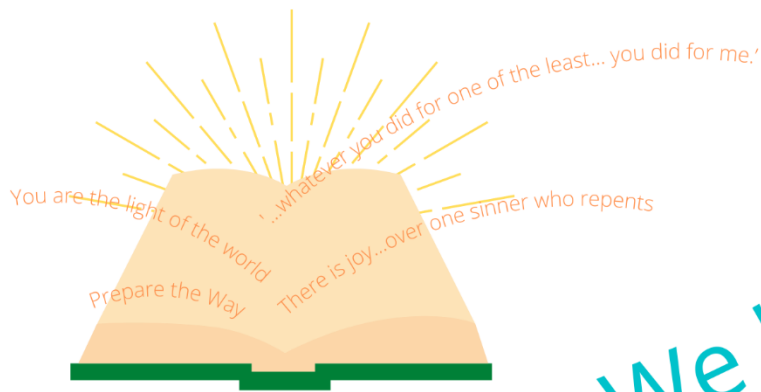


FAITH

LUTHERAN CHURCH



God Speaks We Live



ANNUAL REPORT

FAITH LUTHERAN CHURCH

2021

**FAITH LUTHERAN CHURCH
SPICER, MINNESOTA
ANNUAL MEETING AGENDA
JANUARY 30, 2022**

1. Call to Order, Ben Hoffman
2. Opening Prayer, Pastor Seyward Ask
3. Appointment of Parliamentarian
4. Adoption of Agenda
5. Approval of minutes from 2021 Annual Meeting
6. Review of 2021 Financial summary (see pages 14-17)
7. Presentation of 2022 Mission Plan (see pages 19-22)
8. New Business
 - a. Elections
 - b. Approval of 2022 Proposed Mission Plan
9. Acknowledgements
10. Adjournment
11. Closing Prayer, Pastor Gary Mikkelson

FAITH LUTHERAN CHURCH
Spicer, Minnesota
ANNUAL MEETING MINUTES
January 31, 2021

Attendance: 98 voting members present via Zoom and in attendance
The Annual Report Packet was available to all

1. The meeting was called to order at 11:04 am by Council President, Landon Fries. Landon thanked the congregation for their patience during these challenging times and understanding the many adjustments that were needed in order to navigated through this difficult year of covid.
2. The Opening Prayer was given by Pastor Seyward - Ecclesiastes 3 – “For everything there is a season”
3. Tracy Tebben accepted the position of Parliamentarian of the meeting.
4. Adoption of Agenda – Motion made and seconded to accept the Annual Meeting Agenda. Passed.
5. 2020 Annual Meeting Minutes – Motion made and seconded to approval the Minutes of the 2020 Annual Meeting which was held on January 26, 2020. Motion passed.
6. Council Treasurer Sonya Erickson gave a financial summary report and review of the 2020 financials. Points highlighted: Giving down 26% from last year. Clarification of ‘other income’ of \$58,803 is an accounting practice to adjust mortgage principle only, not an amount that is in the checking account. Our commitment to ‘serving beyond our walls’ was paid in full. Sonya expressed gratitude for the generous gifts bestowed on Faith and the PPP which gave us the ability to take care of our facility and keep our staff working. (supporting reports included)
7. Mission Plan for 2021: Points highlighted by Landon: 2020 giving was down but also underspent thus ending with no deficit. By reducing hourly wages, pastor salary freeze, shared positions, and a substantial savings account in place for our facility upkeep, the Mission Plan team was able to reduce the budget by \$110,000. (supporting reports included)
8. New Business
 - a. Elections:
 - i. Doug Gronli, Norma Monson & Ross Olness were nominated to Church Council for a 3 year term. Motion made and seconded to accept the nominations. There were no nominations from the floor. Motion passed. None opposed.
 - ii. Endowment Committee has had low activity in the past and now rejuvenated. According to our constitution, there needs to be 7 members on this team. Those accepting these positions are: Ron Peterson, Tom Lange, Travis Aufderheide, Hallie Johnson, Gerry Fladaboe, Landon Fries and Karen Fick. Motion made and seconded to accept the nominations. Motion passed. None opposed.

- b. Approval of proposed Mission Plan for 2021: Motion made and seconded to approve the mission plan. Motion passed. None opposed.
9. Acknowledgements: Pastor Todd wanted to acknowledge and give thanks for so many who helped the pastors navigate through this difficult year. The Executive Council, the entire Church Council, Covid Task Force, staff and volunteers. Also to outgoing council members Landon Fries, Tim Renner and Mari Kooiman. Special thanks to Sonya, Ben and Kirsten for pulling together this unique annual meeting.
10. Adjournment: Motion made and seconded to adjourn. Motion passed.
11. Closing Prayer was given by Pastor Todd - Psalm 46 "God is our Refuge and Strength"

Minutes submitted by Council Secretary, Mari Kooiman on January 31, 2021.

