3) is not able to send a representative to the Triennial World Conference, they may apply for a Proxy Vote. This is a request that an observer casts the vote on behalf of the Society unable to attend Conference.

Although a non-attending Society cannot insist the Proxy Voter cast the vote in a particular way, it is possible to make requests or give an indication of how they would like the vote used. If a Proxy Vote is requested, the following procedure must be followed:

- a. The Society must contact ACWW Central Office to request a proxy vote by the deadline published in the appropriate Conference Circular, and complete the relevant paperwork establishing their credentials for making such a request.*
- b. The ACWW Executive Director will contact an observer registered to attend the Conference and ask if they are willing to cast a vote on behalf of the Society making the request.*
- c. The ACWW Executive Director will ensure the correct voting papers are issued to the named observers, who become known as the Proxy Voter.*
- d. A record will be kept of all Proxy arrangements.*
- e. The Proxy Voter and non-attending Member Society will be given each other’s contact details by the Executive Director, and in line with ACWW’s Privacy and Data Protection policies.*
- f. A notice revoking a proxy appointment only takes effect if it is delivered before the start of the meeting to which it relates, and is in a verifiable format from the absent Member Society.”*

Resolution: “15.4.2 Trustee Positions” (Constitutional Amendment)

Mover: ACWW Board of Trustees

“After “Two or more Trustee Positions may not be held by the same person”, add “except in the extraordinary situation of a long-term Board absence, requiring another Trustee to act in a temporary capacity in that secondary role, as considered by the Board of Trustees to be in the best interests of ACWW.”

Resolution: “Unique Lead Delegates” (Bye-law Amendment)

Mover: Woman’s National Farm and Garden Association

ACWW’s Bye-laws allow for Urgency Resolutions - that is, critical matters raised beyond the deadline for normal submission, and the following was submitted on 21 March 2023:

Though it has been common practice within ACWW for many years that each Voting Member Society picks their lead delegate and they carry the voting papers for their Society, or distribute to other members of that Society also present, there is nothing in the current Constitution which clarifies that each Society should have a unique Lead Delegate. To avoid future confusion, and bring this into line with custom and practice, we therefore propose the following Urgency Resolution and commend it to the Conference for immediate decision:

“Whereas ACWW’s Constitution (2017) is silent on the issue of multiple Voting Member Societies designating the same Lead Delegate, be it resolved to add a clause to section 13.1.1 of the Constitution to state: “Each Voting Member Society must designate a unique Lead Delegate who will be responsible for carrying, or distributing as appropriate, the votes assigned to their Society. No two Societies may designate the same Lead Delegate, and no one person may carry votes for more than one society.”

Information for Attendees

Seating

Those attending the Triennial World Conference are divided into two major groups - **Voting Delegates** and all others. To establish voting strengths for Conference Sessions, and other votes, the Grand Ballroom is divided into two seating areas. If you are a **Voting Delegate** you should sit in the front of the Hall, in the area reserved for your Area Delegation. You should use the front doors to the Grand Ballroom. **All other attendees** should use the rear doors and sit in the unreserved seating.

Credentials

It is important that once you have collected your Conference Credentials and lanyard during Registration, you wear them throughout the Conference and at all Sessions. They show that you are in the right place, will give you access to Sessions and ensure that you receive your entitlements, including refreshments.

Alcohol

Alcohol will not be served at conference meals or as part of any conference activities. Alcohol is available for purchase at the hotel bar, open from 4pm to midnight, but out of respect for our hosts, should not be consumed during conference activities.

Help, Assistance, and First Aid

If you require assistance at any point, please contact the nearest Steward, Conference Attendant or member of ACWW Staff. **There will be a fully staffed medical clinic all day, every day in the Perlis Room.** If you have a medical emergency, or medical need, you should go straight there. Staff, Stewards, and Volunteers will be able to point you in the right direction, but they will not be able to provide medical assistance.

Charity Drive

At every Triennial World Conference, the Hostess Society organises a charity drive to benefit a local cause. This year, the charity drive will benefit local baby groups, children’s homes, and preschools. They are asking attendees to bring small soft toys for a variety of ages.

Local Currency

The local currency is Malaysian Ringgits (MYR). This currency is sometimes also known as dollars locally. So, if you’re shopping locally and someone gives you a total in ‘dollars,’ they’re not asking for American, Canadian, or Australian dollars, they are referring to Ringgits.

Biographies for Nominees for Election to the Board of Trustees 2023-2026

- Position:** World President
Nominee: Magdie de Kock, South Africa
Member of: Die Dameskring
Nominated: Die Dameskring; Cape Women's Agricultural Association; Women's Institute of Pahang; Namibian Women's Society



Elected in 2019, Magdie de Kock is currently the World President of ACWW. She has been continuously involved with ACWW since attending a Triennial World Conference in 1995. She recently received recognition for her work over a period of 45 years within the South African Women's Agricultural Union, an affiliated ACWW member society. In 2019 she received an award for her work and dedication to the mission of Die Dameskring, another ACWW affiliated organisation in South Africa. Magdie served on the ACWW Communications and Marketing Committee for 3 years prior to being elected as Chairman and served on the ACWW Board for the following six years. Magdie has understanding and practices International Meeting procedure and Management and has the experience and qualifications for leading the Board and taking ACWW forward. Magdie has always received support and encouragement from her husband and family and is appreciative of their interest in her passion for volunteering and serving ACWW and its membership.

- Position:** Deputy World President
Nominee: Irene Chinje, Cameroon
Member of: Women's Empowerment Enterprise Network
Nominated: Scottish Women's Institutes



I would like to apply for the ACWW Deputy World President role. I have dedicated my career to uplifting women and if granted the opportunity, I will leverage my years of expertise and expand the platform in order to drive strategies that amplify the voices of rural women. I started my career as a teacher and a counsellor at an all girls boarding school. Seeing how guidance and training shaped these girls into strong and successful women over the years, it strengthened my interest in wanting to create opportunities for women who could not have attended these schools. Over the years I held various roles and started projects all geared towards development and advocacy for less advantaged women. I founded WEEN with this goal in mind and we subsequently became part of ACWW. At WEEN, we helped less advantaged women develop sustainable income generating skills like sewing and food processing, which have transformed the lives of multiple families in Cameroon. As Area President of ACWW, I have helped raise more awareness for ACWW in the region and have created more connections across members. I organized the first Area Conference in Uganda, which brought in attendees from multiple countries and raised awareness for non-members and provided clarity to members on the goals of ACWW, as well as the roles they should play. This has helped to improve members' commitments to not only focus on their sponsored projects but to participate in activities that strengthen women's voices globally. If offered this role I will amplify the work I've done as Area President on the global stage by pushing to increase ACWW awareness and global membership to create better outcomes for less advantaged women.

