

PARAMUS POLICE DEPARTMENT



2020
Annual Report

*KENNETH R. EHRENBERG
CHIEF OF POLICE*

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PARAMUS POLICE DEPARTMENT

**“WE SERVE”
“SERVIMUS”**

MISSION STATEMENT

The Paramus Police Department is committed to preserving the peace, upholding the law and providing quality service in partnership with our community.

We are committed to respecting individual rights, human dignity and the value of all members of the community and the Police Department.

We are guided by the principle that every individual has dignity and worth, and we must show respect for the citizens we serve as well as for the men and women of the Paramus Police Department. The Department recognizes the value and importance of its employees and will ensure that all employees are treated equitably and fairly. We encourage our employees and the community to achieve their greatest potential in an atmosphere that promotes communication, creativity, and participation.

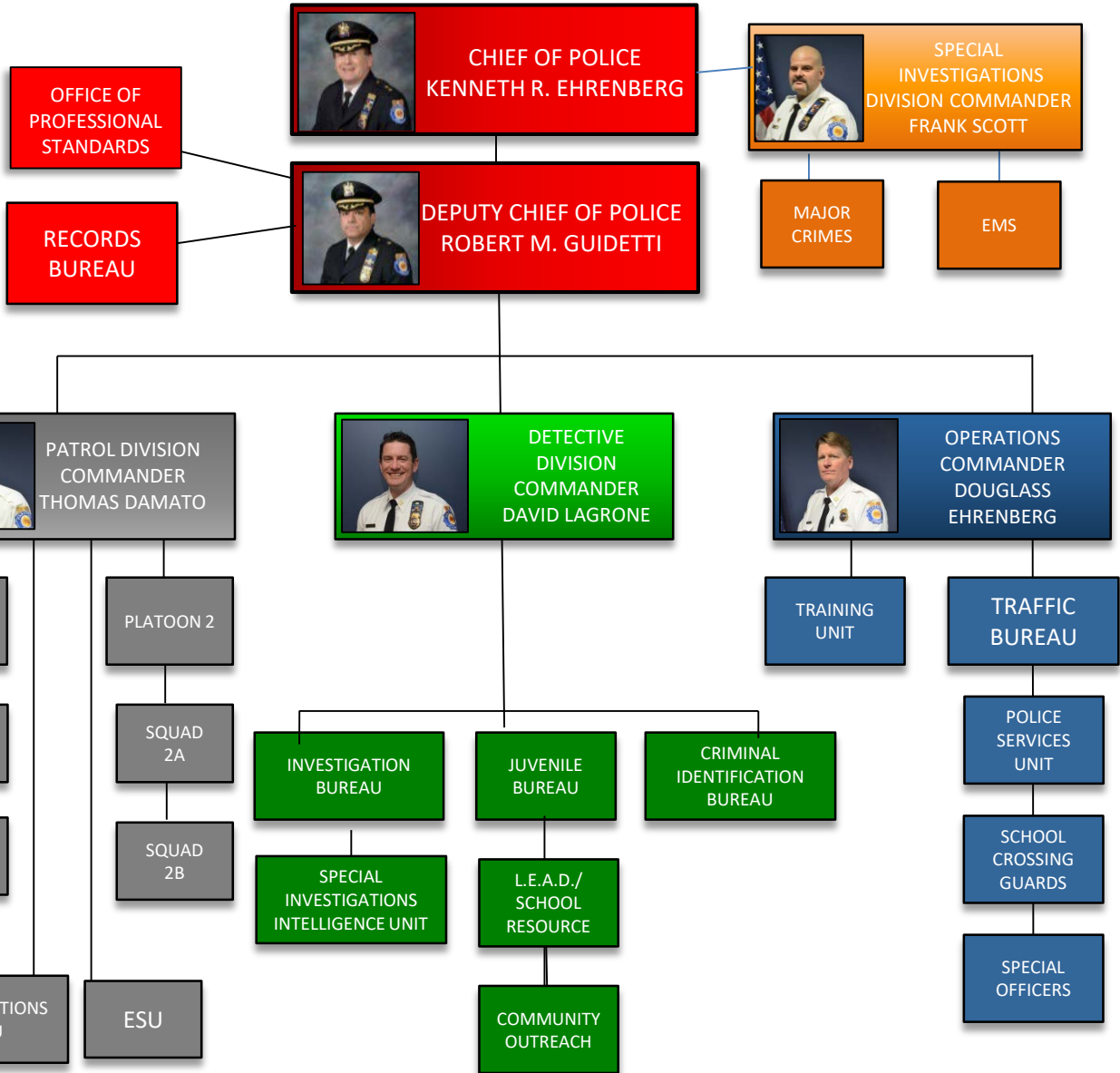
We are committed to nurturing the public trust by holding ourselves accountable to the highest standards of professionalism and ethics.

We are committed to providing the highest quality of professional law enforcement service to the community with the goal of enhancing the quality of life in the Borough of Paramus.

We are committed to empowering our members and the community to resolve problems by creating an environment that encourages a solution that addresses the needs of the community.

We endorse the philosophy of community policing as a means of concentrating the attention, resources, and groups in the community, at all levels in the Police Department and throughout all departments of our local government.

OFFICE OF THE CHIEF OF POLICE ADMINISTRATION



OFFICE OF THE CHIEF OF POLICE



The year 2020 proved to be a difficult and trying time for the Paramus Police Department, as it was for many of our citizens and businesses. The global Covid -19 pandemic and several months of civil unrest placed tremendous physical and psychological stress on all the members of the department. Unfortunately, we also lost Police Officer Allan Alvarez, an active duty officer, who passed away on August 9 from a medical issue. Our officers and department confronted these issues head on and were able to persevere and make strides to improve our ability to operate, provide safety to our residents and visitors, and improve our community relations.

The Paramus Police Department is responsible for many tasks, including crime prevention, roadway traffic safety, infrastructure protection, counter terrorism, and community outreach. The Department also manages the borough's Emergency Medical Service, crossing guards, park patrols, the Life Safety Training Center and Human Services office.

The shutdown of business and schools throughout much of 2020 had a substantial effect on police operations. Police calls for service dropped significantly for a total of 48,830 in 2020 compared with 63,563 in 2019. The one positive aspect of the pandemic was a reduction in most crime as reported in the Uniform Crime Report. The borough experienced no murders and one rape for the entire year. Robberies were down 75% from 8 in 2019 to 2 in 2020. Assaults decreased from 141 to 107 for a 24% decrease. Burglaries were also down 62% from 24 to 9. This decrease is attributed to people being forced to stay at home through most of the year. Thefts were down 51% from 871 to 420. The only increase was in stolen vehicles which rose 8% from 24 to 26. Stolen cars have been increasing over the past several years with nearly all of the thefts involving the owners leaving their fob in the car or leaving their vehicle running. The Paramus Police Department has continued to address the stolen vehicle issue. We have an officer assigned full time to a regional task force, who has made dozens of arrests and recovered most of the vehicles stolen from the borough. Many of these stolen cars have been used to commit significant crimes such as robbery and murder. The Department also saw a significant reduction in traffic summonses in 2020. This was caused by both Covid fears and the social justice protests that occurred throughout most of the year. The third quarter of 2020 saw the beginning of a return to normal summons levels.

The Department regretfully announces that they lost 3 present and past officers in 2020. On March 19, Retired Detective Gene Williamson passed away. He had been appointed an officer in May 1966 and had retired in January 1998. On June 20, Retired Sergeant Karl Massey passed away. Massey was appointed to the Department in March 1967 and retired in October 1994. On August 9 the entire department was shocked and saddened by the sudden death of current Police Officer Allan Alvarez. Allan was assigned to the Traffic Safety Unit at the time of his passing. The entire department turned out for his funeral several days later. His loss left a deep sadness in our hearts.

OFFICE OF THE CHIEF OF POLICE

We also had two retirements in 2020. Captain Thomas Damato, who had served since June 1995 and Officer Pete Arvidson who was appointed to the Paramus Police Department in July 2000 both retired. We thank both of them for many years of dedicated service to the Borough and our Department.

The true heroes of the Covid 19 pandemic have been the Paramus Emergency Medical Service who has faithfully answered every call for help throughout the year without regards to the risks to their health. The Covid 19 pandemic has also been a burden on the Police Department since the outbreak in March of 2020. Unlike many other business and organizations, the Paramus Police Department continued all of its responses, operations and services without any reductions in service. The Department was available to every citizen throughout the crisis with all divisions and units working regular unrestricted hours. The Paramus Police Emergency Service Unit was responsible for assisting EMS at all Covid related calls. ESU was already trained to handle all situations involving hazardous materials, chemical exposures and biological issues. They were specially equipped with the proper personnel protective equipment for these missions. ESU responded and assisted EMS at 342 Covid-19 related medical calls in 2020. They continue to respond to these calls for help in 2021.

In the midst of dealing with the Covid-19 crisis, law enforcement across the nation including the Paramus Police Department was dealt a second blow after the fatal encounter between Minneapolis Police and George Floyd. Civil unrest spread across our area on a daily basis. Fortunately, the Paramus Police Department's Emergency Service Unit and Strategic Response Unit were trained and equipped prior to these incidents. Beginning around May 30 and continuing throughout the summer, Paramus units supplied mutual aid assistance to multiple communities such as Hackensack, Teaneck, Englewood, Ridgewood and Newark, numerous times. The Department also handled multiple threats to invade and loot our shopping centers such as Westfield Garden State. It is believed that our show of force dissuaded any attempted actions. On June 9, we experienced our own BLM protest that took place on Century Road and Paramus High School. The Department was sufficiently prepared and worked with the organizers to provide a peaceful uneventful protest. Finally, on September 26 our ESU and SRU officers kept the peace between several hundred Pro Trump and BLM protestors on Route 17 south near Linwood Ave. The professionalism and training of our officers prevented any injuries on either side and we successfully protected both groups freedom of speech rights.

In 2020 the Department continued to respond to mental health and substance abuse issues aggravated by the stress of the pandemic. The Paramus Police Department responded to 235 Emotionally Disturbed Persons calls and handled 18 suicides and attempted suicides. On July 14, ESU officers responded to a Paramus home where a 14 year girl was barricaded with a knife threatening her family and herself. Officers were able to talk her down, deescalate the incident and transport her to a hospital. Two weeks later officers responded to George Washington Cemetery where a male shot and killed himself on the cemetery grounds. On December 20 Paramus Officers used their mental health training to stop a 20 year old man from jumping off of the parking garage located at the IKEA building.

OFFICE OF THE CHIEF OF POLICE

During this unusual time, all of our police divisions adapted to their difficult circumstances. Our Community Outreach Unit assisted our vulnerable residents with getting food and other items required by them. They also continued to provide outreach, through our LEAD Program and Red Ribbon Week, to our young residents by way of social media and other virtual venues. Our Traffic Safety Unit was also busy all year helping to coordinate and plan many needed intersection projects. Additional lanes and traffic lights were installed near Parkway School to assist with the Valley Hospital project. A new left turn signal was added to Forest Avenue and Howland Avenue. Major reconstruction was started at the intersection of Midland Avenue and Forest Avenue to make a safer environment for both pedestrians and vehicles. The Traffic Safety Unit is currently planning the upgrade of the Forest Avenue and Spring Valley Road intersection which is expected to begin in late 2021. They are also planning the installation of at least two more pedestrian rapid crossing devices to create safer crossing points for our students and residents.

The Department once again received the New Jersey State Safe and Secure grant for officer funding worth \$60,000.00. The Paramus Police Traffic Safety Unit generated a total profit for the borough of \$602,780.68 for administrative costs associated with providing additional police services to contractors such as PSE&G, Verizon and Suez Water. The Paramus Life Safety Building produced \$47,900.00 in rental revenue in 2020. This was off by approximately 50% due to training reductions mandated by the Attorney General. With at least one new client this year and the resumption of normal training requirements, we expect our 2021 income to surpass 2019.

The Department was very grateful to the Mayor and Council for allowing for the promotion of several officers in 2020. Promoted to Detective Sergeant were Keith DiMascio, Robert Brack and Doug Ohlendorf. Promoted to Traffic Officer were Andrew Cofone and Michael Mulla. These promotions will allow the department to continue to operate in an ever growing and complex environment.

Other notable events involving the Paramus Police Department in 2020 included a major truck accident and fire on March 25 that affected internet and cable television to some residents for several days. The accident occurred on Route 17 near Ridgewood Avenue. On April 30, three suspects were arrested after stealing more than \$20,000 worth of liquor from Stew Leonards. intersections and pedestrian paths safer and more efficient. The Department thanks the Mayor and Council for all of their support in 2019 and look forward to serving them diligently and efficiently in 2020.

On May 22 police responded to an aggravated stabbing at 93 East Ridgewood Avenue. Officers were able to save the victim's life and arrest the suspect who had fled on foot towards Route 17. On June 24, officers responded to and investigated a fatal motorcycle crash on Route 17 near McDonalds. On August 5 Tropical storm Isaias struck Paramus downing numerous trees and utilities poles. Paramus first responders worked diligently to keep our residents safe during this incident.

OFFICE OF THE CHIEF OF POLICE

On August 15 the department responded to a 911 call reporting a shooting and murder occurring at the Garden State Plaza. Units raced to the scene and activated our proper emergency protocols. After an investigation it was determined that the call was a malicious “swatting” phone call and no incident had occurred to the mall.

On September 3, a resident pedestrian was struck and killed on Forest Avenue and Soldier Hill Road. Detectives from Paramus and the Bergen County Prosecutor’s Office tracked down and captured the hit and run driver. On September 30 a resident was attacked and assaulted by a male while walking on Ridgewood Ave near Wilsey Court. Paramus officers chased down and captured the knife wielding man without using deadly force. On October 10 a male pedestrian was struck and killed while crossing Route 17 near Linwood Avenue. On November 21 a pedestrian was struck and killed on Route 17 southbound near the Garden State Parkway. On November 23 an alert officer observed a major drug transaction in progress at a local hotel and in turn was able to seize almost \$500,000.00 in narcotics proceeds.

It is unknown what challenges and issues the Paramus Police Department will face in 2021. We are currently in a dynamic and changing world, facing Covid issues and ongoing calls for social justice reform. The Police Department is acting aggressively to be ahead of the curve. The Department s currently is in the process of being “Accredited” by the State of New Jersey. When completed, this program confirms that our department is conforming to the latest best standards, procedures and equipment. The Paramus Police Department is also in the process of acquiring officer body cameras as mandated by the State of New Jersey. Both of these initiatives are currently being financed by forfeiture money and grants. The Department will also continue its mission of keeping crime low and reduce it further when possible. In 2021 we will continue to accomplish our primary goal of protecting all of our residents, students and visitors. The Department thanks the Mayor and Council for its continued support during a most difficult 2020.



A handwritten signature in black ink, reading "Kenneth R. Ehrenberg".

Kenneth R. Ehrenberg
Chief of Police

Member of Bergen County Chiefs Association
New Jersey State Association of Chiefs of Police
International Association of Chiefs of Police
Member of New Jersey State Bar
Accredited Command Executive – N.J.S.A.C.O.P

OFFICE OF THE CHIEF OF POLICE ADMINISTRATION



OFFICE OF THE CHIEF OF POLICE ADMINISTRATION



**DEPUTY CHIEF OF POLICE
ROBERT M. GUIDETTI**

The Paramus Police Department is the primary law enforcement agency for the 10.67 square miles that comprises the Borough of Paramus. Paramus, the hub of Bergen County, contains over 8,200 residential and 2,500 commercial properties. Three major highways; Route 17, Route 4 and the Garden State Parkway, bisect the borough. Paramus is 6 miles west of the George Washington Bridge and Upper Manhattan, 3 miles east of the City of Paterson and approximately 17 miles north of Newark.

