

# LGBTQ+ Equality

A Muscatine Community Conversation



# What is Progress Muscatine?

A 501 c 3 non-profit

**Mission: Empower Muscatine County residents to identify problems and work toward sustainable solutions for the common good.**

[www.ProgressMuscatine.org](http://www.ProgressMuscatine.org)



# Meeting Objectives

**Intro to LGBTQ+  
Language**

**Iowa's LGBTQ+  
history**

**Legislative  
Overview**

**What's  
happening in  
Muscatine  
County**

**Community  
Discussion**

**Next Steps**



# **Intro to LGBTQ+ Language**

# LGBTQ+

Lesbian

Gay

Bisexual

Transgender

Queer

+ Asexual, Intersex, Pansexual, and more



# Genderbread Person

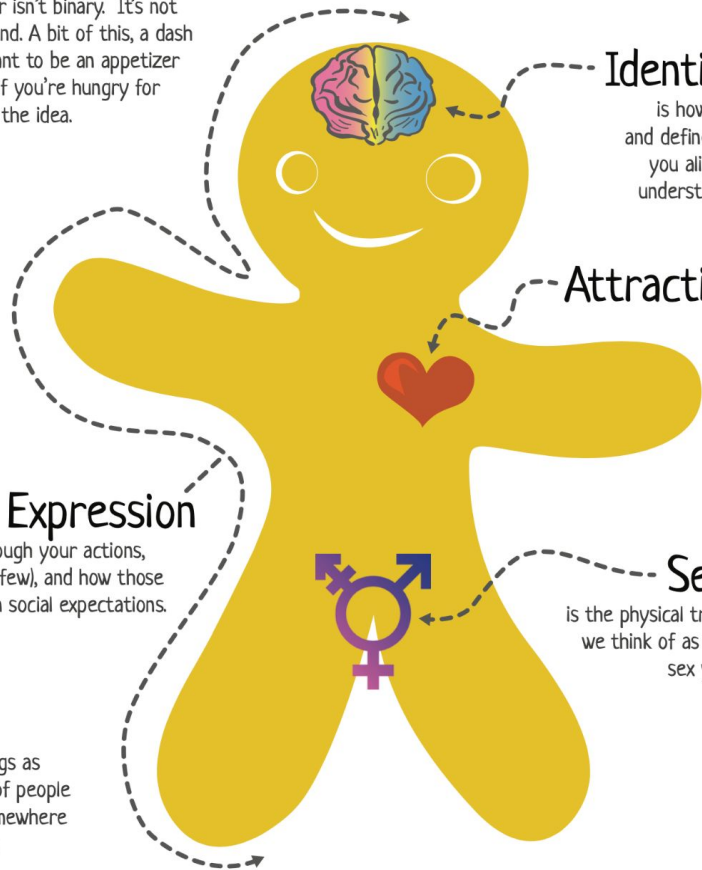
Source



# The Genderbread Person

by its pronounced **METROsexual**.com

Gender is one of those things everyone thinks they understand, but most people don't. Gender isn't binary. It's not either/or. In many cases it's both/and. A bit of this, a dash of that. This tasty little guide is meant to be an appetizer for gender understanding. It's okay if you're hungry for more after reading it. In fact, that's the idea.



## Identity

is how you, in your head, experience and define your gender, based on how much you align (or don't align) with what you understand the options for gender to be.

## Attraction

is how you find yourself feeling drawn (or not drawn) to some other people, in sexual, romantic, and/or other ways (often categorized within gender).

## Expression

is how you present gender (through your actions, clothing, and demeanor, to name a few), and how those presentations are viewed based on social expectations.

## Sex

is the physical traits you're born with or develop that we think of as "sex characteristics," as well as the sex you are assigned at birth.

We can think about all these things as existing on continuums, where a lot of people might see themselves as existing somewhere between 0 and 100 on each

⊘ means a lack of what's on the right side



## Gender Identity

⊘ → Woman-ness

⊘ → Man-ness

personality traits, jobs, hobbies, likes,  
dislikes, roles, expectations

common GENDER IDENTITY things



## Gender Expression

⊘ → Femininity

⊘ → Masculinity

style, grooming, clothing, mannerisms,  
affect, appearance, hair, make-up

common GENDER EXPRESSION things



## Anatomical Sex

⊘ → Female-ness

⊘ → Male-ness

body hair, chest, hips, shoulders, hormones  
penis, vulva, chromosomes, voice pitch

common ANATOMICAL SEX things



Identity  $\neq$  Expression  $\neq$  Sex  
Gender  $\neq$  Sexual Orientation

Sex Assigned At Birth

Female  Intersex  Male

Typically based solely on external genitalia present at birth (ignoring internal anatomy, biology, and change throughout life), Sex Assigned At Birth (SAAB) is key for distinguishing between the terms “cisgender” (when SAAB aligns with gender identity) and “transgender” (when it doesn’t).

♥ Sexually Attracted to... and/or (a/o)

- 🚫 → Women a/o Feminine a/o Female People
- 🚫 → Men a/o Masculine a/o Male People

♥ Romantically Attracted to...