- Position:** Secretary & Chairman of the Triennial World Conference Committee
Nominee: Vanda Gagiano, South Africa
Member of: Free State Women's Agricultural Union
Nominated: Free State Women's Agricultural Union, Cape Women's Agricultural Association



Currently a member of the TWCC (2019-2023) thus gaining first hand experience and responsibility on hosting and organizing the 30th Triennial World Conference - 2023. Joined ACWW in 1989. Attended 3 ACWW Triennial World Conferences and 3 Area Conferences. As an invited guest and speaker I represented the FSWAU at 5 International events in Russia and Belgium in 2016- 2019, and participated in 9 International on-line discussions in 2020-2021, gaining immeasurable experience on hosting International Events and Forums. In 2021 I was honored with 'The Public Recognition Award' at The Third Eurasian Women's Forum in St Petersburg, Russia and also participated as a guest speaker at this event. Presently I am an Honorary President of the FSWAU, after serving the organization in various positions at branch level, as an Executive Member, 1st Vice President and as President of the organization for the term 2011-2017. Executive Committee Member of the SAWAU for 6 years and nominated for the position of President. Actively involved in the Goldfields Business Community and served as Chairlady of Goldsec 100, an organization for Secretaries and Professional ladies, where I organized and hosted numerous tea's, gala dinners, themed functions and fundraising and charity events. Finalist in the Free State Dynamic Business Women Competition. I enjoy reading, travelling, cooking and regularly host cooking demonstrations. I am happy, positive, passionate and enthusiastic about life and its challenges, and thriving in a team environment I am an excellent team-player who can also work independently and take responsibility. My Motto in life is "I do what I love, and I love what I do".

Position: Secretary & Chairman of the Triennial World Conference Committee
Nominee: Christine Reaburn, Canada
Member of: Federated Women's Institutes of Ontario
Nominated: Federated Women's Institutes of Ontario



Currently Chairman of the Triennial World Conference Committee and Honorary Secretary 2019-2023. Was introduced to ACWW within weeks of joining Women's Institute and what a learning opportunity this has been. Attending my first Triennial Conference was a milestone and led to a deeper appreciation of ACWW and the immense value of the organization to women, their families and their communities globally. Following attendance at my third Triennial Conference encouraged Eastern Area Women's Institutes to apply for Category 2 Membership, which they still hold. Being Co-Chair of the 1998-2001 Canadian Hostess Society Committee, attended meetings in London as representative on the ACWW Triennial Conference Committee. Appointment to the Agriculture Committee 2010-2013 led to attending Commission on the Status of Women in New York 2012. What an introduction to the workings of the United Nations. Re-appointed to the Agriculture Committee 2013-2016 as Vice Chair. For the 2016-2019 Triennium appointed to the United Nations Committee. Elected in 2019 to the ACWW Board of Trustees with the responsibility of Chairing the Triennial World Conference Committee and Honorary Secretary, Attended Commission on the Status of Women 2021 and 2022. To date have attended 11 Triennial Conferences and 8 Canada Area Conferences. Have served as President at Branch, District and Area level. FWIO have served as President 1999-2001, International Officer 2002-2005, Provincial Officers Training Team 2004, visited with Women's National Farm & Garden New York 2005, and helped organize 2 FWIO Conferences. My family operates a cash crop farm growing corn, soybeans, canola and wheat.

Position: Treasurer & Chairman of Finance and Membership Committee
Nominee: Angela Cassels, Scotland
Member of: Scottish Women's Institutes
Nominated: Scottish Women's Institutes



Following a childhood in the North-East of England, I completed an honours degree in economics and economic history at the University of East Anglia. I moved to Glasgow with my husband and our three daughters were born in the early 1970s. From 1973, I become involved in the Scottish Pre-school Playgroups Association as a volunteer, committee member, and member of the National Board. In 1984, I was employed in the Partnership in Education Project in Glasgow, funded by Glasgow Council and the Bernard Van Leer Foundation. I completed a Post-graduate Diploma in Professional Accountancy in 1989, after which I gained employment with Audit Scotland, the auditing body for the public sector in Scotland. I completed my professional accountancy qualification in 1992. For seventeen years, I had roles at all levels of Audit Scotland, culminating in the posts of chief auditor and assistant director. In these two roles, I certified the accounts of health bodies, local authorities and other public bodies. Since 2004 we have lived on the Isle of Arran. Since then, I have been involved in a number of charitable organisations. I have been treasurer of Shiskine Women's Institute, of the Isle of Arran Federation of SWI, of the Isle of Arran Horticultural Society and of the Arran Wildlife Festival. From these occupations and activities, I have gained extensive experience in accounting, auditing, risk assessment and reporting, as well as in the running of charitable organisations, grant application and the roles of trustees. My management skills include appointing and managing staff, monitoring budgets, managing cashflows and decision making. I have planned and directed training and supported staff and volunteers in their different roles. I have worked with varied groups of people and learned to respect the contribution which each can make.

Position: Chairman of the Food & Agriculture Committee
Nominee: Tania Brookes, Australia
Member of: Country Women's Association in Tasmania, Inc.
Nominated: Country Women's Association in Tasmania, Inc.



Tania is an inspirational indigenous Maori woman whose ancestral homelands are in Aotearoa New Zealand. Living on the island of Lutruwita, Tasmania, Australia for the last fifteen years, Tania is a strong advocate for First Nations people worldwide and she stands proudly with the Tasmanian Aboriginal community in indigenous solidarity for land rights, treaty and the protection of cultural living landscapes. An active permaculture practitioner, educator and highly effective community organiser, teacher and activist Tania brings her indigenous worldview into her life's work. She is a role model for sustainable living advocating for care of the earth, it's people and sharing of abundance through aspirations of community sufficiency. Tania is a community facilitator with various grassroots community organisations teaching communities about living sustainably and caring for their landscapes. Tania has published internationally and has podcast through Post Growth Australia around the importance of caring for the environment. Some of Tania's work is focused on food security and seed sovereignty leading the establishment of Community Seed Libraries across her region. Tania is the convenor of the Community Exchange Network Tasmania program, a community currency platform providing opportunities to increase economic participation to create community resilience. With a professional background in project management, civil construction, engineering and community services, business development and management, training and assessment, Tania applies a holistic design systems thinking lens and indigenous worldview to her work.

