

PARAMUS POLICE DEPARTMENT



2019
Annual Report

*KENNETH R. EHRENBERG
CHIEF OF POLICE*

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PARAMUS POLICE DEPARTMENT

**“WE SERVE”
“SERVIMUS”**

MISSION STATEMENT

The Paramus Police Department is committed to preserving the peace, upholding the law and providing quality service in partnership with our community.

We are committed to respecting individual rights, human dignity and the value of all members of the community and the Police Department.

We are guided by the principle that every individual has dignity and worth, and we must show respect for the citizens we serve as well as for the men and women of the Paramus Police Department. The Department recognizes the value and importance of its employees and will ensure that all employees are treated equitably and fairly. We encourage our employees and the community to achieve their greatest potential in an atmosphere that promotes communication, creativity, and participation.

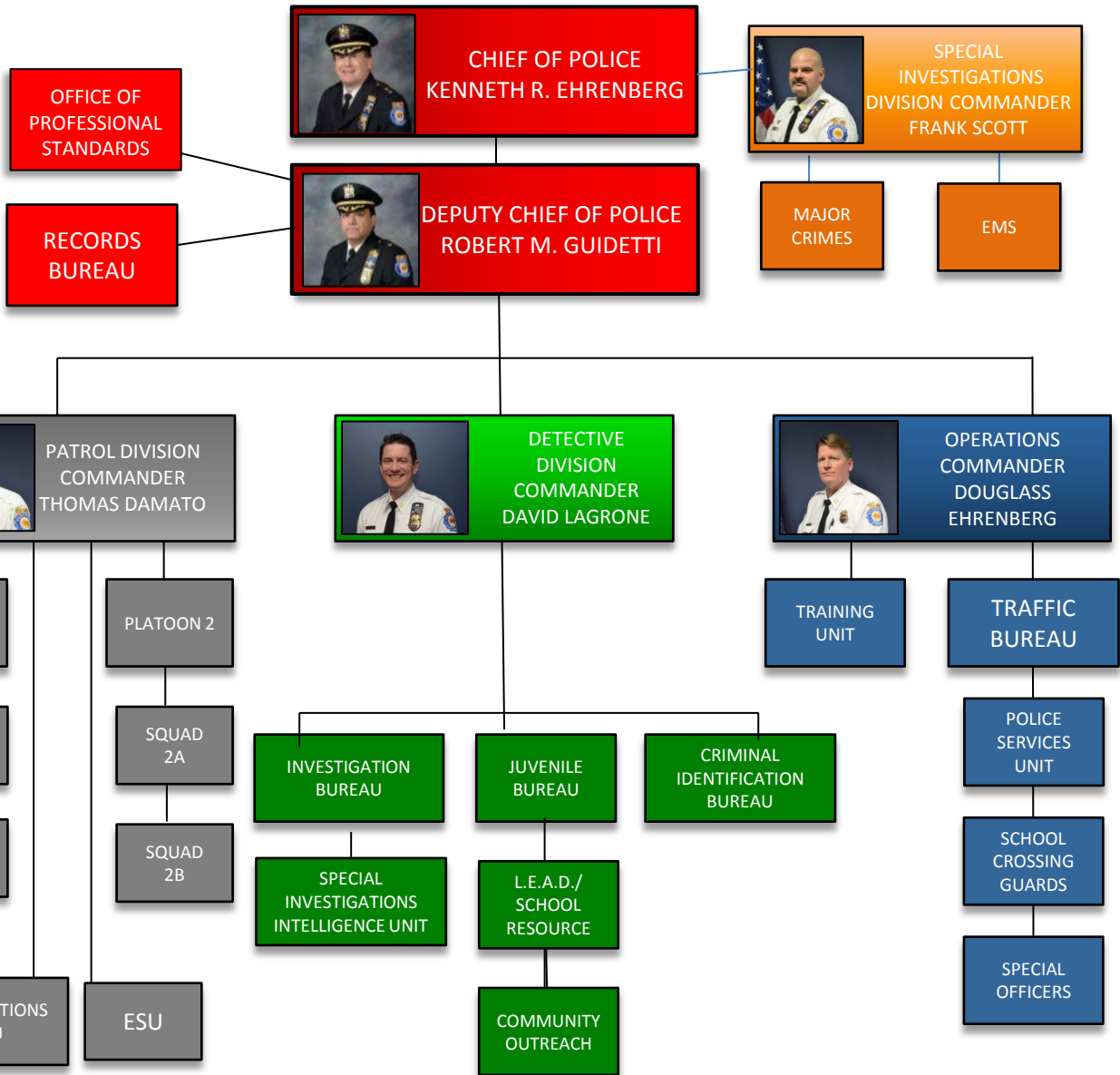
We are committed to nurturing the public trust by holding ourselves accountable to the highest standards of professionalism and ethics.

We are committed to providing the highest quality of professional law enforcement service to the community with the goal of enhancing the quality of life in the Borough of Paramus.

We are committed to empowering our members and the community to resolve problems by creating an environment that encourages a solution that addresses the needs of the community.

We endorse the philosophy of community policing as a means of concentrating the attention, resources, and groups in the community, at all levels in the Police Department and throughout all departments of our local government.

OFFICE OF THE CHIEF OF POLICE ADMINISTRATION



OFFICE OF THE CHIEF OF POLICE



The Paramus Police Department is responsible for a multitude of roles related to providing a safe and secure place for our residents to live. While the Department's core mission is to prevent and investigate crime it is also tasked with many more duties. These range from roadway traffic control planning and safety, school security resources, infrastructure protection and counter-terrorism, and community crime prevention and outreach. The Paramus Police Department also provides command and control and material support for the Paramus Emergency Medical Services (Ambulance), Paramus Life Safety and Training Center and the Paramus Human Services Department.

Total Police calls for service handled by the Paramus Police Department increased in 2019 from 62,678 to 63,563. However, we are pleased to announce that crime within the Borough has continued to fall to historic lows. According to the FBI Uniform Crime Report, robberies in Paramus fell 33% to a total of 8. Burglaries also dropped 8% for a total of 14 commercial and 8 residential burglaries. Stolen vehicles dropped 14% and general theft dropped 20% for a total of 24 vehicles and 808 general thefts. Unfortunately, assaults were up 23% for a total of 132 but rapes dropped from 3 in 2018 to a total of 2 this year.

While there are many reasons that crime rates rise and fall, we give much of the credit to our proactive and aggressive police work led by our intelligence based policing strategy. The data used to solve and prevent crimes is developed from our vast partnerships, task force participation and intelligence sharing networks. Our partners include the New Jersey State Police, New York City Police Department, Federal Bureau of Investigation, and the Core-Stat Police Intelligence Program. We also currently have officers assigned to Joint Task Forces with the Drug Enforcement Administration, Bergen County Prosecutors Office and New Jersey Auto Theft Task Force. These task forces serve as force multipliers bringing the resources of dozens of outside agents and officers to enable us to stop burglaries, drug and opioid distribution and prolific auto crime, all of which are currently plaguing our region. As a result of this diligent police work, Paramus Officers on patrol and assigned to task forces arrested 17 suspected car thieves in 2019 and recovered over two dozen stolen cars.

In 2019 we continue our battle against the scourge of heroin and opioid addiction. A partnership with Care Plus Bergen called the Heroin Addiction Response Team (HART), which teams up a Paramus officer with a drug addiction expert, was able to offer help to dozens of addicts this year and were able to successfully get 7 addicted persons into long term treatment and care. All Paramus Officers also carry the anti-opioid drug Narcan in their medical kits. In 2019 Paramus Officers used Narcan 15 times to save overdosed victims. Unfortunately, we did have several fatal narcotic overdoses, including 2 persons found dead in a Forest Avenue home, the result of fatal overdoses in October. Our School Resource Officers also continue to provide Law Enforcement Against Drugs (LEAD) training to our Middle School students and "Not Even Once" to our High School students. Both of these programs attempt to teach children to avoid the pitfalls of substance abuse. Our Community Outreach Unit also had a busy year conducting many anti-crime and scam programs. They organized our first "Coffee with a Cop" events which took place at the Lord & Taylor Fashion Center store, Starbucks on Rte. 17 North and the TD Bank on Spring Valley Road.

OFFICE OF THE CHIEF OF POLICE

Our Traffic Safety Unit worked tirelessly this year to make our roadways and pedestrian crossing points safer for our residents. In 2019 we installed an additional 4 “Rapid Flasher Crosser Systems” within the Borough. They were located at Westbrook Middle School, the Paramus Senior Center, Farview Avenue and Lawrence Drive and Farview Avenue between Fire Station 4 and Buhler Park. These push button devices help making crossing our roads safer for our children and others. The Traffic Unit also worked diligently with our Borough engineers to plan the redevelopment of intersections and roadways including the area of new Valley Hospital, as well as Forest Avenue and other known problem locations. Redevelopment of the Forest and Midland Avenue intersection is expected to begin this spring after we were able to acquire a State “Safe Passage to School” grant worth \$350,000.

The Department is very grateful to the Mayor and Council who made 13 much needed promotions in December. These included the replacement of 3 vacant police captains’ positions. The Paramus Police Department is faced ,not only with yearly increases of calls for service, but also additional tasks that did not exist 20 years ago such as counter-terrorism and active shooter protection for our vast network of commercial properties, religious facilities and our numerous schools. Our Department, along with all New Jersey Police forces, is also facing exponential increases in directives, oversights, mandated record keeping and training requirements from the State Attorney General’s Office. All of these mandates are deep in paperwork and time requirements, in order for the department to remain in mandatory compliance. The Department was also pleased to be able to hire 8 new Class I Special Police Officers in December of 2019. These officers provide cost efficient assistance with court security, traffic control, crowd control, special events and many other emergency situations.

The Paramus Police Department is the continued recipient of a US Department of Justice COPS Grant worth \$625,000 that extends over three years. We also received \$60,000 from a State of New Jersey Safe and Secure grant to support our school and community outreach initiatives. The Department itself has also generated revenue whenever possible. Shared Service agreements of our state of the art pistol range generated almost \$100,000 from numerous surrounding police agencies including the Paterson Police Department and several federal law enforcement agencies. Our Traffic safety Unit has produced \$339,869.00 in administrative fees for the Borough through management of our Police Services activities, where our officers conduct security and traffic control for companies such as Westfield Garden State Plaza, Suez Water, PSE&G and others. In addition the Paramus Records Unit generated almost \$20,000 profit from their collaboration with Carfax.

In 2019 the Department gave a final salute to six retired officers. Captain Ben Compagnone passed away in January 2019. Detective Richard Vicelli passed away in April followed by Detective Lieutenant Donald Bellew in May. Detective Albert Sodaro passed in October and Detective Lieutenant Gunther Klink and Detective Joseph Ackerman both passed in November. All were integral parts of the department and will be very much missed.

OFFICE OF THE CHIEF OF POLICE

Some other notable events in 2019 included our second very successful Junior Police Academy which took place in June. This event was truly enjoyed by many young Paramus residents. The 2020 Paramus Junior Police Academy is currently in the planning process. In March, the Paramus Police Department and Detectives from the Bergen County Prosecutors Office arrested 10 suspects wanted for several residential home burglaries that took place throughout Bergen County including Paramus. In April, Officers investigated the death of a woman who jumped from the top of the parking deck located at Ikea. Paramus Officers arrested a brazen female armed robber who robbed several chain stores of cash including 2 within Paramus at knife point during the month of May. The arrest of a Paramus resident, in August, who had sent threatening letters throughout Bergen and Passaic Counties, took place after a lengthy and complicated investigation by Paramus Detectives. On a positive note, our Community Outreach Unit held another successful "National Night Out" during the month of August.

In October, Paramus Detectives investigated the serious beating of an infant in an Arundel Road home. The infant's biological father was arrested and charged in this terrible incident. In November an 18 year old female was found shot to death in a Pleasant Avenue home. A Paramus man living in that residence was charged in assisting in her death. In November, members of our Emergency Service Unit responded to Jersey City for an active shooter / terrorist event where several persons including a Jersey City police officer were killed.

The goal of the Paramus Police Department in 2020 is to keep crime low and reduce it further where possible. We will continue to think outside of the box in order to come up with new initiatives and approaches to this. One of our concerns is the spillover effect of the new bail reform laws currently enacted in the State of New York. Crime is a regional issue and criminals aren't stopped by state and local borders. We will continue to work with our law enforcement partners to counter any negative effects. The Paramus Police Department will continue to work on and provide the best school security and improve our responses to critical incidents of all types. Our Community Outreach unit will continue to provide resources to our residents to help prevent crime and curtail drug abuse. The Traffic Safety Unit will continue to create plans to make our roadways



A handwritten signature in black ink, reading "Kenneth R. Ehrenberg".

Kenneth R. Ehrenberg
Chief of Police

Member of Bergen County Chiefs Association
New Jersey State Association of Chiefs of Police
International Association of Chiefs of Police
Member of New Jersey State Bar
Accredited Command Executive – N.J.S.A.C.O.P

OFFICE OF THE CHIEF OF POLICE ADMINISTRATION



OFFICE OF THE CHIEF OF POLICE ADMINISTRATION



**DEPUTY CHIEF OF POLICE
ROBERT M. GUIDETTI**

The Paramus Police Department is the primary law enforcement agency for the 10.67 square miles that comprises the Borough of Paramus. Paramus, the hub of Bergen County, contains over 8,200 residential and 2,500 commercial properties. Three major highways; Route 17, Route 4 and the Garden State Parkway, bisect the borough. Paramus is 6 miles west of the George Washington Bridge and Upper Manhattan, 3 miles east of the City of Paterson and approximately 17 miles north of Newark.

