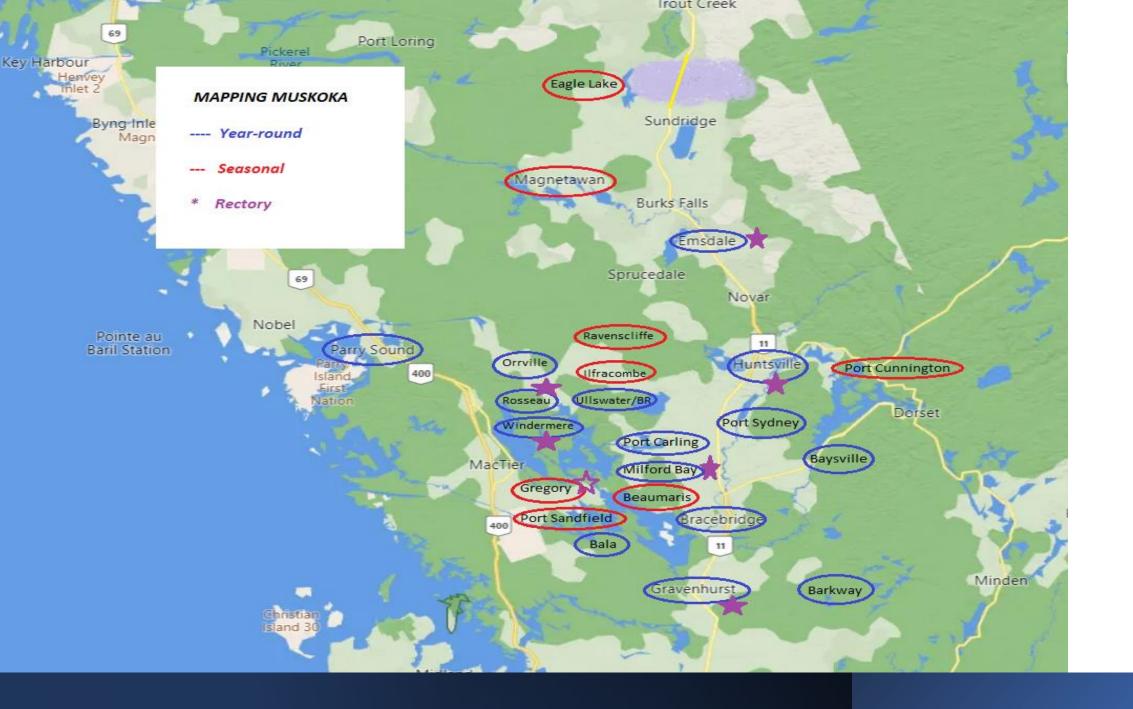
From the Archbishop's Call to 'Courageous Conversation June 2022

"It is preferable for initial conversations to take place within deaneries at the grassroots level (within parishes and between parishes) where there are obvious alignments. There will need to be a willingness for parishes to enter these conversations which should begin at Deanery Council and at clericus gatherings. I recently visited Muskoka's Deanery Council meeting where this report formed the basis of my presentation. I encouraged them to look at their rich assets and build on those. In Muskoka there are a number of summer only congregations and that deanery may explore a new model of ministry between them. I am hoping to visit other Deanery Council meetings in the fall. We would like to offer each of the five Algoma deaneries \$3000 as seed money for these courageous conversations."

Continued...

"There isn't likely one model of ministry that will suit everyone as Algoma is geographically very different and there are considerations around rural and urban centres as well. What needs to be explored before any new arrangements come into being is the process by which decisions and proposals about new models of ministry and partnerships are to be made from the Deanery to the Diocesan level. Key words here are conversation at the local level, collegiality, openness to new ideas, decision by consensus, collaboration, consultation, and community building. One possibility might be for it to work in the same way that the Concurrence Committee process works, with a group at the local level doing a lot of the spade work in terms of coming up with the shape of ministry and bringing those choices for decision by the Bishop/Executive Committee as required or needed."