Position: Chairman of the Food & Agriculture Committee
Nominee: Snoekie Erasmus, South Africa
Member of: Cape Women's Agricultural Association
Nominated: Cape Women's Agricultural Association; Free State Agricultural Union



Margaretha Erasmus (Snoekie) is passionate and committed to community upliftment, education, and agriculture development worldwide. She currently serves on the ACWW Projects Committee after being appointed in 2019. She applies valuable experience gained from projects she runs on their family farm in the Vaalharts district. Elected in 2017, she currently serves for a second term on the Manco and Exco Board of the Vaalharts Water Users Association, one of the largest government owned irrigation schemes in the Southern Hemisphere. As chairman of the local Social Responsibility Committee, Snoekie has headed many successful and sustainable projects including Emerging Farmer Capacity Building workshops, Water Safety campaigns, identifying and working with stakeholders and organized awareness events for the Sustainable Development Goals in rural communities for woman and children. For the past three years Snoekie and her team are working with John Deere developing and establishing the first Smart Farm concept for emerging farmers, which will include training of thirty female farmers. The process is still ongoing. Snoekie is a dedicated member of the Cape Woman's Agricultural Association, and she holds the position of Area President of the Kimberley and District Circle of this ACWW affiliated society. She works in collaboration with North West University sharing information for a water-food-energy nexus. She is well renowned for her voluntary work within her association as well as the communities in the farming district of Vaalharts. She and her husband share a passion for farming. They are joint owners of Pekanhoek, a processing and export company, which export in excess of 3,000 tons of pecans annually. Snoekie has the full support of her loving husband and family.

Position: Chairman of the Food & Agriculture Committee
Nominee: Anne Innes, Canada
Member of: Federated Women's Institutes of Ontario
Nominated: Federated Women's Institutes of Ontario



My name is Anne Innes from Ontario, Canada. My husband Grant and I have three sons and six grandchildren. My life has always been intertwined with agriculture, from my childhood to now watching our grandsons cultivate the land and care for the livestock. Also, through my travels, I have experienced agriculture on six continents and I appreciate the vast diversity of our food and farming systems around the world. I've had the privilege of serving at many levels of leadership. I started as an active member of the 4-H and Junior Farmers programs that support youth development, then becoming a leader and board director to help those that followed. I began my professional life working for the government's fruit and vegetable specialist, which evolved, into supporting mothers with young children. I facilitated educational programs for rural parents, including Immigrants and Newcomers struggling with isolation. For many it was a cherished weekly occasion. I have experience on how our Agricultural and Horticultural Societies support our food system, having served as president and director of our local fair and a judge for food fruits vegetables plants and flowers at dozens of growing contest for the past 37 years. For 45 years a meaningful constant in my life is joining other women through the Women's Institute Organization. Whether fundraising for the children's hospital, serving in executive positions at the local and regional levels or serving as the ACWW/International Officer for the last three years, I have seen what we can accomplish by working together. I have attended four ACWW Triennial Conferences and served as a member of the United Nations Committee of the ACWW. I would be pleased to now serve as your chairperson for the Food and Agriculture Committee with your support.

Position: Chairman of the Communications & Marketing Committee
Nominee: Claire Mahon, New Zealand
Member of: Rural Women New Zealand
Nominated: Rural Women New Zealand



I am an international human rights lawyer and global expert on socio-economic development. I work as a consultant on issues related to women and gender equality, the right to food and food security, agricultural production systems, the environment, access to education, global health, and housing. I have worked as a Special Advisor to world leaders including the former President of Ireland Mrs Mary Robinson, and the first UN Special Rapporteur on the Right to Food. I've run a global consulting practice for over 20 years, offering advocacy, policy, legal and communications advice to businesses, governments, civil society, non-governmental organisations, advocacy movements, and international experts. I've worked in the non-profit sector for organisations such as Amnesty International, and in academia as a law professor at some of the world's top academic institutions. I've also worked as the Senior Advisor on Human Rights and Inclusive Development for the New Zealand Ministry of Foreign Affairs and Trade. I am passionate about women's empowerment, the role of women in agriculture and the environment, rural women's health and education, and communicating about these issues. I have written and edited books on the right to food, the right to health, women and the environment, and housing rights and homelessness. I have written speeches, designed and managed websites, written social media content, drafted grant proposals, and authored advocacy guides and legal correspondence. I have been board member/trustee of organisations in New Zealand, Australia and Switzerland. After two decades living in Geneva, Switzerland, and working around the world, in 2018 I returned to one of my homelands, Aotearoa New Zealand, to the regional community of Rotorua, where my family have farmed (dry stock - sheep, deer, bull beef - and dairy) for four generations. I now divide my time between New Zealand and my other homeland, Australia.

Position: Chairman of the Projects Committee
Nominee: Edwina Marr, Northern Ireland
Member of: Federation of Women’s Institutes of Northern Ireland
Nominated: Federation of Women’s Institutes of Northern Ireland



I am a member of the Federation of Women’s Institutes of Northern Ireland and also an individual member of ACWW. As well as being an active WI member in my local area, I have been a member of Mother’s Union for many years and was always keen to support the many projects worldwide that MU sponsored, so when the opportunity arose in 2016 to be nominated for ACWW Projects Committee, I knew I had to become involved and be part of this network helping empower rural and non-rural women and girls in their own communities worldwide. I feel privileged to have been able to contribute to this work and I know I can give more and more over the next Triennium, especially with so many changes happening, to further support the ACWW in every way possible. I am confident that I can continue to lead and be part of a team that will work positively together, whilst maintaining impartiality and remaining objective in Project decision making. Being part of the Projects Committee has helped me to gain knowledge and become more experienced in project funding and assessing the impact that these projects will have on communities. I am a good listener and feel strongly about giving fellow committee members the opportunity to discuss freely and openly their thoughts and opinions without feeling restricted in any way. Good relationships and being able to communicate as a team is so important. I am a retired teacher, married to an engineer and have three grown up sons. I have been so lucky in the fact I have lived in a part of the world where women and their families have prospered and grown and so much want to be able to help give a voice and empower women and their families worldwide.

Position: Chairman of the United Nations Committee
Nominee: Dr Elizabeth Ann Kelly, United States of America
Member of: Women’s Empowerment Enterprise Network
Nominated: Women’s Empowerment Enterprise Network



For four years I was Society of the Sacred Heart’s Girls’ Education and Programming Policy Coordinator at the United Nations, and I serve as an NGO delegate at the UN working with international organizations on improving educational outcomes, poverty reduction, and global inequalities. For 3 years I served on the organizing committee of the International Day of the Girl, Girls Speak Out Summit. January 2022 I organized an online workshop for teachers celebrating International Day of Education: “Education as an Act of Justice”, including 200 participants from 13 countries and 5 continents. A particular interest of mine is equity in education, especially for indigenous populations. I am currently working on research to highlight the need for contextual data in indigenous educational experiences and I have co-organized events at the UN with Keewatinowi Okimakanak, the social justice arm of the Cree Nation. Previously I worked as a paralegal at the US Committee for Refugees and Immigrants in aiding asylum seekers in their immigration cases. I hold a PhD in Educational Psychology, the goal of my research is to use data on girls’ educational achievement in order to suggest new policy pathways to improve outcomes and increase educational equity within and across borders. I utilize multilevel statistical modelling to study the individual, classroom, and national contexts in which girls are educated. While in graduate school, I was the Graduate Equity and Inclusion Chair and responsible for representing the needs of BIPOC, LGBTQ, and Disabled students to the university. I served on numerous university committees related to the needs of graduate students as well as Diversity and Inclusion initiatives within University at Albany and the State University of New York system. I have been proud to work with ACWW at the UN for the past 4 years, including co-chairing meetings and hosting events.