- 🚫 → Women a/o Feminine a/o Female People
- 🚫 → Men a/o Masculine a/o Male People

# Some LGBTQ+ flags



## Asexual

Lack of or rarely experiences sexual attraction



## Bisexual

Sexual attraction to more than one gender



## Pansexual

Attraction towards people of all genders



## Genderqueer

Gender identity cannot be categorized as solely male or female



## Transgender

Gender identity does not correspond to sex assigned at birth



## Genderfluid

Non-fixed gender identity that shifts over time

# **LGBTQ+ Iowa's History**



# History of LGBTQ+ orgs in iowa

**Eychaner  
Foundation's  
Matthew  
Shepard  
Scholarship**

**Iowa Safe  
Schools  
Network**

**Iowa Pride  
Network**

***The Voice  
Of LGBTQ Youth  
of Iowa  
Magazine***

**College and  
High School  
LGBTQ+ Orgs**

**One Iowa**

# Historic laws passed in Iowa

## **2007: Iowa Civil Rights Bill**

**Added sexual orientation and gender identity to Iowa Civil Rights Code (employment, housing, banking, education, credit)**

## **2007: Iowa Safe Schools Bill**

**Added sexual orientation and gender identity to school harassment and bullying policies**

## **2009: Marriage Equality in Iowa**

**Decision made by the Iowa Supreme Court**

# **LGBTQ+** **National** **Update**



# **2015 Obergefell v. Hodges**

## **2022 Respect for Marriage Act**

- Marriage Equality won through the Supreme Court

- Codified federal protections for same-sex and interracial marriage

# 2020 Bostock Vs. Clayton County

Title VII of the Civil Rights Act prohibits employment on the basis of sexual orientation and gender identity because they are types of sex discrimination.

Executive order - Interpret law to include others areas for protection

New president = New interpretation

Equality Act would codify Bostock



**LGBTQ+**

**Iowa Update**



# 2023 Iowa Legislative Session

- 31 anti-LGBTQ bills introduced
- 27 defeated or withdrawn
- 4 passed into law



Source: [One Iowa](#)

# **SSB 1197/HF623**

Bans all forms of gender affirming care  
up to age 18

Signed by Gov. Reynolds on 3/22/23

Source: [SSB 1197/HF623](#)

# SF482

School bathroom bill. Restricts students from using the restroom that matches their gender identity

Signed by Gov. Reynolds 3/22/23

Source: [SF482](#)

# SF496

Governor's Education Discrimination Bill. Don't Say or Trans K-3, forced outing, removes info about HPV and HIV from curricula, library material restrictions.

Signed by Gov. Reynolds on 5/26/23

Source: [SF496](#)

# HF731/SF560

Education budget bill, includes language requiring a DEI freeze at public universities and creates a report that will be used to defund those offices and programs in the future

Signed by Gov. Reynolds on 6/1/23

Source: [HF731/SF560](#)

# Mark Cisneros



State Representative  
Republican  
District 96  
Muscatine

# Community Legislative Forum

3/4/23



**EASTERN IOWA**  
COMMUNITY COLLEGES  
CLINTON • MUSCATINE • SCOTT



**MUSCATINE**  
AMERICA'S MUSCATINE

## Community Legislative Forum

Eastern Iowa Community Colleges is partnering with the Greater Muscatine Chamber of Commerce and Industry to host a public forum with area legislators. The forum will take place Saturday, March 4 from 9 - 10 a.m. at Muscatine Community College, 152 Colorado St., Muscatine. The building is fully ADA accessible. The forums will be live streamed on Public Access Channel 9 and online via zoom at [www.eicc.edu/mccforum](http://www.eicc.edu/mccforum).

Audience members will have the opportunity to ask questions of local and regional interest. As time allows, questions will be accepted from virtual attendees. Invited legislators include:

- Representative Mark Caseros, House District 98
- Representative Bobby Kaufmann, House District 82
- Senator Mark Lofgren, Senate District 48
- Senator Kerry Greenhagen, District 41
- Representative Taylor Collins, District 95



**Possible  
Anti-LGBTQ+  
legislation to  
watch  
for next year**



# Discussion

What community groups are in the room?

- 
- **Why are you here tonight?**
  - **What concerns and ideas do you have?**

# Ideas for the Future

- Be visible
- Learn how to be an ally
- Develop your person story - Your WHY.
- LGBTQ+ 101 - Community-wide sponsorship
- Identify decision-makers and spheres of influence
- Media/social media storytelling campaign

# Contact

[www.progressmuscatine.org](http://www.progressmuscatine.org)

[together@progressmuscatine.org](mailto:together@progressmuscatine.org)

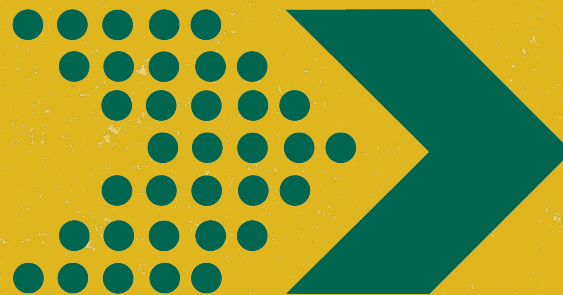
Jessica Brackett (she/her) - President

Christine Moad (they/them) - Secretary

Linda Schmarje (she/her) - Treasurer

Michael Salino-Hugg (he/him) - Board member

***PROGRESS*** ***MUSCATINE***



# LGBTQ+ RESOURCES

[One Iowa](#)

[Iowa Trans Mutual Aid Fund](#)

[LGBTQ Relationship Center of Iowa](#)

[The Trevor Project](#)

[The Human Rights Campaign](#)

[Iowa Safe Schools Network](#)