Paramus is a mix of well-maintained residential homes and a thriving commercial sector consisting of three major shopping centers and hundreds of other smaller businesses. The largest commercial property is the Westfield Garden State Plaza Center that is over 2.5 million square feet in size with over 300 individual stores and a 16-plex movie theater.

Paramus is the home of Bergen Community College, four high schools and over 30 private and public places of learning. While Paramus' residential population is approximately 26,880, its workplace population is over 55,000 and the total population, including transients and shoppers, may be closer to 300,000 on certain days.

The administrative function of the Department is handled through the Office of the Chief of Police. This includes the Chief, Deputy Chief and one confidential secretary. The Records Bureau and the Office of Professional Standards (Internal affairs) report directly to the Chief's Office. The Office of the Chief is responsible for implementing policy, directives and general orders. The Chief's Office also plans, organizes and directs major incidents and events that take place within the borough. The Chief and Deputy Chief are also responsible for developing and communicating the vision, mission, and strategies of the Department.

Administration is responsible for developing, implementing and regulating the Department's budget, asset forfeiture and grant applications. The Office of the Chief is also tasked with media relations, liaison to other borough agencies, and other law enforcement agencies at the local, state and federal level. The administration is responsible for all aspects of the Department and has overall command of the Patrol Division, Detective Division and the Operations Division. This includes asset allocation and the overall strategic planning of the Department ensuring our services always reflect the core values of respect, professionalism, dedication and leadership.

During a year of unprecedented challenges, the Paramus Police Department and the community worked together developing honest and heartfelt relationships while keeping Paramus strong in the face of a global pandemic. The sworn officers and members of our Police, Fire, Rescue, and Ambulance Corps showed unparalleled bravery while working during the pandemic to keep our residents and visitors safe.

Paramus is one of the first communities to practice Stigma-Free and will continue to counter hate of all forms. The department has continued to promote Diversity, Inclusion and Equity not just in race but in LGBTQ, ADA, mental health issues, opioid issues and alcohol abuse. We have an optimistic outlook for the year 2021, as we continue to work hard to reduce crime, including further diminishing robberies, home burglaries and narcotics use; especially heroin and other opiate-based narcotics.

Robert Guidetti
Deputy Chief of Police

International Association of Chiefs of Police
Accredited Command Executive – N.J.S.A.C.O.P
FBI - Leeda

OFFICE OF THE CHIEF OF POLICE OFFICE OF PROFESSIONAL STANDARDS

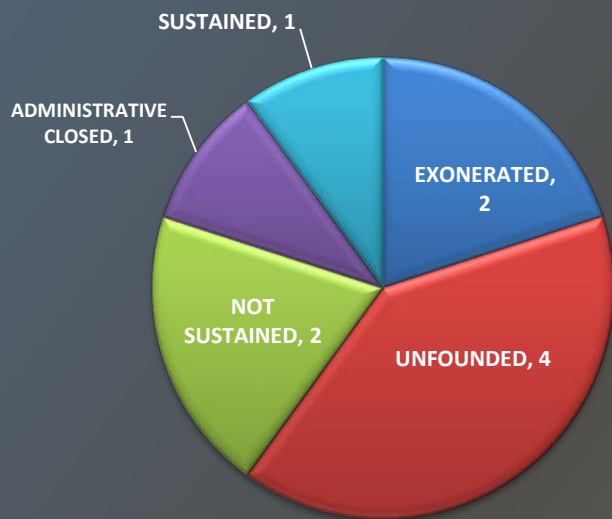
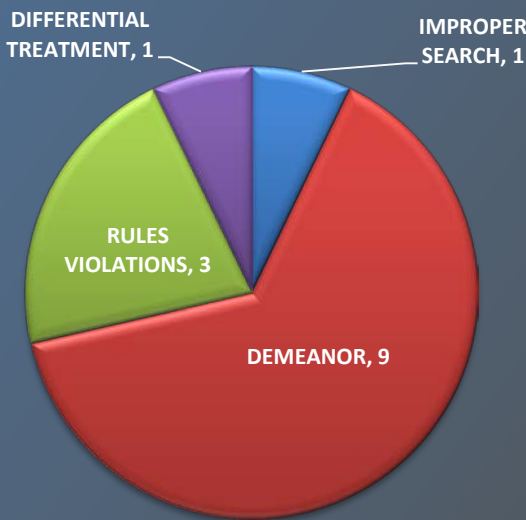
The Office of Professional Standards is tasked with making sure that the Paramus Police Department upholds the law in a fair, just and professional manner. The unit is responsible to verify that all people who come in contact with the Paramus Police Department are treated equally under the law. The members of the Department understand that their credibility and the respect shown to them by the general public, is contingent on their day to day interactions with our citizens. The Office of Professional Standards is broken into two separate but intertwined functions, the Internal Affairs element and the Policy and Procedure element.

The Internal Affairs function is responsible for investigating all allegations of misconduct by any member of the department. They also investigate officer involved shootings and civil claims made against the Department. The unit is committed to upholding the integrity of the department and maintaining community confidence in its police force. Internal Affairs officers investigated 15 complaints in 2020.

The Policy and Procedure function is responsible for ensuring that the Paramus Police Department is adhering to the best practices as subscribed by the New Jersey Attorney General and Bergen County Prosecutors' Office.

Complaints from the public, whether substantiated or not, increase the awareness of the leadership of this agency to actual or potential problems, as well as the perceptions of the community. This feedback will ultimately assist in determining whether the mission statement and goals of this agency are being attained.

The members of the Paramus Police Department are committed to providing law enforcement services that are fair, effective, and impartially applied.



OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD



February, 1 1991, Chief Joseph J. Delaney established the Ceremonial Honor Guard, to perform functions and to enhance the professional image of the Paramus Police Department. The Guard provides funeral honors, for fallen comrades, and serves as the “guardian of the colors” by displaying the national flag at ceremonial occasions and at various official functions. The original 13 members of the honor guard led the way by developing some of most endeared traditions of integrity and honor. Although many of these members are no longer active, their legacies and traditions are still honored by every Guardsmen.

In 1993, the unit suffered a tremendous loss as one of its original members; Police Officer Vincent M. Brock was tragically killed in the line of Duty. After this tragedy, a bond was formed with the Police Pipes and drums of Bergen County and the Paramus Police Ceremonial Honor Guard, which then became the official honor guard for the pipe band.

Currently the unit consists of 16 highly trained and disciplined officers who are extremely motivated and maintain exceptional high standards of appearance and conduct. All members of the unit are trained to perform as rifle team (21 gun salute), casket guards, pall bearers, and color guard. Each year the guard participates in a number of parades, civic celebrations, state and local law enforcement memorial services, and line of duty funerals. Over the past 28 years, the Guard has on occasion presented colors during the National Anthem for the NY Giants, NJ Devils, NJ Nets, NY Red Bulls and several local baseball teams. The unit has had the honor of escorting the Police Pipes and Drums of Bergen County at events including the New York City St. Patrick’s Day Parade, Bergen County Chiefs of Police functions and National Law Enforcement Memorial Ceremonies in Washington, D.C. and Police memorial ceremonies in Ocean Grove, NJ, Cleveland, Ohio, Fort Lauderdale, Florida, and Connecticut.

In 2020, the Ceremonial Honor Guards services were extremely limited due to the Covid-19 Pandemic however, the Guardsman came together and continued to practice while maintaining the highest of standards. Despite the Pandemic, the Guard performed at the following ceremonies:

OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD

Commanders:

P.O. Daniel De Rienzo
P.O. Gil Maynard



Members:

Sgt. Michael Kelly
Det. Lt. James Teehan
DSG. Craig McEllen
DSG. Glenn Pagano
Det. Mark Pinajian
P.O. Gregory Hooper
P.O. Steven Nepola
P.O. Ryan Hayo
Det. Jon Umanzor
P.O. Diego Cruz
P.O. Amit Vaidya
P.O. Thomas Holden
P.O. Kevin Grady
P.O. William Stallone

2020 Breakdown

Paramus Ceremonial Honor Guard, which currently consists of 16 Active members, participated in the following 9 jobs throughout 2020:

Parades: Rutherford, Nutley and Woodbridge's Saint Patrick Day Parades

Color teams: Paramus Mayor and Council Re-Organization Meeting, XFL's NY Guardians Football Game and Captain Thomas Damato's retirement ceremony

Rifle Teams: Paramus Memorial Day Ceremony

Funerals: Funeral of Ret. Edward Courtney, Active Duty Police Officer Allan Alvarez

The Paramus Police Ceremonial Honor guard serves as an example of the high standard of integrity, service, appearance and professional demeanor enjoyed by this department. These standards were unfortunately on display after the passing of Police Officer Allan Alvarez whom, died from complications due to a medical procedure. Officer Alvarez was provided a full burial service with honors as sign of this Departments appreciation for all his hard work and dedication to the residents of Paramus. While this incident weighed heavy on this Department and the Guard, our ability to send a brother Officer to his final resting place with such praise and honor will be one of the Guards finest accomplishments

It shall be the mission of the Paramus Police Ceremonial Honor guard to maintain the highest standard of integrity when representing the Paramus Police Department and aspire to professionalism in all aspects of their operations. In an ever changing world full of uncertainty the Guard stands ready to uphold time tested traditions remembering our fallen heroes, and progressing forward in their honor.

OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD



The Guard would not be here without our greatest tradition of all, Honor. A tradition past down from Guardsman and Commanders both past and present. In light of the difficult year we faced, we look to the lessons taught by the leaders of our past to guide us through the future.



Recognition of Past Commanders

- Commander Vincent Brock 1991-1993
- Commander Robert Wright 1991-2006
- Commander Robert Guidetti 1993-2009
- Commander Dennis Niland 1998-2001
- Commander Thomas Damato 2002-2008
- Commander David Lagrone 2008-2012
- Commander Michael Kelly 2013-2018
- Commander Diego Cruz 2018-2019



OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD

MISSION

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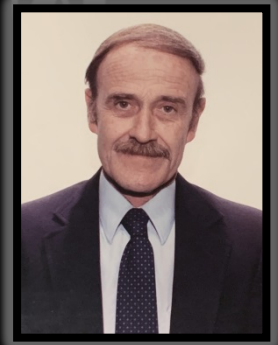
IN MEMORIAM



Karl Massey, retired Sergeant passed away on June 20, 2020. Sergeant Massey served the Department from his appointment in March 1967 until his retirement in October 1994. He was an expert in traffic enforcement and double-bottom tractor trailers. He also served as the president of the Bergen County Traffic Officers Association. His legacy to the Department was continued by his son, retired Detective Sergeant Kurt Massey and his grandson, current Paramus Officer Kurt Massey Jr.



Robert Hanley, retired Detective Sergeant passed away on May 26, 2020. Detective Sergeant Hanley served the Department from his appointment in March 1960 until his retirement in July 1980. Detective Sergeant Hanley also served in the United States Marine Corp.



Eugene Williamson, retired Detective passed away on March 19, 2020. Detective Williamson served the Department from his appointment in May 1966 until his retirement in January 1998.

OFFICE OF THE CHIEF OF POLICE RECORDS BUREAU

The Records Bureau is responsible for the control, maintenance, and release of all police incident and arrest paperwork. Any call generated by the Police Department is assigned a call type, logged into the Records Management System and then filed by the Records Bureau personnel. The Records Bureau personnel have a number of important responsibilities with regard to both hard and electronic copies of paperwork.

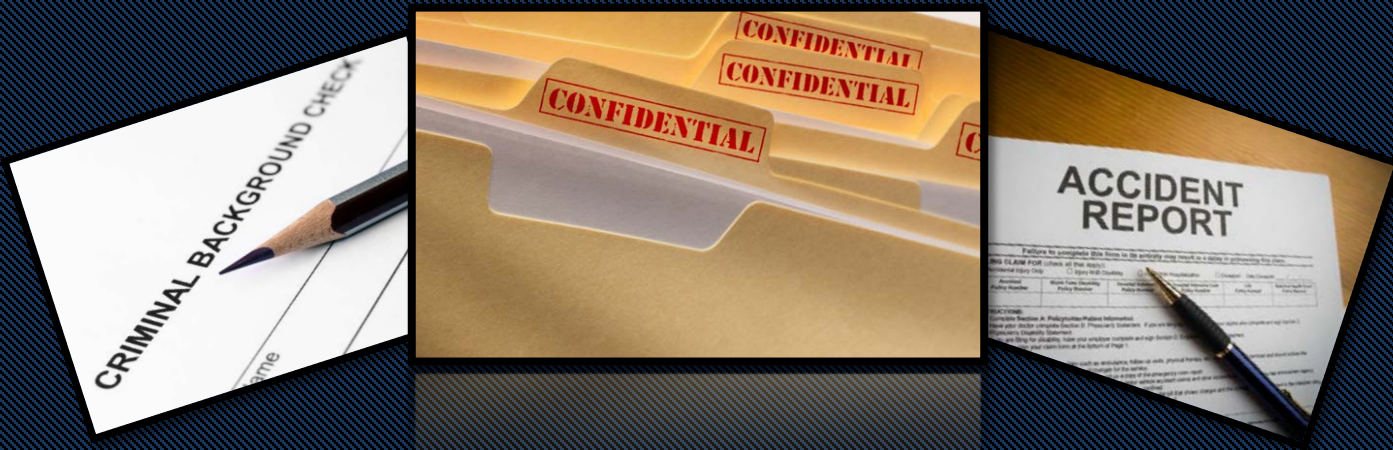
Records personnel duties include:

- Maintaining the confidentiality and integrity of reports, arrests, and criminal history information
- The dissemination of Information to police agencies, the general public, insurance companies, attorneys, and other government agencies.
- The release of confidential information must be compliant with state and federal laws and guidelines.
- Fulfilling OPRA requests that must be answered with the appropriate responses to ensure compliance
- Creating the annual report each year
- Payroll processing for all sworn officers and civilians
- Crime mapping for our Intelligence Unit

Each year, the Records Bureau handles thousands of telephone calls, walk-ins, and email requests for incidents and arrest reports, statistics and general information. In addition the Records Bureau fulfills discovery requests, expungement orders, alarm enforcements as well as handles the application process for firearms identification cards, hand gun permits, government background checks, and temporary handicap placards.

The Records Bureau provides statistical information to various outside agencies. These include the Federal Cleary Act for all college and universities in the Paramus jurisdiction. The Uniform Crime Reporting System to the State Police each month. Compiling spreadsheets of criminal and motor vehicle statistics for grants provided to us by government agencies (“Click It or Ticket” and Drive Sober or Get Pulled Over and Pedestrian Safety”).

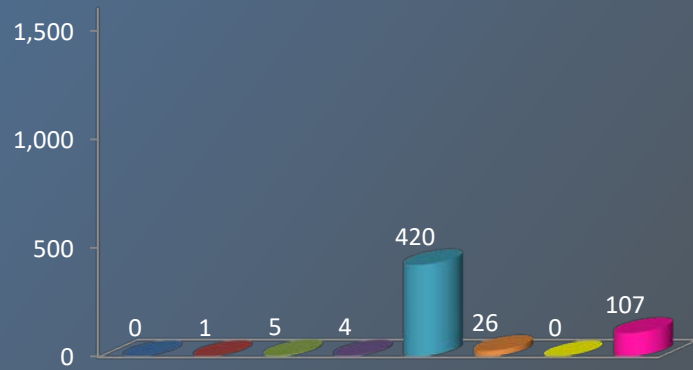
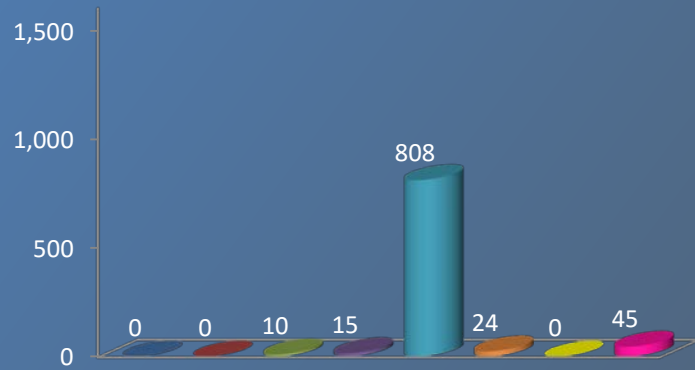
The Records Bureau generates thousands of dollars through accident report requests, false alarm billing, firearm fees, and attorney discovery requests. These fees and fines are deposited into the Boroughs’ General Funds Account.



