

PARAMUS POLICE DEPARTMENT



2021
Annual Report

*KENNETH R. EHRENBERG
CHIEF OF POLICE*

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INTRODUCTION

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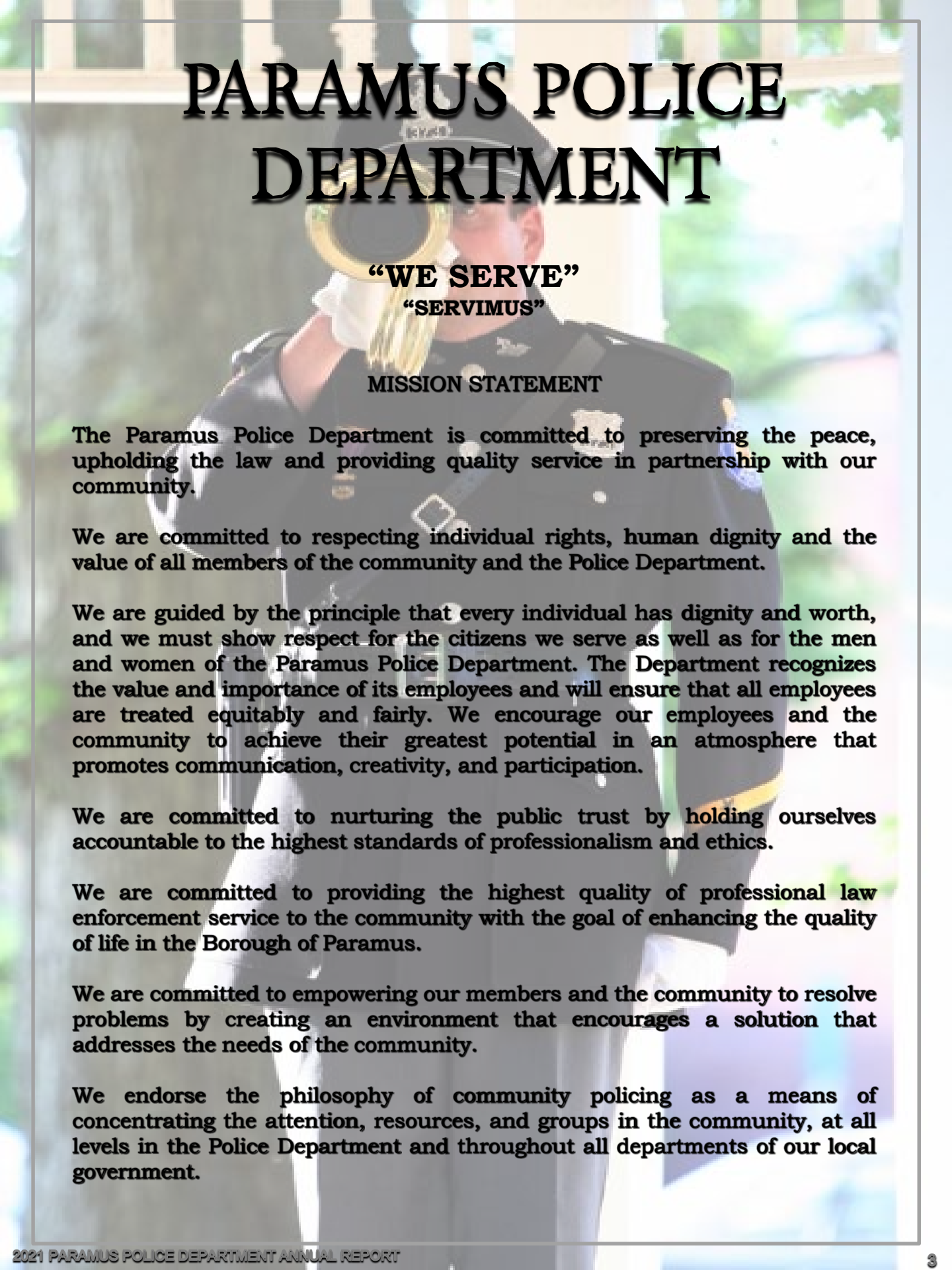
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PARAMUS POLICE DEPARTMENT

**“WE SERVE”
“SERVIMUS”**

MISSION STATEMENT

The Paramus Police Department is committed to preserving the peace, upholding the law and providing quality service in partnership with our community.

We are committed to respecting individual rights, human dignity and the value of all members of the community and the Police Department.

We are guided by the principle that every individual has dignity and worth, and we must show respect for the citizens we serve as well as for the men and women of the Paramus Police Department. The Department recognizes the value and importance of its employees and will ensure that all employees are treated equitably and fairly. We encourage our employees and the community to achieve their greatest potential in an atmosphere that promotes communication, creativity, and participation.