Position: Area President for Canada
Nominee: Linda Annesley, Canada
Member of: Quebec Women’s Institute
Nominated: Quebec Women’s Institute



Currently Canada Area President (2019-2023) and would like to continue for another term to help revitalize and promote ACWW into the future by working and engaging with Societies. “With limitations during this triennium to meet with Societies and attend ACWW Board meetings, therefore I would like the opportunity to do that in the next three years.” Attended six ACWW Triennial Conferences and many Area Conferences. The Women’s Institute has been an important part of her life since joining the Ascot Branch of the Quebec Women’s Institute in 1983. She has held many offices at the branch, county, provincial and national level. President of Quebec Women’s Institute (2003-2006), Co-chaired the FWIC National Conference in 2003, President of Federated Women’s Institutes of Canada (2015-2018) and served 18 years on the FWIC board on the Finance Committee, Chair of Citizenship & Legislation; Education & Culture Committees. Other activities include Treasurer of the WI branch and county; QWI Education & Cultural Activities Chair; Church treasurer and lay reader performing many services, pastoral care during the pandemic. Member of the Compton County Historical Society as Communications and Publicity Chair and Secretary-Treasurer of the Eaton Cemetery Foundation. When not volunteering in the community, she works part time at Bishop’s University in the Student Services Counseling & Accessibility Department. She is an avid photographer and gardener “All of my past work and volunteer experiences have shaped who I am and the need to help women around the world because we are “Rural Women in Action”.”

Position: Area President for Canada
Nominee: Marie Kenny, Canada
Member of: Federated Women's Institutes of Prince Edward Island
Nominated: Federated Women's Institutes of Prince Edward Island



Marie Kenny is from Prince Edward Island, Canada; a wife, mother, grandmother, author, and artist. Humanitarian work and community capacity building have involved much of Marie's life at a local, national and international level. Growing up on a family farm and raising her family in a rural community, Marie has a deep appreciation for rural life and the Women's Institute organization, which she feels truly is the backbone of rural communities across our nation. Through both her professional and volunteer capacity, Marie has witnessed firsthand the injustice and discrimination faced by women. She has a passion for advocacy work and building strong partnerships and enhancing community. Marie values the importance that ACWW plays in ensuring order, equality and stability within society to amplify the voices of rural women across the globe. Her experience at the United Nations has given her a keen understanding of the necessity of working collaboratively and how holding Governments accountable will enhance and advance the lives of the most vulnerable. Marie has attended numerous Area Canada Conferences and ACWW Triennial Conferences. Marie has received numerous awards including the Adelaide Hunter Hoodless Woman of the Year, Sovereign's Medal for Volunteerism, Senate of Canada Ses-quicentennial Medal, Queen Elizabeth Diamond Jubilee Medal, and the Premier's Award for Craft Education. In 2014 was nominated as one of Canada's most influential and aspiring women leaders. Marie is a strong team player, striving to bring out the best in others, She believes in working together, dealing with issues through discussion and deliberation, working to achieve a unified vision and seeing it to fruition. Marie's delights include spending time with family, cross country skiing, sewing and taking beach walks with husband Cecil.

Position: Area President for Caribbean, Central & South America
Nominee: Irene Hinds, Trinidad & Tobago
Member of: Trinidad & Tobago Federation of Women's Institutes
Nominated: Trinidad & Tobago Federation of Women's Institutes; Guyana Federation of WIs



Currently serves as Area President Caribbean, Central & South America, have a good working relationship with the societies within the Area and looking forward to revitalising and getting a couple new ones. Served as Youth Officer, Treasurer, Secretary and President of the Trinidad and Tobago Federation of Women's Institutes Inc. Attended two ACWW Triennial World Conferences and four Caribbean, Central and South America Area Conferences. Served as a local government representative for twenty five years. Runs a Relief Centre where we served hot meals every day for more than twenty years to the less fortunate in the Cocorite Community and Environs. I can be a team leader and a team member, a planner, creative, flexible and empathetic. I am a mother of one daughter who unfortunately died after giving birth to a boy child six years ago at the age of thirty four, now am fulfilling motherly duties of my two lovely grandchildren ages 14 and 6. I have been doing volunteer work for most of my adult life. I am more than willing to work together with a team whose focus is to improve the lives of women and their families.

Position: Area President for East, West, & Central Africa
Nominee: Clare Jethwa, Kenya
Member of: East Africa Women's League
Nominated: East Africa Women's League



Clare Jethwa was born in Manchester, UK. From 1955-1971 she lived with her family in Uganda. She was educated at convent schools in Kenya and England, and studied at the Universities of London and Nice (France). Prior to her marriage in 1974, when she returned to live permanently in Kenya, she worked in the Institute of Development Studies at the University of Sussex as a Course and Conference Administrator. In 2000 she joined the East African Women's League and soon became deeply involved, first at Branch level where she has served as Councillor, Chairman, Secretary and Treasurer, and also on the main Executive Committee - successively as Balloting Officer, Secretary, National Vice-Chairman, National Chairman, Editor of the Journal and Senior Councillor. She presided over the League's Centenary celebrations in 2017-18, and was largely responsible for the compilation of its 'Centenary Book'. During the 32 years of her marriage Clare helped her husband to run the family business, and continued to do so with her sons for 8 years after his death. She has 4 sons and 8 grandchildren, the latter being the 'light of my life'. Her interests include knitting and needlework, playing Lawn Bowls & Bridge, reading, and watching TV (especially any form of cricket). She is a practising Catholic, still sings in the church choir and in fact loves to sing at any given opportunity. She is fluent in English and French and speaks KiSwahili daily but ungrammatically! Her enthusiasm for the ACWW and its work was sparked initially by the current Area President, Mrs Irene Chinje, who visited Kenya during Clare's Chairmanship of the EAWL. Subsequently Clare attended the Area Conference in Uganda in 2018, and the Triennial World Conference in Melbourne in 2019, which proved to be truly inspirational.