CONGREGATIONAL INFORMATION

FAITH LUTHERAN CHURCH

Address: 310 Medayto Drive, Spicer, MN 56288
Phone: 320.796.2522
Email: office@faithspicer.org
Website: www.faithspicer.org
FaceBook: @faith.lutheranchurch.12

Baptized Membership as of 12/31/2021 1,344

Confirmed Membership as of 12/31/2021 1,065

CHURCH COUNCIL (2021)

PRESIDENT	Ben Hoffman
VICE-PRESIDENT	Dean Lindquist
SECRETARY	Louise Stenberg
CONGREGATION TREASURER	Sonya Erickson
COUNCIL MEMBERS	Ross Olness Doug Gronli Travis Aufderheide Michelle Goeltz Carla Miller Chad Haugen

CHURCH STAFF:

LEAD PASTOR	Todd Nelsen
ASSOCIATE PASTOR	Seyward Ask
OFFICE ADMINISTRATOR	Joy White, Emily Listerud, Callie Henscheid
PROPERTY MANAGER	Jeff Johnson, Tim Kamholz
CUSTODIAN	Paul Haney, Ashtynne Engler
DIRECTOR OF MUSIC AND WORSHIP	Dave Eliason
CHILDREN YOUTH AND FAMILY MINISTRIES DIRECTOR	James Lucas
FEAST WORSHIP COORDINATOR	Pat Nelsen
PRAISE & PLAY DIRECTOR/TEACHER	Patsy Cordes
PRAISE AND PLAY TEACHER	Jean Anderson
PRAISE & PLAY ASSISTANT	Pam Fox
MUSICIANS	Dean Gylten, Nancy Hall, Susan Rime

PASTOR REPORT

Acting Lead Pastor, Seyward Ask

Jesus told them a parable, "A sower went out to sow his seed; and as he sowed, some fell on the path and was trampled on, and the birds of the air ate it up. Some fell on the rock; and as it grew up, it withered for lack of moisture. Some fell among thorns, and the thorns grew with it and choked it. Some fell into good soil, and when it grew, it produced a hundredfold." (Luke 8:5-8)

Wow, what a year it has been! When I was writing my annual report last year at this time, I would never have predicted all the changes and challenges that we would face in the coming months. But amidst all the transition, there has also been much to lift up and celebrate.

Saying goodbye to staff is hard, and for many it is a type of grief. I was sad to say goodbye to our youth director James Lucas this past summer. He was passionate about youth ministry, a great conversation partner, and someone I enjoyed collaborating with. I was also sad to say goodbye to Pastor Todd. He had been my colleague and partner in ministry for over 5 years, and over those years we had gotten into routines and ways of doing ministry together. I grieve both of their absences, and I think it is important to name that.

However, our church now has an opportunity to stretch and grow. I am excited to take on this new leadership role of Acting Lead Pastor. I look forward to the transition team that will meet with our Interim Pastor Gary and how they will dream with us about what the future could look like here at Faith. I am extremely excited about our new Feast Worship Director, Todd Anderson, and the gifts he has to shape our Wednesday night worship.

There is energy for our children and youth ministries, and I'm grateful for the staff who oversee them. I have been loving teaching Confirmation this year. There is passion with our church members who have stepped into leadership roles for our visitation and grief ministries. And we have a wonderful slate of people to serve as this year's church council.

What I like about the farmer in the parable above is that he just keeps sowing seeds left and right, even on the bad soil, because his job is to sow and keep sowing. The growth is in God's hand, and even in a "bad" or at least another "not normal" year, even in the face of great change and unknown futures, we keep doing ministry, because we don't know which ground is fertile. What we do know is that God can do incredible things with our labors. So let's all just keep sowing those seeds, and trust that God will provide the growth. Here's to an amazing 2022!

WORSHIP AND MUSIC REPORT

Worship and Music Director, Dave Eliason

Music continued to be an important and continuing part of worship at Faith Lutheran Church in spite of Covid 19's presence in 2021. Weekly recordings and videos were streamed to our membership and to anyone who desired to join in electronically. Even though this was a difficult time, it taught us some things about reaching members in new and creative ways that will serve us as we participate and lead worship in new and various ways into the future.

Summer saw a return to in-person worship and a slowly opening opportunity to sing and make music together again. A new worship format was introduced - a Wednesday evening outdoor worship in our church Prayer Garden. This also necessitated the building of a portable piano and PA cart to accompany our singing and speaking in an outdoor setting. Being outdoors also gave us a little more freedom to sing out loud as we slowly re-introduced that element to our worship.

During the fall, more regular worship and music opportunities reappeared including The Feast Worship on Wednesday nights and the return of the Chancel Choir to add to our worship experience. We also hosted the Prairie Arts Chorale again in November and the choir presented a Christmas Cantata to both the Wednesday and Sunday worshippers just before Christmas.

Pat Nelsen, our Feast Band Leader, departed in November and we thank her for her capable service. A new leader has since come aboard. Also, a significant upgrade to our sound and video system is being planned. Changes and upgrades to the systems will be made in 2022. This will significantly improve our ability to hear more clearly in the sanctuary and to provide streaming services to those who can't attend our in-person worship services and other events.

I've been pleased with the response from our members to reconnect and participate in our music programs as they've gotten started again. I'm hopeful that 2022 will bring more people and more opportunities to participate musically as we give glory to God through our worship and music.

Thank you for the privilege to serve Faith Lutheran in this way.

David Eliason

Music and Worship
Director



YOUTH MINISTRY REPORT

Youth Ministry Director, (James Lucas)

Although some of our ministry was affected by another year of the pandemic, there were still several events and programs that our youth at Faith participated in. Here is an overview of the year.

Confirmation

We finished out the 2020-2021 school year with weekly Confirmation under our covid protocols. We kicked off the 2021-2022 school year with a more “regular” style of Confirmation, beginning with worship and followed by large and small group time. At the end of October the 10th grade class attended their Affirmation of Baptism worship where they shared portions of their faith essays and were confirmed.

