



Posts

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Welcome Aboard: Vermont HITEC Program Recruits, Trains 30 New Team Members

by [Oliver, Valeri](#) on 2/28/2012 8:21 AM
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Editor's Note: *Creating a Culture of Extraordinary People is one of our [6 Key Business Imperatives](#) for 2012. Today, we take a look at an innovative team member recruiting program in Vermont.*

BURLINGTON, Vermont – A group of very special students recently had reason to celebrate as they joined the Allscripts team after completing an innovative and competitive training program designed to equip them with healthcare information technology skills to augment our Services organization.

The program kicked off last fall in Burlington, Vermont, when Allscripts first executed its collaboration with the state of Vermont's HITEC (Healthcare Information Technology Education Center) and worked with them to recruit and train 30 talented individuals on a specific curriculum to become Interface Consultants for MyWay and Pro.



Our newest team members celebrate completion of the VT HITEC-Allscripts training program.

This kind of program represents a win/win for both Allscripts and Vermont HITEC since we are working in collaboration to improve educational opportunities, enhancing employment opportunities for individuals and meeting our own business needs.

Mark Del-Colle, a data consultant based in Raleigh, and Marc McClanahan, a data consultant based in Burlington, were assigned as the lead instructors for the 8-week intensive training program. For two months prior to the training, Mark and Marc worked closely with VT HITEC's chief instructor to design and develop a comprehensive curriculum that covered a variety of aspects within healthcare information technology. Students were given 4-6 hours of homework nightly and were also monitored and evaluated on multiple behavioral competencies each week.

The collaboration and dedication that participants in the program demonstrated is truly a testament to their investment and commitment to their personal success in the program. Recently at the informal graduation ceremony, our CEO Glen Tullman and Diane Adams, Executive Vice President of Culture and Talent, were among those who made congratulatory remarks.

In addition, two graduates took time to share how the experience impacted them personally. The ceremony was followed by an office-wide party to welcome our new team members. We're proud to have such an amazing group of individuals join Allscripts.

Special thanks to everyone who made this program possible including the VT HITEC staff, Andrew Sears, Melissa Brady, Abbie Fleming, and particularly Marc McClanahan and Mark Del-Colle for their tireless efforts and dedication

as instructors, mentors and advocates of each and every student.

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