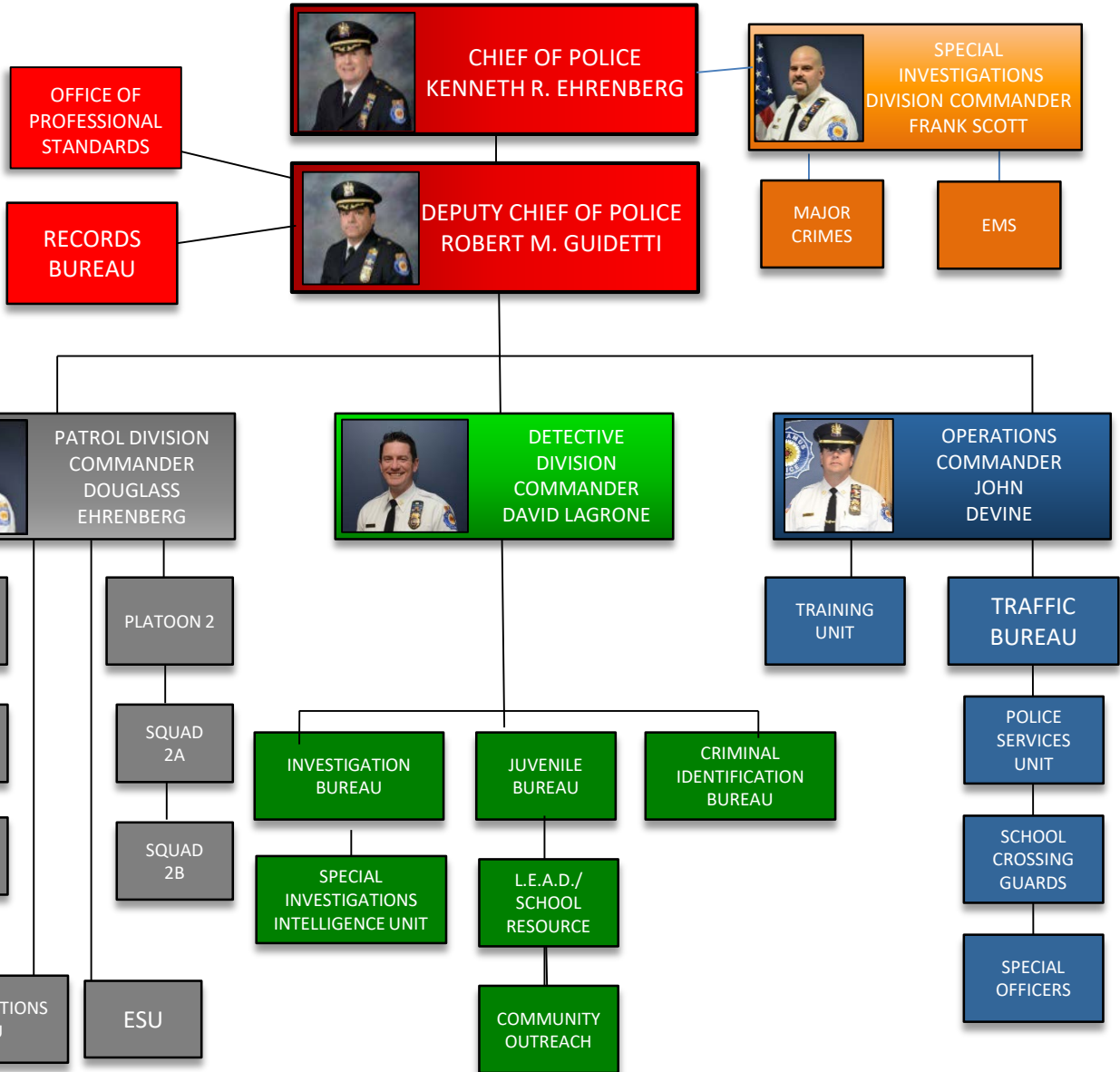
We are committed to nurturing the public trust by holding ourselves accountable to the highest standards of professionalism and ethics.

We are committed to providing the highest quality of professional law enforcement service to the community with the goal of enhancing the quality of life in the Borough of Paramus.

We are committed to empowering our members and the community to resolve problems by creating an environment that encourages a solution that addresses the needs of the community.

We endorse the philosophy of community policing as a means of concentrating the attention, resources, and groups in the community, at all levels in the Police Department and throughout all departments of our local government.

OFFICE OF THE CHIEF OF POLICE ADMINISTRATION



OFFICE OF THE CHIEF OF POLICE



The Paramus Police Department is responsible for a multitude of tasks concerning the public safety of the residents and visitors to the Borough of Paramus. Foremost is the Department's duty to prevent and investigate crime. Other responsibilities include traffic control, both safety and planning, school safety and education, infrastructure protection, counterterrorism, and community outreach. The Paramus Police Department also manages and supplies material support for the Paramus Emergency Medical Services (Ambulance), Paramus Life Safety Training Center, Office of Emergency Management, and the Paramus Human Services Office.

The Paramus Police Department Communications Center handles 911 calls and communications for the entire Borough and answers 911 calls for an additional 7 municipalities. In 2022 we are expecting to add at least two additional towns to the 911 list. In 2021 the department began two major projects that will improve the performance and reduce civil liability exposure for the Borough. The first project is the seeking of State Accreditation. This project is expected to be completed by March of 2022. When completed, the Department will have certification that we are following best practices, model polices, and are in full compliance of all training requirements issued by State and Federal agencies. The second project is the introduction of Body Worn Cameras for use by our officers. This was a State mandated requirement. Our Department was able to obtain a state grant and use confiscated assets to fund the \$645,670.00 project.