Position: Area President for Europe

Nominee: Afrodita Roman, Romania

Member of: Femeia Mileniului III

Nominated: Femeia Mileniului III



I am a retired engineer, I used to work as Custom Care Specialist for the last 10 years, until 2021, in a natural gas distribution. I am a recipient of an Elsie Zimmern scholarship awarded by ACWW in 2006 and between 2008-2010, I followed for two years a postgraduate training course for managers of social assistance services, at the “Babes-Bolyai” University in Cluj Napoca, Romania. I am the founder of Asociatia Femeia Mileniului III (The Woman of the Third Millennium association), in Romania, which is a member society of ACWW since 2004. Between 2013-2019 I have served as a member of the TCC committee and in 2019 I have been elected Area President Europe at the Triennial World Conference in Melbourne, Australia. I also serve in the ACWW Ad Hoc Committee on Data Protection since 2020. I speak my native Romanian, have very good written and spoken English, as well as some skills in German, Russian and Hungarian.

Position: Area President for Southern Africa

Nominee: Dr. Marina Muller, Namibia

Member of: Namibian Women’s Society

Nominated: Namibian Women’s Society; South African Women’s Agricultural Union



It gives me joy to assist women, young and old, by teaching them hobbies to earn an income. I am kind, organized, thoughtful, driven, energetic and work well under pressure. Significant interaction between societies in the area is very high on my priority list in order to promote ACWW. I was President of the NWS 2013-2019. Past-president the South African Women’s Agricultural Union (SAWAU) (2000-2003) Served on the Namibia Qualifications Authority Council (NQA) (1999- 2007). Served as a trustee member of Agri Securitas in South Africa (2010-2019). Board and trustee member of the Associated Country Women of the World (ACWW) as the Area President for Southern Africa (October 2019 -). Deputy Chair of the Namibia Agricultural Board (NAB) and Chair of the Financial Management Advisory Committee (FMAC) of the NAB. (2017 -). A committee member of the Namibia Statistics Agency Board (2020 -). Examiner and Judge for SAWAU. Attended several seminars and workshops 2017-2020: Finance for Non-Financial Professionals, Corporate Governance and Agricultural Outlook Conferences in the past four years. Interviewed several candidates for positions at the NAB: General Managers; Managers, Research officers. Also for the Statistician position at the Namibia Investment Promotion and Development Board. Informally I taught patchwork, papercraft and machine sewing for groups during the past thirty years.

Position: Area President for South Pacific

Nominee: Lynette Braico, Australia

Member of: Country Women’s Association of New South Wales

Nominated: Country Women’s Association of New South Wales



Life Member of the Country Women’s Association of NSW, Australia. I am also honoured to be the assistant to our South Pacific Area President, Mrs Gail Commens for the past six years. I have been the State International Officer for CWA of NSW and enjoy working towards empowering women and their communities - locally, nationally and worldwide. As the State International Officer, I promoted ACWW to our membership, highlighting all aspects of ACWW. Many thousands of dollars were raised for the WE Fund, and I coordinated various aid programs to our neighbouring South Pacific island nations. CWA of NSW encourages members to broaden their international knowledge through the Country of Study program each year. To facilitate this Program, I liaised with Ambassadors and Consulates, organised the International Seminar and hosted this major event. My role included promotion of all things ACWW and ongoing awareness of the Country of Study each year. My background is Administration and I have worked with my husband in our family business for over thirty years, helping with the accounts, scheduling and manual labour as needed. I enjoy a variety of voluntary roles within my community through CWA of NSW and ACWW. I recently co-chaired the Committee to organise the 100th Anniversary/Centenary Conference for CWA of NSW, hosting 800 members at Randwick Racecourse.

Position: Area President for the United States of America

Nominee: Bonnie Teeples, USA

Member of: Oregon Association for Family & Community Education

Nominated: Oregon Association for Family & Community Education



My best service in life is being a wife, mother to six grown children and grandmother to eleven, and a great grandma to one! I have deep rooted family values and I am concerned about the issues that face families around the world. I joined the National Association for Family and Community Education because their values, and the values of the Associated Country Women of the World, both closely align with my personal values. The work each organization does reflects what I think is important in life. Mainly caring for and meeting the needs of our fellowman. I know that the family is under attack on all sides. It is important that those of us who have the ability to do so, should be working together to help influence officials to promote policy that can help families meet basic needs, such as shelter, food and clean water. I have served in various leadership and organizational capacities in several organizations, and I bring those abilities to this position. I am also an FCE-Family and Community Leadership Certified Leader Trainer. I have good computer skills and learn quickly and easily. I run my own business with 140+ vendors and oversee 9 employees. I have the skill set necessary to work well with others.

Glossary of ACWW Conference Terms

as per the Constitution (2017)

Lead Delegate / Delegation Leader

The representative of a Category 1, 2, or 3 Society or another person who has provided to the Trustees written authority from their Society that she is entitled to attend the Conference and vote on behalf of that Society.

Bye-law

A Rule, not part of the main Constitution, made by the Board of Trustees and ratified by Conference. Changes may be made by the Board and ratified by the Triennial World Conference.

Life Members

“Life Member” is a historical sub-category within Category 5 membership, granted prior to 29 June 1992 (when the charity was established as an unincorporated association) following payment of dues to cover life membership.

Members of Honour

Members granted honorary membership prior to 29 June 1992.

Members

Categories 1, 2, 3, 4 are Member Societies, Category 5 are Individual Members, and upon election, Trustees become Category 6 members for the duration of their term of office.

Quorum

The minimum number of voting members necessary for transaction of business at a meeting.

Recommendation

As defined in Bye-law 15.

Resolution

As defined in Bye-law 15.

Terms of Reference

The powers and duties of a committee.

Triennium

The term which commences immediately after the conclusion of a Triennial World Conference and ending at the conclusion of the next Triennial World Conference.

Umbrella Organisation

An organisation consisting of independent member societies.

Urgency Resolutions

As defined in Bye-law 11.7





Conference Attendance and Voting Rights

as per Clause 11.7 onwards of the Constitution (2017)

Attendance at World Conferences

11.7.1 The following persons are entitled to attend World Conferences:

- (a) The Trustees (namely Officers, Specified Committee Chairmen, and the Area Presidents);
- (b) five (5) delegates from each Category 1 Society;
- (c) two (2) delegates from each Category 2 Society;
- (d) one (1) delegate from each Category 3 Society;
- (e) past World Presidents; and
- (f) ACWW UN Representatives.

11.9 The following persons may attend World Conferences as space allows:

- (a) representatives from Category 4 Societies and Category 5 Individuals; and
- (b) visitors invited at the discretion of the Trustees.

Quorum of World Conferences

11.10 11.10.1 A quorum for World Conferences shall be 50% plus 1 of Category 1, 2, or 3 Societies who are present and entitled to vote. Where 50% plus 1 does not equate to a whole number the amount to constitute quorum must be rounded up to the next whole number.

Voting at World Conferences

13.9.1 Any decision other than one falling within clause 13.5 (Decisions that must be taken in a particular way) or explicitly stated as needing a certain number of votes shall be taken by a simple majority of votes cast at the meeting (including proxy and postal votes).