Summer Trips

Due to covid, there was not a summer mission trip option for youth to attend. However, there was a joint trip in July with youth from Paynesville to spend a week at Camp House attending Confirmation Camp. Pastor Todd attended the trip as the Faith staff representative and reported that a fun time was had by all the youth from both churches who attended.

Youth Director role changes

In March, the role of our Director of Children, Youth, and Family Ministries, James Lucas, was majorly altered. Instead of overseeing all ages of children and youth ministries and working full time at Faith, the role was changed to a shared Youth Ministries Director with Paynesville Lutheran Church with a focus primarily on middle and high school youth. In July, James resigned from his position at Faith and accepted a new job. The Faith Lutheran Council reevaluated the shared role with Paynesville Lutheran, ended that relationship, and established a similar shared position with Peace Lutheran in New London. After months without a youth director, the position was offered to Quentin Markfort, who accepted and began working at Faith/Peace in January of 2022.

Fundraisers

There were three main fundraisers for youth ministry in 2021, in addition to collections from the can trailer. The Silent Basket Auction was held in May; the 4th of July fundraiser included the addition of selling shaved ice; and a Take & Make Lutefisk dinner was held in November.

Misc.

In the winter/spring, James held a weekly youth group during the Sunday school hour. Also in 2021 one of our youth, Jack Noeldner, built a GaGa Ball Pit on the Faith property as an Eagle Scout project.

CHILDREN'S MINISTRY REPORT

Children's Ministry Directors, Mya Rohman, Anna Haats, and Megan Strand

Sunday School

This past year has been a roller coaster in the Faith Youth Ministry world! From new directors to Covid precautions and everything in between, we have continued to keep the Faith kids excited and engaged. We have brought new things to the table, while still keeping older traditions alive. It's a blessing to see our Faith youth show up each week as they sing, dance, pray, and learn together.

A few highlights of the past year were:

- First annual Easter Egg Hunt
- Vacation Bible School with Green Lake Lutheran Ministries (51 kids from Faith, 32 kids from Peace, and 11 kids from other congregations)
- Rally Sunday (the climbing wall was a hit!)
- New offering opportunities (Safe Avenues and Foster Stitches)
- Our 18 *fantastic* Sunday School volunteers
- Our yearly visit to Glen Oaks for Halloween
- Yearly Christmas Program
- Being able to return to In-Person Sunday School

We have an average of 55 kids that attend Sunday School each week. We welcomed 7 new families to our program, along with some new Sunday school teachers. We spent the majority of our funding on activity/craft supplies, snacks, and special occasions (Rally Sunday, Egg Hunt, Christmas Program, etc.).



WEDNESDAY SEEDS + SPROUTS REPORT

Co-Leaders, Mya Rohman and Megan Strand

As new leaders Mya + Megan took over Seeds + Sprouts, we have seen steady numbers each Wednesday night. We usually split into two groups, PreK-1 with Megan, and 2nd-5th with Mya. On the average night, we have about 20-25 kids total, which is a great turnout. The Seeds + Sprouts time is different each week. For the older group, some weeks are spent creating and crafting, playing games and with new toys, while some weeks are simply spent hanging out in our awesome Youth Space. The younger kiddos spend time in the Praise and Play Preschool room where they do activities, music, reading, and free-play.

Some highlights of this year's Seeds + Sprouts were:

- Getting to be outside before it started getting cold
- Halloween Party - bingo, cookie decorating, pumpkin painting
- Thanksgiving Charades
- Pretzel Rod making + sale
- New Toys (Foosball Table and Air Hockey)
- Beverage fridge (always being stocked!)

The funding for Seeds + Sprouts was used for activities and craft supplies, along with special party items like snacks and prizes.

PROPERTY REPORT

Property Manager, Tim Kamholz

A few notes from October through December:

- The bell was not working, so we contacted Chime Service from Ohio and they stopped by when they were in the area. They kindly fixed the bell at no charge.
- Volunteers completed and donated the materials to landscape a portion of the front of the church from the building to the east parking lot.
- Started working on getting bids to upgrade the lighting system in the sanctuary.
- Looking into replacement of the lawnmower.
- Contracted with a new snow removal company that seems to be doing a good job so far.
- The commercial refrigerator was repaired, still keeping an eye on it to ensure it holds coolant, if not it will need replaced.
- Water heater for the kitchen went out and was replaced quickly for just over \$3,000.

Tim Kamholz

Property Manager



COLUMBARIUM REPORT

Columbarium Committee

The Columbarium Committee wishes to report that we currently have 32 niches that are sold of which 14 are presently utilized. If you are out in the Prayer Garden you will see that of these, 4 are occupied by Veterans which are marked by an insignia affixed to the granite faceplate. We thank each of them for their service. In addition to the Columbarium itself, the Prayer Garden and Amphitheater received extensive use over the Spring and Fall for outdoor worship services this past year. This allowed us to hold services in person throughout the Covid times. Everyone should be proud of the fine multi-use area that we all have the ability to enjoy. Thanks to all the volunteers that help not only with the services but also with the mowing and flower maintenance. These opportunities don't exist without everyone's help and assistance. Remember that the Columbarium at Faith is open to individuals outside of our immediate congregation that need a permanent home.