In 2021, the total amount of calls for service handled by the Paramus Police Department was 53,755, up from 48,830 in 2020. This year, Paramus officers handled more than 3,600 motor vehicle crashes, responded to 2,629 activated alarm calls, and provided assistance on more than 200 emotionally disturbed persons and / or suicide calls. In 2021 we handled no rapes, however, robberies increased from 2 in 2020 to 4 in 2021. Assaults dropped from 107 in in 2020 to 89 in 2021. Burglaries increased to 20 in 2021 from only 9 in 2020, however, one factor is that residents were home more in 2020 because of Covid. With shortened business hours and a reluctance of stores to apprehend theft suspects, total thefts decreased from 420 in 2020 to 382 in 2021. Motor Vehicle thefts increased again in 2021 from 26 in 2020 to 52 in 2021. We expect that number to increase in 2022 due to constraints placed on the police's ability to pursue these suspects.

Once again, the worldwide Covid pandemic affected our entire community. Since the beginning of the pandemic in 2020 our department has emplaced many policies and procedures to protect our workers and the community at large. While we were able to keep our affected ranks to a minimum for most of the year, the Omnicron variant took its toll later in the year, affecting over 30 members of the department during November and December.

The Department had one officer, Lieutenant John Damato, retire in 2021. The Department reports that it is possible to see 4 to 6 officers retire in 2022.

OFFICE OF THE CHIEF OF POLICE

We thank the Mayor and Council for making 13 much needed promotions in 2021. Promoted to Captain was John Devine; promoted to Detective Lieutenant were Glen Pagano, Michael Cebulski and Thomas Schroeder. Promoted to Patrol Lieutenant was Elliot Colon; Patrol Sergeant Steve Nepola, Matthew Parrello (assigned to Training Unit); Traffic Sergeant Dean Avagnano; Detectives, Josh Capizzi, Matthew McGuire, Amit Vaidya, Gil Maynard: promoted to Traffic Officer was Christopher Esposito.

In 2021 the Paramus Police Department suffered two losses to our police family. On February 26, 2021 retired Police Officer Jesse Winters passed away. Officer Winters was appointed to the Paramus Police Department on October 24, 1962 and retired on July 1, 1974 because of injuries sustained in a line of duty motor vehicle crash. Paramus Police Dispatcher Timmy Rice passed away on June 12, 2021 after a brave battle with cancer. At the time of his death Timmy was a Lieutenant with the Hackensack Fire Department and a Captain in the Paramus Volunteer Fire Department. Timmy was appointed a Paramus Dispatcher on June 2, 1997 and had served for more than 24 dedicated years.

In 2021, Police Departments across the state were seriously impacted by numerous policy changes and training mandates dictated by the State Attorney General. Training mandates such as CLEAR, revised Use of Force, ABLE and ICAT Training required the department to complete hundreds of hours of additional training. For good or bad these new policies restrict and change the way policing has been conducted throughout the state. Newly enacted bail reform and juvenile justice reform in some cases also restricts our department's ability to reduce crime. These changes make our regional and partnership method of crime reduction more important than ever before, if we are going to keep our crime numbers low, by building multi-jurisdictional cases against our most frequent perpetrators. We continue to use an intelligence based policing strategy. The data used to solve and prosecute crimes such as narcotics trafficking, auto crime, burglary and robbery is developed from our vast partnership task force participation and intelligence sharing networks. Our partners include the Bergen County Prosecutors Office, New Jersey State Police Auto Crime Task Force and Drug Enforcement Administration. Our other intelligence partners include the New York City Police Department, Federal Bureau of Investigation, Core Stat Police Intelligence Program, and the Middle Atlantic Organized Crime Law Enforcement Network (MAGLOCLLEN). These task forces and networks serve as a force multiplier bringing dozens of outside agencies on board to assist us in reducing crime and arresting criminals. Crime is a regional phenomenon and needs to be addressed in such a manner. The car thieves and burglars that invade Paramus are also committing the same crimes throughout the Tri-State area. By working in unison with these other jurisdictions we are able to prosecute better and more comprehensive cases that remove criminals from the streets for longer lengths of time than if we proceeded only on our own information.

OFFICE OF THE CHIEF OF POLICE

The Paramus Police Department received \$32,400.00 from the State of New Jersey Safe and Secure Grant Program. We expect to receive the Safe and Secure Grant again in 2022. The State has reduced all the S&S Grants down from the past allocations of \$65,000.00. The Paramus Police Department has also applied for a Federal Community Oriented Policing Services (COPS Grant) We are currently waiting on the outcome.

The Department was able to produce revenue in several of its daily operations. The largest source was the result of an extremely active "Police Service Contract" year during 2021. Police Services are any private or public entity that hires our officers to provide either traffic control or security. Our largest contracts involve Public Service Electric and Gas, Suez Water and Westfield Garden State Plaza Shopping Center. Police Service Contract in 2021 brought in gross revenue of \$3,974,230.19. After costs were calculated, the profit to the Borough of Paramus was \$619,305.75. The Department also generated \$66,470.00 from outside use of its Life Safety Building and Pistol range. In 2021, due to Covid fears, the Attorney general Office reduced firearms qualifications down from 2 to 1 required qualification. We expect a significant increase in range revenue this year as departments return to 2 required qualifications. The Police Records Unit also generated revenue in excess of \$30,000.00 from fees and enforcement of the Borough's False alarm ordinances.