OFFICE OF THE CHIEF OF POLICE UNIFORM CRIME REPORT

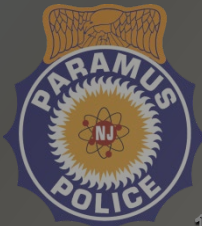
2019

2020



■ Murder	■ Rape	■ Burglary - Residential
■ Burglary - Commercial	■ Theft	■ Theft of MV
■ Arson	■ Assault	

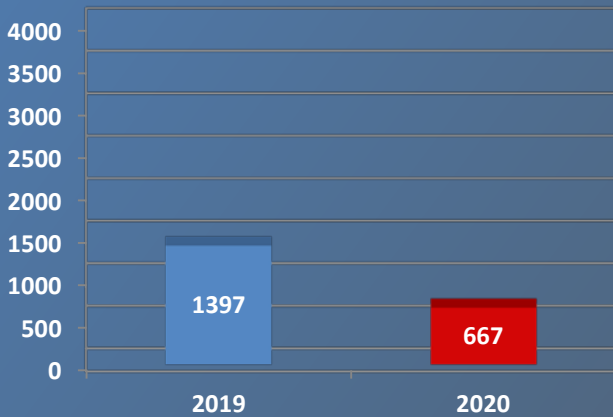
**Note: Figures are based on U.S. Department of Justice, Federal Bureau of Investigations, Crime in the United States Publication. Known offenses include: Homicide, Forcible Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Theft., and Arson.



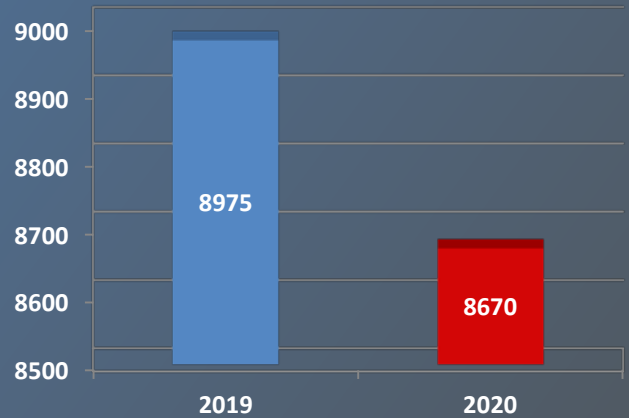
OFFICE OF THE CHIEF OF POLICE STATISTICS

COURT STATISTICS

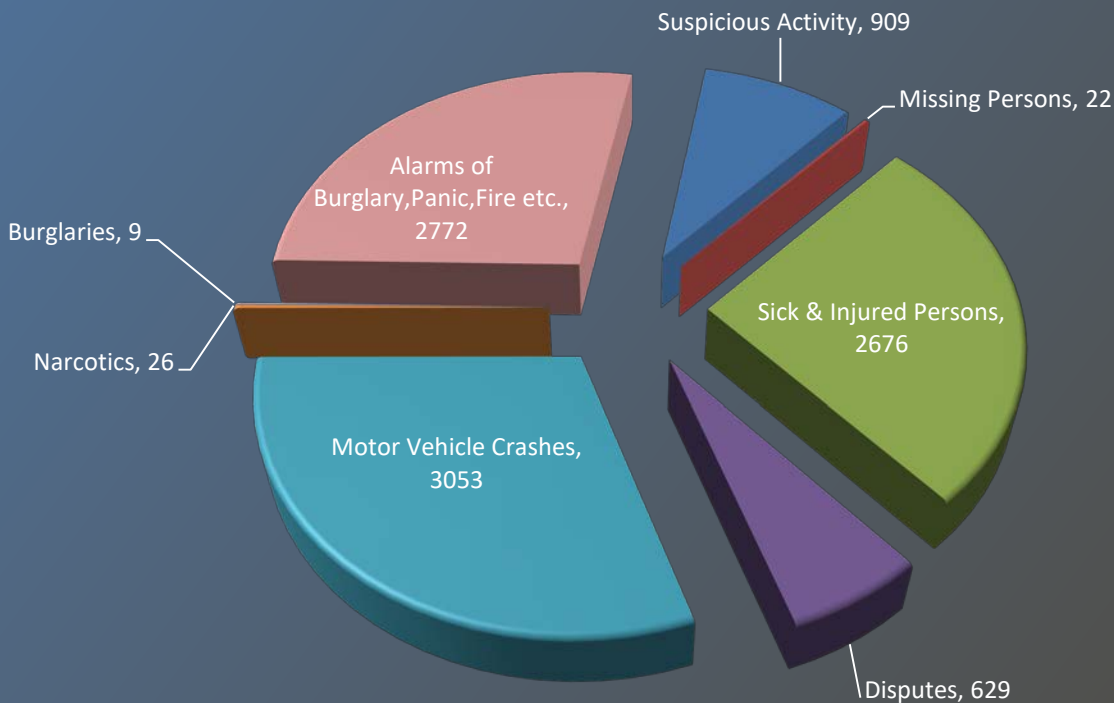
Criminal Complaints



Summonses



FREQUENT CALLS FOR SERVICE THROUGHOUT THE YEAR



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
9-1-1 CALL	10881
9-1-1 CALL (MEDICAL)	891
ADMINISTRATIVE ASSIGNMENT	59
ALARM - FIRE	373
ALARM - FIRE (ALL SCHOOLS)	43
ALARM - FIRE (HOSPITAL)	47
ALARM - FIRE (MALL)	101
ALARM - FIRE HEALTH CARE FACILITIES	40
ALARM - PANIC	52
ALARM / FIRE	374
ALARM / FIRE (HEALTH CARE FACILITY)	33
ALARM / FIRE (HOSPITAL)	18
ALARM / FIRE (SCHOOL)	28
ALARM / HOLD UP	108
ALARM / SEWER DEPT.	111
ALARM / TROUBLE	5
ALARM /BURGLAR	2037
ALARM /MEDICAL	96
ALARM OUT OF SERVICE	1495
AMBULANCE TRANSPORTATION	1
AMBULANCE TRANSPORTATION	19
ANIMAL COMPLAINTS / BITES	537
ANIMAL CRUELTY	4
APPLIANCE FIRE	20
ASSAULT / AGGRAVATED	3
ASSAULT / AGGRAVATED - BIAS INCNT	1
ASSAULT / SIMPLE	41
ASSIST OTHER AGENCY (L.E. ONLY)	181
ASSIST PD	17
ASSIST POLICE DEPARTMENT	4
ATTEMPTED THEFT OF MOTOR VEHICLE	6
BARBECUE GRILL FIRE / LEAK	4
BCI APPLICANT	4
BCI REQUEST	3
BOILER MALFUNCTION / ISSUE	51
BOMB THREAT / SCARE.	1
BOMB THREATS / SCARE	1
BOROUGH ORDINANCE VIOLATION	402
BRUSH FIRE	39
BRUSH FIRE	39
BUFFER ZONE CHECK	9880
BUILDING CHECK	19



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
BURGLARY (ATTEMPT) - COMMERCIAL	1
BURGLARY - COMMERCIAL	10
BURGLARY - RESIDENTIAL	15
CAR FIRE	95
CARBON MONOXIDE ALARM	142
CHECK on the WELFARE OF	1929
COMMUNITY POLICING	7
COMPACTOR FIRE	2
COMPUTER CHECK	95
COUNTERFEIT	16
CRIMINAL MISCHIEF	45
CRIMINAL MISCHIEF - BIAS INCIDENT	2
D.A.R.E. ACTIVITY	7
DANGEROUS ANIMAL SIGHTING	2
DIGNITARY PROTECTION	5
DISABLED VEHICLE	630
DISORDERLY PERSON / GROUP	23
DISPUTE (non-violent)	704
DISPUTE (VIOLENT)	93
DOMESTIC DISPUTE (non-violent)	122
DOMESTIC DISPUTE (VIOLENT)	65
DOMESTIC RESTRAINING ORDERS	7
DRILL	3
DRILL / POLICE DEPARTMENT	1
DUMPSTER FIRE	3
ELECTRICAL CONDITION (INSIDE)	23
EMERGENCY MANAGEMENT	1
EMERGENCY SERVICES UNIT	2
EMOTIONALLY DISTURBED PERSON (E.D.P.)	235
EMS ASSIST - RESCUE	1
ESCORT / ALL OTHER	13
ESCORT / TAX OFFICE	55
ESCORT / VIOLATIONS BUREAU	1
EXTRICATION - VEHICLE	39
FIGHT	27
FIRE PREVENTION REQUEST	3
FRAUD	243
GASOLINE / FLUID LEAK ON ROADWAY	24
HARASSMENT - BIAS INCIDENT	6
HARASSMENT-ANNOYING CALLS	145
HAZARDOUS CONDITION	592
HAZMAT CALL / REQUEST	6



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
HEROIN ADDICTION RECOVERY TEAM	5
HOMELAND SECURITY DETAILS	18
HOSTAGE / BARRICATED SUBJECT	1
INJURED PERSON	638
INJURED PERSON	918
INTOXICATED DRIVER - DWI	2
INTOXICATED PERSON	79
LEAD / SCHOOL RESOURCE DETAIL	53
LIGHT TOWER REQUEST - RESCUE SQUAD	1
LOST / FOUND PROPERTY	208
MEDICAL / POSS INFECTIOUS	230
MEDICAL ALARM	96
MEDICAL EMERGENCY	2004
MEGAN'S LAW NOTIFICATION	1
MISSING PERSON	24
MISSING PERSON - LOCATED	1
MOTOR VEHICLE CRASH / CIVILIAN REPORT	56
MOTOR VEHICLE CRASH / FATAL	2
MOTOR VEHICLE CRASH / HIT & RUN	333
MOTOR VEHICLE CRASH / HIT & RUN - CIVILIAN REPORT	70
MOTOR VEHICLE CRASH / INJURIES	322
MOTOR VEHICLE CRASH / NO INJURIES	2425
MOTOR VEHICLE CRASH ROLLOVER / INJURIES	18
MOTOR VEHICLE CRASH ROLLOVER / NO INJURIES	5
MOTOR VEHICLE IMPOUND	4
MOTOR VEHICLE STOP	1216
MUTUAL AID REQUEST	3
MUTUAL AID REQUEST - ENGINE	10
MUTUAL AID REQUEST - LADDER	7
MUTUAL AID REQUEST - POLICE DEPARTMENT	1
MUTUAL AID REQUEST - RESCUE	2
MV CRASH - ANIMAL / NO INJURIES	48
MV CRASH - CAR VS STRUCTURE / INJ	2
MV CRASH - CAR VS STRUCTURE/NO INJ	6
MV CRASH - CAR VS TREE / NO INJ	6
MV CRASH - MOTORCYCLE / INJURIES	2
MV CRASH - OBJECT FIXED / INJURIES	1
MV CRASH - OBJECT FIXED / NO INJURY	3
MV CRASH - OFFICER INVOLVED/INJURY	2
MV CRASH - OFFICER INVOLVED/NO INJ	22
MV CRASH - PEDESTRIAN / INJURIES	22
MV CRASH - PEDESTRIAN / NO INJURIES	2



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
MV CRASH - ROLLOVER / INJURIES	21
MV CRASH - ROLLOVER / NO INJURIES	5
MV CRASH - VEHICLE VS. STRUCTURE	6
MV CRASH / HIT & RUN - INJURIES	3
NARCOTICS	27
NATURAL GAS EMERGENCY - INSIDE STRUCTURE	40
NATURAL GAS EMERGENCY - INSIDE STRUTURE	40
NATURAL GAS ODOR - OUTSIDE	88
NIGHTLTY PAC RADIO TEST	246
NIGHTLY FIRE / RESCUE RADIO TEST	287
NOISE COMPLAINT	251
NON CRIMINAL ACTIVITY / ALL OTHER	27
NOTIFICATION	256
NOTIFICATION - POWER DISRUPTION	1
NOTIFICATION - RADIO FAILURE	1
ODOR SMOKE / OTHER - OUTSIDE	22
ODOR SMOKE/OTHER - INSIDE STRUCTURE	46
ODOR SMOKE/OTHER - OUTSIDE	22
OPEN DOOR / WINDOW	31
ORDER MAINTENANCE / CROWD CONTROL	13
OTHER DETAIL - INVESTIGATION	28
OTHER DETAIL / ASSIGNMENT	224
PARK RANGER DETAIL	3
POLICE SERVICES DETAIL	1532
POSSESSION OF STOLEN PROPERTY	13
POTENTIAL OVERDOSE	16
PRISONER TRANSPORTATION	79
PROPERTY DAMAGE	255
PROTESTS / DEMONSTRATIONS	51
PROWLER	1
PURSUIT	34
RECOVERED STOLEN VEHICLE	27
RMS ONLY - 3106/NC	5
ROBBERY	10
SCHOOL SECURITY CHECK	406
SERVICE CALL	4
SEX OFFENSE (all other)	13
SEXUAL ASSAULT	2
SHOPLIFTING	151



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
SHOPLIFTING - (DP) DISORDRLY PERSON	33
SICK PERSON	1864
SICK PERSON / POSS INFECTIOUS	342
SMOKE CONDITION - INSIDE STRUCTURE	28
SMOKE CONDITION - OUTSIDE	34
STAND BY - EMS	2
STAND BY - FIRE DEPARTMENT	5
STAND BY - HAZMAT INCIDENT	1
STAND BY - STRUCTURE FIRE	16
STRUCTURE FIRE	38
STUCK OCCUPIED ELEVATOR	131
SUDDEN DEATH	49
SUSPICIOUS OCCURRENCE	560
SUSPICIOUS PERSON / GROUP	363
SUSPICIOUS VEHICLE	336
THEFT	427
THEFT - ALL OTHER	1
THEFT - AUTO ACCESSORIES AND PARTS	3
THEFT - FROM AUTO	80
THEFT - FROM AUTO - SET-UP	1
THEFT - FROM VENDING/COIN OPER MACH	1
THEFT of MOTOR VEHICLE	57
TRAFFIC ASSIGNMENT - OTHER	590
TRAFFIC - CONTINUING INVESTIGATION	30
TRAFFIC ASSIGNMENT - CHILD SEAT	9
TRAFFIC ASSIGNMENT - ESCORTS	85
TRAFFIC ASSIGNMENT - PLANNING	59
TRAFFIC ASSIGNMENT - SCHOOL POST	9
TRAFFIC ASSIGNMENT - SPECIAL POLICE	579
TRAFFIC ASSIGNMENT - TOWING DETAIL	4
TRAFFIC ASSIGNMENT - TRAILER	1
TRAFFIC ASSIGNMENT - WORK ZONE	301
TRAFFIC ASSIGNMENT- MESSAGE TRAILER	11
TRAFFIC ENFORCEMENT	431
TRAFFIC LIGHT OUT	69
TRANSPORTATION	70
TRAPPED PERSON	2
TREE DOWN - WITH WIRES	30
TREE DOWN / NO WIRES	38
TREE ON HOUSE / STRUCTURE	69



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
TRESPASSING COMPLAINT	38
TRUCK FIRE	1
UNCLASSIFIED FIRE REQUEST - ENGINE	4
UNCLASSIFIED FIRE REQUEST - RESCUE	10
VOID CALL	34
WANTED PERSON	5
WARRANT SERVICE	33
WATER HAZARD / EMERGENCY - OUTSIDE	9
WATER HAZRD/EMERG- INSIDE STRUCTURE	29
WATER RESCUE / BOAT REQUEST	6
WEAPONS OFFENSE (CFS Code ONLY)	8
WEEKLY CAP/ESU TEST	50
WIRE DOWN - NO ARCING / FIRE	112
WIRE DOWN - TRANSFORMER ARCING	159
Total:	53953



OPERATIONS DIVISION OPERATIONS



**CAPTAIN
DOUGLASS EHRENBERG**

The Operations Division is a multi-faceted Division with a number of individual units including the Traffic Safety Unit and the Training Unit.