Please note that prices for the urns and inscriptions are rising and we will have to pass this increase on. If you are contemplating a purchase of a niche please contact Columbarium Committee member Gary Lagerstedt (320-894-4126) or at gclager@charter.net We anticipate the niche price will remain at \$1,600. Currently the final inurnment cost is \$250 per person, which includes a bronze urn and faceplate engraving. We will be raising this final inurnment cost some time this year because the price of urns and engraving continue to rise. Therefore, if you are contemplating a purchase of a niche please stop into the church office soon to be able to acquire the urns and niche for the current price of \$1600 plus \$250 for each of urns/final costs and avoid the additional expense at the time of inurnment.

Thanks

Jeff Johnson on behalf of the Columbarium Committee
Sue Westre and Gary Lagerstedt



PRAISE+PLAY REPORT

Praise+Play Preschool Director, Patsy Cordes

2021 has been our largest enrollment in the history of Praise+Play. We had to increase our license number by 10 bringing it to 30 children a day. That resulted in needing a fourth staff person so we added an aide position to cover staff to student ratios required. This was also the first summer we offered Summer Clubs to both preschool-aged children and elementary children through the age of 9. We were excited about the turn out for this first summer and have people already reserving spots for 2022 summer. We have loved having the Green Bus available for our field trips. A special thanks to Dave Eliason our bus driver for the past two years. This was also our largest most successful fundraising year with our Butter braids. We want to thank all our Faith families who have supported us with this.

As a mission of Faith since 2008, Praise+Play would like to thank the congregation and Faith community at large for allowing us to operate and grow as a preschool well-respected in the community at large. Our growth continues as we look to expand that mission with Vinje Lutheran Church, adding infant and toddler care, which is a great need in Kandiyohi County and many slots needed in the NLS area alone. Thank you for allowing this mission to expand in such a manner!

Respectfully submitted,

Patsy Cordes, Director/lead teacher

Praise+Play Preschool



CHURCH COUNCIL REPORT

Council President, Ben Hoffman

On behalf of our church council, I would like to say thank you to all of our staff, volunteers, and members of our congregation for fulfilling the role that we all play in carrying out the mission of our church.

“God gathers us as a family of Faith to nurture, inspire and share the love of Jesus with all people”

The past year has presented us with a mix of both challenges and celebrations and it has been very rewarding to see how Faith Church has gathered together to both face those challenges and celebrate the gifts we have been given through Jesus Christ. Below I've included a list of significant council related events in our church over the past year.

1. To face the financial challenges presented to our congregation over the past 2 years, the council presented a significantly reduced budget for 2021. This resulted in salary freezes and reduced hours for church staff.
2. In the past year, we have seen significant changes in our church staffing. While it has been difficult to see people go, we have also welcomed new staff that have brought energy and enthusiasm to our church.
3. This past November, Pastor Todd took a new pastoral call in Annandale. We thank Pastor Todd for his leadership the past 7 years at Faith Lutheran Church. To help our congregation through this time of transition, Pastor Gary Mikkelson has agreed to be our new interim pastor and Pastor Seyward has been named our Acting Lead Pastor.
4. In January, we returned to in-person worship while still continuing to offer a live stream of our church services.
5. For the past 6 months, Faith Church has been providing livestream worship and other services to Redwood Central Parish as they continue their search for a pastor.
6. In October, the council finalized an agreement with Vinje Lutheran Church in Willmar for Loving Arms Childcare to operate our Praise and Play Preschool. This agreement includes an expansion of services offered at our site and building updates to expand the program.
7. We are in the planning stages of several capital improvement projects to take place in 2022 to maintain our building and continue to provide high quality services to our congregation and beyond.

We look toward the upcoming year with hope and optimism for what God has in store for our church. We will soon begin working with Pastor Gary Mikkelson to map out the pastoral needs of our congregation and the future of our church body. I am confident in the people of Faith Lutheran Church and that with the help of God, we will continue to grow in our ministry together.

Sincerely, Ben Hoffman, Council President

TREASURER'S REPORT

Council Treasurer, Sonya Erickson

Included are the Statements of Financial Positions (Balance Sheet), Designated Fund Balance Report and the summary of income and expenses for each fund. Accounting services continue to be provided by Anfinson Thompson & Co. of Willmar.

Positive strides were taken with the General Fund Net Profit in 2021.

General Fund			
January 1-December 31, 2021			
	2020 Actual	2021 Actual	2021 Mission Plan
Ordinary Income	\$563,791.52	567,429.55	591,574.43
Ordinary Expense	641,870.59	571,471.07	589,574.43
Net Ordinary Income	(78,079.07)	(4,041.52)	2,000.00
Grant Income (PPP)	72,309.31	0.00	0.00
Other Income/Expense	58,803.26	18,246.71	0.00
Net Other Income	131,112.57	70,424.05	0.00
Net Profit	53,033.50	66,382.53	\$2,000.00

As we began our transition back to in-person worship and activities our finances are making the same journey. Offering totals increased 2.22% over the prior year, however that is 13% less than 2019. We did not qualify for Paycheck Protection Program (PPP) funds this year. Faith Lutheran was able to meet our Serving Beyond our Walls commitments, supporting the ELCA, and other important community ministries.

If you have questions or would like detailed financial information, please contact me or the church office.