In 2021 the Department continued to deal with the ongoing heroin / opioid problem. Officers were required to use Narcan 24 times in 2021 to save the lives of persons overdosing on drugs within Paramus. Unfortunately 3 person died in Paramus in 2021 of drug overdoses. In order to try reduce substance abuse by our residents, our School resource officers resumed the in-person LEAD program for middle school students and conducted the "Not Even Once" program for high school students. These programs have been shown to be effective in reducing student drug and substance abuse. Police School Resource Officers (SRO) also provided significant assistance and security to all of our public schools in 2021. In 2021 and 2022 the department has a fulltime officer assigned within Paramus High School. With the increased proliferation of social media platforms such as Snap Chat and Tick Tock we have seen a significant rise in school violence threats and rumors.

Our Traffic Safety Unit was busy in 2021 enforcing and mitigating problematic traffic safety locations. Enforcement was up significantly in 2021 however highway fatalities and reckless driving were up throughout the state. The Traffic Safety Unit made significant improvements to safety with the reconstruction of the Midland and Forest intersection. New lanes, crossing signals and traffic control lights were installed, greatly improving both vehicle and pedestrian safety. A significant amount of funding was obtained through a State grant for this project. The unit also installed two additional Rapid Flasher Crossing systems. The first was installed at Paramus Road and Claus Avenue and the second was installed at Ridgewood Avenue and Chimes Road. These units significantly increase the ability of persons to cross these heavy traffic roadways.

OFFICE OF THE CHIEF OF POLICE

This year had its share of notable incidents. On January 8, Paramus officers rescued a driver from a burning car after he struck the pedestrian bridge located at Route 17 and Linwood Avenue and became stuck on the bridge. On January 21, officers helped save the life of a woman who was involved in a horrific car accident on Route 4 and Spring Valley Road. On January 25 Officer Ryan Hayo and other officers located a disabled missing woman missing from Ridgewood.

On February 8, Detective Lt. John Devine officer located a missing disabled man in a snow bank in Van Saun Park. On February 16, Officer Michael Mordaga made a significant gun arrest on Route 4. On February 17, Paramus Officers responded to a stabbing murder at the Ulta Store at the Bergen Town Center. It was later determined that the homicide occurred within the jurisdiction of Maywood and the suspect was arrested the next day.

On March 5, the Citibank located on Route 17 north was robbed. A joint task force of Paramus, Bergen County Prosecutor and the FBI were able to identify the serial bank robber and arrest him. A Juvenile was arrested inside the Garden State Plaza Mall on April 26 with a loaded handgun. On May 4, Detective Pinajian assisted by a joint task force was able to identify several suspects that were involved in Multi County and State burglar ring that broke into numerous homes in Paramus and other jurisdictions. On May 28 detectives arrested a Connecticut man for threatening to blow up a Paramus Office building after fighting with his ex-girlfriend.

On June 9, Paramus officers arrested a man at the Valero Gas station on Route 17 after he seriously stabbed the gas station attendant. Our officers provided fist aid to the attendant who survived the incident. On June 11, officers handled another terrible car crash when a drunk driver hit another car head-on on Paramus Road near Alpine Drive. Both vehicles exploded into flames and an off duty BCPO detective and Paramus officers pulled the victims form the fiery wreckage.

On August 4, the Detective Lieutenant James Teehan and the Community Outreach Unit held a very successful Night Out against Crime event. We wish to thank the Paramus Library and Paramus DPW for all of their assistance.

On September 2, the Borough was struck by Hurricane Ida. The Paramus Police Department, Fire Department and Rescue Squad rescued hundreds of stuck and stranded motorists. The Police Emergency Service Unit made full use of their water rescue training and equipment by successfully rescuing victims located in deep water in both Paramus and then assisted rescuing residents in Rochelle Park which had flooding over the first floors of some homes.

On September 14, our Community Outreach Unit and LEAD Officers held an outdoor movie event at the Paramus Band Shell which was very well attended. On September 15 two men had their 2020 high end Mercedes Benz carjacked at gun point at the Garden State Plaza. Paramus Detectives and Auto-crime Task Force officers were able to recover the car and arrest 3 suspects.

OFFICE OF THE CHIEF OF POLICE

On October 19, our Emergency Service Unit responded and assisted the Elmwood Park Police at a murder/ barricaded subject scene. On October 31, the Community Outreach Unit assisted the Fire Department for the annual Safe Halloween Event at Fire Station 3. On November Paramus officers assisted Stew Leonard at their annual Turkey drive for the needy. In December our officers collected hundreds of toys for the needy for our annual Toy Drive. On December 20 our Task Force Detectives were able to arrest two suspects for a commercial burglary at the AT&T Wireless Store that occurred in 2020.

We expect to see some of the same challenges in 2022, including the residual of the Covid pandemic and a continuation of criminal and social justice reform laws. A major issue we will be facing is the prohibition against pursuing stolen vehicles. We are already seeing a significant increase in motor vehicle thefts in Paramus and the surrounding jurisdictions. We know that the Department will adapt and overcome these constraints. We will continue to stress investigative and Task Force police work in order to attack crime at its source, making the best allocation of all available resources. In 2022, the Department's goal is to continue to reduce crime and provide for the safety of all our residents, students and visitors. In 2022, we will be completing Accreditation and the Body Worn Camera project. We also will be looking to increase the use of improved technology to help solve crime and to streamline our extensive training programs.