The Traffic Safety Unit is responsible for all issues related to the motoring public and residential traffic. Officers respond to complaints and traffic concerns that arise daily, as well as preplanned events. In addition, we coordinate with many outside companies to ensure that their road construction projects create little or no inconvenience to the drivers traversing our roadways. All traffic officers receive specialized training which allows them to conduct a more in-depth investigation into motor vehicle crashes. Traffic officers who are qualified, also review site plans for future building projects within the Borough to ensure their compliance with current traffic laws and regulations.

Federal and state grants for traffic education and enforcement are requested and administered through the Traffic Division. These grants provide the funds to educate the public to the dangers of drunk driving, distracted driving, aggressive driving and many others.

School Crossing Guards also fall under the supervision of the Traffic Safety Unit. These highly dedicated individuals selflessly provide for the safety of our children on a daily basis.

Dignitary escorts and funeral escorts have been on the rise in the last few years. These escorts have increasingly been managed by our motorcycle unit. Some of these highly skilled riders can be primarily assigned to other divisions, but come together with the Traffic Officers to represent the Department in this elite unit.

Traffic control signs are produced in our own work shop by The Traffic Maintenance Unit. After production, they are installed to comply with strict state and federal regulations. Traffic Maintenance is also responsible for the installation and repair of all Paramus owned traffic lights.

The Police Department also employs a number of Class 1 Special Officers. These Special Officers are managed and scheduled through the Traffic Unit. They are called upon many times to assist regular officers with traffic control issues. They provide an invaluable service which frees regular officers to tend to their law enforcement duties.

The Training Unit is a vital entity also located within the Operations Division is. Officers assigned are responsible to ensure that every officer is compliant with all county, state and federal requirements. In addition, they administer and constantly adjust the process for hiring new officers. This guarantees that The Paramus Police Department maintains the highest standards and employs the most qualified candidates. The Training Unit manages and maintains the state of the art pistol range located at the Life Safety Building. This Unit is also crucial in assisting our business and school districts with developing security and safety analysis in order to be more effective in providing safety to their students and guests. The Training Unit is also crucial in supplying material and logistical support to the Paramus Office of Emergency Management during times of crisis or disaster.

OPERATIONS DIVISION TRAFFIC BUREAU

The Traffic Bureau is tasked with managing multiple sub divisions, such as Traffic Maintenance, Crossing guards, Class One Special Police Officers, Towing operations, and the Motorcycle Unit and the responsibilities far surpass that of mere traffic enforcement. Their duties range from operations to law enforcement to scheduling and planning to traffic safety and management.

Tragically, the Paramus Police Department lost a great asset in 2020 with the unexpected passing of Traffic Officer Allan Alvarez. Prior to joining the police department, Officer Alvarez served his country in the United States Army. Officer Alvarez was meticulous and would often go above and beyond what was needed, without expecting any recognition. Allan not only served the public with dignity and the utmost care as an employee of the Paramus Police Department, he was an even better friend to many outside of the Department.

The Traffic Bureau is responsible for making the Motorcycle Unit what it is today. What started as a single motorcycle has grown into the second largest police motorcycle unit in Bergen County. It regularly provides dignitary and funeral escorts as well as making appearances at many events such as the 4th of July Parade, Special Olympics, National Night Out, Toys for Tots, and other special events. Our motor officers are certified through the Maryland State Police Motor Officer School, which is arguably the hardest training in the nation. Officers learn how to expertly maneuver their motorcycles under all types of speed and stressful conditions. These motor officers enjoy displaying their elite skills and competing several times per year at national events and frequently take home top honors. This year, the traffic Bureau hosted the third annual North Jersey Motorcycle Skills Training and Competition. The entire event was coordinated and planned by the Traffic Bureau, which was a huge success and drew officers from as far as Florida, Arizona, and Canada. Motorcycles bring specific advantages to law enforcement over traditional cars and are an asset to the Borough of Paramus. In 2020, the motor unit provided 84 funeral escorts. The motor unit takes pride in representing the Borough during funeral escorts while paying respect to those that have passed before us. Escorts hopefully ease the pain and sorrow of loved ones during their time of mourning by providing a safe and clear passage to a final resting place.



Outside duty police services are coordinated and managed in their entirety by the Traffic Bureau. When companies require police assistance for traffic control and planned security, the Traffic Bureau ensures that these services are paid for by the respective entities and not at all by the Borough. Traffic officers then ensure that the road construction projects create as little inconvenience as possible to the drivers traversing our roadways. There has been a steady increase in outside police services every year. The Traffic Bureau filled over 1,500 police services details in 2020 which was a 3.78% increase in jobs filled from 2019. In addition to our regular police services, the Traffic Bureau co-managed the Covid-19 testing site located on the campus of Bergen Community College. The Traffic Bureau coordinated with FEMA and Bergen County Office of Emergency Management to ensure an efficient and safe operation where tens of thousands of people were tested. The Traffic Bureau also schedules and oversees many security details and special events that take place throughout the borough. Again, police services are paid for, in full, by the entities themselves, with no cost to borough residents. Upgrades to utility services such as gas and electric infrastructure are to the benefit of all residents, now and in the future.

OPERATIONS DIVISION TRAFFIC BUREAU

On a daily basis, Traffic Bureau officers employ the three E's of traffic safety – Engineering, Education, and Enforcement. Engineering designs are constantly analyzed to find areas of the Borough needing improvement. School crossings, excessive speeding zones, handicap access and a multitude of other traffic concerns to the public are addressed daily. Variable message signs and devices that display vehicle speeds are deployed throughout the Borough. These devices sometimes educate motorists of current laws and other times inform them of pertinent information that exists in that immediate area. Ultimately, enforcement is conducted to ensure compliance and safety benefiting the motoring public as well as the residents and pedestrians.

The Paramus Police Department, commonly referred to as the hub of Bergen County due to its centralized location within the County, investigates more crashes than 98% of all police agencies in New Jersey and more than any other agency in Bergen County. All traffic officers receive specialized training for more in-depth investigations, including hit and run and serious motor vehicle crashes. For fatal motor vehicle collisions, a Paramus Traffic Officer is assigned to the Bergen County Prosecutor's Office Fatal Accident Investigation Unit.

The Paramus Police Department also prides itself on being one of the very few agencies that investigates every Hit and Run collision that occurs within the Borough of Paramus. In 2020 we had a decrease in the amount of hit and run collisions compared to 2019 likely due to the Covid-19 pandemic. That caused a lower number of motorists on the roadway between the months of March - June. There were a total of 226 hit and run collisions in 2020. Each investigation takes anywhere from a single day to several months to investigate and close, depending on the evidence available and cooperation of the parties involved.

Traffic officers review architectural plans and blueprints for proposed building projects within the Borough to ensure compliance with current traffic regulations and more importantly, to address the impacts these projects will have on our community. Federal and State grants are requested and administered through the Traffic Bureau and can often be tied to these building projects to help improve infrastructure. Other grants provide the funds to educate the public to the dangers of drunk driving, distracted driving, aggressive driving and many others. Pedestrian safety efforts throughout the Borough continued as more crosswalks were outfitted with highly effective push button activated flashers. The Traffic Bureau is responsible for establishing and staffing crossing guard posts throughout the borough. During the school year, every child in Paramus can walk safely to and from school. In the event a crossing guard is unable to fill their post, a Traffic Officer ensures the post is covered.

All Traffic Officers are trained and certified to operate Radar speed measuring devices and routinely set up speed enforcement areas around town. When residents notify the police department of speed violators on a certain street, the Traffic Bureau is tasked with ensuring the speed limit is obeyed and the problem rectified.

The Borough of Paramus is frequently the home of large scale events, such as concerts, professional golf tournaments, and fireworks displays. In preparation, the Traffic Bureau coordinates with event organizers to address safety concerns, potential security threats, and traffic related issues resulting in enjoyable and safe venues. Having a Traffic Officer assigned to the Paramus Police Emergency Unit assists with the tactical aspect of preparation and planning

OPERATIONS DIVISION TRAFFIC BUREAU

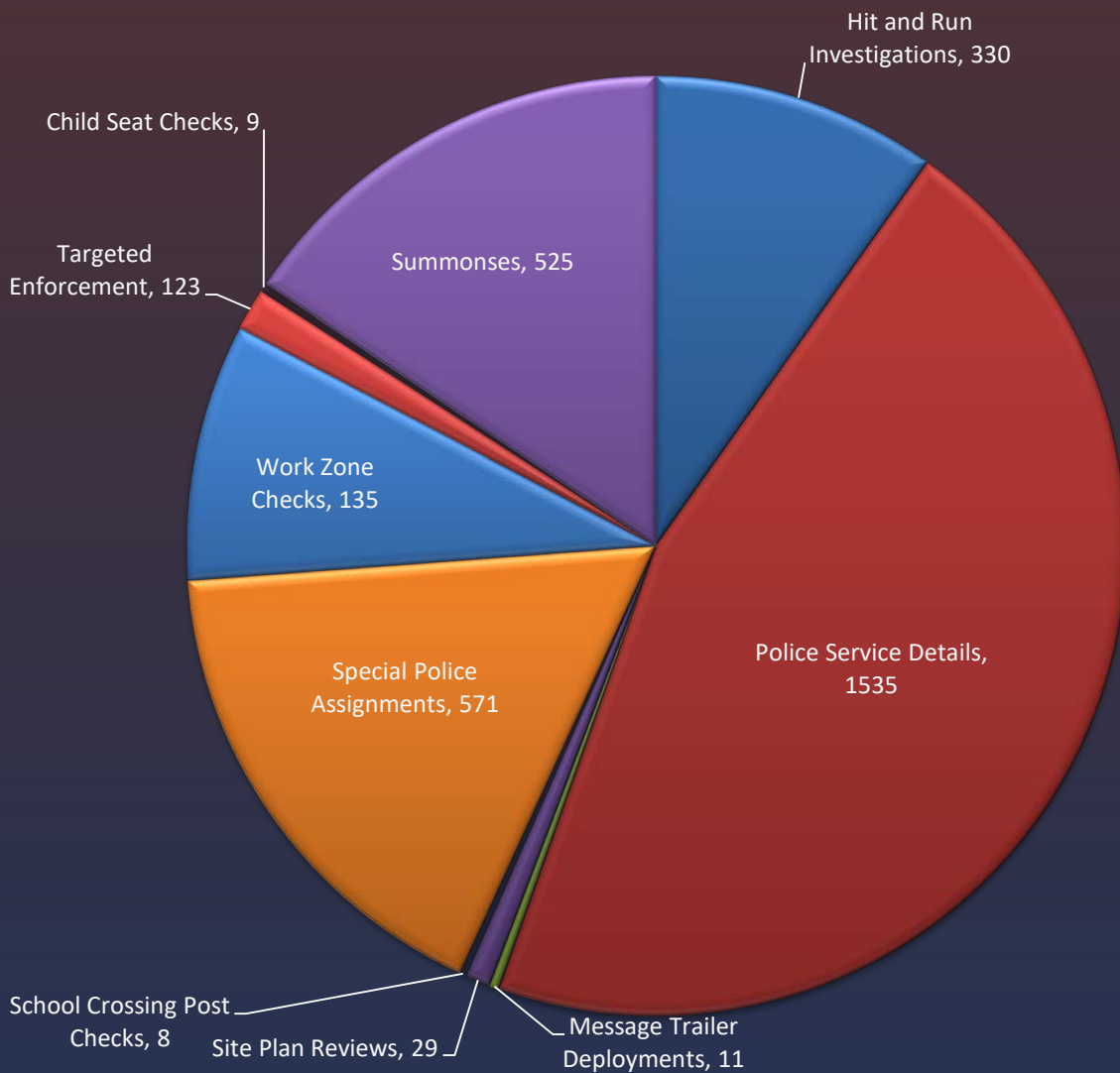
O Traffic control signs are manufactured and produced in our in house work shop by the Traffic Maintenance Unit. After production, they are installed to comply with strict state and federal regulations. Traffic Maintenance is also responsible for the installation and repair of all borough-owned traffic lights. From street painting to ground signs and overhead traffic signals, this unit possesses the technical expertise required for signals that combine computer driven electronic components. Many surrounding towns contract with this unit and as a result, receive our shared services and rapid response times. The taxpayers of Paramus benefit, as these services generate positive cash flow and thus help keep their taxes down.

Class One Special Officers are managed and scheduled through the Traffic Bureau. Over thirty Special Officers are employed by the Borough and are called upon daily to assist regular officers. Special Police Officers are trained in traffic control, security details, court duties, pedestrian crossings, borough park checks, and other miscellaneous activities which free up our sworn officers to tend to their law enforcement duties.

Most of the work of the Traffic Bureau goes undetected but the smooth operation of events, increased safety, well maintained street signs and traffic lights, and mitigation of traffic delays, are examples that the Traffic Bureau is tirelessly working behind the scenes. In 2021, the Traffic Bureau will attempt to surpass all of its 2020 accomplishments, and continue to ensure Paramus stays safe.

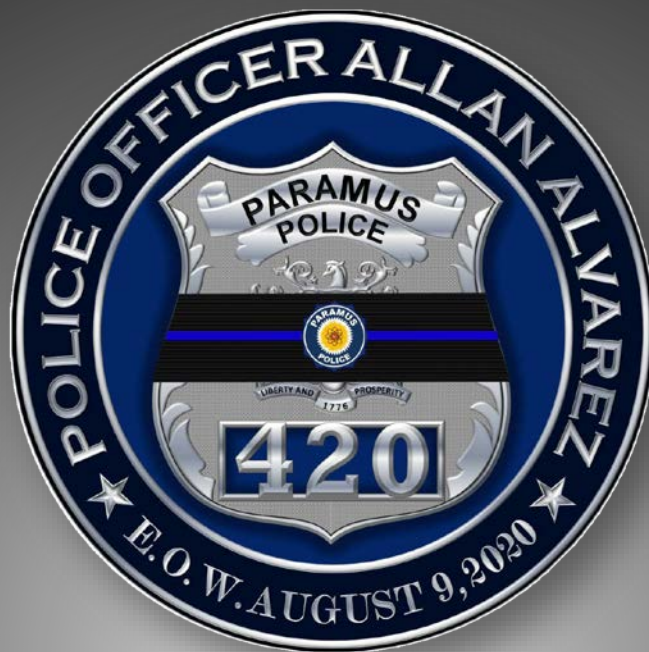


OPERATIONS DIVISION TRAFFIC BUREAU STATISTICS



For the year 2020 the total revenue received for Police Service Contracts was \$602,780.68





Police Officer Allan Alvarez passed unexpectedly on Sunday, August 9, 2020. Officer Alvarez died as the result of complications from a medical procedure. Police Officer Alvarez was appointed to the Department on July 25, 2006 and he was currently assigned to the Traffic Safety Unit. Allan had also served in the United States Army in Bosnia.