Sonya Erickson, Treasurer
ericksonya@gmail.com
(320)444-1134

Faith Lutheran Church
Statement of Revenue and Expenses by Fund
Modified Cash Basis
Year Ended December 31, 2021

1 General Operations-Mission Plan

Income	\$567,429.55
Expense	571,471.07
Net Ordinary Income	<u>-4,041.52</u>

Other Income	18,246.71
Other Expense	-52,177.34
Net Other Income	<u>70,424.05</u>
Net Income	<u>\$66,382.53</u>

2 Designated

Income	\$68,154.68
Expense	29,485.77
Net Ordinary Income	<u>38,668.91</u>

Other Income	
Other Expense	15,000.00
Net Other Income	<u>-15,000.00</u>
Net Income	<u>\$23,668.91</u>

3 Preschool

Income	\$184,939.81
Expense	151,855.34
Net Ordinary Income	<u>33,084.47</u>

Other Income	10,000.00
Other Expense	0.00
Net Other Income	<u>10,000.00</u>
Net Income	<u>\$43,084.47</u>

5 Columbarium

Income	\$6,550.00
Expense	1,114.60
Net Ordinary Income	<u>5,435.40</u>

Other Income	0.00
Other Expense	0.00
Net Other Income	<u>0.00</u>
Net Income	<u>\$5,435.40</u>

6 Capital Campaign

Income	\$2,640.00
Expense	0.00
Net Ordinary Income	<u>2,640.00</u>

Other Income	0.00
Other Expense	0.00
Net Other Income	<u>0.00</u>
Net Income	<u>\$2,640.00</u>

7 Endowment

Income	\$17,181.89
Expense	200.00
Net Ordinary Income	<u>16,981.89</u>

Other Income	0.00
Other Expense	0.00
Net Other Income	<u>0.00</u>
Net Income	<u>\$16,981.89</u>

FAITH LUTHERAN CHURCH
Schedule Of Assets, Liabilities And Net Assets By Fund
Modified Cash Basis
December 31, 2021

	1 General	2 Designated	3 Preschool	5 Columbarium	6 Capital Campaign	7 Endowment	TOTAL
ASSETS							
Current Assets							
Checking/Savings							
1050 · UNITED PRAIRIE CHECKING 350	\$ 10,640.97	\$ 139,233.86	\$ 43,735.79	\$ (7,735.26)	\$ 85,409.85	\$ 15,000.00	\$ 286,285.21
1072 · Bill.com Money Out Clearing	-	-	-	-	-	-	-
1100 · EDUCAT ENDOW MIF 7750	-	-	-	-	-	24,162.10	24,162.10
1120 · RUTER ENDOW MIF 7774	-	-	-	-	-	9,602.65	9,602.65
1130 · P & P MISSION INV. FUND 7347	-	-	10,006.28	-	-	-	10,006.28
1200 · DESIGNATED SAVINGS (4490)	-	143,201.35	-	-	-	-	143,201.35
Total Checking/Savings	10,640.97	282,435.21	53,742.07	(7,735.26)	85,409.85	48,764.75	473,257.59
Other Current Assets							
12000 · Undeposited Funds	11,070.00	100.00	-	-	-	-	11,170.00
Total Other Current Assets	11,070.00	100.00	-	-	-	-	11,170.00
Total Current Assets	21,710.97	282,535.21	53,742.07	(7,735.26)	85,409.85	48,764.75	484,427.59
Fixed Assets	4,449,642.95	-	-	-	-	-	4,449,642.95
Other Assets							
1142 · CETERA INVESTMENT ACCT.	50.01	-	-	-	-	-	50.01
1800 · GEN ENDOW-ELCA ENDOW FUND	-	-	-	-	-	191,380.20	191,380.20
Total Other Assets	50.01	-	-	-	-	191,380.20	191,430.21
TOTAL ASSETS	\$ 4,471,403.93	\$ 282,535.21	\$ 53,742.07	\$ (7,735.26)	\$ 85,409.85	\$ 240,144.95	\$ 5,125,500.75
LIABILITIES & NET ASSETS							
Liabilities							
Current Liabilities							
Accounts Payable	\$ 10,495.56	\$ 1,752.53	\$ 503.54	\$ -	\$ -	\$ -	\$ 12,751.63
Other Current Liabilities	54,687.09	-	-	-	-	-	54,687.09
2160 · CURRENT PORTION-LTD	2,101.96	-	-	-	-	-	2,101.96
2200 · PAYROLL LIABILITIES.	56,789.05	-	-	-	-	-	56,789.05
Total Other Current Liabilities	67,284.61	1,752.53	503.54	-	-	-	69,540.68
Total Current Liabilities	67,284.61	1,752.53	503.54	-	-	-	69,540.68
Long Term Liabilities							
2210 · MIF MORTGAGE 2717	626,777.08	-	-	-	-	-	626,777.08
2215 · CURRENT PORTION OF DEBT	(54,687.09)	-	-	-	-	-	(54,687.09)
Total Long Term Liabilities	572,089.99	-	-	-	-	-	572,089.99
Total Liabilities	639,374.60	1,752.53	503.54	-	-	-	641,630.67
Net Assets							
3001 · UNRESTRICTED NET ASSETS	3,832,029.33	-	-	-	-	-	3,832,029.33
31500 · TEMP. RESTRICTED NET ASSETS	-	280,782.68	53,238.53	(7,735.26)	85,409.85	240,144.95	651,840.75
31999 · RECLASS NET ASSETS	(66,382.53)	(23,666.91)	(43,084.47)	(5,435.40)	(2,640.00)	(16,981.89)	(158,193.20)
Net Income	66,382.53	23,666.91	43,084.47	5,435.40	2,640.00	16,981.89	158,193.20
Total Net Assets	3,832,029.33	280,782.68	53,238.53	(7,735.26)	85,409.85	240,144.95	4,483,870.08
TOTAL LIABILITIES & NET ASSETS	\$ 4,471,403.93	\$ 282,535.21	\$ 53,742.07	\$ (7,735.26)	\$ 85,409.85	\$ 240,144.95	\$ 5,125,500.75

Substantially all disclosures ordinarily included in modified cash basis financial statements are omitted, and no assurance is provided on these financial statements or supplementary information.