As I enter my 10th year as Chief of the Paramus Police Department, it has been my honor to serve the residents of this great town. I am extremely proud of all of our programs, reforms, and accomplishments we have undertaken and accomplished. At this point the Paramus Police Department is widely recognized as one of the best and most progressive Departments in the region. The Department thanks the entire Mayor and Council for its continued support.

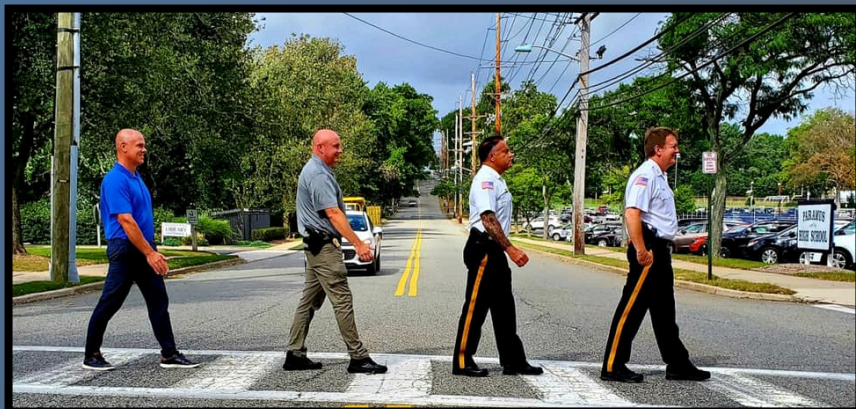


A handwritten signature in black ink, reading "Kenneth R. Ehrenberg".

Kenneth R. Ehrenberg
Chief of Police

Member of Bergen County Chiefs Association
New Jersey State Association of Chiefs of Police
International Association of Chiefs of Police
Member of New Jersey State Bar
Accredited Command Executive – N.J.S.A.C.O.P

OFFICE OF THE CHIEF OF POLICE ADMINISTRATION



OFFICE OF THE CHIEF OF POLICE ADMINISTRATION



**DEPUTY CHIEF OF POLICE
ROBERT M. GUIDETTI**

The Paramus Police Department is the primary law enforcement agency for the 10.67 square miles that comprises the Borough of Paramus. Paramus, the hub of Bergen County, contains over 8,200 residential and 2,500 commercial properties. Three major highways; Route 17, Route 4 and the Garden State Parkway, bisect the borough. Paramus is 6 miles west of the George Washington Bridge and Upper Manhattan, 3 miles east of the City of Paterson and approximately 17 miles north of Newark.

Paramus is a mix of well-maintained residential homes and a thriving commercial sector consisting of three major shopping centers and hundreds of other smaller businesses. The largest commercial property is the Westfield Garden State Plaza Center that is over 2.5 million square feet in size with over 300 individual stores and a 16-plex movie theater.

Paramus is the home of Bergen Community College, four high schools and over 30 private and public places of learning. While Paramus' residential population is approximately 26,880, its workplace population is over 55,000 and the total population, including transients and shoppers, may be closer to 300,000 on certain days.

The administrative function of the Department is handled through the Office of the Chief of Police. This includes the Chief, Deputy Chief and one confidential secretary. The Records Bureau and the Office of Professional Standards report directly to the Chief's Office. The Office of the Chief is responsible for implementing policy, directives and general orders. The Chief's Office also plans, organizes and directs major incidents and events that take place within the borough. The Chief and Deputy Chief are also responsible for developing and communicating the vision, mission, and strategies of the Department.

We continue to be amazed at the resiliency and determination of our officers to do their very best in the face of uncertainty and change. With the evolving nature of this health crisis upending daily routines and adding stress to everyday life, it is essential to pay attention to our officer's mental and emotional health. The effects of a deadly global pandemic, coupled with national outrage in response to shocking police actions, have left many officers evaluating their careers and attempting to forecast the unpredictable nature of their work conditions.

Employee wellness isn't just trendy verbiage. We are now seeing the toll that this radically changed policing environment is having on all officers. COVID-19 has become the leading cause of all duty-related deaths, followed by suicide. The health needs of the police force will continue to require understanding. Just as 9/11 changed the nature of global security, COVID will have a long-lasting impact on health care management. The everyday risks of law enforcement have always been apparent, but the resulting unseen trauma can be an even greater risk. Repeated exposure to traumatic and critical events can have long-lasting mental and physical impact on officers and affect coworkers, friends, and family. Our officers continue to show up and roll out every day in the face of frustrations and dangers that most Americans may never fully understand. These officers worked diligently to reduce crime, creating a safer environment for our community.

Their commitment to this police department and their community is second to none. Our success is built on the relationship we've forged with our community members, and I greatly appreciate the support they have given us.

A handwritten signature in blue ink that reads "Robert M. Guidetti". The signature is fluid and cursive, with a large, stylized 'R' at the beginning.