OPERATIONS DIVISION TRAINING UNIT



**LIEUTENANT
NORMAN GIN**

The mission of the Paramus Police Department Training Unit is to develop the skills, knowledge and service delivery of its sworn and civilian employees. The Paramus Police Department recognizes the high value of training and is committed to providing the best training available to all personnel. The Training Unit provides/facilitates year-round training and support to the personnel of the Paramus Police Department.

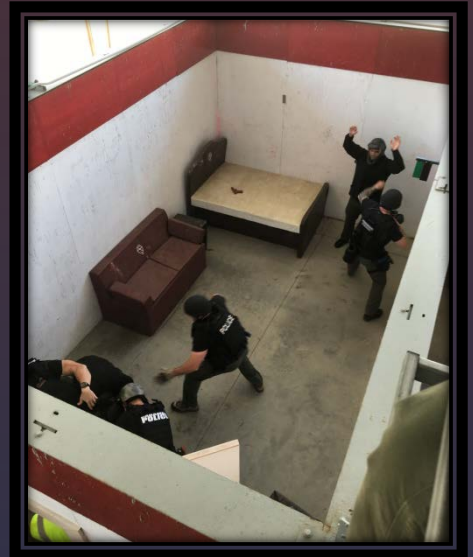
The training includes but is not limited to the following practical and professional development areas:

- Pistol
- Patrol Carbine
- Police Service Rifle
- Conducted Energy Weapon (Taser)
- Qualifications for the above weapon platforms
- State of NJ Use of Force and Vehicular Pursuit Guidelines
- Healthcare provider CPR Re-Certification
- Active Shooter Response
- Domestic Violence Training
- Gang Awareness
- Evidence Preservation Training
- Threat Assessments/Risk Mitigation
- State of NJ Mental Health Training

The Training Unit also coordinates the following Defensive Tactics Programs during In-Service Training:

- Handcuffing Techniques
- Weapon Retention
- Disarming Techniques
- Expandable Baton
- Oleoresin Capsicum "OC" Refresher Training
- Conducted Energy Weapon (Taser) Refresher Training
- Unarmed Defense Techniques

In 2020, the COVID Pandemic struck and affected everyone in every walk of life. Paramus was no exception. Paramus Police Officers, like other First Responders around the country, answered the many calls for assistance on the front lines with medical emergencies as well as other Law Enforcement related issues that stemmed from the Pandemic. The Paramus Police Training Unit played a vital role in the acquisition of Personal Protective Equipment (PPE) for Paramus Police Officers as well as other Front Line personnel within the Borough of Paramus. The Training Unit also provided logistical assistance to the State and County Offices of Emergency Management in the set-up and operation of a COVID Testing Site at Bergen Community College. The officers assigned to the Training Unit also performed proactive COVID decontamination utilizing a hydrogen peroxide solution fogging machine within the Municipal Complex, Rescue Building, Ambulance Corps Buildings and Fire Companies.



OPERATIONS DIVISION TRAINING UNIT

In addition to the previously listed in-house training, the Training Unit assists officers and civilians with registering for outside professional development courses. Due to the Pandemic, all training opportunities offered by outside professional agencies were severely impacted. Despite this, Paramus officers and civilians still attended 47 professional development courses during the 2020 calendar year.

The Training Unit is also responsible for developing and overseeing both the Hiring Process and assisting with the Field Training Officer (F.T.O.) Program for new Police Officers. The Hiring Process is an exhaustive process which continually tests the perspective applicants with the objective of finding the strongest candidates to carry on the high level of professionalism that Paramus Police Department Officers exhibit. The F.T.O. program lasts approximately six weeks and addresses critical performance areas that a new officer must be knowledgeable of after graduating from the Police Academy or transferring from another municipality. Patrol officers trained in the F.T.O. Program perform ride-along mentoring duties for new officers. F.T.O. Officers serve as trainers, supervisors, role models and counselors for new officers. In December 2020, newly hired Police Officers Jamie Takahashi, Keith Sampson, Michael Cleary, Clario Sampson, Kevin Osback, Cesar Hurtado, Jason Hrbek, Vincent LaBarbiera, Sean Casey and Slavko Bajovic entered the F.T.O. Program to prepare them for their duties in the Patrol Division.

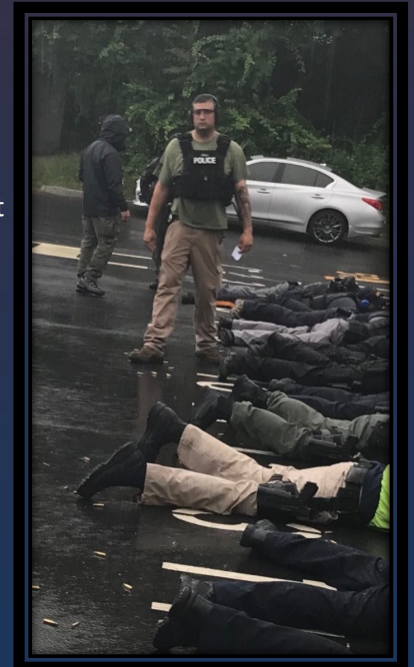


The Training Unit is also responsible for the maintenance of the Paramus Police Department's ten-port Indoor Pistol Range as well as its rental program to other law enforcement agencies. Despite the disruption caused by the Pandemic, the Paramus Police Pistol Range was still leased 110 times over a span of 107 days. The main goal of the Paramus Police Pistol Range is to provide a resource for neighboring municipal, state and federal agencies. The range also helps provide revenue to the Borough.

Training Officer Matthew Parrello along with other officers from this Agency provides support to the Bergen County Police Academy by serving as instructors in their areas of knowledge and expertise for both the Basic Recruit Class and In-Service classes.

These courses of instruction include, but are not limited to:

- Firearms Instruction (basic and instructor)
- Reduced Light Firearms Techniques
- Building Search Techniques
- Weapon Retention and Disarming Techniques
- Motor Vehicle Stops
- Defensive Driving Techniques



OPERATIONS DIVISION TRAINING UNIT

The Training Unit is also responsible for the preparation of the Department's In-Service Lesson Plans and assists with the monthly preparation and training of the Paramus Police Emergency Service Unit (ESU). In addition, the Training Unit maintains department equipment and performs research on new equipment.

The Training Unit is the coordinator for the Federal Law Enforcement Support Office Program (LESO) for the Paramus Police Department. LESO facilitates a law enforcement support program, which originated from the National Defense Authorization Act of Fiscal Year 1999. This law allows the transfer of excess Department of Defense property that might otherwise be destroyed, to law enforcement agencies across the United States and its territories. Training Officer Parrello acts as the coordinator of this program which has allowed the Department to receive excess property such as the following:

- ❖ Cleaning Supplies
- ❖ Tools
- ❖ Storage Cases
- ❖ Ballistic Glasses
- ❖ Cold Weather Gear
- ❖ Rescue Equipment
- ❖ Fork Lifts
- ❖ Weapon Optics
- ❖ Generators

The Paramus Police Training Unit also provides training to outside agencies. In 2020, the Paramus Training Unit conducted a Crowd Control Class for the DEA - NY Office to prepare them for domestic deployment details during the periods of civil unrest and riots that plagued the country during the summer months. The Training Unit also trained 12 additional Paramus Police Officers from the Patrol Division to assist the Paramus Police Strategic Response Unit with Crowd Control functions.

The Training Unit takes a lead role in training and preparing for Active Shooter/Mass Casualty incidents throughout the Borough. Lt. Norman Gin visited all three major malls in advance of the 2020 Holiday Season to discuss Active Shooter/Mass Casualty incidents with mall management and employees. Lt. Gin also continues to work with the Paramus Office of Emergency Preparedness on the Multi-Jurisdictional All-Hazards Response Plan for large scale emergency incidents within the Borough (Contingency Action Plan). Mobilization Drills for this plan occurred several times in 2020 in order to evaluate and make any needed enhancements to streamline responses. Lt. Gin continues to work with the Borough Public Schools, Private Schools, Private Businesses as well as the Jewish Schools and Synagogues and other Houses of Worship in Risk Mitigation and Active Shooter/Mass Casualty training. In 2020, Active Shooter Awareness Training was provided for:

Congregation Beth Tefillah of Paramus
Jewish Federation of Northern NJ
Epic School
Paramus Borough Public Library

OPERATIONS DIVISION TRAINING UNIT

Lt. Gin also continues to assist the Bergen County Prosecutor's Office/Department of Homeland Security with performing Threat Assessments. In 2020, assessments were performed for:

Windsor Preparatory High School
Frisch High School
New Bridge Hospital - Field Hospital
Paramus Park Mall
Bergen Towne Center Mall

Lt. Gin continued work on security enhancements within the 8 Borough Schools based on best practices set by the Office of Homeland Security and NJ Department of Education to include 911/panic alarm notifications and implementation of the same.

The Training Unit also continues to assist with Community Outreach Events in conjunction with the Bergen County Prosecutor's Office (BCPO). In 2020, the BCPO sponsored an Outreach Event in Bergenfield (Law Enforcement Community Affairs Project). Lt. Gin and Range Coordinator/Ret. Detective Sergeant Wayne Jennings provided a Use of Force presentation with the Paramus Police Virtual Use of Force Simulator (Ti System) at the Memorial Park Pavilion in Bergenfield. This coupled with their experiences as actual Sworn Police Officers provided the event and participants real world Law Enforcement insights that cannot be accurately touched upon from excerpts from a manual or a book. The presentation and simulator provided the opportunity for participants to understand some of the split second decisions that Police Officers must make on a daily basis.

Training Officer Matthew Parrello continues to assist the Bergen County Police Academy with training Police Officer Recruit Classes. In 2020, Officer Parrello assisted with range instruction on 2 occasions. Training Officer Parrello also continues to assist the Paramus Volunteer Fire Department with CPR instruction/recertification. Training Officer Parrello continues to coordinate advanced carbine training dates with the New York Firearms Unit of the Drug Enforcement Agency and coordinate advanced SWAT Training for the Paramus Police ESU with the Federal Bureau of Investigation - New York Office and outside contractors. Officer Parrello also continues to provide advanced pistol and carbine classes for Paramus Officers as well as rifle training for Paramus ESU.



OPERATIONS DIVISION FIREARMS TRAINING CENTER



The Paramus Police Department operates a 10 port Indoor Firearms Shooting Range. The range is located on the second floor of the James Tedesco Life Safety Training Center. In addition to the range, there is a Virtual Use of Force Training Simulator (Ti System), 3 Classrooms and a Computer Training Classroom. All of these resources make our facility a premier location for training public safety employees throughout Bergen County. The Paramus Police Training Unit which consists of: Lt. Norman Gin, P.O. Parrello, Range Coordinators - Wayne Jennings and Frank Saraceni along with Steve Mehl of the Paramus Office of Emergency Preparedness continue to have great success in operating and marketing the Borough's Training Facility to other Law Enforcement Agencies. Some agencies who utilize our Training Facility include: Diplomatic Security Service, Internal Revenue Service, Office of the Inspector General, U.S. Postal Police, Bergen County Prosecutor's Office, Bergen County Sheriff's Department and the City of Paterson Police Department. A number of our neighboring Police Departments including: Washington Township, Oradell, River Edge, Demarest, Bogota, Fort Lee, Oakland and Saddle River also utilize the Paramus Police Range.

The Paramus Police Training Unit also started a program to provide Retired Police Officer Firearms Qualifications for eligible retired New Jersey Police Officers.

In Calendar Year 2020, despite the Pandemic, the Paramus Training Facility generated approximately \$48,900 in revenue.

CAPITAL IMPROVEMENTS

- Upgrade to range backstop
- Upgrade to the target carrier system

FUTURE CAPITAL IMPROVEMENTS

- Upgrade to the range floor
- Upgrade to range lighting system



OPERATIONS DIVISION EMERGENCY SERVICE UNIT

The Paramus Police Department is the primary provider of Police Services to a diverse and demanding population that lives, works, shops and travels through its jurisdiction. On any given day, thousands of cars, trucks and buses travel the roadways/highways that traverse Paramus. Millions shop at our retail establishments and thousands work in our many office complexes. Over 30,000 students from the 8 Public Schools, 1 Catholic High School, 1 Catholic Elementary School, 4 Jewish Elementary Schools, 1 Jewish High School, 2 Colleges and multiple other specialty educational institutions study here daily. The Borough of Paramus is also the home for multiple Houses of Worship. The complexity of the *Police Mission* can result in situations that call for an enhanced level of expertise and sophistication from our police officers. The primary function of the Paramus Police Department's Emergency Service Unit (ESU) is to provide services for the Borough of Paramus in situations that require a unique level of training and specialized functionality. Paramus ESU is comprised of officers from the Patrol, Detective, and Operations Divisions. Paramus ESU also deploys a specialty response truck 7 days a week that is staffed by officers from the Patrol Division. When not assigned as a member of the "Duty Truck", ESU personnel perform their regular duty assignments, but are available for call outs 24 hours a day/365 days a year and continue to participate in many hours of training. Paramus ESU acts as a force multiplier within the Department and responds to all high risk calls for service.

In 2020, the Paramus Police Department was able to continue deploying a dedicated staffed ESU Truck which patrols the Borough of Paramus seven days a week, all year long. This enables the Paramus Police Department to have the ability to have a staffed ESU Truck respond to any major event in real time during the busiest call volume hours day and night rather than have to wait for up to an hour for specialized teams from the county and state.

During 2020, the ESU Team was once again able to train with Northern Red Inc. Northern Red is a company that employs retired members from the United States Army Special Forces (Delta Force, Rangers, Green Berets, etc) that provide expert training in Close Quarter Combat, Combat Marksmanship, Advanced Weapon Manipulation Skills and Combat Mindset. In this ever changing world, local Police Departments have been and continue to face ongoing threats that continue to evolve. With threats such as Active Shooter, Bombing Incidents and Vehicular Attacks, Police Departments must evolve as well. Receiving training from companies like Northern Red, with real world experience in these areas, proves to be extremely valuable.

Paramus ESU also receives extensive training in dealing with Emotionally Disturbed Persons. In addition, several members of Paramus ESU are trained as HAZMAT Technicians, responding to hazardous material spills and other hazardous conditions during daytime hours when the Paramus Volunteer Fire Department's HAZMAT Team experiences its lowest manpower availability. Paramus ESU works collaboratively with the Borough's Fire, Rescue and EMS personnel. Paramus ESU regularly deploys Radiation Detection Equipment and other monitoring devices and strategies to identify Weapons of Mass Destruction (WMD's). The officers assigned to Paramus ESU receive specialized weapons and tactics training (SWAT), have developed expertise in protecting and securing Critical Infrastructures and provide Dignitary Escorts and Security when needed. Paramus ESU is also specially trained to handle Protests and Demonstrations, provide Crowd Control and maintain order at large events.



OPERATIONS DIVISION EMERGENCY SERVICE UNIT



Paramus ESU has participated in training with various agencies throughout the country including The Federal Bureau of Investigation, The Department of Homeland Security, United States Army, Drug Enforcement Administration, New Jersey & New York State Police, NYPD Emergency Service Unit (ESU), Bergen County Sheriff's Department, Paramus HAZMAT and the Paramus Volunteer Fire Department and Rescue Squad. As a result of training with these agencies, relationships have developed that gives the Borough of Paramus far reaching capabilities if a need was to arise in the community.