**FAITH LUTHERAN CHURCH
DESIGNATED FUND BALANCE
MODIFIED CASH BASIS
YEAR ENDED DECEMBER 31, 2021**

Fund	Balance 12/31/2020	Current Month		Year-to-date		Transfers	Balance
		Receipts	Expenses	Receipts	Expenses		
Banners/Art/Stain Glass	\$1,109.16						\$1,109.16
Can Recycling	-			336.45			336.45
Capital Improvement Fund	110,487.76	252.88		3,126.31			113,614.07
Children's Ministry	(251.53)	198.00		228.00	(221.53)		198.00
Choir	3,666.00			25.00			3,691.00
Concert Series/Choir Fund	1,977.18						1,977.18
Faith Rebuilders	884.65						884.65
Family Promise	1,138.73			750.00	758.73		1,130.00
Flowers/Decorations	(144.98)				121.80		(266.78)
Food Shelf	-		175.00	1,705.00	189.83		1,515.17
Funeral Expense	0.00			1,400.00			1,400.00
Designated General Estate Endowment	90,569.88				22,525.00		68,044.88
GLBC Scholarships	2,283.70			95.00	335.00		2,043.70
GLLM	-			165.00	165.00		-
Life Insurance	0.60						0.60
Lutefisk Dinner	5,364.24		42.00	1,767.00	580.25		6,550.99
Memorials - Undesignated	1,735.00			837.00	521.92		2,050.08
Merchandise	(2,039.99)	15.00		120.00			(1,919.99)
Misc. Designated	-			660.00	600.00		60.00
Missionary for a Day	-			75.00			75.00
Mortgage Principle/CC	-	80.00		1,962.63			1,962.63
Outreach	(0.00)			417.20	310.00		107.20
Plants				819.50	819.50		-
Quilters	445.00		445.00	570.00	890.00		125.00
Sound System	-		384.00	35,231.50	578.50		34,653.00
Sunday School Offering	(0.00)	240.14		991.42	350.00		641.42
The Feast	-	1,647.25	3,301.50	7,747.60	6,190.75		1,556.85
The Link	-			496.18			496.18
VBS	416.00			415.73	741.00		90.73
VBS Scholarships	3,575.00			2,741.00	5,499.32		816.68
Youth Account	31,763.60	100.00		1,712.84	2,866.64		30,609.80
Youth Fundraiser	4,132.39	6.00	112.00	3,749.40	664.06		7,217.73
Interest Income	1.38	0.77		9.92			11.30
Total	\$257,113.77	\$2,540.04	\$4,459.50	\$68,154.68	\$44,485.77	\$0.00	\$280,782.68

THE PAROCHIAL REPORT

MEMBERSHIP	BAPTIZED	CONFIRMED
Membership as of 12/31/2021	1,344	1,065
Members received from 1/1/2021-12/31/2021	38	21
Members removed from 1/1/2021-12/31/2021	25	25
Associate Members	17	17

MEMBERS RECEIVED

BY BAPTISM – 11

Paxton Keller	Norah Sundstrom	Blake Lang
Vail Haugen	Aayla Triplept	Marshall Ray
Ace Wibe	Lindy Severson	Kenton Johnson
Ava Johnson	Jase Quisberg	

BY TRANSFER – 15

Mary and Bruce Felt
LuAnn Parker
Lindsey and Corey Smith, and children Rhayne and Ryder
Marci and Justin Tersch, and children Mason and Max Munkholm
Abby and Justin Zylstra, and children Oakley and Haakon

BY CONFIRMATION – 12

Samantha Behne	Logan Doty	Rebecca Gaasterland
Delaney Hanson	Samuel Hanson	Ava Hauer
Lauren Hunt	Ian Kastner	Sofia Lien
Lillian Prentice	Claire Rolighed	Lucas Swenson

MEMBERS REMOVED:

BY TRANSFER – 9

ASKED TO BE REMOVED – 2

BY DEATH – 14

Dorothy Hanson	Jeff Isdal	Dean Lovold
Dean Madsen	Lynette Nelson	Kathy Quam
Philip Scheevel	Roger Schroepel	Carmen Halvorson
Junnette Hovland	Joan Oman	Marcia Quale
Paulette Lien	Mark Olson	