Robert Guidetti
Deputy Chief of Police

International Association of Chiefs of Police
Accredited Command Executive – N.J.S.A.C.O.P

FBI - Leeda

OFFICE OF THE CHIEF OF POLICE OFFICE OF PROFESSIONAL STANDARDS

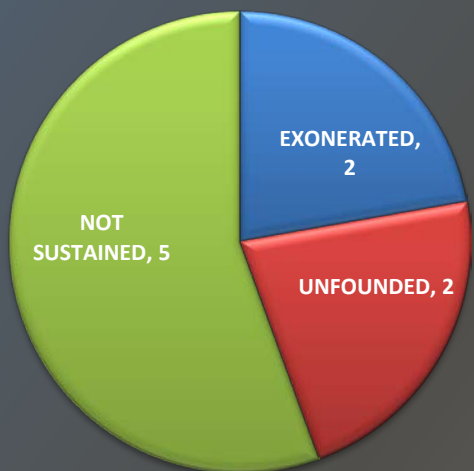
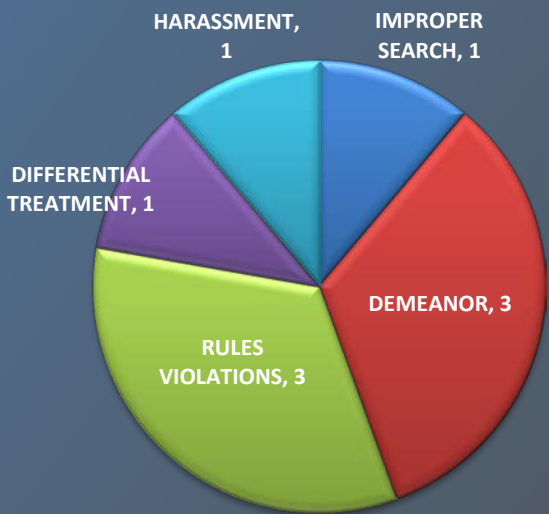
The Office of Professional Standards is tasked with making sure that the Paramus Police Department upholds the law in a fair, just and professional manner. The unit is responsible to verify that all people who come in contact with the Paramus Police Department are treated equally under the law. The members of the Department understand that their credibility and the respect shown to them by the general public, is contingent on their day to day interactions with our citizens. The Office of Professional Standards is broken into two separate but intertwined functions, the Internal Affairs element and the Policy and Procedure element.

The Internal Affairs function is responsible for investigating all allegations of misconduct by any member of the department. They also investigate officer involved shootings and civil claims made against the Department. The unit is committed to upholding the integrity of the department and maintaining community confidence in its police force. Internal Affairs officers investigated 9 complaints in 2021.

The Policy and Procedure function is responsible for ensuring that the Paramus Police Department is adhering to the best practices as subscribed by the New Jersey Attorney General and Bergen County Prosecutors' Office.

Complaints from the public, whether substantiated or not, increase the awareness of the leadership of this agency to actual or potential problems, as well as the perceptions of the community. This feedback will ultimately assist in determining whether the mission statement and goals of this agency are being attained.

The members of the Paramus Police Department are committed to providing law enforcement services that are fair, effective, and impartially applied.



OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD



February, 1 1991, Chief Joseph J. Delaney established the Ceremonial Honor Guard, to perform functions and to enhance the professional image of the Paramus Police Department. The Guard provides funeral honors, for fallen comrades, and serves as the “guardian of the colors” by displaying the national flag at ceremonial occasions and at various official functions. The original 13 members of the honor guard led the way by developing some of most endeared traditions of integrity and honor. Although many of these members are no longer active, their legacies and traditions are still honored by every Guardsmen.

In 1993, the unit suffered a tremendous loss as one of its original members; Police Officer Vincent M. Brock was tragically killed in the line of Duty. After this tragedy, a bond was formed with the Police Pipes and drums of Bergen County and the Paramus Police Ceremonial Honor Guard, which then became the official honor guard for the pipe band.

Currently the unit consists of 16 highly trained and disciplined officers who are extremely motivated and maintain exceptional high standards of appearance and conduct. All members of the unit are trained to perform as rifle team (three-volley salute), casket guards, pall bearers, and color guard. Each year the guard participates in a number of parades, civic celebrations, state and local law enforcement memorial services, and line of duty funerals. Over the past 29 years, the Guard has on occasion presented colors during the National Anthem for the NY Giants, NJ Devils, NJ Nets, NY Red Bulls and several local baseball teams. The unit has had the honor of escorting the Police Pipes and Drums of Bergen County at events including the New York City St. Patrick’s Day Parade, Bergen County Chiefs of Police functions and National Law Enforcement Memorial Ceremonies in Washington, D.C. and Police memorial ceremonies in Ocean Grove, NJ, Cleveland, Ohio, Fort Lauderdale, Florida, and Connecticut.

OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD

Commanders:

P.O. Daniel De Rienzo
P.O. Gil Maynard



Members:

Sgt. Michael Kelly
Det. Lt. James Teehan
DSG. Craig McEllen
DSG. Glenn Pagano
Det. Mark Pinajian
P.O. Gregory Hooper
P.O. Steven Nepola
P.O. Ryan Hayo
Det. Jon Umanzor
P.O. Diego Cruz
P.O. Amit Vaidya
P.O. Thomas Holden
P.O. Kevin Grady
P.O. William Stallone

2021 Breakdown

Paramus Ceremonial Honor Guard, which currently consists of 16 Active members, participated in the following 21 jobs throughout 2021:

Parades: Borough of Paramus July 4th Ceremony

Color teams: Paramus Mayor and Council Re-Organization Meeting, PJBL Opening Day, NJHL Presidents Ball, Paramus Police Memorial Service, West Brook Lead Graduation, East Brook Lead Graduation, Lt. John Damato's retirement ceremony, NJ Veterans Home Appreciation Event, Paramus Police Junior Police Academy Graduation, Monster Jam, 9/11 Freedom Walk, 9/11 Police Chief's Ceremony, Honor Legion Gala, Honor Legion Ceremony, Veteran's Day Ceremony