2020 proved to be an extremely challenging year with the COVID Pandemic affecting the entire country, the Borough of Paramus was no exception. Paramus ESU proved to be an extremely valuable asset during the Pandemic. ESU members having background in *Chemical, Biological, Radiological, Nuclear and Explosive (CBRNE)*, are aware of Personal Protective Equipment procedures (ie: deployment of N95 masks, filter respirators, Self Contained Breathing Apparatus (SCBA) and protective garments as well as the proper removal/decontamination post use). Paramus ESU was utilized to respond to medical calls for assistance from the onset of the Pandemic (March) through the end of the calendar year, responding to 132 medical calls where the patient was either positive for the virus or suspected to be positive. Members of ESU also utilized their CBRNE knowledge to perform decontamination of Police HQ, Life Safety, Firehouses and Ambulance Corps Buildings to reduce the chances for COVID spread. Decontamination was performed by use of a machine that aerosolizes a Hydrogen Peroxide Solution. This process involves the need to monitor levels of this solution and oxygen in the air to ensure the environments are safe to re-enter.

In addition to the challenges brought on by the Pandemic, the country found itself plagued by Social Unrest/Riots. The versatility of Paramus ESU was again called upon for Crowd Control Deployments. Paramus ESU was activated three (3) times to assist our Law Enforcement partners and four (4) times within the Borough. Deployments as follows:

On May 30, 2020, intelligence was received regarding threats of rioting and/or looting - specifically targeting the malls within the Borough of Paramus. Paramus ESU was activated and split into scout units and a quick reaction force. Intelligence was monitored throughout the deployment. Fortunately, no rioting or looting occurred within the Borough.

On June 1, 2020, the City of Newark requested assistance over the threats of large scaled riots/looting within their borders. Paramus ESU responded to Newark as part of a Bergen County Task Force. Paramus ESU was placed within a platoon comprised of the Bergen County Sheriff's Department, the Bergen County Rapid Deployment Team and Newark Police.



OPERATIONS DIVISION EMERGENCY SERVICE UNIT

The platoon was placed in a staging area and kept informed of the intelligence from around the City of Newark. The protests in the city ended peacefully and all units in the staging area were subsequently released.

On June 2, 2020, threats of rioting and/or looting were again observed on social media platforms targeting the shopping malls within the Borough of Paramus. Paramus ESU was activated to deploy and stand by. Intelligence was monitored throughout the evening. Fortunately, no rioting or looting occurred and Paramus ESU was released.

On June 5, 2020, the Bergen County Prosecutor's Office (BCPO) advised of possible rioting and/or looting in the City of Englewood and Teaneck. Due to the proximity of those jurisdictions to the Borough of Paramus, Paramus ESU was again activated to monitor the eastern borders and shopping malls within the Borough. Intelligence was monitored throughout the afternoon and evening. No protests/rioting or looting occurred within the Borough and Paramus ESU was subsequently released.

On June 7, 2020, Teaneck Police had transmitted a request for mutual aid assistance due to large groups of protestors within their jurisdiction. Based on an incident in the City of Hackensack on June 5, 2020, where approximately 1000 protestors surrounded the Hackensack Police Department, on duty Paramus ESU members responded to Teaneck to assist. While responding to Teaneck, protestors had walked on to Route 4 in Teaneck and closed down the highway. As a result, Paramus ESU was activated to stand by as the group of protestors began to walk towards our jurisdiction. Intelligence was received advising that the protestors would walk to the Teaneck Police Department. The protestors then walked off the highway and headed towards the Teaneck Police Department. Members of Paramus ESU responded to a staging area in Teaneck when the group of protestors again changed directions. Intelligence was received that the protestors intended to surround the Englewood Police Department. Paramus ESU subsequently responded to the City of Englewood and were tasked with protecting a City of Englewood Firehouse. Protestors arrived at the Englewood Police Department and spoke for approximately 45 minutes before dispersing without incident.

On June 9, 2020, Paramus ESU was activated for a Black Lives Matter protest/march at Paramus High School. The Bergen County Rapid Deployment Team, Regional SWAT Team and Garfield ESU also responded to the Borough to assist. Paramus ESU manpower was utilized at Paramus High School and off site as a Quick Reaction Force. Paramus ESU Observer Teams were deployed to provide over-watch and provide real time intelligence of the protest. A Paramus ESU Quick Reaction Force was also embedded in the protest grounds. The Paramus ESU Observer Team and BCPO Intelligence provided intelligence throughout the event. The event subsequently ended peacefully.

On September 26, 2020, Paramus ESU was activated for a Vehicle Rally organized by the NY/NJ for Trump/America/Law Enforcement Group. The rally was scheduled to meet at 809 Rt. 17 South (formerly the Goodwill Store) and intelligence was received stating that opposition groups (Ramsey Alliance for Social Equity and Ridgewood for Black Liberation Groups) would also meet there to counter-protest. Paramus ESU deployed members at the rally location and staged members off location. Officers from the New Jersey State Police were on location because the vehicle rally planned to drive from Paramus to the Met-Life Center in East Rutherford, NJ. Officers from the Bergen County Sheriff's Department also arrived to assist.

OPERATIONS DIVISION EMERGENCY SERVICE UNIT

The Vehicle Rally participants began to arrive and stand on the curb-line of State Highway 17 South with “Pro-Trump” flags. Shortly after, the counter-protest groups arrived and staged just south of the Vehicle Rally participants in the lot of Columbia Savings Bank located at 803 Rt. 17 South. The remaining members of Paramus ESU responded to the location and formed a line to separate the Vehicle Rally participants from the counter protesters as both groups began to scream and shout at each other. The Vehicle Rally subsequently departed from the muster location and onto State Highway 17 South. Paramus ESU remained on scene until all vehicles in the rally had departed from the lot. The counter protestors were heard stating that they would attempt to disrupt the procession while on the highway and they were observed running to their vehicles. The New Jersey State Police followed the procession while on the highway. Paramus ESU also deployed a few members to follow to help ensure order was maintained until the procession exited our jurisdiction.

Shortly after, the counter-protest groups arrived and staged just south of the Vehicle Rally participants in the lot of Columbia Savings Bank located at 803 Rt. 17 South. The remaining members of Paramus ESU responded to the location and formed a line to separate the Vehicle Rally participants from the counter protesters as both groups began to scream and shout at each other. The Vehicle Rally subsequently departed from the muster location and onto State Highway 17 South. Paramus ESU remained on scene until all vehicles in the rally had departed from the lot. The counter protestors were heard stating that they would attempt to disrupt the procession while on the highway and they were observed running to their vehicles. The New Jersey State Police followed the procession while on the highway. Paramus ESU also deployed a few members to follow to help ensure order was maintained until the procession exited our jurisdiction.

During the 2020 Holiday Season, Paramus ESU deployed on 15 days to provide high visibility foot patrols at the Westfield Garden State Plaza Mall, Bergen Town Center Mall and Paramus Park Mall. These deployments were to provide additional security to the Borough during its busiest shopping and travel days.

Despite the Pandemic, Active Shooter incidents around the country continued. This along with weeks of civil unrest, rioting and looting in and around the region caused many to feel unsafe and uneasy. The highly visible presence of Paramus ESU was a comfort to the citizens who safely shopped, visited, worked, traveled and reside in the Borough of Paramus. As safety concerns were elevated by such events, members of Paramus ESU were deployed during the busiest holiday times to reassure our citizens that the Borough of Paramus remains one of the safest places to live, spend leisure time with loved ones, shop and work. Paramus ESU continues to provide a real time response to critical incidents which occur too often and too frequently.

This real time response is what is needed rather than be forced to wait for SWAT Teams and/or other Specialized Teams which on average take 45 minutes to an hour to arrive on scene. The mission of Paramus ESU which includes a real time response to crisis situations began in 2007 and since then, multiple Police Departments and the Bergen County Regional SWAT Team have established similar deployment methods using the Paramus ESU model. The high levels of training and commitment that the members of Paramus ESU exhibit, enhances the goal of the Paramus Police Department, which is to provide a safe and secure place to live, work, shop and visit.

DETECTIVE DIVISION CRIMINAL INVESTIGATION BUREAU



**CAPTAIN
DAVID LAGRONE**

The Paramus Police Department Detective Division is commanded by Captain David LaGrone. The Detective Division is comprised of the Criminal Investigation Bureau, Juvenile Bureau, Bureau of Criminal Identification, and Special Investigations. Each unit is staffed by Detective supervisors and Detective investigators. The Detective Division Commander is ultimately responsible for staff scheduling, reviewing of reports, and providing effective follow up solutions.

The mission of the Detective Division is to provide a timely follow-up investigation, solve crimes, and assist victims. Paramus Police detectives wear plain clothes and drive unmarked cars. The detective position is a higher ranking position than police officer, as it requires more experience and knowledge. A detective reviews reports,

interviews suspects, witnesses and victims as they try to piece together the story of how the incident or crime occurred.

In 2020 the Detective Division investigated 1,814 incidents resulting in 334 arrests.

The Bureau of Criminal Identification (B.C.I.) received 773 firearm permit applications, 716 applications were approved, 10 applications were denied and 47 applications are still pending.

Duties and Tasks include:

- Conduct investigations and solve criminal cases.
- Analyze completed police reports to determine if additional investigative work is needed.
- Obtain summary of incident from crime scene officers.
- Prepare charges and reports for prosecution.
- Obtain facts and statements from complainants, witnesses, and suspects that may be recorded interviews.
- Prepare, serve, and execute search/arrest warrants.
- Preserve, process, and analyze items of evidence.
- Record progress of investigation, maintain files, and form plans of action with supervisors.
- Analysis and sharing of data whereby crime patterns are detected.

The Detectives go to advanced schools and continuing education classes. Each Detective has received specialized training to handle specific crimes. The crimes include: bias, narcotics, auto theft, financial (fraud, identity theft, credit card fraud, counterfeiting), property crimes including burglaries to shoplifting, computer crimes, and pattern crimes.

The Special Investigation/Intelligence unit handles targeted investigations. The unit is responsible to collect intelligence data, ultimately reviewing, evaluating, and disseminating to sworn personnel. The unit works with other local, state, and federal agencies, such as the Bergen County Prosecutors office, N.J. State Police, F.B.I, D.E.A, Joint Terrorism Task Force, and the I.R.S.

DETECTIVE DIVISION CRIMINAL INVESTIGATION BUREAU

2020 Noteworthy Investigations:

Burglary (residential) - On March 5th homeowners returned home to their residence and discovered that the master bedroom had been ransacked and that jewelry and other valuables had been stolen. The Paramus Police responded and residents reported that there were no signs of any forced entry. Detectives responded to process the scene and conduct follow up interviews. It was determined by Detectives that the suspect(s) gained entry to the residence through an unlocked door. Detectives conducted a canvas of the neighborhood to interview neighbors and attempt to locate video surveillance. Video surveillance was obtained and investigations revealed that a suspect on the video was a 'handy-man' that the residents had hired off of an online posting. Detectives conducted follow up investigation, identified the suspect and conducted a formal interview. The defendant later confessed to the burglary and was formally charged with burglary.

Fraud (Internet) – On June 23rd a resident contacted the Paramus Police to report that while emailing their attorney, during a real estate transaction, they had become a victim of internet fraud. An unknown suspect had spoofed the attorney's email address and requested a down payment of \$560,000.00 to be wired to the attorney trust account prior to closing. The victim reported that the money was wired to the account and the next day they were contacted by the real attorney and discovered that a fraud had occurred. The investigation involved multiple internet and email subpoenas as well as search warrant for suspect internet usage. A suspect, who resided in California, was identified by the case Detective. Investigation revealed that the suspect was on U.S. Federal Probation. The case Detective worked in concert with the Federal Bureau of Investigation and the defendant was later charged with numerous federal fraud charges.

Suspicious Occurrence/ Lewdness- On July 1st a victim contacted the Paramus Police to report that they had been in a commercial parking lot when they observed a male suspect acting suspiciously and later observed him exposing himself. The victim fled the area but was able to report a license plate and suspect description to police. The case Detective was able to positively identify and locate the suspect. The case Detective conducted a formal interview of the suspect, who later provided a formal confession to the crime. The defendant was charged with several lewdness offenses.

Suspicious Occurrence/ Invasion of Privacy- On August 25th a victim contacted the Paramus Police to report that they had discovered what appeared to be a micro-recording device, disguised as a cell phone charger, in the bathroom outlet of their home. The Detectives responded to the scene and took custody of the device and interviewed the victim and family members. A search warrant was executed and the device was forensically searched. The search revealed numerous video recordings of not only the victim but also other homes and victims in their homes. The suspect was identified as a contractor that had been inside numerous victims' homes doing work. The suspect was formally interviewed and provided a formal confession to the crime. The defendant was charged with numerous counts of invasion of privacy.

Suspicious Occurrence/ Endangering the Welfare of a Child- On November 7th, a suspect was observed taking cell phone photographs of underage females in various stores, in a shopping mall. Mall security obtained a license plate of the suspect vehicle as it fled the mall parking lot. The suspect was shortly thereafter located at his residence, in another jurisdiction, by Paramus Detectives. The suspect was voluntarily transported back to the Paramus Police headquarters and formally interviewed by Paramus Detectives. The suspect made a full confession to numerous invasions of privacy offenses. The case Detective also obtained and executed a search warrant for the defendant's phone, which yielded additional evidence of numerous sex offenses. The defendant was charged with numerous counts of endangering the welfare of a child and invasion of privacy

DETECTIVE DIVISION CRIMINAL INVESTIGATION BUREAU



DETECTIVE DIVISION

SPECIAL INVESTIGATIONS INTELLIGENCE UNIT



**CAPTAIN
FRANK SCOTT**

The Paramus Police Special Investigation Intelligence Unit (SIU) led by Captain Frank Scott oversees and coordinates all major criminal investigations within the Borough of Paramus. These investigations include robbery, burglary and homicide. This unit works closely with the Bergen County Prosecutors Office, Federal Bureau of Investigation, Drug Enforcement Administration, New Jersey State Police and NYPD. The hallmark of this unit is their proactive collaboration with other Federal, State and local law enforcement agencies. Through the sharing of resources and intelligence, Detectives work with units such as NYPD Operation Sentry, Newark Corr-Stat Region Real Time Crime Center and have officers assigned as Task Force Officers with the Bergen County Prosecutors Office, New Jersey State Police Auto Theft Task Force and DEA.

These task force officers have been instrumental in solving many major investigations within Paramus and the tri-state area. As task force partners the Borough of Paramus shares in any seized assets that were the results of criminal activity.

During 2020, SIU Officers assigned to the various State, County and Federal Task Forces led or participated in investigations resulting in numerous arrests and seizures of contraband and assets.

The special units these Officers are assigned to seized over 800 pounds of narcotics including cocaine, heroin, marijuana and in excess of 14,000 marijuana plants. In addition, over \$3,000,000.00 in assets related to these crimes were seized.