2022 MISSION PLAN

Mission Plan 2022	2020		2021		2022
	Actual	Mission Plan	Actual	Mission Plan	Mission Plan
Ordinary Income/Expense					
Income					
.1 - GENERAL FUND					
.11 - CHARITABLE CONTRIBUTIONS					
14040 - ENVELOPE OFFERING	\$245,693	401,200	251,425	288,499	303,000
14042 - SIMPLY GIVING	278,246	270,000	279,000	290,000	303,000
14045 - LOOSE OFFERING	3,127	13,000	9,169	6,400	7,000
14047 - STOCK	10,327				
14055 - THRIVENT CHOICE	1,982	4,000	1,406	1,755	2,000
.111 - DESIGNATED CHARITABLE					
14072 - TUESDAY'S TABLE	1,578	600	1,232	500	1,500
14073 - BIBLES.	0	1,250			0
14074 - COMMUNITY GARDEN-CHARITAB	50		600		600
14075 - FLOWERS/DECOR CHARITABLE			196	50	50
14080 - ENDOWMENT DONATIONS	17,093				
14084 - FAMILY PROMISE	0	500			
Total .111 - DESIGNATED CHARITABLE	31,029	6,350	2,028	550	2,150
Total .11 - CHARITABLE CONTRIBUTIONS	558,094	690,550	543,027	587,204	617,150
.12 - NON-CHARITABLE INCOME					
14805 - INTEREST INCOME	94		27	20	0
14842 - CHURCH USE INCOME.	2,350	6,000	2,825	2,500	20,950
14071 - VBS FEES	0	1,500	2,420		2,275
.121 - NON-CHARITABLE DESIGNATED					
14841 - FLOWERS / DECORATIONS.	141	1,500	340	500	150
14844 - COMMUNITY GARDEN PLOTS.	760	1,500	1,015	750	3,200
14846 - FAIR TRADE INCOME.	77	500	42	100	50
14847 - KITCHEN/DINING INCOME.	0	1,000			0
14853 - COOPERATIVE STAFFING			12,659		0
14852 - PERIODICALS INCOME.	-1				
14855 - HOSPITALITY/SPECIAL EVENTS			784		
Total .121 - NON-CHARITABLE DESIGNATED	977	4,500	14,840	1,350	3,400
Total .12 - NON-CHARITABLE INCOME	3,421	12,000	20,112	3,870	26,625
.13 - MISC INCOME					
14845 - REFUNDS/REBATES INCOME.	2,276		840	500	0
14850 - INSURANCE CLAIM					0
14850 - MISC INCOME			3,450		0
Total .13 - MISC INCOME	2,276		4,290	500	0
Total .1 - GENERAL FUND	284,037	282,000	567,430	591,574	643,775
Total Income	563,792	702,550	567,430	591,574	643,775
Gross Profit	563,792	702,550	567,430	591,574	643,775
Expense					
.5 - MISSION PLAN EXPENSES					
.51 - SERVING BEYOND OUR WALLS					
15155 - ELCA MISSION SUPPORT	22,459	34,210	26,980	29,245	30,650
15160 - LAKELAND CONF SUPPORT	700	700	500	500	500

Mission Plan 2022

	2020		2021		2022
	Actual	Mission Plan	Actual	Mission Plan	Mission Plan
15165 - GREEN LAKE LUTHERAN MIN	3,000	3,000	3,000	3,000	3,000
15195 - THE LINK	3,200	2,800	2,800	2,800	2,800
15196 - LUTHERAN CAMPUS MINISTRIES	1,000	1,000			0
15200 - SPICER SENIOR DINING	600	600	600	600	600
.51 - SERVING BEYOND OUR WALLS - Other	17,093				
Total .51 - SERVING BEYOND OUR WALLS	48,052	42,310	33,880	36,145	37,550
.52 - WELCOME-HOSPITALITY					
15305 - ADVERTISING	2,211	4,000	2,057	3,500	3,400
15310 - SPECIAL EVENTS	202	300	2,621	300	2,000
15312 - PASTORIAL INCIDENTALS	133	350	289	250	300
15320 - PERIODICALS	373	350	357	250	375
15325 - NURSERY SUPPLIES	0	250			0
15335 - WELCOME CENTER/VOLUNTEER	0	150			0
15340 - PARISH NURSE	0	100	0	100	100
15346 - FAIR TRADE EXPENSE	125	1,000	521	1,000	500
15347 - KITCHEN/DINING EXPENSE	681	1,500	442	1,000	1,000
.52 - WELCOME-HOSPITALITY - Other					
Total .52 - WELCOME-HOSPITALITY	68,869	50,310	6,286	6,400	7,675
.53 - REJOICE-WORSHIP/MUSIC					
15405 - LITURGICAL SUPPLIES	600	1,500	526	1,500	1,000
15410 - MUSIC/HYMNODY	1,688	2,800	1,015	2,000	2,000
MUSIC EQUIPMENT					1,000
15415 - COPYRIGHT	1,008	800	997	1,200	1,200
15420 - FLOWERS/DECORATIONS	707	1,300	594	1,000	1,000
15435 - ORGAN/PIANO TUNING	526	1,500	461	1,500	1,500
15436 - FEAST MUSIC	0	100	279	100	200
.53 - REJOICE-WORSHIP/MUSIC - Other	3,230		664		
Total .53 - REJOICE-WORSHIP/MUSIC	7,759	8,000	4,537	7,300	7,900
.54 - GROW-EDUCATION					
15505 - SUNDAY SCHOOL ACTIVITIES	548	1,800	1,847	1,100	2,000
15510 - CONFIRMATION CURRICULUM	170	500	0	500	0
15515 - ADULT/PARENT EDUCATION	0	500	0	200	200
15520 - BIBLES	647	1,250	0	1,250	1,250
15525 - VACATION BIBLE SCHOOL	300	1,500	2,420	1,500	2,500
15530 - SPECIAL EVENTS	0	500	714	250	1,000
15545 - SEEDS/SPROUTS	0	1,000	63	250	250
Total .54 - GROW-EDUCATION	1,665	7,050	5,044	5,050	7,200
.55 - SERVE-MISSIONS/SOCIAL					
15615 - COMMUNITY GARDEN	75	300	75	300	300
15620 - TUESDAY'S TABLE	312	1,000	0	500	500
Total .55 - SERVE-MISSIONS/SOCIAL	387	1,300	75	800	800