Paramus is a mix of well-maintained residential homes and a thriving commercial sector consisting of three major shopping centers and hundreds of other smaller businesses. The largest commercial property is the Westfield Garden State Plaza Center that is over 2.5 million square feet in size with over 300 individual stores and a 16-plex movie theater.

Paramus is the home of Bergen Community College, four high schools and over 30 private and public places of learning. While Paramus' residential population is approximately 26,880, its workplace population is over 55,000 and the total population, including transients and shoppers, may be closer to 300,000 on certain days.

The administrative function of the Department is handled through the Office of the Chief of Police. This includes the Chief, Deputy Chief and one confidential secretary. The Records Bureau and the Office of Professional Responsibility (Internal affairs) report directly to the Chief's Office. The Office of the Chief is responsible for implementing policy, directives and general orders. The Chief's Office also plans, organizes and directs major incidents and events that take place within the borough. The Chief and Deputy Chief are also responsible for developing and communicating the vision, mission, and strategies of the Department.

Administration is responsible for developing, implementing and regulating the Department's budget, asset forfeiture and grant applications. The Office of the Chief is also tasked with media relations, liaison to other borough agencies, and other law enforcement agencies at the local, state and federal level. The administration is responsible for all aspects of the Department and has overall command of the Patrol Division, Detective Division and the Operations Division. This includes asset allocation and the overall strategic planning of the Department ensuring our services always reflect the core values of respect, professionalism, dedication and leadership. Our employees strive daily to serve our community tirelessly and efficiently with the utmost integrity and compassion. They do this effortlessly as they work closely with our residents, schools, businesses, and visitors dealing with many issues that impact all aspects of our community. I am often impressed by the manner in which the officers, auxiliary officers and the volunteers of the Borough of Paramus execute their service by going above and beyond what's expected from them. From incredible acts of heroism to simple acts of kindness, they ensure the highest level of service possible. We are truly fortunate as a police department to have incredible support from our community, Borough management and elected officials and it is through that trust and support that our employees are able to achieve great motivation and success. I would like to thank every employee and volunteer of the Department for their unwavering dedication to serving our community.

A handwritten signature in blue ink that reads "Robert M. Guidetti". The signature is fluid and cursive.

Robert Guidetti
Deputy Chief of Police

International Association of Chiefs of
Police
Accredited Command Executive –
N.J.S.A.C.O.P
FBI - Leeda

OFFICE OF THE CHIEF OF POLICE OFFICE OF PROFESSIONAL STANDARDS

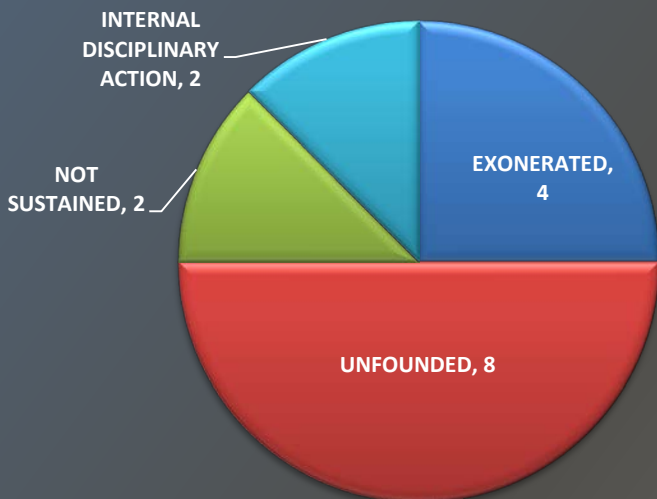
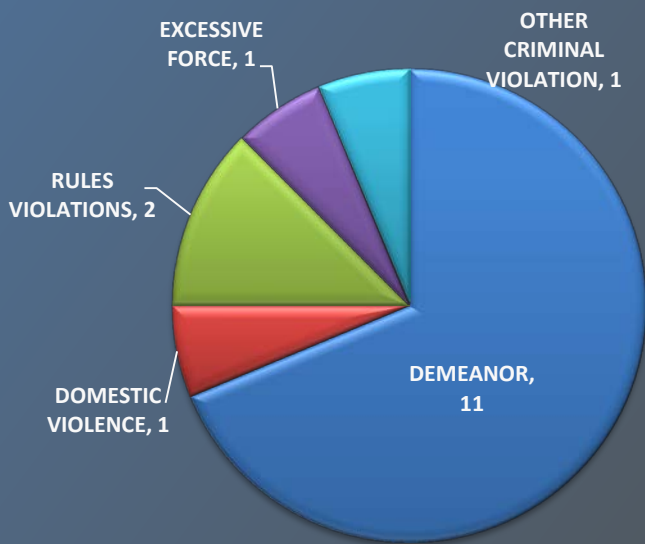
The Office of Professional Standards is tasked with making sure that the Paramus Police Department upholds the law in a fair, just and professional manner. The unit is responsible to verify that all people who come in contact with the Paramus Police Department are treated equally under the law. The members of the Department understand that their credibility and the respect shown to them by the general public, is contingent on their day to day interactions with our citizens. The Office of Professional Standards is broken into two separate but intertwined functions, the Internal Affairs element and the Policy and Procedure element.

The Internal Affairs function is responsible for investigating all allegations of misconduct by any member of the department. They also investigate officer involved shootings and civil claims made against the Department. The unit is committed to upholding the integrity of the department and maintaining community confidence in its police force. Internal Affairs officers investigated 16 complaints in 2018.

The Policy and Procedure function is responsible for ensuring that the Paramus Police Department is adhering to the best practices as subscribed by the New Jersey Attorney General and Bergen County Prosecutors' Office.

Complaints from the public, whether substantiated or not, increase the awareness of the leadership of this agency to actual or potential problems, as well as the perceptions of the community. This feedback will ultimately assist in determining whether the mission statement and goals of this agency are being attained.

The members of the Paramus Police Department are committed to providing law enforcement services that are fair, effective, and impartially applied.



OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD



February, 1 1991, Chief Joseph J. Delaney established the Ceremonial Honor Guard, to perform functions and to enhance the professional image of the Paramus Police Department. The Guard provides funeral honors, for fallen comrades, and serves as the “guardian of the colors” by displaying the national flag at ceremonial occasions and at various official functions. The original 13 members of the honor guard led the way by developing some of most endeared traditions of integrity and honor. Although many of these members are no longer active, their legacies and traditions are still honored by every Guardsmen.

In 1993, the unit suffered a tremendous loss as one of its original members; Police Officer Vincent M. Brock was tragically killed in the line of Duty. After this tragedy, a bond was formed with the Police Pipes and drums of Bergen County and the Paramus Police Ceremonial Honor Guard, which then became the official honor guard for the pipe band.

Currently the unit consists of 16 highly trained and disciplined officers who are extremely motivated and maintain exceptional high standards of appearance and conduct. All members of the unit are trained to perform as rifle team (21 gun salute), casket guards, pall bearers, and color guard. Each year the guard participates in a number of parades, civic celebrations, state and local law enforcement memorial services, and line of duty funerals. Over the past 27 years, the Guard has on occasion presented colors during the National Anthem for the NY Giants, NJ Devils, NJ Nets, NY Red Bulls and several local baseball teams. The unit has had the honor of escorting the Police Pipes and Drums of Bergen County at events including the New York City St. Patrick’s Day Parade, Bergen County Chiefs of Police functions and National Law Enforcement Memorial Ceremonies in Washington, D.C. and Police memorial ceremonies in Ocean Grove, NJ, Cleveland, Ohio, Fort Lauderdale, Florida, and Connecticut.

In 2019 the Ceremonial Honor Guard escorted the Army's “Fighting 69th” up 5th Avenue in New York City as well as the Police Pipes and drums of Bergen County in five other parades in different municipalities, for Saint Patrick’s Day. The unit performed as a rifle team for the State of New Jersey’s Police Memorial in Ocean Grove and supervised the ceremonial aspect of the Newark Blue Mass.

OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD

Commanders:

P.O. Daniel De Rienzo
P.O. Gil Maynard



Members:

Sgt. Michael Kelly
Det. Lt. James Teehan
DSG. Craig McEllen
DSG. Glenn Pagano
Det. Mark Pinajian
P.O. Gregory Hooper
P.O. Steven Nepola
P.O. Ryan Hayo
Det. Jon Umanzor
P.O. Diego Cruz
P.O. Amit Vaidya
P.O. Thomas Holden
P.O. Kevin Grady
P.O. William Stallone

2019 Breakdown

Paramus Ceremonial Honor Guard, which currently consists of 16 Active members, participated in the following 32 jobs throughout 2019:

Parades: Rutherford, Morristown, NYC, Bergenfield, Yonkers, Pearl River, Paramus 4th of July

Color teams: Paramus Mayor and Council Re-Organization Meeting, Bergen County Chiefs of Police Association Dinner, New Paramus Police Officer Swearing-In Ceremony, Paramus Police Memorial, East Brook Middle School L.E.A.D. Graduation, West Brook Middle School L.E.A.D. Graduation, Bergen County Police Academy Graduation (x2), Paramus Jr Police Academy Graduation, NY Red Bulls soccer game, United Rental's 9/11 ceremony, Westfield Garden state Plaza 9/11 ceremony, Veteran's day ceremony, L.E.A.D. Gala, River Vale Jr Police Academy graduation.

Rifle Teams: Ocean Grove Police Memorial, Bergen County Veteran's Memorial, Bergen County POW/MIA Memorial and Paramus Memorial Day Ceremony

Funerals: Funeral of Ret. Detective Lieutenant Compagnone, Ret. Detective Vecile and the Veteran's Affair Officer Sam Casiello



OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD

MISSION

The Paramus Police Ceremonial Honor Guard serves as an example of the high standard of integrity, service, appearance and professional demeanor enjoyed by this department.

It shall be the mission of the Paramus Police Ceremonial Honor Guard to maintain the highest standard of integrity when representing the Paramus Police Department and aspire to professionalism in all aspects of their operations.

IN MEMORIAM



Ben Compagnone , retired Captain passed away on January 5,, 2019. Captain Compagnone served the Department from his appointment in October 1962 until his retirement in March 2000. He served many years in the Juvenile Unit where he had a positive affect on many lives.



Richard Vieceli, retired Detective passed away on April 14, 2019. Detective Vieceli served the Department from his appointment in May of 1961 until his retirement in February 1990.



Albert Sodaro Sr., retired Detective passed away on October 19, 2019. Detective Sodaro served the Department from his appointment in July 1959 until his retirement in March of 1972, when he was injured in the line of duty. After his retirement Detective Sodaro remained involved with Paramus PBA 186.

OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD

IN MEMORIAM



Donald Bellew , retired Detective Lieutenant passed away on May 17, 2019. He served our Department from his appointment in 1957 until his retirement in 1975



Gunther Klink, retired Detective Lieutenant passed away on November 4, 2019. He served the Department from his appointment on October 24, 1962 until his retirement on July 1, 1999. He was a integral part of the Detective Division and was an investigator on many of Paramus' high profile cases of the time. His son, Retired Paramus Lieutenant Stephen Klink also proudly served our department.



Joseph Ackerman, retired Detective passed away on November 5, 2019 in Sussex County NJ. He served the Department from his appointment in September 1975 until his retirement in July 2001. He was promoted to detective in September 1986.

OFFICE OF THE CHIEF OF POLICE RECORDS BUREAU

The Records Bureau is responsible for the control, maintenance, and release of all police incident and arrest paperwork. Any call generated by the Police Department is assigned a call type, logged into the Records Management System and then filed by the Records Bureau personnel. The Records Bureau personnel have a number of important responsibilities with regard to both hard and electronic copies of paperwork.

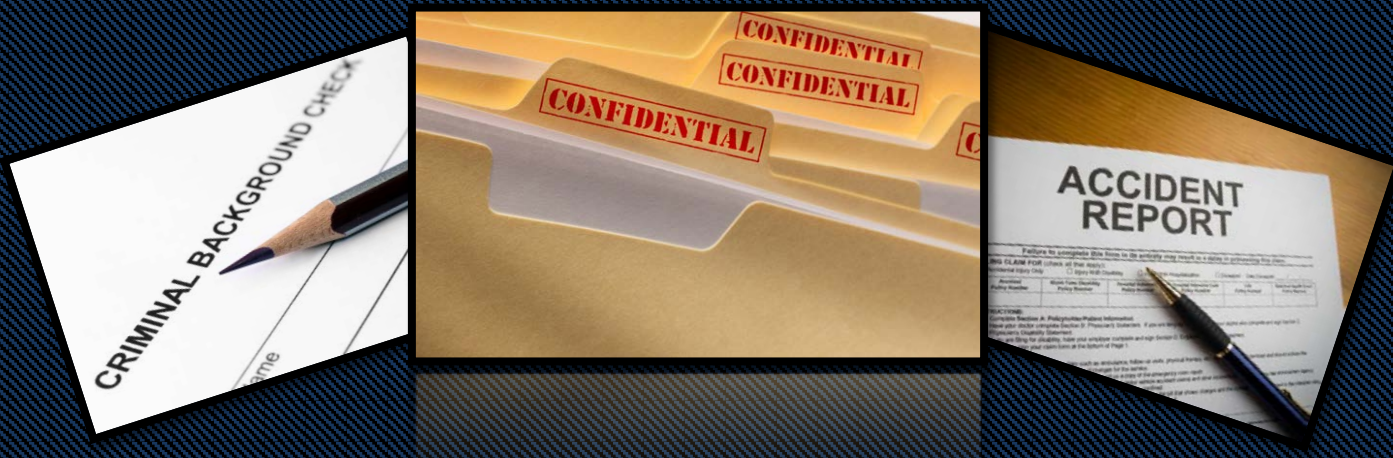
Records personnel duties include:

- Maintaining the confidentiality and integrity of reports, arrests, and criminal history information
- The dissemination of Information to police agencies, the general public, insurance companies, attorneys, and other government agencies.
- The release of confidential information must be compliant with state and federal laws and guidelines.
- Fulfilling OPRA requests that must be answered with the appropriate responses to ensure compliance
- Creating the annual report each year
- Payroll processing for all sworn officers and civilians
- Crime mapping for our Intelligence Unit

Each year, the Records Bureau handles thousands of telephone calls, walk-ins, and email requests for incidents and arrest reports, statistics and general information. In addition the Records Bureau fulfills discovery requests, expungement orders, alarm enforcements as well as handles the application process for firearms identification cards, hand gun permits, government background checks, and temporary handicap placards.