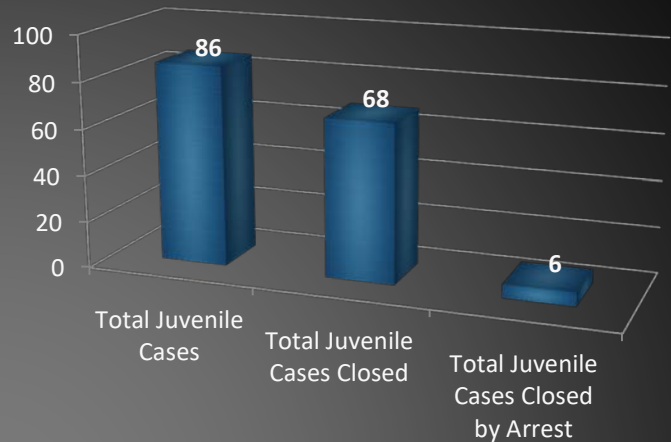
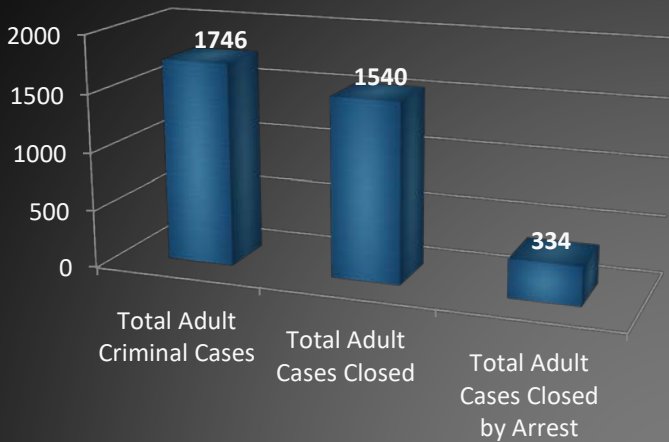
The trend of vehicles being stolen typically due to key fobs left in the vehicles continues to climb. Paramus officers assigned to the New Jersey State Police Auto Theft Task Force participated in an eleven month investigation resulting in the arrests of subjects linked to more than \$966,000 of stolen high-end vehicles and also seized in excess of \$133,000 worth of narcotics. The unit had interactions with more than 200 stolen vehicles throughout the year.

Paramus SIU Detectives reopened two unsolved homicides from 1966 and 1983. On April 4, 1966 Janet Ipsaro Adams, age 18 was found in her Midland avenue apartment strangled and stabbed. She was married a few days before the homicide.

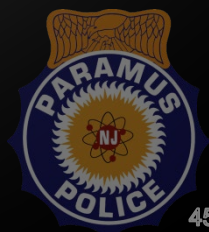
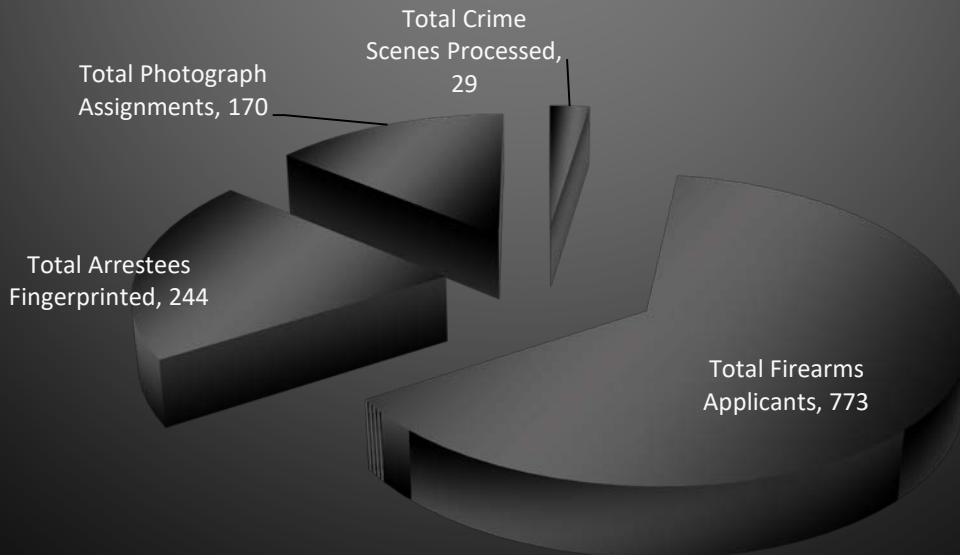
On August 27 1983 Michael Schwartz, age 45 was found murdered in his place of business G. Fried Carpets after police responded to the business on a welfare check. Officers found an open door and during a search of the building located Mr. Schwartz deceased with multiple gunshot wounds.

At this time evidence and witnesses are being reexamined.

DETECTIVE DIVISION CRIMINAL IDENTIFICATION BUREAU



Bureau of Criminal Identification



DETECTIVE DIVISION JUVENILE BUREAU

The Paramus Police Department's Juvenile Bureau is committed to the positive development of the borough's young people. The Juvenile Bureau works to ensure that the rights of juveniles are protected, while balancing community safety and youth development. It also provides intervention services, and attempts to provide a safe environment for our youth. We see our young people as a vital component of our community and its future. The Paramus Police Department's Juvenile Bureau is mandated by the State to prevent juvenile delinquency and to protect the public by holding the youth accountable for offending behavior and by providing the opportunity to learn to prevent future acts of delinquency. By utilizing the juvenile justice system, as well as other resources, we continue to strive to provide the necessary skills to become productive, responsible, and law abiding citizens.

The Borough of Paramus has a unique school base population that operates within the borders of Paramus. The 24,500 students attend one of 28 schools that are located within Paramus on a daily basis. These 28 schools can be classified as state, county, municipal, private, public, or special education. There are 4 colleges, 6 high schools 11 elementary / middle schools in Paramus and 7 special needs schools. This does not include the 23 nursery schools and day care facilities that operate in Paramus.

The Juvenile Bureau provides the following services:

JUVENILE INVESTIGATIONS: Conduct follow-up investigations of police interactions involving juveniles.

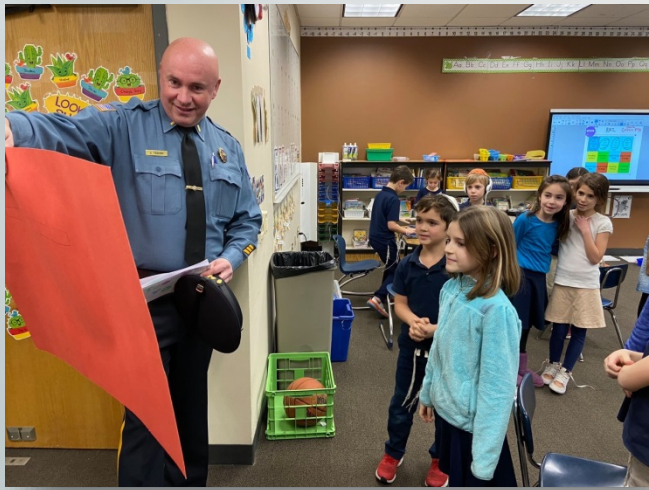
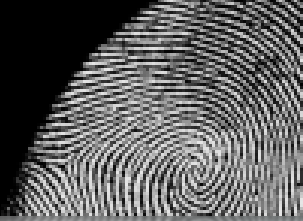
CRIMINAL INVESTIGATIONS: Process crime scenes, collect physical evidence, prepare criminal complaints and file same with the Paramus Municipal Court and the Bergen County Superior Court of New Jersey. The Juvenile Bureau is also tasked with supervising a case load of approximately 10 Megan's Law offenders for county, state and federal law enforcement agencies.

NON-CRIMINAL INVESTIGATIONS: Meet with juveniles and their families, in order to develop a plan to address inappropriate behavior of the juveniles and/or parents, and develop a conflict resolution plan that is agreeable to all involved.

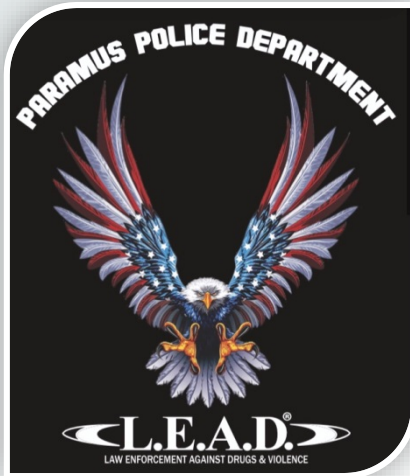
CIVILIAN COMMITTEES: The Juvenile Bureau Detectives are extremely involved in various civilian assisted committees, including: the Juvenile Conference Committee, SALT (Seniors and Law-Enforcement Together), Substance Abuse Committee, Community Policing Unit, Project Medicine Drop, National Night Out, the Annual Holiday Toy Drive Program, and maintaining the Paramus Police Departments Facebook, Instagram and Twitter accounts. The Juvenile Bureau assists the Human Services Department with their goal of providing a safety net for residents in need, including: the elderly, disabled, unemployed, single parent households, and those dealing with mental health or substance abuse issues.

SCHOOLS AND COMMUNITY: The Juvenile Bureau coordinates programs for school children and local organizations. Programs include: The Middle School L.E.A.D. (Law Enforcement Against Drugs) program, Elementary School "Red Ribbon Week", High School #NotEvenOnce Opiate Awareness Initiative and "Park, Walk and Talk" programs within each public school every day, High School Career Day, assist with an internship program, and provide awareness talks and tours of the Paramus Police Department for various youth organizations.

DETECTIVE DIVISION JUVENILE BUREAU



DETECTIVE DIVISION L.E.A.D. UNIT



The Paramus Police Department provides a 12-week curriculum titled “Too Good For Drugs” to all 5th grade students at East Brook and West Brook Middle Schools. 305 students are enrolled in the program for the 2019 – 2020 school year. Five specially trained L.E.A.D. officers make up the L.E.A.D. Unit.

The Paramus Police Department provides a 12-week curriculum titled “Too Good For Drugs” to all 5th grade students at East Brook and West Brook Middle Schools. 310 students are enrolled in the program for the 2020 – 2021 school year. Five specially trained L.E.A.D. officers make up the L.E.A.D. Unit.

L.E.A.D. (Law Enforcement Against Drugs) is a collaborative program in which local law enforcement and local schools join together to educate students about the personal and social consequences of substance abuse and violence.

The Paramus Police L.E.A.D. Unit has included family themed trips to local attractions to reinforce the positive alternatives theme that is discussed in class. Positive alternatives remind the students to fill their free time with entertainment, sports and interactive activities. The L.E.A.D. Unit arranges and chaperones trips to Bounce U, Paramus Mini Golf, New Jersey Jackals, New Jersey Devils, Medieval Times and the Humdingers Arcade and Bowling Alley. The students are encouraged to attend these trips with their families so that they see officers and parents working together to provide good choices.

The L.E.A.D. Unit also provides a presence at Paramus High School with such programs as #notevenonce (an opiate awareness program) and criminal justice class visits. The Paramus Police Department L.E.A.D. officers also participate in school initiated community events such as the annual Harlem Wizards’ benefit basketball game for the Paramus Children’s Health Network, Senior Mania and Chief For A Day. In 2020 The L.E.A.D. Unit began transitioning to a partial virtual teaching method to adapt to the Covid-19 affected learning schedule.

Mission:

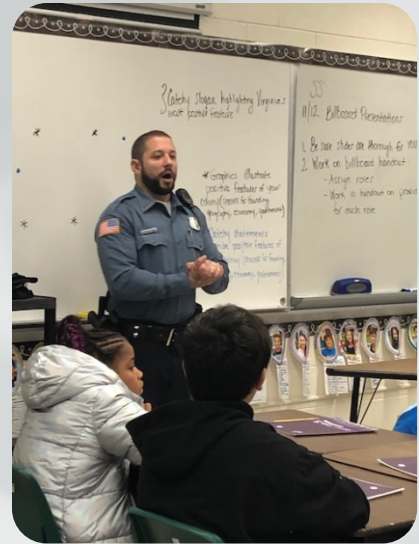
L.E.A.D. in collaboration with law enforcement, schools, parents and community will provide premier leadership, guidance direction and program materials to L.E.A.D. Officers, parents and educators in delivering a comprehensive drug and violence prevention curriculum and supportive programs to the States youth and communities.

ON THE STREET AND IN THE CLASSROOM

DETECTIVE DIVISION SCHOOL RESOURCE OFFICERS

The primary mission of the School Resource Officer (SRO) is to provide a visible and positive image for law enforcement among students. SRO's provide confidential counseling for students concerning the problems they face, and help students make positive choices in their lives. SRO's strive to ensure a healthy school environment where teachers feel safe to teach, and students feel safe to learn.

The SRO Program is a collaborative effort by certified law enforcement officers, educators, students, parents and the community to offer law related educational programs in the schools in an effort to reduce crime, drug abuse, and violence while providing a safe school environment.



The Paramus Police Department has eight trained School Resource Officers:

- Det. Lt. James Teehan
- Det. Keith DiMascio,
- Det. Doug Ohlendorf
- Det. Sal Cosentino
- PO Anthony Liggio
- PO Ben Fox
- PO Lou Cardone
- PO Jamie Piccinich

Three Officers work on a rotating basis with five additional officers to supplement the unit. Several of the tasks that an SRO performs during the school year include one-on-one counseling with students, responding to calls for sick and injured students, providing classroom instruction of driver education and criminal law, crisis preparedness planning, attending school safety meetings, conducting security assessments of all school campuses. The SRO's chaperone at evening school events, act as guest speakers on subjects such as crisis planning and internet safety. SRO's provide a familiar face to students during school lockdowns, evacuations, bomb threats and active shooter drills.

OPIATE ADDICTION SERVICES

HEROIN ADDICTION RECOVERY TEAM

the

HART PROGRAM

Those seeking recovery may walk into the Paramus Police station on
WEDNESDAYS BETWEEN THE HOURS OF 9:00AM AND 5:00PM

to be connected with substance abuse services to meet
their needed level of care

- Individuals do not need to use opioids to utilize this service. Any individual seeking treatment for any substance abuse related concern may use this service.
- Individuals do not need to schedule an appointment. They may walk in anytime between the hours of 9:00am and 5:00pm on Wednesdays.
- This is a free service. Clinicians will work to coordinate needed care with a provider which accepts that individual's benefits coverage or has funding for those without insurance.
- Individuals will be connected to comprehensive care. Assessments are provided by CarePlus clinicians with specialties in mental health and substance abuse counseling.
- Individuals may turn in drug paraphernalia without arrest. Individuals with warrants for their arrest will have to address those issues before being connected to services.
- Transportation may be able to be provided to recommended treatment sites.
- Individuals do not need to be Bergen County residents to utilize this service.
- Clinicians will work to set up individuals with treatment services but individual and psychiatric therapy will not be provided on site.

QUESTIONS ABOUT THE PROGRAM?