Voting Rights

10.2.1 (b) Each Category 1 Society shall have five (5) votes at Triennial World Conference and General Meetings

10.2.2 (b) Each Category 2 Society shall have two (2) votes at Triennial World Conference and General Meetings

10.2.3 (b) Each Category 3 Society shall have one (1) vote at Triennial World Conference and General Meetings

10.2.6 (b) For the avoidance of doubt, a person automatically becomes a Category 6 member on election as Trustee and automatically ceases to be a category 6 member when they cease to be a Trustee.

10.2.6 (c) Category 6 Individual Members shall have one (1) vote at Triennial World Conference and General Meetings

Amendment of Constitution

32.1 As provided by clauses 224-227 of the Charities Act 2011 (UK):

32.1.1 This Constitution can only be amended:

- (a) by resolution agreed in writing by all members of ACWW; or
- (b) by a resolution passed by a 75% majority of votes cast at a general meeting of the members of ACWW

Bye-law 11: Resolutions and Recommendations

- 11.1 The Board has the right to put forward Resolutions and Recommendations to the Triennial World Conference.
- 11.2 Resolutions and Recommendations and other motions concerning general business must be submitted in writing by Category 1, 2 and 3 Societies or the Area Conferences, and must reach Central Office at least twelve (12) months before the date of the Triennial World Conference which is to consider them.
- 11.3 a) Resolutions deal with the Constitution and General Policy of ACWW as well as international issues and are mandates which must be worked on if passed by the appropriate majority. They should be of international importance and capable of implementation.
- b) Recommendations may, after adoption by the Triennial World Conference, be suggested to Societies as a line of action which they might choose to follow.
- 11.4 Resolutions and Recommendations presented to the Triennial World Conference must be accompanied by factual and concise supporting information provided by the proposer.
- 11.5 The Triennial World Conference Committee may put Societies sending in items on similar subjects in touch with each other, so that they can amalgamate the texts of their proposals, or, if the Societies so wish, re-word their submissions in the light of the joint findings. The Triennial World Conference Committee may restrict the number of Resolutions and Recommendations submitted to the Triennial World Conference.
- 11.6 The text of such proposed Resolutions, Recommendations and other motions shall reach all Voting Societies at least nine (9) months before the date of the Triennial World Conference which is to consider them. Amendments to Resolutions and Recommendations and other motions should be made in writing and must reach Central Office at least six (6) months before the date of the Triennial World Conference, which is to consider them. The World President may, however, permit the discussion of amendments proposed during the Triennial World Conference
- 11.7 In the case of matters of urgency of an unforeseen nature, Conference may agree by a two-thirds majority to recommend that such "Urgency Resolutions" be considered by the Conference. (Urgency is defined as a subject which has arisen since the closing date for receipt of Resolutions and Recommendations.)
- 11.8 The text of amendments should be sent by post, facsimile or e-mail transmission to all Category 1, 2 and 3 Societies and the Board at least three (3) months before the date of the Triennial World Conference which is to consider them.

Bye-law 13: Business of General Meeting at Triennial World Conferences

- 13.1 The Conference shall:
- a) receive a World Presidential address
 - b) receive for approval a report of the work of the Board and Committees
 - c) receive for approval audited financial statements, a financial report, a financial management report, and approve the appointment of auditors;
 - d) receive written reports of the work of Category 1, 2 and 3 Societies;
 - e) consider the budgets for the next Triennium;
 - f) decide the amounts of the membership dues;
 - g) elect by secret ballot the Trustees.
 - h) consider Resolutions and Recommendations submitted by Category 1, 2 and 3 Societies, the Board, or Area Conferences;
 - i) consider amendments to the Constitution;
 - j) decide on general policies for the coming Triennium in order to fulfil ACWW's Objects;
 - k) Receive notification of new Society memberships.

Triennial World Conference Rules of Procedure

Amendments require the approval of 50% + 1 vote of the Conference

Accredited Delegates

The credentials of Category 1, 2 and 3 Societies' delegates shall be submitted to the Central Office staff in attendance at the time of registration at the Conference, such credentials to be in the form of a signed statement from their Society. This rule shall not prevent a Society from changing its delegates as named in the pre-Conference registration documentation, subject to proper submission of credentials by the leader of the delegation at the time of the Conference and examination of the credentials where needed.

Language

English shall be the official language of the Conference. Other languages may be used in addition as decided by the Conference with special reference to the area in which the Conference is to be held.

Majority Required

Matters of Constitution must have a 75% majority of the voting strength to be carried, and Finance must have a 67% majority to be carried. Unless otherwise stated in the Constitution, a simple majority is required for all voting. The voting strength shall be established at the start of each session.

Method of Voting

Except in the case of elections, the Conference shall normally vote by a show of voting cards, but any voting delegate may request a secret ballot. If this request is seconded and accepted by Conference, a secret ballot shall be conducted.

Elections

All elections of individuals shall be decided by secret ballot. If no candidate obtains in the first ballot a simple majority, a second ballot shall be taken, confined to the two (2) candidates obtaining the largest number of votes. If in the second ballot the votes are equally divided, the President shall decide between the candidates by drawing lots.

Distribution of Conference Records

As soon as possible, the text of Resolutions, Recommendations and other formal decisions adopted by the Conference shall be distributed by the Central Office to all members of the Conference and any others participating in the sessions, as well as to the Head Offices of all Category 1, 2 and 3 Societies, whether represented at the Conference or not.

Suspension of Rules

Any of the foregoing Rules of Procedure may be suspended by a two-thirds majority at any plenary session of Conference provided that notice of the intention of a Society to propose such suspension has been indicated to delegations by the Chief Executive Officer not less than twenty four (24) hours before the meeting at which such suspension is proposed.



Triennial World Conference Rules of Debate

Powers of the Chairman

The Chairman shall have control of the Meeting and over the maintenance of order at its sessions. She shall declare the opening and closing of each session; direct the discussion; ensure observance of the Constitution, Bye-laws, Rules of Procedure and these Rules; accord the right to speak; put questions to the vote and announce the decisions. She shall rule on points of order and have the power to propose the adjournment or closure of debate, or adjournment or suspension of a session.

Revision of the Agenda

During the session, the Meeting may revise the agenda for the session by adding, deleting, deferring or amending items.

Time Limit of Speeches

The Meeting may limit the time allowed to each speaker. The time limits suggested are five (5) minutes for the proposer of a motion, three (3) minutes for the seconder and other speakers.

Points of Order

During the discussion of any matter, a voting delegate may at any time raise a point of order. The point of order shall be immediately decided by the Chairman in accordance with the Constitution, Bye-laws, Rules of Procedure and these Rules. A voting delegate may appeal against the Chairman's decision. The appeal shall be immediately put to the vote, and the ruling of the Chairman shall stand unless overruled by 50% + 1 vote. A voting delegate may not, in raising a point of order, speak on the substance of the matter under discussion.