Funerals: Funeral of Ret. Patrolman Jesse Winters

The Paramus Police Ceremonial Honor guard serves as an example of the high standard of integrity, service, appearance and professional demeanor enjoyed by this department. It shall be the mission of the Paramus Police Ceremonial Honor guard to maintain the highest standard of integrity when representing the Paramus Police Department and aspire to professionalism in all aspects of their operations. In an ever changing world full of uncertainty the Guard stands ready to uphold time tested traditions remembering our fallen heroes, and progressing forward in their honor.

OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD



The Guard would not be here without our greatest tradition of all, Honor. A tradition past down from Guardsman and Commanders both past and present. In light of the difficult year we faced, we look to the lessons taught by the leaders of our past to guide us through the future.



Recognition of Past Commanders

- Commander Vincent Brock 1991-1993
- Commander Robert Wright 1991-2006
- Commander Robert Guidetti 1993-2009
- Commander Dennis Niland 1998-2001
- Commander Thomas Damato 2002-2008
- Commander David Lagrone 2008-2012
- Commander Michael Kelly 2013-2018
- Commander Diego Cruz 2018-2019



OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD

MISSION

The Paramus Police Ceremonial Honor Guard serves as an example of the high standard of integrity, service, appearance and professional demeanor enjoyed by this department.

It shall be the mission of the Paramus Police Ceremonial Honor Guard to maintain the highest standard of integrity when representing the Paramus Police Department and aspire to professionalism in all aspects of their operations.

IN MEMORIAM



Jesse Winters, retired Police Officer passed away on February 26, 2021. Officer Winters served the department from his appointment on October 24, 1962 until his retirement after being injured in a line of duty motor vehicle crash on July 1, 1974.

OFFICE OF THE CHIEF OF POLICE RECORDS BUREAU

The Records Bureau is responsible for the control, maintenance, and release of all police incident and arrest paperwork. Any call generated by the Police Department is assigned a call type, logged into the Records Management System and then filed by the Records Bureau personnel. The Records Bureau personnel have a number of important responsibilities with regard to both hard and electronic copies of paperwork.

Records personnel duties include:

- Maintaining the confidentiality and integrity of reports, arrests, and criminal history information
- The dissemination of Information to police agencies, the general public, insurance companies, attorneys, and other government agencies.
- The release of confidential information must be compliant with state and federal laws and guidelines.
- Fulfilling OPRA requests that must be answered with the appropriate responses to ensure compliance
- Creating the annual report each year
- Payroll processing for all sworn officers and civilians
- Crime mapping for our Intelligence Unit

Each year, the Records Bureau handles thousands of telephone calls, walk-ins, and email requests for incidents and arrest reports, statistics and general information. In addition the Records Bureau fulfills discovery requests, expungement orders, alarm enforcements as well as handles the application process for firearms identification cards, hand gun permits, government background checks, and temporary handicap placards.

The Records Bureau provides statistical information to various outside agencies. These include the Federal Cleary Act for all college and universities in the Paramus jurisdiction. The Uniform Crime Reporting System to the State Police each month. Compiling spreadsheets of criminal and motor vehicle statistics for grants provided to us by government agencies (“Click It or Ticket” and Drive Sober or Get Pulled Over and Pedestrian Safety”).

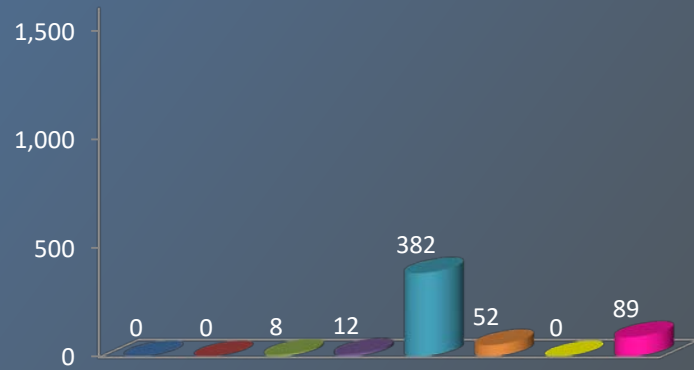
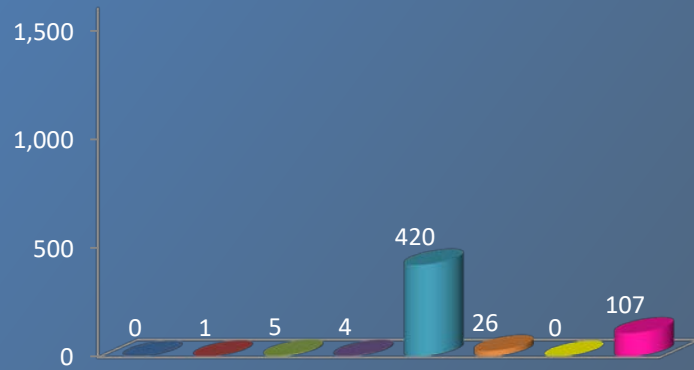
The Records Bureau generates thousands of dollars through accident report requests, false alarm billing, firearm fees, and attorney discovery requests. These fees and fines are deposited into the Boroughs’ General Funds Account.