The Records Bureau provides statistical information to various outside agencies. These include the Federal Cleary Act for all college and universities in the Paramus jurisdiction. The Uniform Crime Reporting System to the State Police each month. Compiling spreadsheets of criminal and motor vehicle statistics for grants provided to us by government agencies (“Click It or Ticket” and Drive Sober or Get Pulled Over and Pedestrian Safety”).

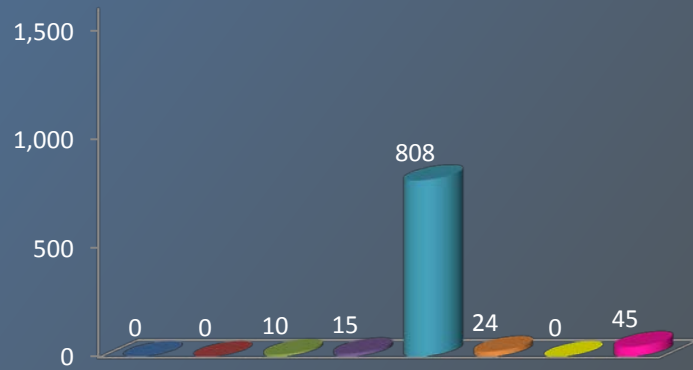
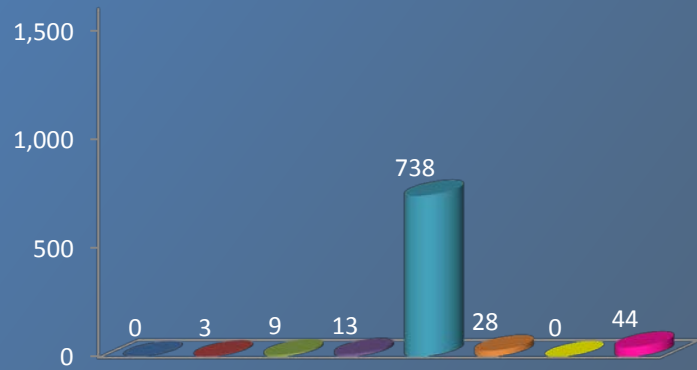
The Records Bureau generates thousands of dollars through accident report requests, false alarm billing, firearm fees, and attorney discovery requests. These fees and fines are deposited into the Boroughs’ General Funds Account.



OFFICE OF THE CHIEF OF POLICE UNIFORM CRIME REPORT

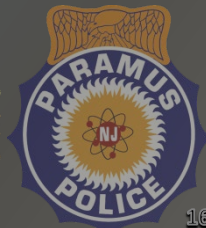
2018

2019



■ Murder	■ Rape	■ Burglary - Residential
■ Burglary - Commercial	■ Theft	■ Theft of MV
■ Arson	■ Assault	

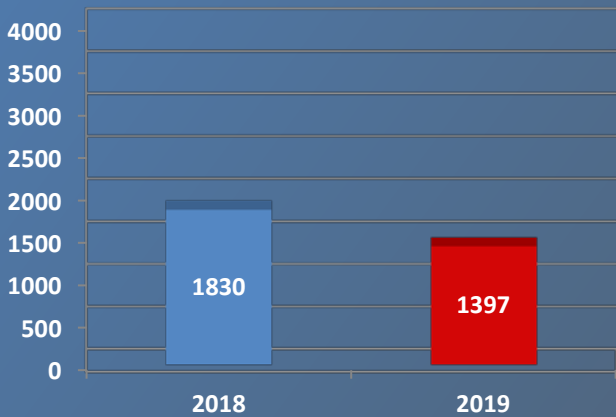
**Note: Figures are based on U.S. Department of Justice, Federal Bureau of Investigations, Crime in the United States Publication. Known offenses include: Homicide, Forcible Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Theft., and Arson.



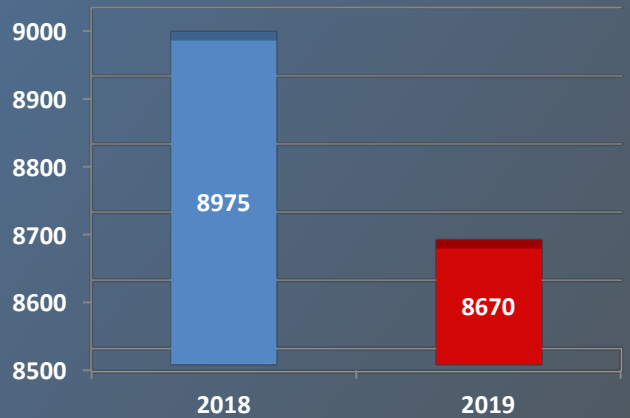
OFFICE OF THE CHIEF OF POLICE STATISTICS

COURT STATISTICS

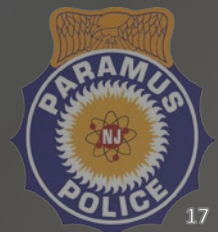
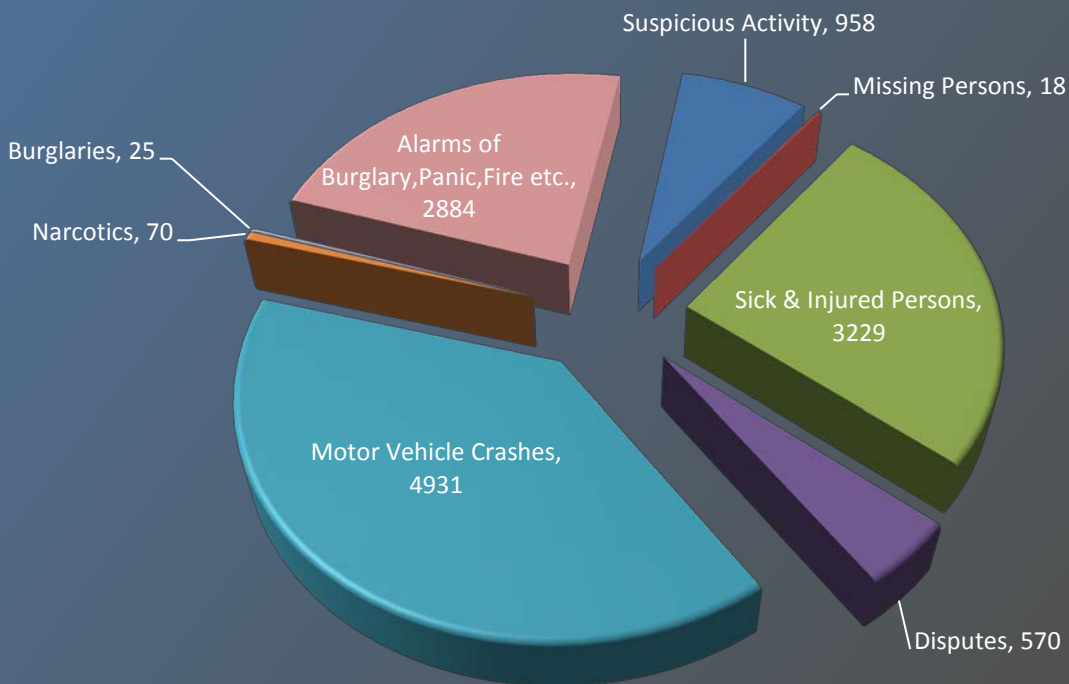
Criminal Complaints



Summonses



FREQUENT CALLS FOR SERVICE THROUGHOUT THE YEAR



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
9-1-1 CALL	16044
9-1-1 CALL (MEDICAL)	935
ADMINISTRATIVE ASSIGNMENT	36
ALARM - FIRE (MALL)	64
ALARM - PANIC	56
ALARM / FIRE	423
ALARM / FIRE (HEALTH CARE FACILITY)	28
ALARM / FIRE (HOSPITAL)	11
ALARM / FIRE (SCHOOL)	29
ALARM / HOLD UP	121
ALARM / SEWER DEPT.	42
ALARM / TROUBLE	10
ALARM /BURGLAR	2210
ALARM /MEDICAL	113
ALARM OUT OF SERVICE	1532
AMBULANCE TRANSPORTATION	3
ANIMAL COMPLAINTS / BITES	685
APPLIANCE FIRE	6
ASSAULT / AGGRAVATED	8
ASSAULT / SIMPLE	46
ASSIST OTHER AGENCY (L.E. ONLY)	235
ATTEMPTED THEFT OF MOTOR VEHICLE	4
BARBECUE GRILL FIRE / LEAK	1
BCI APPLICANT	105
BCI REQUEST	4
BOILER MALFUNCTION / ISSUE	9
BOMB THREAT / SCARE	2
BOROUGH ORDINANCE VIOLATION	438
BRUSH FIRE	33
BUFFER ZONE CHECK	10475
BUILDING CHECK	42
BURGLARY (ATTEMPT) - COMMERCIAL	1
BURGLARY (ATTEMPT) - RESIDENTIAL	1
BURGLARY - COMMERCIAL	16
BURGLARY - RESIDENTIAL	15
CAR FIRE	39
CARBON MONOXIDE ALARM	84
CHECK on the WELFARE OF	2066
COMMUNITY POLICING	37
COMPUTER CHECK	138
COUNTERFEIT	41



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
CRIMINAL MISCHIEF	125
CRIMINAL MISCHIEF – BIAS INCIDENT	1
DANGEROUS ANIMAL SIGHTING	1
D.A.R.E. ACTIVITY	10
DIGNITARY PROTECTION	5
DISABLED VEHICLE	926
DISORDERLY PERSON / GROUP	35
DISPUTE (non-violent)	783
DISPUTE (VIOLENT)	102
DOMESTIC DISPUTE (non-violent)	109
DOMESTIC DISPUTE (VIOLENT)	84
DOMESTIC RESTRAINING ORDERS	1
DRILL / POLICE DEPARTMENT	2
DUMPSTER FIRE	7
EMBEZZLEMENT	1
EMERGENCY SERVICES UNIT	1
EMOTIONALLY DISTURBED PERSON (E.D.P.)	265
ESCORT / ALL OTHER	5
ESCORT / TAX OFFICE	252
ESCORT / VIOLATIONS BUREAU	1
EXTRICATION – VEHICLE	20
FAILURE TO RETURN VEHICLE	2
FIGHT	30
FRAUD	372
GASOLINE / FLUID LEAK ON ROADWAY	7
HARASSMENT-ANNOYING CALLS	180
HARASSMENT – BIAS INCIDENT	5
HAZARDOUS CONDITION	554
HAZMAT CALL / REQUEST	3
HEROIN ADDICTION RECOVERY TEAM	6
HINDERING APPREHENSION	2
HOMELAND SECURITY DETAILS	16
HOMICIDE	1
INJURED PERSON	943
INJURED PERSON - POLICE OFFICER	13
INTOXICATED DRIVER - DWI	4
INTOXICATED PERSON	106
LEAD / SCHOOL RESOURCE DETAIL	47
LEVEL 1 CAP ACTIVATION	1



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
LOST/ FOUND PROPERTY	297
MEGAN'S LAW NOTIFICATION	7
MISSING PERSON	33
MISSING PERSON – LOCATED	3
MOTOR VEHICLE CRASH / CIVILIAN REPORT	90
MOTOR VEHICLE CRASH / FATAL	1
MOTOR VEHICLE CRASH / HIT & RUN	504
MOTOR VEHICLE CRASH / HIT & RUN – CIVILIAN	109
MOTOR VEHICLE CRASH / INJURIES	549
MOTOR VEHICLE CRASH / NO INJURIES	4301
MOTOR VEHICLE CRASH ROLLOVER / INJURIES	9
MOTOR VEHICLE CRASH ROLLOVER / NO INJURIES	4
MOTOR VEHICLE IMPOUND	9
MOTOR VEHICLE STOP	3639
MUTUAL AID REQUEST – POLICE DEPARTMENT	1
MV CRASH – ANIMAL / NO INJURIES	48
MV CRASH - BICYCLE / INJURIES	1
MOTOR VEHICLE CRASH – BICYCLE / NO INJURIES	2
MV CRASH – CAR VS STRUCTURE/NO INJ	15
MV CRASH – CAR VS TREE / NO INJ	2
MV CRASH – MOTORCYCLE / I INJURIES	5
MV CRASH – MOTORCYCLE / NO INJURIES	2
MV CRASH – OBJECT FIXED / NO INJURY	2
MV CRASH – OFFICER INVOLVED/INJURY	2
MV CRASH – OFFICER INVOLVED/NO INJ	33
MV CRASH – PEDESTRIAN / INJURIES	23
MV CRASH - PEDESTRIAN / NO INJURIES	3
MV CRASH – VEHICLE VS. STRUCTURE	1
MV CRASH / HIT & RUN – INJURIES	7
NARCOTICS	71
NATURAL GAS EMERGENCY – INSIDE STRUCTURE	78
NATURAL GAS LEAK – OUTSIDE	5
NATURAL GAS ODOR – OUTSIDE	32
NOISE COMPLAINT	175
NON CRIMINAL ACTIVITY / ALL OTHER	28
NOTIFICATION	285
NOTIFICATION – 911 FAILURE / ALARM	6
NOTIFICATION – POWER DISRUPTION	4
NOTIFICATION – RADIO FAILURE	1