HUNTSVILLE: 100% stipend with Rectory

• Huntsville's share is 100%, Sundays at 9:30am

BRACEBRIDGE: 50% Stipend

• Sundays 10:30am year round

BAYSVILLE & PORT CUNNINGTON: 20% Stipend, also employ a Deacon

- Baysville Sundays at 9:30am (on Zoom in winters)
- Port Cunnington Sundays at 11:30 seasonally

BALA, BARKWAY & GRAVENHURST: 100% with Rectory

- Bala's share is 50%, Sundays at 9am
- Gravenhurst's share is 50%, Sundays at 11am
- Barkway is a mission point of Gravenhurst, 1pm on 1st & 3rd Sundays

WINDERMERE: Approx 30% full-time stipend (3 units) with Rectory

Sundays at 10:30am seasonally in-person (on Zoom in the winters)

PARRY SOUND: 30% full-time stipend

• Sundays at 9:30am year-round

PORT SYDNEY: Approx 30% full-time, Sunday 10am

ILFRACOMBE: summer Sundays 10am

MUSKOKA LAKES: 40% stipend, Rectory & Seasonal Cottage

- Port Carling's share is 15%, Sundays at 10:30am in spring/summer season
- Milford Bay/Beaumaris' share is 15%, MB Sundays 10am fall/winter; BM 9am summer
- Gregory's share is 10%, Sundays 10am seasonally with guest cottage rotation, Port Sandfield is a mission point
- Ravenscliffe is a chapel

ST. STEPHEN's PARISH: 100% stipend & Rectory

- Rosseau's share is 70%, Sundays at 11:30am
- Orrville's share is 15%, Sundays at 9:00am
- Ullswater/Bent River's share is 15%, Sun 1:30pm

EMSDALE & ALMAGUIN: 50% stipend with Rectory

- Emsdale share is 40%, Sundays at 11am
- Magnetawan share is 5%, summer Sundays at 11am
- Eagle Lake share is 5%, summer Sundays 10:30am

Ministry of Presence

The Ministry of Presence is having a volunteer in the community, clergy or lay, to be the presence of Christ. The person is provided with a rectory or with an allowance for housing and utilities. In some cases, there is a small honorarium. The person provides liturgy and emergency services such as funerals. The volunteer is the representative for the Diocese and is the "first call" in the community and provides pastoral care as they are able.

The ministries or other needs are negotiated through conversation with the community, the volunteer, and the Bishop. Each appointment differs according to the parish & community needs and the volunteer's skill set. In addition to liturgical offerings, some volunteers have undertaken the following: youth work, visitation, bible study, leading retreats, and training laity.

St. Francis Anglican Deanery (Quebec)

The Regional Ministry is a grouping of twenty congregations across the Eastern Townships. Most of these parishes are a part of the Deanery of St Francis, a region in the Diocese of Quebec. The Regional Ministry enables all the member churches to continue to offer worship and outreach to their local communities regardless of size or financial assets. We are served by two full -time priests, one deacon, Honourary Assistants, Deanery Lay Readers, and an Administrative Assistant who regularly give of their time. They are assisted by over a dozen Parish Lay Readers who serve their local communities. Our common ministry is funded by proportionate allotment based on annual income. Each congregation in the Regional Ministry continues to have a corporation and to control their funds and investments. The Bishop appoints a member of the Ministry Team to be the incumbent of each church.

Anglican Parish of the Ottawa Valley

In 2018, our fifteen congregations and chapels were formerly part of five distinct parishes that have now come together to share in ministry across our region. We are made up of twelve congregations and fifteen buildings, but we are so much more than bricks and mortar (or wood or stone). Our roots go down deep into the soil of these valleys. Many of our congregations have been worshipping together with the people of the towns and villages we serve for well over a century!

MINISTRY: 2 Incumbents supported by a team of Honourary Assistants and Lay Readers. They also have a Curate, funded by the Diocese.

Each parish manages its own finances and contributes proportionately to the common expenses. Common office administration.

Ecumenical Ministries

From the 'Ecumenical Shared Ministries' Handbook: Over the past 30 years such ministries have become an exciting option in Canada, for a variety of reasons. In some cases, a commitment to an ecumenical model of ministry is the primary motivation for collaboration. In other cases, declining membership and resources move congregations in both rural and urban settings to consider shared or collaborative ministries. Small, isolated or ecumenically committed congregations from different denominations may choose to worship together so that in this way they may be able to continue as a community of faith in an alternate form. The Anglican Church of Canada, Evangelical Lutheran, The Presbyterian Church in Canada and The United Church of Canada have formed (as of November 2006) a national Ecumenical Shared Ministries Task Force.