Decision of Competence

Any motion calling for a decision on the competence of the Meeting to adopt a proposal submitted to it, shall be put to the vote immediately before a vote is taken on the proposal in question.

Seconding of All Motions

Resolutions, Recommendations, Amendments and other motions must in every case be seconded by a voting delegate who is not a member of the same delegation as the proposer.

Withdrawal of Motions

Any motion may be withdrawn by its proposer with the consent of the seconder at any time before voting on it has commenced. The motion which has thus been withdrawn may be re-introduced at another session of the Meeting by any voting delegate, but only once. On re-introduction it must again be proposed and seconded.

Submission of Amendments

In accordance with Bye-law 11, Resolutions and their amendments shall normally be circulated in advance of the Triennial Conference which is to consider them. The Chairman may, however, permit the discussion of amendments proposed during the meetings. No more than two (2) amendments to any one (1) Resolution shall be allowed. All amendments must be given in writing, to the Chairman, with the names of the proposer and seconder and the names of their organisations.

Voting on Amendments

Amendments shall not change the original intent of a Resolution or other motion to make it negative. Where two (2) amendments are allowed to the original motion, the last amendment is voted on first. If any amendments are carried, they become part of the original motion which is then called the substantive or amended motion. If the substantive motion is lost, then the original motion no longer exists.

Right of Reply

The proposer of a motion has the right of reply and this closes the debate. The Chairman may use her discretion to allow any other speaker to speak more than once, or a voting delegate may move that a speaker be further heard, which on being seconded shall immediately be put to the vote.

Adjournment of Debate

During the discussion of any matter, a voting delegate may move to adjourn the debate of an item under discussion. The motion to adjourn must be seconded. Then two (2) voting delegates may speak against the motion to adjourn, after which it shall immediately be put to the vote. In no case may a speaker move to adjourn a debate at the conclusion of her speech on that debate.

Thanks and Acknowledgements

There are always so many people to thank for their involvement in organising an event like the Triennial World Conference. Crucially, everyone who has attended has contributed to the Conference's success, and helps to make ACWW the wonderful association it is. ACWW would like to thank all attendees, and extend our most sincere thanks to the Hostess Society. The Hostess Society, Women's Institute of Pahang, would like to thank each and everyone for their contribution of time, kindness, and highlight the generous contribution of their gracious Strategic Partners.

Women's Institute of Pahang Hostess Society Committee

**Chairperson:
Her Majesty**

**Seri Paduka Baginda The Raja Permaisuri Agong
Queen Azizah**

Hostess Society Secretariat

Dato Hamimah A. Karim
Datin Ong Cheng Imm
Rohany Saat
Sherifah Nor Hana Syed Osman Hamid
Ts Natalya Rudina Dato Samsuar
Rosdah Daud

Hostess Society Working Group

Datin Sri Rozidah Abd Karim
Dato Melati Ali
Datin Sri Ilyana Haron
Wan Norizan Wan Badaruzzaman
Zaiton Abd Aziz
Zaharah Abd Aziz
Siti Khadijah Abdullah
Capt (R) Zainab Abu Bakar
Norashikin Abdul Ghani
Jamilah Abd Malek
Salawati Makhtar

Hostess Society Support Team

Dato Chew Teck Fang (Istana Abdulaziz)
Rosli Zakaria (F.A.M.A)
Dato Fully Chye
(Tunku Azizah Handmade Market)
MMU Technical Team
MMU Flagbearers
Hospital Putrajaya
Hospital Serdang
Sepang District Police Department

Proudly Supported by:



Government of Malaysia



Pahang State



National Palace



Ministry of Health



Ministry of Transport



Malaysian Royal Police (PDRM)