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
NOTIFICATION – TRAFF/BLDG MAINT.	2
ODOR SMOKE/OTHER – ONSIDE STRUCTURE	24
ODOR SMOKE/OTHER – OUTSIDE	10
OPEN DOOR / WINDOW	42
ORDER MAINTENANCE / CROWD CONTROL	8
OTHER DETAIL – INVESTIGATION	44
OTHER DETAIL – ASSIGNMENT	246
PARK RANGER DETAIL	7
POLICE SERVICES DETAIL	1476
POSSESSION OF STOLEN PROPERTY	33
POTENTIAL OVERDOSE	22
PRISONER TRANSPORTATION	129
PROPANE LEAK	2
PROPERTY DAMAGE	276
PROTESTS / DEMONSTRATIONS	21
PROWLER	1
PURSUIT	21
RADIATION PAGER HIT	1
RECOVER STOLEN VEHICLE	16
RMS ONLY – 3106/NA	28
ROBBERY	20
SCHOOL SECURITY CHECK	1168
SERVICE CALL	5
SEX OFFENSE (all other)	19
SEXUAL ASSAULT	1
SHOPLIFTING	383
SHOPLIFTING – (DP) DISORDERLY PERSON	132
SICK PERSON	2601
SMOKE CONDITION – INSIDE STRUCTURE	12
SMOKE CONDITION – OUTSIDE	14
SNOW EMERGENCY	2
STRUCTURE FIRE	23
STUCK OCCUPIED ELEVATOR	72
SUDDEN DEATH	36
SUICIDES AND ATTEMPTS	24
SURVEILLANCE IN PROGRESS	3
SUSPICIOUS ACTIVITY/TIP	1
SUSPICIOUS OCCURRENCE	637
SUSPICIOUS PERSON / GROUP	469



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
SUSPICIOUS VEHICLE	380
TEST	1
THEFT	671
THEFT – ALL OTHER	3
THEFT – FROM AUTO	65
THEFT – PICKPOCKET	1
THEFT OF MOTOR VEHICLE	58
TRAFFIC ASSIGNMENT – OTHER	617
TRAFFIC – CONTINUING INVESTIGATION	33
TRAFFIC ASSIGNMENT – CHILD SEAT	14
TRAFFIC ASSIGNMENT – ESCORTS	101
TRAFFIC ASSIGNMENT – PLANNING	134
TRAFFIC ASSIGNMENT – SCHOOL POST	27
TRAFFIC ASSIGNMENT – SPECIAL POLICE	792
TRAFFIC ASSIGNMENT – TOWING DETAIL	14
TRAFFIC ASSIGNMENT – TRAILER	2
TRAFFIC ASSIGNMENT – WORK ZONE	136
TRAFFIC ASSIGNMENT – MESSAGE TRAILER	8
TRAFFIC ENFORCEMENT	416
TRAFFIC LIGHT OUT	79
TRANSPORTATION	86
TRAPPED PERSON	5
TREE DOWN – WITH WIRE	2
TREE DONE / NO WIRES	2
TREE ON HOUSE / STRUCTURE	2
TRENCH / CONFINED SPACE RESCUE	1
TRESPASSING COMPLAINT	41
TRUCK FIRE	7
VOID CALL	40
WANTED PERSON	10
WARRANT SERVICE	25
WATER HAZRD/EMERG- INSIDE STRUCTURE	17
WATER RESCUE / BOAT REQUEST	2
WEAPONS OFFENSE (CFS CODE ONLY)	4
WEEKLY CAP/ESU TEST	38
WIRE DOWN – NO ARCING / FIRE	67
WIRE DOWN – TRANSFORMER ARCING	27
TOTAL:	63563



OPERATIONS DIVISION OPERATIONS



**CAPTAIN
DOUGLASS EHRENBERG**

The Operations Division is comprised of the Traffic Safety Bureau and the Bureau. The primary function of the Traffic Safety Bureau is to ensure the safe expeditious movement of traffic throughout the Borough of Paramus. This is through informed planning and aggressive enforcement. The Traffic Bureau oversees the Police Services Unit which in 2019 generated over \$330,000 in for the Borough of Paramus. The Motorcycle Unit, whose sterling reputation is throughout the country, conducted multiple escorts which continued to create invaluable relationships and good will towards the Borough. This is all in the Bureau's ongoing functions and tasks.

The Training Bureau, equally essential to the Department, is tasked with ensuring that every officer exceeds all governmental standards and regulations. This is accomplished through stringent classroom and hands on learning opportunities. The Unit also administers and maintains the Firearms Training Center. The Center provides training resources to several outside agencies which in turn subsidizes our Department's own training costs. The Training Bureau also

conducts risk assessments and makes safety recommendations to local schools, businesses and houses of worship. Additionally, the Training Bureau continues to perform its substantial list of functions and activities.



OPERATIONS DIVISION TRAFFIC BUREAU

The Paramus Police Traffic Bureau is technically the largest in the Department and is home to approximately 70 employees. The Motorcycle Unit is the second largest in the County and regularly provides dignitary and funeral escorts in addition to enforcing traffic laws with the advantages a motorcycle brings over traditional cars. Our motor officers are certified through the Maryland State Police Motor Officer School which is arguably the hardest training in the nation. These motor officers enjoy competing several times per year at national events and frequently take home top honors. This year, the Bureau planned and hosted the second annual North Jersey Motorcycle Skills Training and Competition which was a huge success and drew officers from as far as Canada, Florida, and Arizona.

Outside duty police services are administrated in their entirety by the Traffic Bureau. When companies require police assistance for traffic control and planned security, the Traffic Bureau ensures that these services are paid for by the respective entities and not by the Borough. Traffic officers then ensure that the road construction projects create as little inconvenience as possible to the drivers traversing our roadways. With over 2 million dollars in services provided during 2019, administrative fees generated over \$330,000 for the Borough.

On a daily basis, Traffic Bureau officers employ the three E's of traffic safety – Engineering, Education, and Enforcement. Engineering designs are constantly analyzed to find areas of the Borough needing improvement. Variable message signs and devices that display vehicle speeds are deployed to educate motorists, and ultimately enforcement is conducted to ensure compliance and safety. The Paramus Police Department investigates more crashes than 98% of all police agencies in New Jersey and more than any other agency in Bergen County. All traffic officers receive specialized training for more in-depth investigations including serious and fatal motor vehicle crashes. The Paramus Police Department also prides itself on being one of the very few agencies that investigates every Hit and Run crash –and we have an average of more than one per day.



Traffic officers review architectural plans for proposed building projects within the Borough to ensure compliance with current traffic regulations and more importantly to address the impacts these projects will have on our community. Federal and state grants are requested and administered through the Traffic Bureau and can often be tied to these building projects to help improve infrastructure. Other grants provide the funds to educate the public to the dangers of drunk driving, distracted driving, aggressive driving and many others. Pedestrian safety efforts throughout the Borough continued as more crosswalks were outfitted with highly effective push button activated flashers.

The Borough of Paramus is frequently the home of large scale events. In preparation, the Bureau coordinates with event organizers to address safety concerns, potential security threats, and traffic related issues resulting in enjoyable and safe venues.

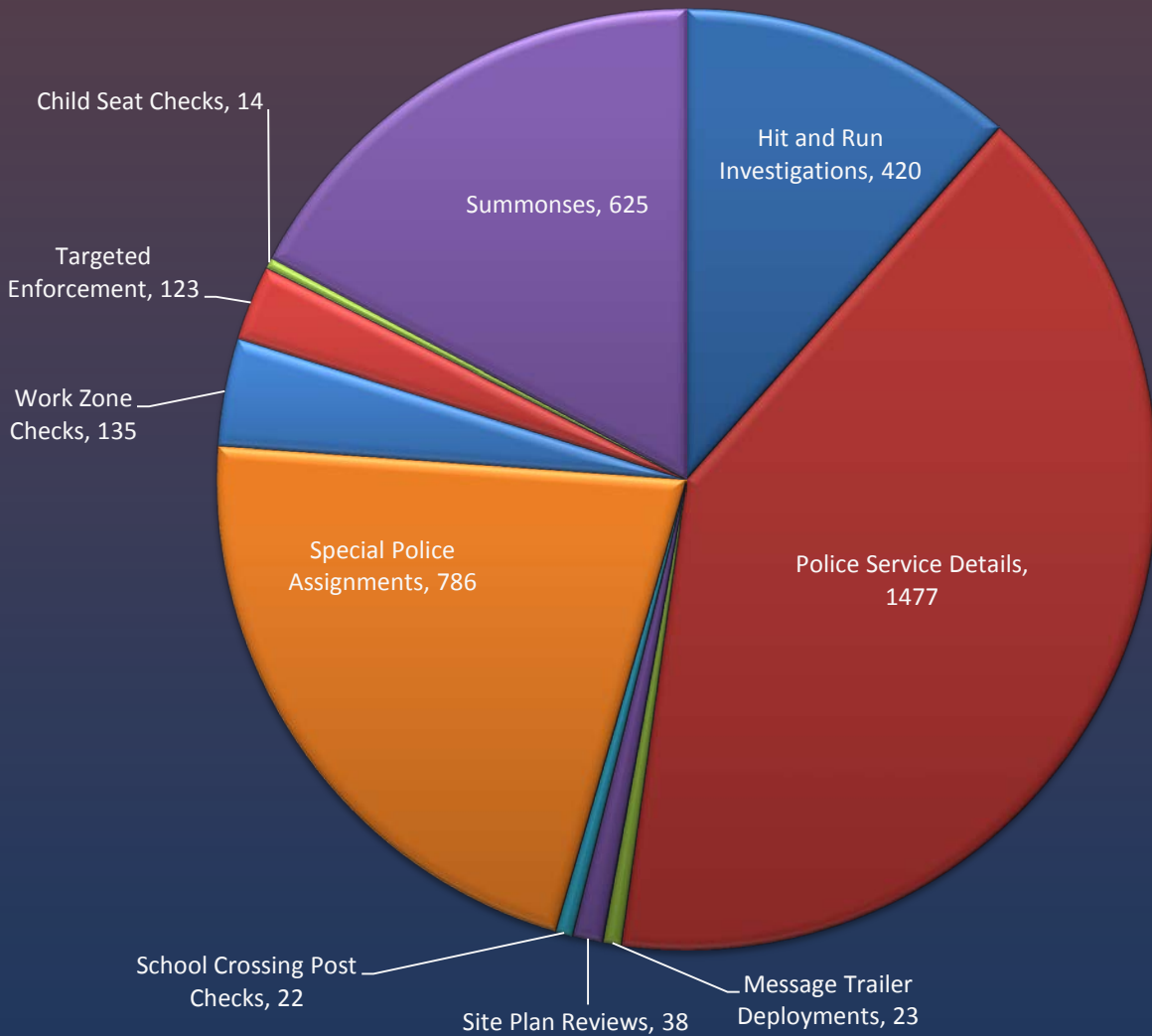
OPERATIONS DIVISION TRAFFIC BUREAU

Traffic control signs are produced in our own work shop by the Traffic Maintenance Unit. After production, they are installed to comply with strict state and federal regulations. Traffic Maintenance is also responsible for the installation and repair of all borough-owned traffic lights. From street painting to ground signs and overhead traffic signals, this unit possesses the technical expertise required for signals that combine computer driven electronic components. Many surrounding towns contract with this unit and as a result, receive top notch service and rapid response times. The taxpayers of Paramus benefit as these services generate positive cash flow.

Class I Special Officers are managed and scheduled through the Traffic Bureau and are called upon daily to assist regular officers. Special Police Officers are trained in traffic control, security details, court duties, pedestrian crossings, borough park checks, and other miscellaneous activities which free regular officers to tend to their law enforcement duties.



OPERATIONS DIVISION TRAFFIC BUREAU STATISTICS



For the year 2019 the total revenue received for Police Service Contracts was \$2,150,641.16

OPERATIONS DIVISION TRAINING UNIT



**LIEUTENANT
NORMAN GIN**

The mission of the Paramus Police Department Training Unit is to develop the skills, knowledge and service delivery of its sworn and civilian employees. The Paramus Police Department recognizes the high value of training and is committed to providing the best training available to all personnel. The Training Unit provides/facilitates year-round training and support to the personnel of the Paramus Police Department.

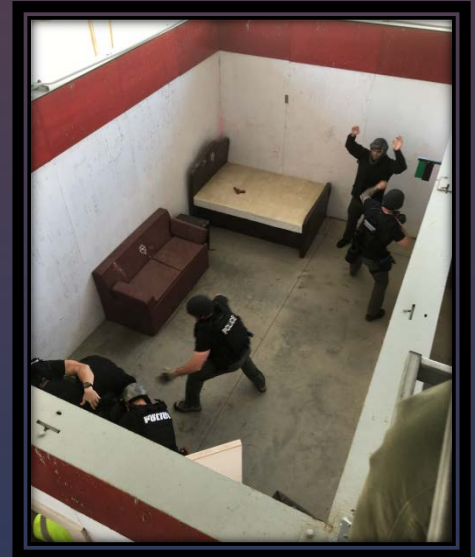
The training includes but is not limited to the following practical and professional development areas:

- Pistol
- Patrol Carbine
- Police Service Rifle
- Conducted Energy Weapon (Taser)
- Qualifications for the above weapon platforms
- State of NJ Use of Force and Vehicular Pursuit Guidelines
- Healthcare provider CPR Re-Certification
- Active Shooter Response
- Domestic Violence Training
- Gang Awareness
- Evidence Preservation Training
- Threat Assessments/Risk Mitigation
- State of NJ Mental Health Training

This is done with the cooperation and assistance of the Department Instructors, who are certified instructors in various subject matters.