Mission Plan 2022

	2020		2021		2022
	Actual	Mission Plan	Actual	Mission Plan	Mission Plan
.56 - YOUTH MINISTRY					
15910 - SUPPLIES	130		294	100	300
15915 - SPECIAL EVENTS YOUTH	184		386	100	100
.56 - YOUTH MINISTRY - Other	0	1,000	10,711		
Total .56 - YOUTH MINISTRY	314	1,000	11,391	200	400
.57 - FACILITY & PROPERTY					
15170 - GLBC BUS	1,200	1,200	1,200	1,200	1,200
16005 - ELECTRIC	14,004	19,000	17,376	19,000	19,000
16010 - GAS	6,609	8,500	8,767	8,500	9,000
16020 - SEWER/WATER	2,873	2,700	2,651	2,700	3,500
16025 - GARBAGE	811	1,000	897	1,000	1,500
16030 - TAXES-SOLID WASTE	0	400	424		403
16035 - CUSTODIAL SUPPLIES	2,443	3,000	3,715	2,000	4,000
16045 - MONITORING FIRE ALARM	1,316	2,000	1,566	2,000	1,000
16050 - REPAIRS & MAINTENANCE	21,735	15,000	4,489	9,500	12,500
16055 - SNOW REMOVAL	1,659	5,500	2,716	1,500	2,000
16060 - YARD WORK	843	1,500	472	1,800	2,000
16065 - FRONTAGE ROAD ASSESSMENT	717	5,000	314		314
CONTRACT LABOR- CLEANING					17,100
16345 - CAPITAL IMPROVEMENT EXPENSE	16,500	18,000	3,000	3,000	25,000
Total .57 - FACILITY & PROPERTY	70,710	82,800	47,588	52,200	98,517
.58 - ADMINISTRATION					
15185 - SYNOD CONVENTION	439	2,500	611	2,000	2,000
16215 - TECHNOLOGY & WEB MAINTEN	4,384	3,000	3,238	5,000	8,850
16216 - ON-LINE FEES	2,033	1,600	5,134	2,000	6,000
16217 - BANK FEES	4,387	4,000	5,294	4,000	9,780
16218 - EMPLOYEE BACKGROUND CHECK	0	500	62	250	250
16220 - OFFICE SUPPLIES.	1,824	4,000	1,932	3,500	3,000
16225 - TELEPHONE/INTERNET	4,248	3,500	4,276	3,500	6,000
16230 - POSTAGE	2,252	2,700	2,472	2,300	2,300
16235 - INSURANCE & WORKER'S COMP	12,797	12,500	14,080	13,391	13,960
16240 - MILEAGE REIMB.	1,341	5,500	1,867	4,000	4,000
16245 - COPY MACHINE LEASE	7,000	8,000	7,744	6,000	8,000
16260 - PROFESSIONAL FEES	23,650	24,000	24,341	24,000	24,000
Total .58 - ADMINISTRATION	64,356	71,800	71,049	69,941	88,140
.59 - SALARIES					
66000 - Payroll Expenses	751				
16305 - PASTORAL SALARIES/HOUSING	143,288	143,437	141,039	143,437	129,050
16310 - SUPPORT STAFF SALARIES	88,186	84,723	66,416	67,810	66,939
16315 - Program Staff Salaries	38,050	59,086	23,477	33,804	42,500
16320 - PENSION & MEDICAL	78,419	91,437	72,152	84,202	56,724
16325 - FICA-ER	9,653		6,861		17,839
16335 - CONTINUING ED	1,110	3,750	519	1,500	1,500
16340 - STAFF DEVELOPMENT	345	1,000	1,123	750	1,000
Total .59 - SALARIES	359,802	383,433	311,586	331,502	315,551

Mission Plan 2022

	2020		2021		2022
	Actual	Mission Plan	Actual	Mission Plan	Mission Plan
.60 - ENDOW/CAPITAL IMPROVE EXP					
16525 - ENDOWMENT EXP GENERAL					
16530 - CAPITAL IMPROVEMENT EXP					
Total .60 - ENDOW/CAPITAL IMPROVE EXP					
Total .5 - MISSION PLAN EXPENSES	556,771	605,693	491,435	509,538	563,734
.9 - MORTGAGE EXPENSE					
9991 - MORTGAGE PRINCIPAL PAID	54,643	64,908	52,177	52,013	54,460
16080 - MORTGAGE INTEREST EXPENSE	29,790	31,500	27,859	28,023	25,576
Total .9 - MORTGAGE EXPENSE	84,433	96,408	80,036	80,036	80,036
9999 - UNCATEGORIZED EXPENSE	667	500	0		
Total Expense	641,871	702,601	571,471	589,574	643,770
Net Ordinary Income	-78,079	-51	-4,041	2,000	5
Other Income/Expense					
Other Income					
8001 - Grant Income	72,309				
PRESCHOOL PAYBACK					22,501
ERC INCOME					
.999 - INNER FUND TRANSFERS	4,160		18,247		
8000 - IN-KIND DONATION	325				
Total Other Income	76,794		18,247		22,501
Other Expense					
9992 - MORTGAGE PRINCIPAL TRF TO LOAN	-54,643		-52,177	0	-54,460
9995 - COMPUTERS			0	2,000	
9996 - IN-KIND EXPENSE	325				
Total Other Expense	-54,319		-52,177	2,000	-54,460
Net Other Income	131,113		70,424	-2,000	76,961
Net Income	53,034	-51	66,383	0	\$76,967