Multimedia University



Malaysia Convention & Exhibition Bureau



Prasarana Malaysia



Rapidbus



Malaysia Airports Holding Berhad



Malaysia Airlines



Forest Research Institute Malaysia



Department of Orang Asli Development



Malaysia Handicraft



National Craft Institute



Royal Selangor



Islamic Arts Museum



National University of Malaysia



National Department for Culture and Arts



Putrajaya Marriott Hotel



Pascorp Paper Industries Berhad



CytoGenomix



Hup Seng Industries Bhd



99 Speed Mart Sdn Bhd



Mamee-Double Decker Distribution (M) Sdn Bhd

ACWW Triennial World Conferences



Vienna, Austria
1930



Stockholm, Sweden
1933



Washington D.C., USA
1936



London, England
1939



Amsterdam, Netherlands
1947



Copenhagen, Denmark
1950



Toronto, Canada
1953



Colombo, Ceylon
(now Sri Lanka) 1957



Edinburgh, Scotland
1959



Melbourne, Australia
1962



Dublin, Ireland
1965



Michigan, USA
1968



Oslo, Norway
1971



Perth, Australia
1974



Nairobi, Kenya
1977



Hamburg, Germany
1980



Vancouver, Canada
1983



Killarney, Ireland
1986



Kansas City, USA
1989



Den Haag, Netherlands
1992



Christchurch, New Zealand
1995



Pretoria, South Africa
1998



Hamilton, Canada
2001



Tasmania, Australia
2004



Turku, Finland
2007



Hot Springs, USA
2010



Chennai, India
2013



Warwick, England
2016



Melbourne, Australia
2019



Special World Conference
Online, 2021



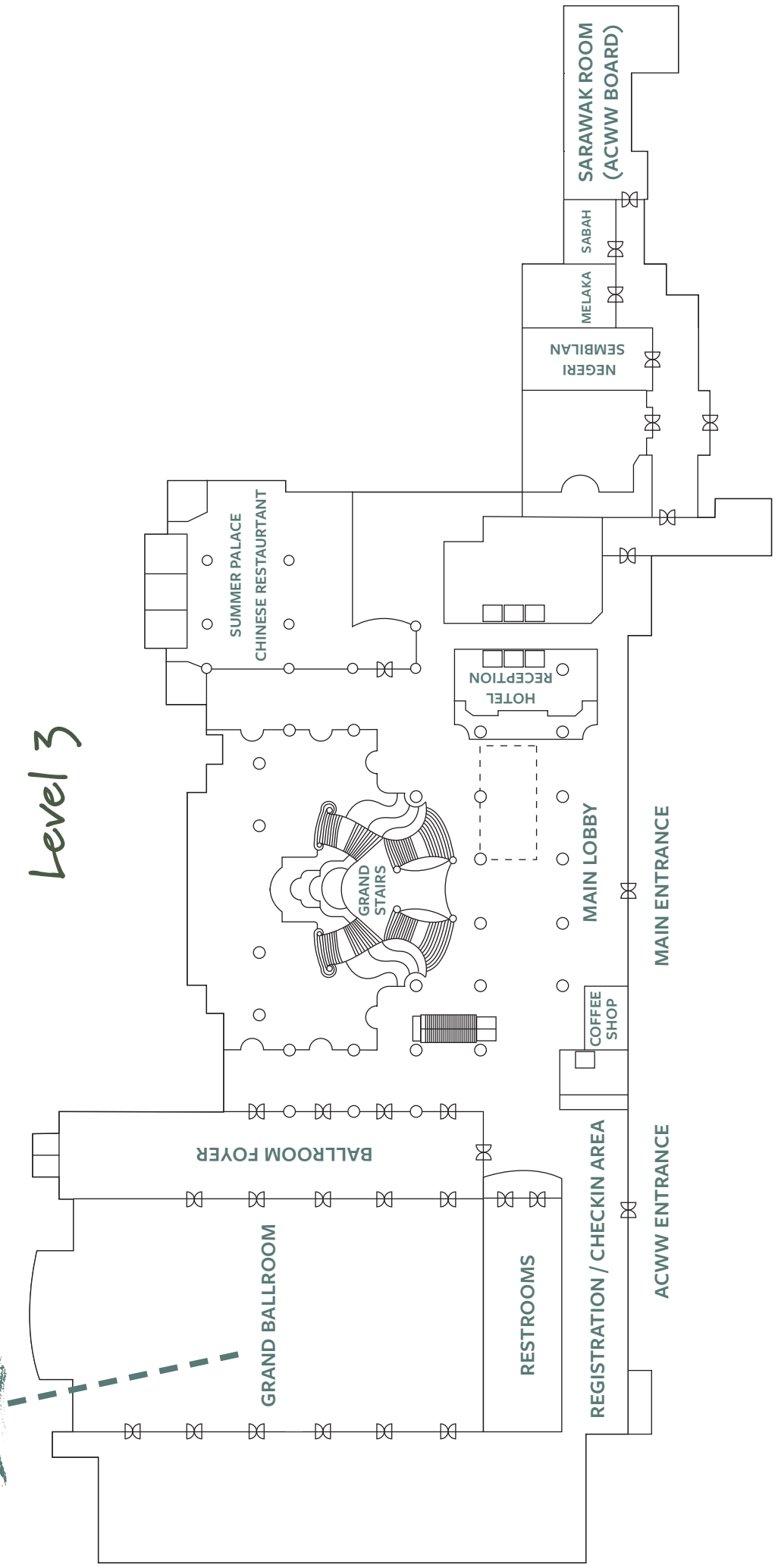
Kuala Lumpur, Malaysia
2023

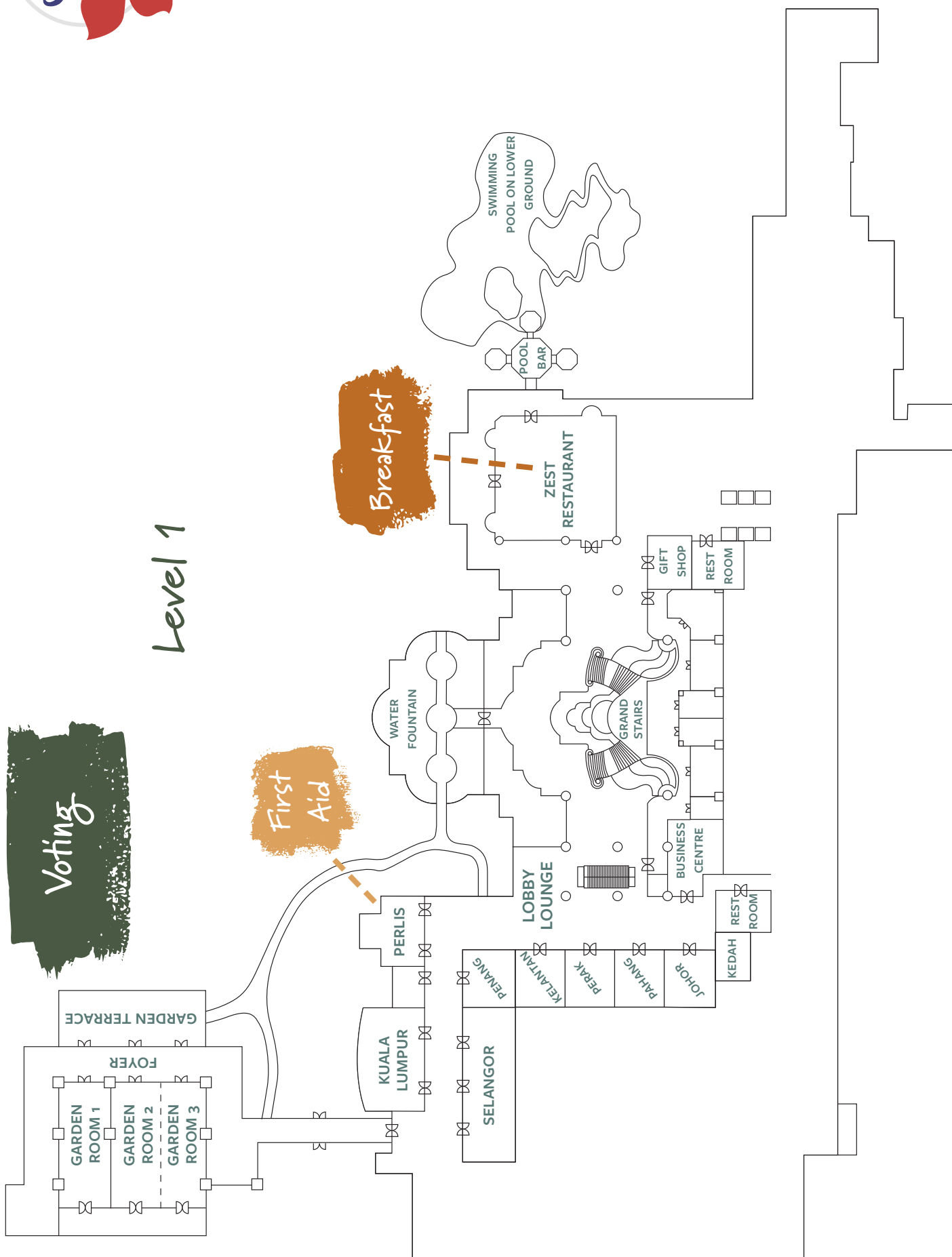
Floor Plans for Putrajaya Marriott Hotel



Conference Sessions

Level 3





Level 1

Voting

First Aid

Breakfast



*Associated Country Women of the World
30th Triennial World Conference*

*17-25 May 2023
Kuala Lumpur, Malaysia*

www.acww.org.uk ACWW The Foundry 17-19 Oval Way London SE11 5RR