In addition to the previously listed in-house training, the Training Unit assists officers and civilians with registering for outside professional development courses. Paramus officers and civilians attended 105 professional development courses during the 2019 calendar year.

The Training Unit is also responsible for developing and overseeing both the Hiring Process and the Field Training Officer (F.T.O.) Program for new Police Officers. The Hiring Process is an exhaustive process which continually tests the perspective applicants with the objective of finding the strongest candidates to carry on the high level of professionalism that Paramus Police Department Officers exhibit. The F.T.O. program lasts approximately six weeks and addresses critical performance areas that a new officer must be knowledgeable of after graduating from the Police Academy or transferring from another municipality. Patrol officers trained in the F.T.O. Program perform ride-along mentoring duties for new officers. F.T.O. Officers serve as trainers, supervisors, role models and counselors for new officers. In January 2019, newly hired Police Officers Nicholas Perna, David Polanco, Matthew Mulick, Christopher Bores, Matthew Orefice and Theodore Cebulski entered the F.T.O. Program to prepare them for their duties in the Patrol Division.



OPERATIONS DIVISION TRAINING UNIT

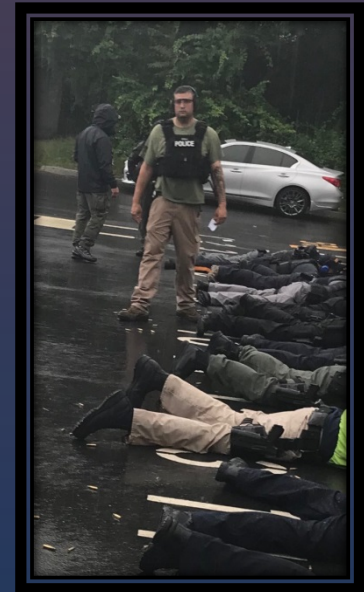
The Training Unit is also responsible for the maintenance of the Paramus Police Department's ten-port Indoor Pistol Range as well as its rental program to other law enforcement agencies. During 2019, the Paramus Police Pistol Range was leased 186 times over a span of 157 days. The main goal of the Paramus Police Pistol range is to provide a resource for neighboring municipal, state and federal agencies. The range also helps provide revenue to the Borough.

The Training Unit is also responsible for the preparation of the Department's In-Service lesson plans and assists with the monthly preparation and training of the Paramus Police Emergency Service Unit (ESU). In addition, the Training Unit maintains department equipment and performs research on new equipment.

The Training Unit is the coordinator for the Federal Law Enforcement Support Office Program (LESO) for the Paramus Police Department. LESO facilitates a law enforcement support program, which originated from the National Defense Authorization Act of Fiscal Year 1999 (FY 97). This law allows the transfer of excess Department of Defense property that might otherwise be destroyed, to law enforcement agencies across the United States and its territories. Training Officer Parrello acts as the coordinator of this program which has allowed the Department to receive excess property such as the following:



- Cleaning Supplies
- Tools
- Storage Cases
- Ballistic Glasses
- Cold Weather Gear
- Rescue Equipment
- Fork Lifts
- Weapon Optics
- Generators



The Paramus Police Training Unit also provides training to outside agencies. In 2019, the Paramus Training Unit conducted a Forcible Entry Class for Paramus Officers and the Paterson Emergency Response Team. The Paramus Police Training Unit has also provided instruction to neighboring jurisdictions and county agencies including the Bergen County Rapid Deployment Team (RDT), the Bergen County Regional SWAT Team (RST) and Ramsey Police Department Patrol Services Unit.

The Training Unit takes a lead role in training and preparing for Active Shooter/Mass Casualty incidents throughout the Borough. Lt. Norman Gin visited all three major malls in advance of the 2019 Holiday Season to discuss Active Shooter/Mass Casualty incidents with mall management and employees. Lt. Gin also continues to work with the Paramus Office of Emergency Preparedness on the Multi-Jurisdictional All-Hazards Response Plan for large scale emergency incidents within the Borough (Contingency Action Plan).

OPERATIONS DIVISION TRAINING UNIT

Mobilization Drills for this plan occurred several times in 2019 in order to evaluate and make any needed enhancements to streamline responses. Lt. Gin continues to work with the Borough Public Schools, Private Schools, Private Businesses as well as the Jewish Schools and Synagogues and other Houses of Worship in Risk Mitigation and Active Shooter/Mass Casualty training.

Lt. Gin also continues to assist the Bergen County Prosecutor's Office/Department of Homeland Security with performing Threat Assessments. More than 10 facilities were assessed in 2019.



Lt. Gin also identified the need for infrastructure safety enhancements within the 8 Borough Schools based on best practices set by the Office of Homeland Security and NJ Department of Education to include 911/panic alarm notifications and continues to work with the Paramus Board of Education (BOE) to implement these enhancements. Lt. Gin also continues to work with the Paramus BOE with their armed School Security Guard initiative within the schools by providing annual training on the NJ Attorney General's Office Use of Force Guidelines for Retired Officers.

The Training Unit also continues to assist with Community Outreach Events in conjunction with the Bergen County Prosecutor's Office and the National Organization of Black Law Enforcement Executives (NOBLE). Training Officer Matthew Parrello and Range Coordinator Wayne Jennings performed a Use of Force presentation with the Paramus Virtual Use of Force Simulator (Ti System) at the First Day Baptist Church in Teaneck, NJ. Participants were given a presentation of the use of force as it relates to Law Enforcement and then given the opportunity to role play as Police Officers by utilizing the Virtual Use of Force Simulator. The presentation and simulator provided the opportunity for participants and congregants to understand some of the split second decisions that Police Officers must make on a daily basis.

Training Officer Matthew Parrello continues to assist the Bergen County Police Academy with training Police Officer Recruit Classes. In 2019, Officer Parrello assisted with range instruction on 5 occasions as well 8 other instructor training dates including a class for new Rifle Instructors. Training Officer Parrello also continues to assist the Paramus Volunteer Fire Department with CPR instruction/recertification. Training Officer Parrello continues to coordinate advanced carbine training dates with the New York Firearms Unit of the Drug Enforcement Agency and coordinate advanced SWAT Training for the Paramus Police ESU with the Federal Bureau of Investigation - New York Office and outside contractors.

Officer Parrello also continues to work on a county wide initiative involving Paramus Police ESU, Garfield Police ESU, Fort Lee Police ESU, Port Authority of NY/NJ Police ESU, Ramsey Police PSU, Mahwah Police PSU and the Bergen County Regional SWAT Team. This initiative would be a first in Bergen County to coordinate highly trained tactical responders to respond together in real time. In today's world, any high priority Mass Casualty/Active Shooter Incident requires this high level immediate response. Training Officer Parrello conducted a Small Unit Tactics class for the teams in this initiative in order to streamline tactics and enhance interoperability.





OPERATIONS DIVISION FIREARMS TRAINING CENTER



The Paramus Police Department operates a 10 port indoor firearms shooting range. The range is located on the second floor of the James Tedesco Life Safety Training Center. In addition to the range, there is a Virtual Use of Force Training Simulator (Ti System), 3 classrooms and a computer training classroom. All of these resources make our facility a premier location for training public safety employees throughout Bergen County. The Paramus Police Training Unit which consists of: Lt. Norman Gin, P.O. Parrello, Range Coordinators - Wayne Jennings, Richard Demurjian and Frank Saraceni along with Steve Mehl of the Paramus Office of Emergency Preparedness continue to have great success in operating and marketing the Borough's Training Facility to other Law Enforcement Agencies. Some agencies who utilize our Training Facility include: Diplomatic Security Service, Internal Revenue Service, Office of the Inspector General, U.S. Postal Police, Bergen County Prosecutor's Office, Bergen County Sheriff's Department and the City of Paterson Police Department. A number of our neighboring Police Departments including: Washington Township, Oradell, River Edge, Demarest, Bogota, Fort Lee, Oakland and Saddle River also utilize the Paramus Police Range. In Calendar Year 2019, The Paramus Training Facility generated approximately \$97,000 in revenue.

CAPITAL IMPROVEMENTS

- Upgrade to range backstop
- Upgrade to the target carrier system

FUTURE CAPITAL IMPROVEMENTS

- Upgrade to the range floor
- Upgrade to range lighting system



OPERATIONS DIVISION EMERGENCY SERVICE UNIT

The Paramus Police Department is the primary provider of police services to a diverse and demanding population that lives, work shops, and travels through its jurisdiction. On any given day, thousands of cars, trucks and buses travel the roadways and highways that traverse Paramus. Millions shop at our retail establishments and thousands work in our office complexes. Over 30,000 students study here daily. The complexity of the police mission can result in situations that call for an enhanced level of expertise and sophistication from our police officers. The Paramus Police Departments Emergency Service Unit's primary function is to provide services for the Borough of Paramus in situations that require a unique level of training and specialized functionality. ESU is comprised of officers from the Patrol, Detective, and Operations divisions. The ESU truck is staffed by officers from the Patrol Division. When not assigned as a member of a duty team, ESU personnel perform their regular duty assignment, but are available for call outs and continue to participate in training. ESU also acts as a force multiplier for the Patrol force, and responds to all high risk calls for service.

ESU Officers are trained in dealing with psychiatric emergencies in order to deescalate volatile situations. ESU members are trained as hazmat technicians, responding to spills and other hazardous conditions during daytime hours when the Paramus Volunteer Fire Department's Haz-Mat team experiences its lowest manpower availability. ESU works alongside and collaboratively with the Borough's Fire, Rescue and EMS personnel. The officers assigned to the Emergency Services Unit receive specialized weapons and tactics training; have developed expertise in protecting and securing critical infrastructures and provide dignitary escorts and security. ESU is specially trained to handle protests and demonstrations, provide crowd control and maintain order at large events. They regularly deploy radiation detection equipment and other monitoring devices and strategies to identify weapons of mass destruction. The Emergency Service Unit has participated in training with various agencies throughout the country including The FBI, The Department of Homeland Security, The United States Army, U.S. Drug Enforcement Administration, New Jersey & New York State Police, NYPD's Emergency Service Unit, Bergen County Police and Hazmat, Paramus Fire & Rescue. As a result of training with these agencies, relationships have developed that gives the Borough of Paramus far reaching opportunities if a need was to arise in the community.

During 2019, the Emergency Service Unit was deployed on numerous dates to provide high visibility foot patrols of the interior of the Westfield Garden State Plaza Mall, Bergen Town Center Mall and Paramus Park Mall. These deployments were to provide additional security to the regions busiest holiday shopping and travel days. The year 2019 witnessed several high profile lone-wolf style terror attacks at home and abroad. The highly visible presence of the members of the Paramus Police Department's Emergency Service Unit were a comfort to the citizens who safely shopped, visited, worked, traveled and resided in the Borough of Paramus. As safety concerns were elevated by such attacks worldwide, members of the Paramus Police Department's Emergency Service Unit were deployed during the busiest holiday times to reassure our citizens that the Borough of Paramus remains one of the safest places to live, spend leisure time with loved ones, shop and work. The Paramus Police Department's Emergency Service Unit remains capable of providing a rapid response to critical incidents, which occur too often and too frequently in today's world. Their commitment and high level of training enhance the goal of the Paramus Police Department, which is to provide a safe and secure place to live, work, shop and visit.



OPERATIONS DIVISION EMERGENCY SERVICE UNIT



In addition to the Emergency Service Unit's tactical response responsibilities, it is also utilized in a training role. The Emergency Service Unit conducts departmental Annual Active Shooter Response training at various Paramus Borough Public Schools as well as medical Facilities located within the Borough of Paramus. In 2019, the Paramus Police Department was able to continue deploying a dedicated staffed ESU truck which patrols the Borough of Paramus seven days a week, all year long. This enables the Paramus Police Department to have the ability to have a staffed ESU truck respond to any major event in real time during the busiest call volume hours day and night.

During the 2019 year, the ESU Team was able to train with Northern Red Inc. Northern Red provided expert training in close quarter combat, combat marksmanship, increased weapon manipulation skills, and combat mindset. The training methodology they imparted on the team was "performance on demand". Upon completing this week long training course the Paramus ESU Team was better equipped with the skills they taught and was able to deliver performance on demand. The following two events illustrated this methodology.

On December 10, 2019 the Paramus ESU Team responded to the call for help from the Jersey City Police Department. On that chaotic day, intelligence received reported that there were multiple gunmen with rifles engaging the Jersey City Police. Equipped with the team's armored vehicle, members were able to respond to the call for help and provide additional resources to Jersey City's police force.

Not more than three days later, on December 13, 2019 the team was called upon again to assist the U.S. Marshalls Service at a location within the borough. The Marshalls Service requested additional security and over watch in reference to a high risk individual located at the target address. This deployment allowed us to pre-plan an operation plan for an external agency that was operating within our jurisdiction while providing the residents of this town greater protection.

In 2019, the Paramus Police Emergency Service Unit members also participated in numerous training deployments. The deployments were to provide high visibility foot patrols of the Westfield Garden State Plaza Mall, Bergen Town Center mall and Paramus Park Mall. These deployments provided additional days of high visibility police coverage to the Borough's three largest shopping malls. The deployments did not incur any additional costs or overtime for the Paramus Police Department.