Please call the Director of Addiction Services at CarePlus NJ:
Katherine Coleman, 201-986-5045

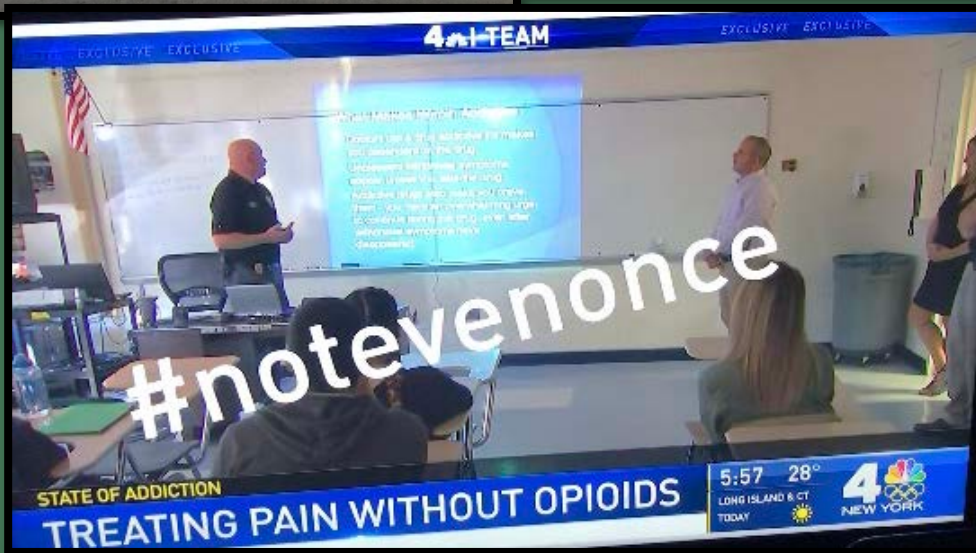
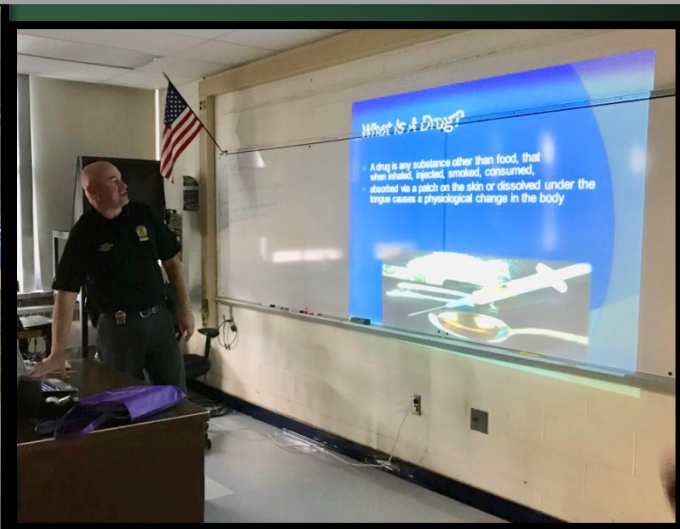
PARAMUS POLICE DEPARTMENT | 1 CARLOUGH DRIVE | PARAMUS, NJ 07652



INTEGRITY CARE



#NOTEVENONCE™



DETECTIVE DIVISION COMMUNITY OUTREACH

Through our community outreach unit we feel that we can nurture the relationships we have built with our residents. During the implementation of various quality of life programs such as Coffee With A Cop, S.A.L.T. (Senior's and Law Enforcement Together), Operation Medicine Drop, the Disabled Resident Identification Program, National Night Out and the Junior Police Academy the Paramus Police Department provides constant interaction with our community. Our Community Outreach Unit assists residents with issues that affect their quality of life living and working in the Borough of Paramus.

Community Outreach Unit Programs

Coffee With A Cop – A planned “meet and greet” with the community over a cup of coffee. No speeches, no agenda's or presentations at this event. Coffee With A Cop is meant to have a one on one conversation with Paramus residents to discuss our effort to enhance our community outreach

S.A.L.T. (Senior's and Law Enforcement Together) - A monthly meeting between the Paramus Police Department and representatives of our senior citizens in the community. S.A.L.T. provides two way communications that enhance the lives of our senior residents. Topics of discussion include: Personal safety and security as well as general quality of life issues. In 2018 the Lock Box program was instituted for seniors. A coded lock box is offered as a point of access for police into a resident's home for emergency purposes.

Operation Medicine Drop - The Community Outreach Unit maintains an expired or unused medicine drop box located at police headquarters as well as a portable unit that is brought to community events in order to encourage our residents to clean out their medicine cabinets. The turned in medication is destroyed in an environmentally safe manner at a New Jersey State Police collection site.

National Night Out – A yearly event sponsored by the Paramus Police Department usually held on the grounds of the Paramus Public Library which was moved to the Gennarelli Sports Complex on October 6, 2020 due to Covid-19 social distancing rules. Community members come together to share information amongst our residential, professional and emergency services community

Junior Police Academy – The Paramus Junior Police Academy is designed to provide young adults with a better understanding of police in today's society and increase awareness and appreciation of law enforcement and the Paramus Police Department. The “JPA” in its first year had 50 sixth graders who spent A week learning with police officers about all aspects of law enforcement

Disabled Resident Identification Program - A registration program for our disabled residents fosters communication between our emergency services and our residents with special needs. A photograph and basic information is provided by the resident which is kept in a secure database which is used to assist with any type of emergency call involving the resident

DETECTIVE DIVISION COMMUNITY OUTREACH



CRIME

DETECTIVE DIVISION COMMUNITY OUTREACH



PATROL DIVISION



**CAPTAIN
THOMAS DAMATO**

The Patrol Division is the largest Division within the Paramus Police Department. The Patrol Division is divided into two platoons with each platoon having a day and a night tour. The Patrol Division is the only Division that is on duty 24 hours a day, 7 days a week and on every single day of the year. The officers of this Division are the first to respond to all emergency calls and typically operate marked police vehicles and are outfitted in full uniform.

The mission of the Patrol Division is to deliver exceptional service to the residents of the Borough as well as anyone who works, shops or travels in our Borough. The uniformed officers of the Patrol Division are responsible for responding to calls for medical assistance, injured persons, motor vehicle

accidents, crimes in progress and all public assistance calls. Officers in this division also enforce the motor vehicle laws, apprehend criminals and investigate suspicious incidents.

When new officers begin their careers with our department, they are assigned to the Patrol Division for training with a Field Training Officer. Working closely with the Training Division, new officers are immersed in a comprehensive and structured field training program. They are partnered with specially trained and experienced patrol officers to ensure each new officer has the tools to provide the highest level of service for the community. Once completed with their training, they are permanently assigned to the Patrol Division.

Officers in the Patrol Division have been and continue to be assigned to various county, state and federal agencies to supplement their personnel. These assignments have proven to be an integral part of our Department as a whole. The officers assigned to these agencies have gained a higher level of experience and knowledge which provides a tremendous benefit to Paramus to ensure the safety of our residents, commercial establishments and visitors to our community.

Listed below are some of the activities and services provided by the Patrol Division in 2020:

- On January 31, 2020, at 0033 hrs, while conducting an area check of the Courtyard by Marriott Hotel, P.O. Perna observed a vehicle with a trailer parked perpendicular across the parking spaces with its engine running. Upon approaching the vehicle, P.O. Perna observed the driver reclined in the driver's seat. P.O. Perna attempted to make contact with the driver to check on his welfare. Upon awakening him, P.O. Perna observed a black handgun in the driver's door insert. Further investigation led P.O. Perna to place the driver under arrest and transport him to HQ where he was charged.
- On March 20, 2020 at 0717 hrs, patrol assisted with crowd control and security at the State's first Covid-19 testing site at Bergen Community College. Large numbers of people were present with miles of cars lined up trying to enter. This was just the first day of testing that lasted for months. Patrol assisted with traffic and site security throughout this period.
- On June 9, 2020, at 1522 hrs, patrol assisted with crowd control at a large demonstration at Paramus High School. The protest remained peaceful and orderly. Due to advanced planning and preparation by the Department, the only negative incident that occurred was a sick person's call.

PATROL DIVISION

- On Tues, 7/14/20, at 1706 hrs, P.O. Capone, P.O. Betancourt, P.O. Mulick, P.O. Polanco and Det. Umanzor responded to a residence on a report of an emotionally disturbed juvenile who was threatening to harm herself. P.O. Capone arrived on scene and observed the victim on the first floor of the home standing and holding the knife. P.O. Capone was able to convince the victim to eventually drop the knife without further incident. The victim at the request of her parents was transported to a local hospital for further evaluation.
- On October 22, 2020, at 1351 hrs, patrol was dispatched to the Garden State Plaza for a suspicious person. Patrol located the individual near one of the kiosks in the mall. After a brief investigation, officers determined that the actor in question was in possession of a 9mm handgun. The individual also had an active felony warrant out of the State of Texas. He was arrested and charged with several offenses.
- On November 20, 2020, at 1022 hrs, while on routine patrol, P.O. Cruz observed a suspicious incident in the parking lot of the Holiday Inn Express, Rt 17 n/b. Subsequently, he conducted a motor vehicle stop of the Jeep Compass for a Title 39 violation on Rt. 17 n/b. This initial investigation ultimately revealed marijuana and \$479,000 in U.S. currency. The investigation then continued further at the Holiday Inn. With the assistance of the Detective Bureau, this additional investigation led to the recovery of a Land Rover which was stolen and “re-venned” to appear legitimate. Two additional actors were placed under arrest. The three actors were charged with a combination of conspiracy, money laundering, possession of marijuana and possession of a stolen vehicle. The \$479,000 in currency was secured in anticipation of seizing it as illegal proceeds
- On December 13, 2020 at 1518 hrs, P.O. Mulick conducted a motor vehicle stop on Rt17N/B in the area of Campmor. Upon approaching the vehicle, the officer smelled marijuana. A subsequent search of the vehicle located an amount of marijuana. Additionally, P.O. Mulick discovered a loaded .380 handgun and additional ammunition. The actor was charged with possession of a weapon and possession of marijuana
- On December 20, 2020 at 2000 hrs, P.O.’s Tanelli and Stallone were dispatched to the top level of the Garden State Plaza parking deck for a suicidal male with a rope around his neck. Upon arrival officers quickly grabbed him and after a short struggle he was subdued. The victim was taken New Bridge Medical Center for a psychiatric evaluation.
- On December 24, 2020, at 1530 hrs, P.O.’s Henderson and Cruz, along with Det. Umanzor were dispatched to the GS Plaza for a suspicious occurrence involving a dispute between actors, one of which possibly had a handgun. Patrol responded, conducted a thorough investigation and subsequently placed an actor under arrest for possession of a handgun. Inquiry disclosed that the weapon had been stolen during a burglary.



COMMUNICATIONS BUREAU



**DIRECTOR OF PUBLIC SAFETY
/COMMUNICATIONS
ERIC PICONE**

The Vincent M. Brock Communications Center is a regional public safety answering point (PSAP) for any emergency 911 calls from the residents and visitors of Paramus, as well as seven additional towns throughout Bergen County; a total residential population of **85,903** people. These towns are Hillsdale, Ho-Ho-Kus, Ridgefield Park, Rochelle Park, Saddle River, Tenafly, and Upper Saddle River. In 2020, the Communications Center answered **60,200** emergency 911 calls.

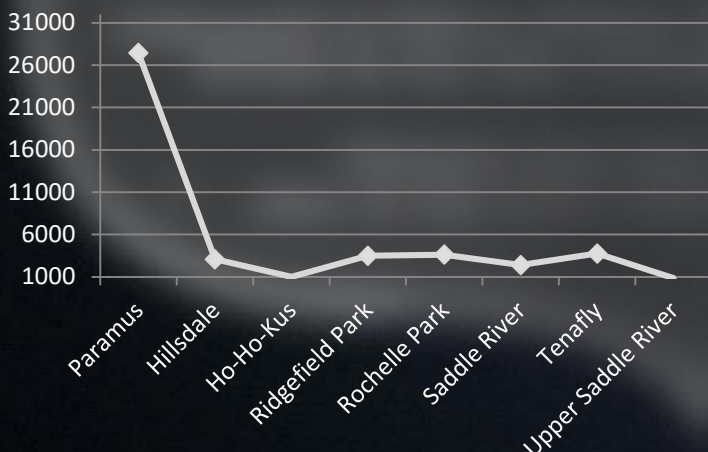
These emergency calls can be for any type of incident; requesting police, fire or medical response. Telecommunicators are trained to gather all the necessary information to determine the most appropriate response. Additionally, telecommunicators are constantly training to maintain certification in emergency medical dispatch, allowing them to provide pre-arrival medical instructions to

callers while help is sent. Pre-arrival instructions can be as simple as basic first-aid, or as complex as verbal instruction on how to perform CPR. Telecommunicators must learn how to work through stress and emotions to take control of these calls and act effectively and efficiently.

TOTAL CALLS FOR SERVICE THROUGH 2020

PD Calls	FD Calls	EMS Calls
32,693	1,238	3,263

BREAKDOWN OF TOTAL 9-1-1 CALLS BY TOWN ANSWERED FOR 2020



Paramus	27,434	Saddle River	2,399
Hillsdale	3,079	Tenafly	3,760
Ho-Ho-Kus	998	Upper Saddle	839
Ridgefield Park	3,479	River	
Rochelle Park	3,619	Other Towns	13,779

COMMUNICATIONS BUREAU

In addition to handling greater than two hundred 911 calls every day, telecommunicators are charged with the radio dispatch of police, fire, medical, and support agencies throughout the Borough. After sending the appropriate response, telecommunicators will serve as a relay between responders, and a hub of information. In 2020, the Communications Center dispatched **37,194** calls for service.

The year was unique in many ways. Covid-19 changed the way in which dispatchers must perform their jobs, doing so in a way that ensures the safety of the responders. Dispatchers assisted testing efforts at Bergen Community College, staffing the Borough's Mobile Command Vehicle. Despite the pandemic, the Dispatchers continued to provide exceptional service to the residents and visitors of the Borough. In addition, dispatchers weathered several severe storms, including Tropical Storm Isaias which contributed to nearly five hundred 911 calls in just three hours.

Outside circumstances did not stop the Communications Center from building on its strong foundation. Training continued, and the Department hosted a telecommunicator and Emergency Medical Dispatch class at the Life Safety Complex. Other training included exercises with emergency responders in the field, working the communications component of large-scale incidents. The Communications Bureau oversaw the Emergency Medical Services' migration to a more efficient and effective radio system.

As always, the Communications Center remains a vital link in law enforcement, assisting officers in various ways. Field units are able to radio into the Center for computer checks on people and property to be run through CJIS, NCIC and ATS/ACS. Telecommunicators will check for warrants, criminal and driving histories, and general information on persons and items. They also ensure officers are safe in the field, regularly checking their status when they are on calls or out with subjects.





IN MEMORIAM



Lieutenant Harry Carlough
End of Watch: Sunday, January 15, 1956 **Age:** 43
Badge Number: 102 **Incident Details**
Cause of Death: Vehicle pursuit
Date of Incident: Wednesday, December 7, 1955
Weapon Used: Automobile

Lieutenant Carlough succumbed to complications of injuries sustained in a vehicle accident on December 7, 1955. He was assisting other units in a vehicle pursuit that originated in Troy, New York. He was travelling on Route 17 when he swerved to avoid a truck that was entering the highway and his patrol car struck a tractor trailer. Lieutenant Carlough suffered multiple injuries and suffered severe allergic reactions to antibiotics he was placed on as a result. He died from his injuries on January 15, 1956. He was survived by his wife and son.



Patrolman Michael P. McEllen
End of Watch: Sunday, October 3, 1976 **Age:** 27
Tour of Duty: 3 years, 6 months **Badge Number:** 306
Incident Details
Cause of Death: Automobile accident
Date of Incident: Sunday, October 3, 1976

Patrolman McEllen was killed in an automobile accident while responding to an intruder call at 2300 hours. His patrol car hydroplaned on a rain-slicked Route 17, causing it to strike a light pole. Patrolman McEllen had served with the Paramus Police Department for 3.5 years. He was survived by his wife and two children.



Patrolman Vincent M. Brock
End of Watch: Monday, November 22, 1993 **Age:** 39
Tour of Duty: 12 years **Badge Number:** 326
Incident Details
Cause of Death: Automobile accident
Date of Incident: Monday, November 22, 1993
Suspect Info: Arrested

Officer Brock was killed when his patrol car struck a utility pole on Route 4 while he was responding to a false 9-1-1 call from a stolen cellular phone. The suspect who placed the false call was arrested after the cellular phone was reactivated and traced. He was sentenced to five years in prison in connection with Officer Brock's death. Officer Brock had served with the Paramus Police Department for 12 years. He was survived by his wife, two sons, and daughter.



PARAMUS POLICE DEPARTMENT
1 CARLOUGH DRIVE
PARAMUS, NEW JERSEY 07652

WEBSITE: WWW.PARAMUSPOLICE.ORG

GENERAL INFORMATION: 201-262-3400

EMERGENCY **9-1-1**



Mayor Richard LaBarbiera

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MariaElena Bellinger, Council President

MariaElena Bellinger

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POLICE CHAPLAIN

Father Larry Evans, Pastor

ANNUAL REPORT PRODUCED BY:

Deanna Brenniser, Kari Polifrone

EDITORS:

Chief Kenneth R. Ehrenberg,

Deputy Chief Robert M. Guidetti