DETECTIVE DIVISION CRIMINAL INVESTIGATION BUREAU



**CAPTAIN
DAVID LAGRONE**

The Paramus Police Department Detective Division is commanded by Captain David LaGrone. The Detective Division is comprised of the Criminal Investigation Bureau, Juvenile Bureau, Bureau of Criminal Identification, and Special Investigations. Each unit is staffed by Detective supervisors and Detective investigators. The Detective Division Commander is ultimately responsible for staff scheduling, reviewing of reports, and providing effective follow up solutions.

The mission of the Detective Division is to provide a timely follow-up investigation, solve crimes, and assist victims. Paramus Police detectives wear plain clothes and drive unmarked cars. The detective position is a higher ranking position than police officer, as it requires more experience and knowledge. A detective reviews reports, interviews suspects, witnesses and victims as they try to piece together the story of how the incident or

crime occurred.

In 2019 the Detective Division investigated 2,788 incidents resulting in 740 arrests.

Duties and Tasks include:

- Conduct investigations and solve criminal cases.
- Analyze completed police reports to determine if additional investigative work is needed.
- Obtain summary of incident from crime scene officers.
- Prepare charges and reports for prosecution.
- Obtain facts and statements from complainants, witnesses, and suspects that may be recorded interviews.
- Prepare, serve, and execute search/arrest warrants.
- Preserve, process, and analyze items of evidence.
- Record progress of investigation, maintain files, and form plans of action with supervisors.
- Analysis and sharing of data whereby crime patterns are detected.

The Detectives go to advanced schools and continuing education classes. Each Detective has received specialized training to handle specific crimes. The crimes include: bias, narcotics, auto theft, financial (fraud, identity theft, credit card fraud, counterfeiting), property crimes including burglaries to shoplifting, computer crimes, and pattern crimes.

The Special Investigation/Intelligence unit handles targeted investigations. The unit is responsible to collect intelligence data, ultimately reviewing, evaluating, and disseminating to sworn personnel. The unit works with other local, state, and federal agencies, such as the Bergen County Prosecutors office, N.J. State Police, F.B.I, D.E.A, Joint Terrorism Task Force, and the I.R.S.

The Detectives review relevant crime data from the Enforsys computer system to aid in strategic planning and enforcement of crime trends. The Detective Bureau remains committed to promoting the highest quality of life by providing professional, thorough, and systematic investigations.

DETECTIVE DIVISION CRIMINAL INVESTIGATION BUREAU

2019 Noteworthy Investigations:

Theft (high-end retail) - On January 19th, February 23rd and March 26th an organized retail theft crew committed thefts at Louis Vuitton, Sidney Thomas Jewelers and Gucci stores, all located in the Westfield Garden State Plaza Mall. The total value of the three thefts totaled \$77,430.00. Case detectives reviewed all available store and mall video surveillance, interviewed all available witnesses and reviewed recent crime bulletins transmitted from tri-state police departments. Paramus detectives identified a crime trend of similar suspects and types of thefts in New Jersey, New York and Connecticut. Numerous inter-jurisdictional meetings were held in New Jersey, New York and Connecticut. The Paramus Police Department shared intelligence and coordinated investigations with several agencies including, but not limited to, White Plains PD NY, Mount Vernon PD NY, NYPD, US Attorney's Office Southern District of NY and Greenwich PD Connecticut. The investigations were concluded with the arrest of four defendants that were charged with numerous thefts, organized retail thefts, conspiracy to commit thefts and eluding charges.

Terroristic Threats (bias incident) - On May 2nd a suspect threatened a passenger on a jitney bus, travelling Route 4 East in the area of 24 Hour Fitness 260 Route 4 East, with racial epithets threatening to cut him with a box cutter. The suspect held the box cutter to the passenger's face, threatened to kill him and blamed the suspect (who was of Indian descent) for the terror attacks on 9/11. The jitney bus driver stopped the bus and the suspect fled the area prior to police arrival. Detectives interviewed the victim and witnesses, as well as examining jitney bus and surrounding business video surveillance. Detectives transmitted bulletins of the suspect's description and the incident as well as conducting surveillance of several jitney bus stops for several weeks. The case Detective then utilized the assistance of local media asking for the public's help in identifying the suspect. Utilizing an anonymous tip, the Detective Division was able to identify and apprehend the suspect. The suspect admitted to the crime during interview. The defendant was charged with bias intimidation, terroristic threats, aggravated assault and possession of a weapon for unlawful purpose.

Robbery (knife) - On May 16th a suspect entered the Abercrombie & Fitch Kids store, located in the Westfield Garden State Plaza Mall, brandished a knife and demanded money from the employee at cash register. The suspect fled the mall on foot and entered an unknown bus at the bus stop. Detectives responded to the scene and interviewed the victim and witnesses. After reviewing store and mall video surveillance, Detectives were able to identify the bus which the suspect had fled in. The suspect was observed fleeing the mall, changing appearance by changing clothing during the process and entering onto a bus towards Route 4. Detectives later located the bus and downloaded video surveillance from inside the bus. The bus interior video surveillance showed the suspect take off the hooded sweatshirt and baseball cap. Detectives were able to get a better description of the suspect and a very distinct tattoo on the suspect's arm. Detectives utilized these images to transmit a bulletin in an attempt to identify the suspect. Several police agencies shared intelligence and prior arrest information and the case Detective was able to positively identify the suspect.

On May 28th a similar type of robbery, brandishing a knife, occurred at a business on Route 4 West in Paramus. The Detective Division immediately identified the similar crime pattern and Detectives, with the assistance of Patrol units, began to search for the suspect on foot or surrounding area buses. A bus was subsequently stopped on Route 4 West and a suspect was located on the bus. Despite the suspect changing hair color and again changing clothing from the scene of the crime, responding Detectives were able to positively identify the suspect due to the distinctive tattoo observed in the previous robbery. The suspect was placed under arrest at the scene. Defendant was charged with 2 counts of armed robbery and 2 counts of possession of a weapon for unlawful purpose.

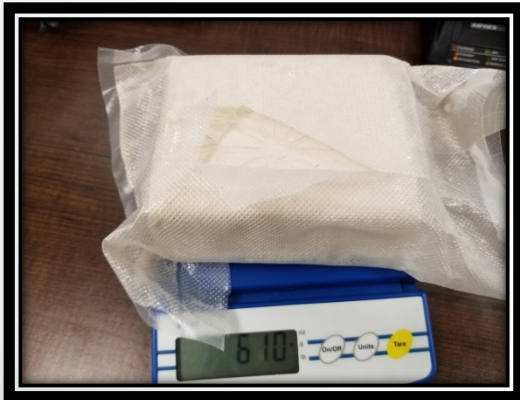
DETECTIVE DIVISION CRIMINAL INVESTIGATION BUREAU

Terroristic Threats/ Harassment- On June 16th a Paramus family received a letter, via United States Postal System, in which the anonymous writer threatened to kill and torture their family and make specific references to members of their family and children. On June 29th another Paramus family received a very similar style anonymous letter in the mail. The case Detective was able to identify several links between the two families however no suspect information. The case Detective contacted the Bergen County Prosecutor's Office, Intelligence Unit, to share intelligence and possible links to other investigations. Through information sharing it was discovered that victims in West Milford and New York City had received similar anonymous letters. Detectives shared intelligence with and met with agencies including, but not limited to, the Bergen County Prosecutor's Office, Passaic County Prosecutor's Office, NYPD, West Milford PD and the United States Postal Police. A suspect was developed by Paramus PD Detectives and a search warrant for the suspect's residence was obtained. After executing the search warrant of the suspect's home, evidence was obtained to charge the suspect with terroristic threats and harassment. The defendant later admitted during interviews to sending the letters to numerous victims, including the Paramus residents. The defendant was charged with numerous counts of terroristic threats and harassment.

Burglary (residential) - On November 2nd a residential, home under construction, had over \$4,000.00 worth of tools and equipment stolen from inside the secured residence. The case detective interviewed area residents and reviewed all available video surveillance from area residents. The case detective was able to identify a suspect vehicle and later identify a suspect. Subsequent interviews resulted in the suspect admitting to the burglary, criminal charges for residential burglary and recovery of all stolen tools and equipment.

In 2019, there was a reduction in the numbers of rapes, robberies, burglaries, thefts and motor vehicle thefts in the Borough of Paramus. The Detective Division continues to rely on a high level of training, experience, technological advances and expertise, intelligence and information sharing as well as a long tradition of inter-agency cooperation. This strategy led to many successful investigations of a wide variety of crimes. Resident should continue to immediately report any unusual or suspicious activity to the Paramus Police Department.

DETECTIVE DIVISION CRIMINAL INVESTIGATION BUREAU



DETECTIVE DIVISION

SPECIAL INVESTIGATIONS INTELLIGENCE UNIT



**CAPTAIN
FRANK SCOTT**

The Paramus Police Special Investigation Intelligence Unit (SIU) oversees and coordinates all major criminal investigations within the Borough of Paramus. These investigations include robbery, burglary and homicide. SIU is headed by Captain Frank Scott. This unit works closely with the Bergen County Prosecutors Office, Federal Bureau of Investigation, Drug Enforcement Administration, New Jersey State Police and NYPD. The hallmark of this unit is their proactive collaboration with other Federal, State and local law enforcement agencies. Through the sharing of resources and intelligence, Detectives work with units such as NYPD Operation Sentry, Newark Corr-Stat Region Real Time Crime Center and have officers assigned as Task Force Officers with both the FBI Violent Crime Task Force, Bergen County Prosecutors Office, New Jersey State Police Auto Theft Task Force and DEA.

These task force officers have been instrumental in solving many major investigations within Paramus and the tri-state area. As task force partners the Borough of Paramus shares in any seized assets that were the results of criminal activity.

During 2019, SIU Officers assigned to the various State, County and Federal Task Forces led or participated in investigations resulting in numerous arrests and seizures of contraband and assets.

State and County Task Forces.

- ❖ **Narcotics:** Officers seized over 90 pounds of narcotics including cocaine, heroin, fentanyl and marijuana. In addition, officers recovered 297 cartons of untaxed cigarettes, 2 guns, in excess of \$476,000 United States currency and 27 vehicles used in the commission of these crimes.
- ❖ **Robbery:** Officers participated in the investigation and arrest of a multi-state bank robbery subject, responsible for in excess of \$230,000 in loss to the respective banks.

Auto Thefts: Officers made multiple arrests and recovered over 30 vehicles and 3 handguns during the course of their investigations.

Federal Task Forces.

Federal Task Force Officers assisted Paramus Patrol officers who conducted a motor vehicle stop on a subject who was impersonating an FBI agent attempting pull over motorists. During the investigation, the impersonator was found to be in possession of a fraudulent FBI badge and credentials. A handgun was later recovered as a result of the investigation.

- ❖ **Narcotics:** Officers seized over of 280 pounds of narcotics including heroin, cocaine and marijuana and in excess of \$2,500,000 in United States currency.

DETECTIVE DIVISION JUVENILE BUREAU

The Paramus Police Department's Juvenile Bureau is committed to the positive development of the borough's young people. The Juvenile Bureau works to ensure that the rights of juveniles are protected, while balancing community safety and youth development. It also provides intervention services, and attempts to provide a safe environment for our youth. We see our young people as a vital component of our community and its future. The Paramus Police Department's Juvenile Bureau is mandated by the State to prevent juvenile delinquency and to protect the public by holding the youth accountable for offending behavior and by providing the opportunity to learn to prevent future acts of delinquency. By utilizing the juvenile justice system, as well as other resources, we continue to strive to provide the necessary skills to become productive, responsible, and law abiding citizens.

The Borough of Paramus has a unique school base population that operates within the borders of Paramus. The 24,500 students attend one of 28 schools that are located within Paramus on a daily basis. These 28 schools can be classified as state, county, municipal, private, public, or special education. There are 4 colleges, 6 high schools 11 elementary / middle schools in Paramus and 7 special needs schools. This does not include the 23 nursery schools and day care facilities that operate in Paramus.

The Juvenile Bureau provides the following services:

JUVENILE INVESTIGATIONS: Conduct follow-up investigations of police interactions involving juveniles.

CRIMINAL INVESTIGATIONS: Process crime scenes, collect physical evidence, prepare criminal complaints and file same with the Paramus Municipal Court and the Bergen County Superior Court of New Jersey. The Juvenile Bureau is also tasked with supervising a case load of approximately 10 Megan's Law offenders for county, state and federal law enforcement agencies.

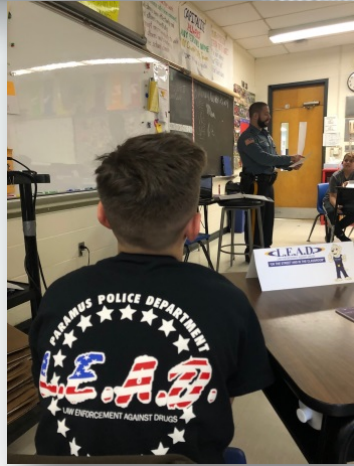
NON-CRIMINAL INVESTIGATIONS: Meet with juveniles and their families, in order to develop a plan to address inappropriate behavior of the juveniles and/or parents, and develop a conflict resolution plan that is agreeable to all involved.

CIVILIAN COMMITTEES: The Juvenile Bureau Detectives are extremely involved in various civilian assisted committees, including: the Juvenile Conference Committee, SALT (Seniors and Law-Enforcement Together), Substance Abuse Committee, Community Policing Unit, Project Medicine Drop, National Night Out, the Annual Holiday Toy Drive Program, and maintaining the Paramus Police Departments Facebook, Instagram and Twitter accounts. The Juvenile Bureau assists the Human Services Department with their goal of providing a safety net for residents in need, including: the elderly, disabled, unemployed, single parent households, and those dealing with mental health or substance abuse issues.

SCHOOLS AND COMMUNITY: The Juvenile Bureau coordinates programs for school children and local organizations. Programs include: The Middle School L.E.A.D. (Law Enforcement Against Drugs) program, Elementary School "Red Ribbon Week", High School #NotEvenOnce Opiate Awareness Initiative and "Park, Walk and Talk" programs within each public school every day, High School Career Day, assist with an internship program, and provide awareness talks and tours of the Paramus Police Department for various youth organizations.

CRIME SCENE

DETECTIVE DIVISION JUVENILE BUREAU



DETECTIVE DIVISION L.E.A.D. UNIT



The Paramus Police Department provides a 12-week curriculum titled “Too Good For Drugs” to all 5th grade students at East Brook and West Brook Middle Schools. 305 students are enrolled in the program for the 2019 – 2020 school year. Five specially trained L.E.A.D. officers make up the L.E.A.D. Unit.

L.E.A.D. (Law Enforcement Against Drugs) is a collaborative program in which local law enforcement and local schools join together to educate students about the personal and social consequences of substance abuse and violence.

The Paramus Police L.E.A.D. Unit has included family themed trips to local attractions to reinforce the positive alternatives theme that is discussed in class. Positive alternatives remind the students to fill their free time with entertainment, sports and interactive activities. The L.E.A.D. Unit arranges and chaperones trips to Bounce U, Paramus Mini Golf, New Jersey Jackals, New Jersey Devils and Medieval Times and the Ramsey Movie Theater. The students are encouraged to attend these trips with their families so that they see officers and parents working together to provide good choices. The L.E.A.D. Unit also provides a presence at Paramus High School with such programs as #notevenonce (an opiate awareness program) and criminal justice class visits. The Paramus Police Department L.E.A.D. officers also participate in school initiated community events such as the annual Harlem Wizards’ benefit basketball game for the Paramus Children’s Health Network, Senior Mania and Chief For A Day.

Mission:

L.E.A.D. in collaboration with law enforcement, schools, parents and community will provide premier leadership, guidance direction and program materials to L.E.A.D. Officers, parents and educators in delivering a comprehensive drug and violence prevention curriculum and supportive programs to the States youth and communities.



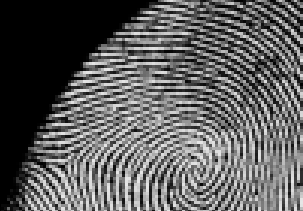
L.E.A.D.

LAW ENFORCEMENT AGAINST DRUGS

ON THE STREET AND IN THE CLASSROOM

CRIME SCENE

DETECTIVE DIVISION L.E.A.D. UNIT



L.E.A.D.

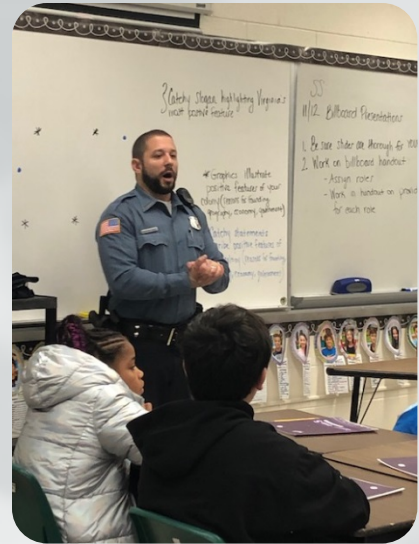
LAW ENFORCEMENT AGAINST DRUGS

ON THE STREET AND IN THE CLASSROOM

DETECTIVE DIVISION SCHOOL RESOURCE OFFICERS

The primary mission of the School Resource Officer (SRO) is to provide a visible and positive image for law enforcement among students. SRO's provide confidential counseling for students concerning the problems they face, and help students make positive choices in their lives. SRO's strive to ensure a healthy school environment where teachers feel safe to teach, and students feel safe to learn.

The SRO Program is a collaborative effort by certified law enforcement officers, educators, students, parents and the community to offer law related educational programs in the schools in an effort to reduce crime, drug abuse, and violence while providing a safe school environment.



The Paramus Police Department has eight trained School Resource Officers:

- Det. Lt. James Teehan
- Det. Keith DiMascio,
- Det. Doug Ohlendorf
- Det. Sal Cosentino
- PO Anthony Liggio
- PO Ben Fox
- PO Lou Cardone
- PO Jamie Piccinich

These officer are currently assigned to the Juvenile and Patrol Units. Three Officers work on a rotating basis with five additional officers to supplement the unit. Several of the tasks that an SRO performs during the school year include one-on-one counseling with students, responding to calls for sick and injured students, providing classroom instruction of driver education and criminal law, crisis preparedness planning, attending school safety meetings, conducting security assessments of all school campuses. The SRO's chaperone at evening school events, act as guest speakers on subjects such as crisis planning and internet safety. SRO's provide a familiar face to students during school lockdowns, evacuations, bomb threats and active shooter drills.

OPIATE ADDICTION SERVICES

HEROIN ADDICTION RECOVERY TEAM

the

HART PROGRAM

Those seeking recovery may walk into the Paramus Police station on
WEDNESDAYS BETWEEN THE HOURS OF 9:00AM AND 5:00PM

to be connected with substance abuse services to meet
their needed level of care

- Individuals do not need to use opioids to utilize this service. Any individual seeking treatment for any substance abuse related concern may use this service.
- Individuals do not need to schedule an appointment. They may walk in anytime between the hours of 9:00am and 5:00pm on Wednesdays.
- This is a free service. Clinicians will work to coordinate needed care with a provider which accepts that individual's benefits coverage or has funding for those without insurance.
- Individuals will be connected to comprehensive care. Assessments are provided by CarePlus clinicians with specialties in mental health and substance abuse counseling.
- Individuals may turn in drug paraphernalia without arrest. Individuals with warrants for their arrest will have to address those issues before being connected to services.
- Transportation may be able to be provided to recommended treatment sites.
- Individuals do not need to be Bergen County residents to utilize this service.
- Clinicians will work to set up individuals with treatment services but individual and psychiatric therapy will not be provided on site.

QUESTIONS ABOUT THE PROGRAM?

Please call the Director of Addiction Services at CarePlus NJ:
Katherine Coleman, 201-986-5045

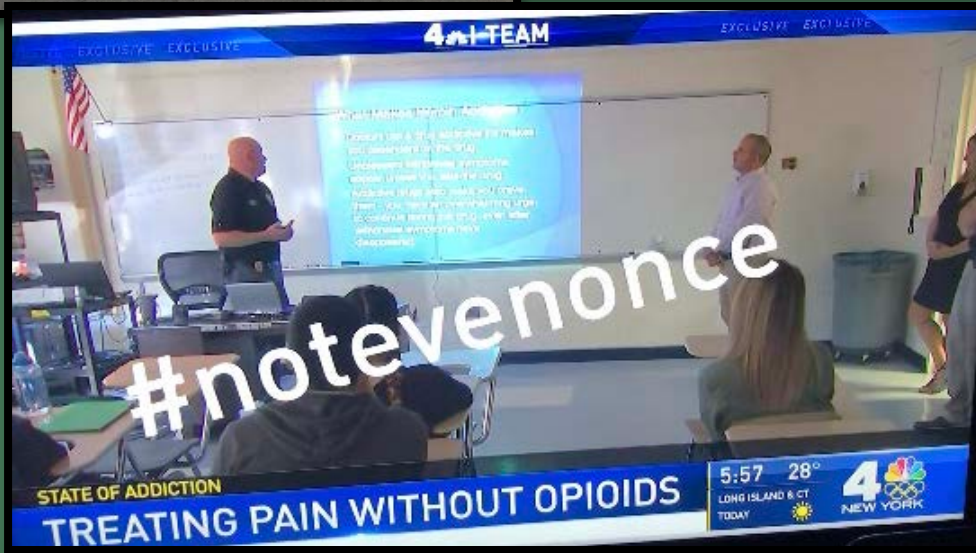
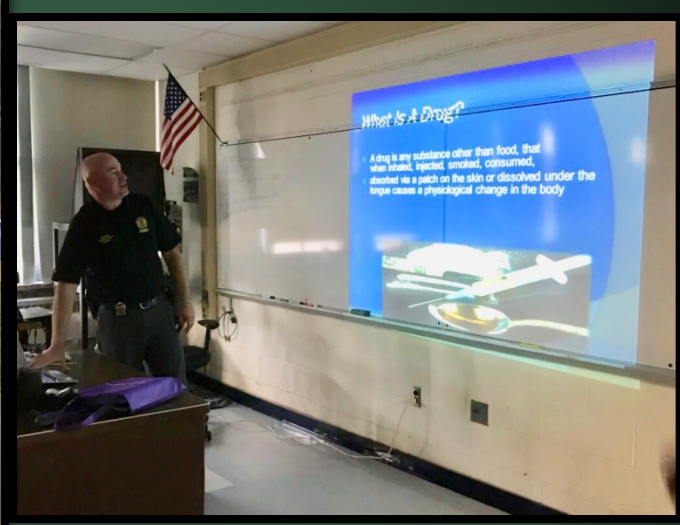
PARAMUS POLICE DEPARTMENT | 1 CARLOUGH DRIVE | PARAMUS, NJ 07652



INTEGRITY CARE



#NOTEVENONCE™



DETECTIVE DIVISION COMMUNITY OUTREACH

Through our community outreach unit we feel that we can nurture the relationships we have built with our residents. Through the implementation of various quality of life programs such as S.A.L.T. (Senior's and Law Enforcement Together), Operation Medicine Drop, the Disabled Resident Identification Program, National Night Out and the Junior Police Academy the Paramus Police Department provides constant interaction with our community. Our Community Outreach Unit assists residents with issues that affect their quality of life living and working in the Borough of Paramus.

Community Outreach Unit Programs

S.A.L.T. (Senior's and Law Enforcement Together) - A monthly meeting between the Paramus Police Department and representatives of our senior citizens in the community. S.A.L.T. provides two way communications that enhance the lives of our senior residents. Topics of discussion include: Personal safety and security as well as general quality of life issues. In 2018 the Lock Box program was instituted for seniors. A coded lock box is offered as a point of access for police into a resident's home for emergency purposes.



Operation Medicine Drop - The Community Outreach Unit maintains an expired or unused medicine drop box located at police headquarters as well as a portable unit that is brought to community events in order to encourage our residents to clean out their medicine cabinets. The turned in medication is destroyed in an environmentally safe manner at a New Jersey State Police collection site.

A flyer for an event titled "OPERATION TAKE BACK" held on Friday, October 6, 2017. The flyer features the Paramus Police Department logo and the Paramus High School logo. It provides details about a "Fall Clean Out" of medicine cabinets, including a "DROP OFF LOCATION" at George W. Halpin Stadium on Friday, October 6, 2017. The flyer also includes a "Knock Out Opioid Abuse Day" banner at the bottom with social media links for Facebook and Twitter. The central image shows a blue pill bottle and a white pill with "dispose" and "unused Rx" written on it.



CRIME SCENE

DETECTIVE DIVISION

COMMUNITY OUTREACH

National Night Out – A yearly event sponsored by the Paramus Police Department on the grounds of the Paramus Public Library. An estimated 2,500 members of our community come together to share information amongst our residential, professional and emergency services community. The event is held annually on the first Tuesday of August.



Junior Police Academy – The Paramus Junior Police Academy is designed to provide young adults with a better understanding of police in today's society and increase awareness and appreciation of law enforcement and the Paramus Police Department. The "JPA" in its first year had 50 sixth graders who spent a week learning with police officers about all aspects of law enforcement.



Disabled Resident Identification Program - A registration program for our disabled residents fosters communication between our emergency services and our residents with special needs. A photograph and basic information is provided by the resident which is kept in a secure database which is used to assist with any type of emergency call



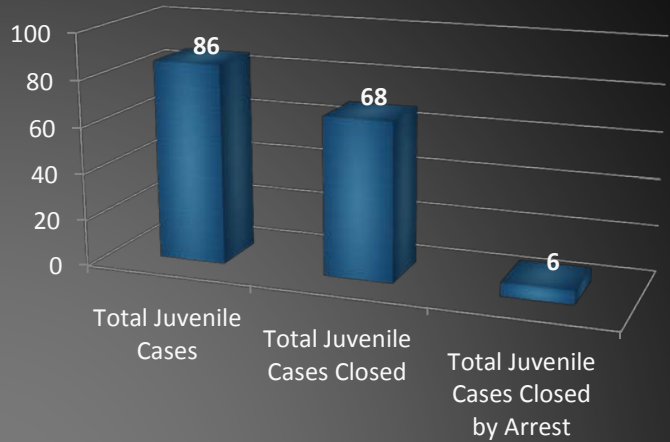
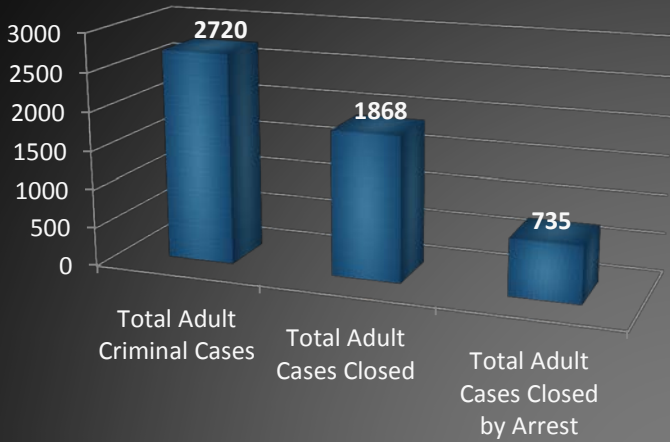
Paramus Police Department
Disabled Resident Identification

Joe Sample 000

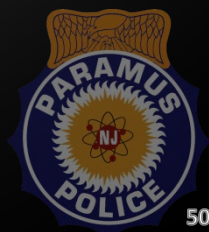
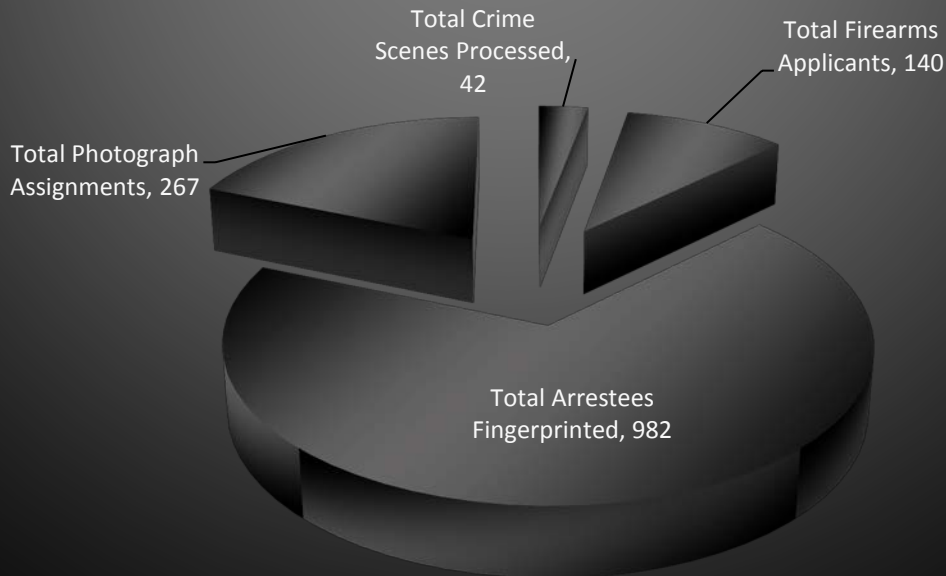
DETECTIVE DIVISION COMMUNITY OUTREACH



DETECTIVE DIVISION CRIMINAL IDENTIFICATION BUREAU



Bureau of Criminal Identification



PATROL DIVISION



CAPTAIN
for **THOMAS DAMATO**

The Patrol Division is the largest Division within the Paramus Police Department. The Patrol Division is divided into two platoons with each platoon having a day tour and a night tour. The Patrol Division is the only Division on duty 24 hours a day and 7 days a week. The officers of this Division are the first to respond to all emergency calls and typically operate marked police vehicles and are outfitted in full uniform.

The mission of the Patrol Division is to deliver exceptional service to the residents of the Borough as well as anyone who works, shops or travels in our Borough. The uniformed officers of the Patrol Division are responsible responding to calls for medical assistance, injured persons, motor vehicle accidents and any public assistance calls. Officers in this division also enforce motor vehicle laws, apprehend criminal and investigate suspicious incidents.

When new officers begin their careers with our department, they are assigned to the Patrol Division for training with a Field Training Officer. Working closely with the Training Division, new officers are immersed into a comprehensive and structured field training program. They are partnered with specially trained and experienced patrol officers to ensure each new officer has the tools to provide the highest level of service. Once completed with their training, they are permanently assigned to the Patrol Division.

Officers in the Patrol Division have been and continue to be assigned to various county, state and federal agencies to supplement their personnel. These assignments have proven to be an integral part of our Department as a whole. The officers assigned to these agencies have gained a higher level of experience and knowledge which provides a tremendous benefit to Paramus to ensure the safety of our residents, commercial establishments and visitors to our community.

Listed below are some of the activities and services provided by the Patrol Division in 2019:

- On January 3, 2019, Officer Ryan Hayo & Officer Ted Cebulski Jr. responded to the parking lot of Wendy's (Rt 4 e/b) on a report of an unresponsive female in a vehicle. The officers determined that the victim was suffering from a possible opioid overdose and quickly administered two doses of Narcan and began rescue breathing. The actions of both officers directly resulted in the saving of the victim's life.
- On January 19, 2019, Officer Ryan Hayo, Officer Connor Nutland and Officer Kevin Grady responded to a borough home on a report of a male who was unresponsive after recently having bypass surgery. Upon arriving, the victim was alert and conscious but reported feeling weak since his surgery. While assisting the victim for transport to the hospital, the victim collapsed and stopped breathing. Officers immediately began performing CPR on the victim who eventually began to breathe on his own. As a result of the officers' actions, a life was saved.
- On January 28, 2019, Officer Ben Fox & Officer Steven Nepola responded to a residence for a report of a possible heroin overdose. Upon arrival the officers observed a male victim face down with shallow breathing. One dose of Narcan was administered with rescue breathing. The victim regained consciousness and was transported to a local hospital for **treatment**.

PATROL DIVISION

- On May 28, 2019, Officer Steven Nepola & Officer Gil Maynard responded to a home on Forest Ave. for an animal complaint. Upon arriving the homeowner reported to both officers that her pet parrot Chopper was located 35 feet off the ground in a tree on her property. The homeowner was concerned and reported that Chopper does not fly and had climbed up the tree. Utilizing a ladder and a net, Officer Nepola was able to safely remove Chopper from the tree.
- On July 18, 2019, Officer Mike Mordaga & Officer Christopher Bores were in the area of Lambert Place investigating an earlier report of two suspects looking into and attempting to gain entry into vehicles in a driveway. While in the area, the officers heard a loud noise from the rear yard of a home. Officer Bores encountered one of the suspects who fled on foot and was soon taken into custody by Officer M. Mordaga. The suspect was identified as one of the two suspects from the initial call. The suspect was arrested and charged with burglary, eluding police and criminal attempt.
- On October 9, 2019, Officer William Stallone made a motor vehicle stop on Rt 4 E/B for a motor vehicle violation. Further investigation led to a consent search of the vehicle which revealed approximately \$9000.00 in cash, approximately 100 bundles of heroin, crack cocaine and two loaded handguns, all found in a hidden compartment within the vehicle. Two suspects were arrested and charged.
- On December 12, 2019, Officer Don Liu was dispatched to the area of Arbor Rd. for a report of a suspicious group attempting to break into and possibly steal a motor vehicle. While responding to the call, Officer Liu observed a suspicious vehicle and a subsequent check of the registration revealed the vehicle was stolen. Officer Liu attempted to stop the vehicle which resulted in a short pursuit onto Rt 17 s/b at which time all seven occupants bailed out of the stolen vehicle. With the assistance of Sgt. Sean Nutland, Officer Tsentas, Officer Holden, Officer Focarino, Officer Stallone and Officer Mulick, all seven suspects were apprehended, arrested and charged.
- On June 6, 2019, Officer Tom Coppo, Officer Mike Mullay and Detective Jeff Lattanzi responded to a residential driveway on a report of victim pinned under a motor vehicle. Upon arriving the officers observed the lower leg of the female victim trapped under the front driver side tire. The officers pushed the vehicle forward off of the victim's leg and then chocked the rear wheel with the spare tire to prevent the vehicle from rolling any further. The victim was removed from under the vehicle and transported to a local hospital for further treatment. The actions of all of the officers resulted in preventing further injury to the victim.



COMMUNICATIONS BUREAU



**DIRECTOR OF PUBLIC SAFETY
/COMMUNICATIONS
ERIC PICONE**

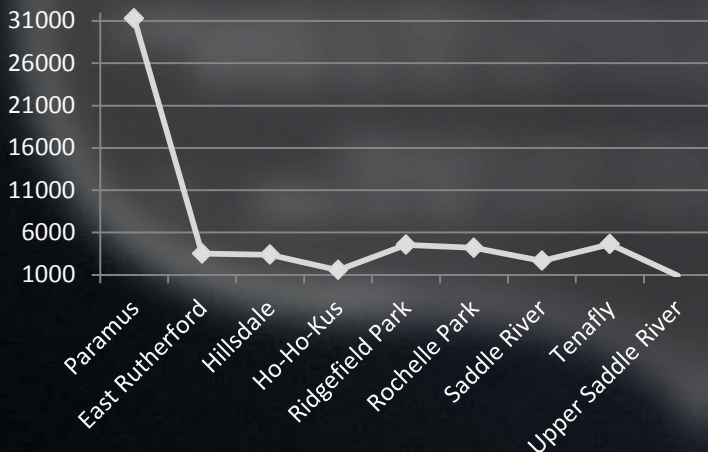
The Vincent M. Brock Communications Center is a regional public safety answering point (PSAP) for any emergency 911 calls from the residents and visitors of Paramus, as well as nine additional towns throughout Bergen County; a total residential population of **95,636** people. These towns are East Rutherford, Hillsdale, Ho-Ho-Kus, Ridgefield Park, Rochelle Park, Saddle River, Tenafly, and Upper Saddle River. In 2019, the Communications Center answered **79,365** emergency 911 calls; nearly 6,000 calls more than 2018.

These emergency calls can be for any type of incident; requesting police, fire or medical response. Telecommunicators are trained to gather all the necessary information to determine the most appropriate response. Additionally, telecommunicators are constantly training to maintain certification in emergency medical dispatch, allowing them to provide pre-arrival medical instructions to callers while help is sent. Pre-arrival instructions can be as simple as basic first-aid, or as complex as verbal instruction on how to perform CPR. Telecommunicators must learn how to work through stress and emotions to take control of these calls and act effectively and efficiently.

TOTAL CALLS FOR SERVICE THROUGH 2019

PD Calls	FD Calls	EMS Calls
41,157	1,206	4,404

BREAKDOWN OF TOTAL 9-1-1 CALLS BY TOWN ANSWERED FOR 2019



Paramus	31,264	Rochelle Park	4,185
East Rutherford	3,519	Saddle River	2,667
Hillsdale	3,377	Tenafly	4,637
Ho-Ho-Kus	1,573	Upper Saddle	
Ridgefield Park	4,553	River	920
		Other Towns	12,507

COMMUNICATIONS BUREAU

In addition to handling greater than two hundred 911 calls every day, telecommunicators are charged with the radio dispatch of police, fire, medical, and support agencies throughout the Borough. After sending the appropriate response, telecommunicators will serve as a relay between responders, and a hub of information. In 2019, the Communications Center dispatched **46,767** calls for service.

The dispatchers of the Communications Center were utilized in the field, staffing the Command Post during planned events such as the LEAD carnival. Dispatchers also participated in large scale and functional exercises with police, fire and medical units. The Communications Center has continued to build upon a strong foundation to improve its situational awareness capabilities. Dispatchers are able to use various technologies to provide a more detailed description of incidents and situations that emergency responders are dispatched to.

As always, the Communications Center remains a vital link in law enforcement, assisting officers in various ways. Field units are able to radio into the Center for computer checks on people and property to be run through CJIS, NCIC and ATS/ACS. Telecommunicators will check for warrants, criminal and driving histories, and general information on persons and items. They also ensure officers are safe in the field, regularly checking their status when they are on calls or out with subjects.





IN MEMORIAM



Lieutenant Harry Carlough

End of Watch: Sunday, January 15, 1956 **Age:** 43
Badge Number: 102 Incident Details
Cause of Death: Vehicle pursuit
Date of Incident: Wednesday, December 7, 1955
Weapon Used: Automobile

Lieutenant Carlough succumbed to complications of injuries sustained in a vehicle accident on December 7, 1955. He was assisting other units in a vehicle pursuit that originated in Troy, New York. He was travelling on Route 17 when he swerved to avoid a truck that was entering the highway and his patrol car struck a tractor trailer. Lieutenant Carlough suffered multiple injuries and suffered severe allergic reactions to antibiotics he was placed on as a result. He died from his injuries on January 15, 1956. He was survived by his wife and son.



Patrolman Michael P. McEllen

End of Watch: Sunday, October 3, 1976 **Age:** 27
Tour of Duty: 3 years, 6 months **Badge Number:** 306
Incident Details
Cause of Death: Automobile accident
Date of Incident: Sunday, October 3, 1976

Patrolman McEllen was killed in an automobile accident while responding to an intruder call at 2300 hours. His patrol car hydroplaned on a rain-slicked Route 17, causing it to strike a light pole. Patrolman McEllen had served with the Paramus Police Department for 3.5 years. He was survived by his wife and two children.



Patrolman Vincent M. Brock

End of Watch: Monday, November 22, 1993 **Age:** 39
Tour of Duty: 12 years **Badge Number:** 326
Incident Details
Cause of Death: Automobile accident
Date of Incident: Monday, November 22, 1993
Suspect Info: Arrested

Officer Brock was killed when his patrol car struck a utility pole on Route 4 while he was responding to a false 9-1-1 call from a stolen cellular phone. The suspect who placed the false call was arrested after the cellular phone was reactivated and traced. He was sentenced to five years in prison in connection with Officer Brock's death. Officer Brock had served with the Paramus Police Department for 12 years. He was survived by his wife, two sons, and daughter.



PARAMUS POLICE DEPARTMENT
1 CARLOUGH DRIVE
PARAMUS, NEW JERSEY 07652

WEBSITE: WWW.PARAMUSPOLICE.ORG

GENERAL INFORMATION: 201-262-3400

EMERGENCY **9-1-1**



Mayor Richard LaBarbiera

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BOROUGH ADMINISTRATOR

Joseph O. D'Arco

POLICE CHAPLAIN

Father Larry Evans, Pastor

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