OFFICE OF THE CHIEF OF POLICE UNIFORM CRIME REPORT

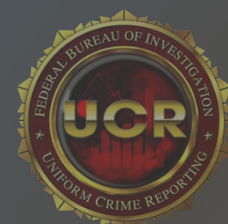
2020

2021



■ Murder	■ Rape	■ Burglary - Residential
■ Burglary - Commercial	■ Theft	■ Theft of MV
■ Arson	■ Assault	

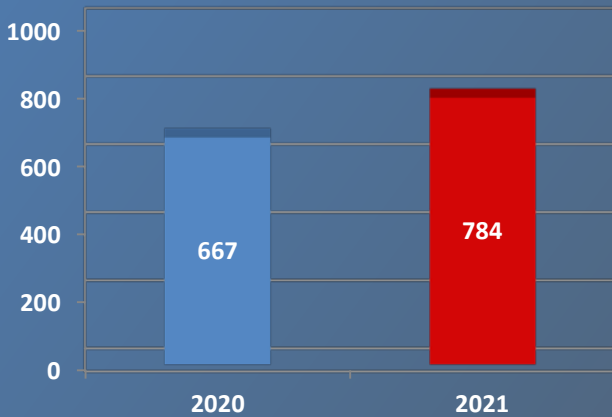
**Note: Figures are based on U.S. Department of Justice, Federal Bureau of Investigations, Crime in the United States Publication. Known offenses include: Homicide, Forcible Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Theft., and Arson.



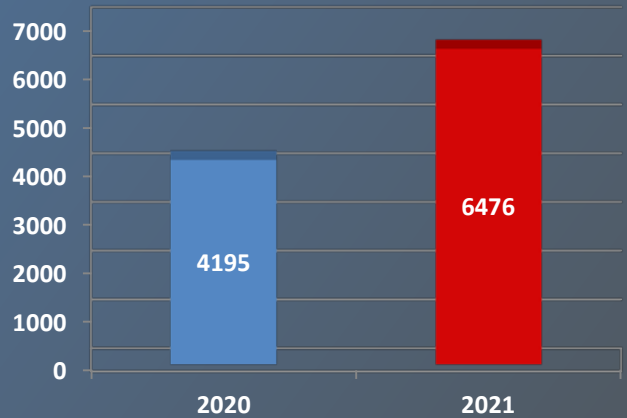
OFFICE OF THE CHIEF OF POLICE STATISTICS

COURT STATISTICS

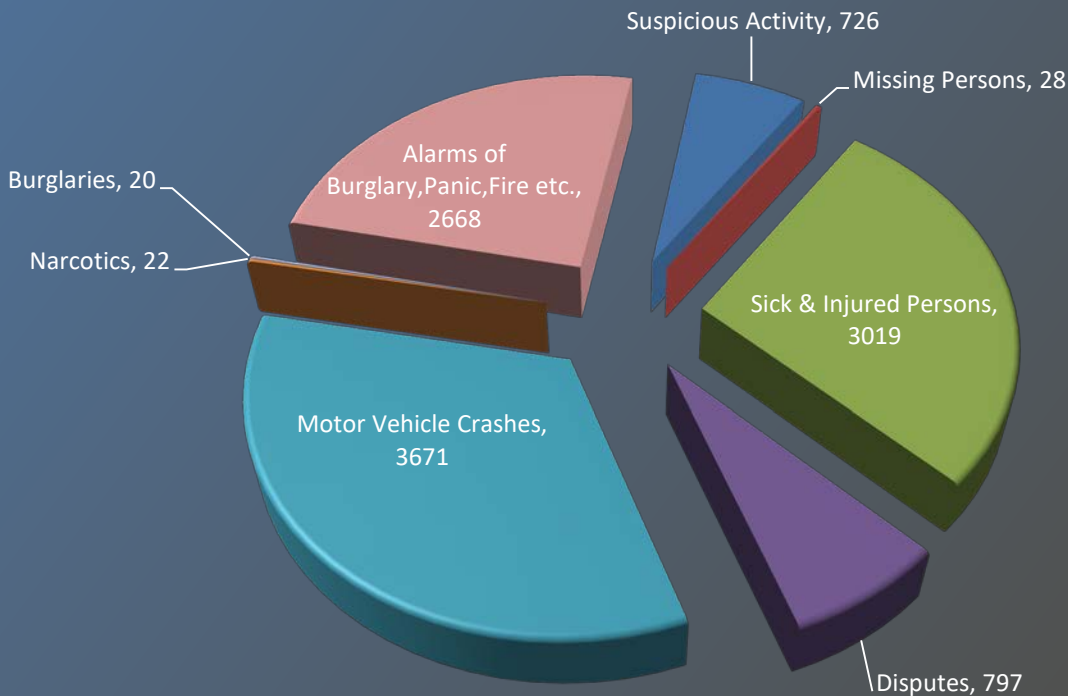
Criminal Complaints



Summonses



FREQUENT CALLS FOR SERVICE THROUGHOUT THE YEAR



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
9-1-1 CALL	13566
9-1-1 CALL (MEDICAL)	1252
ADMINISTRATIVE ASSIGNMENT	42
ALARM - FIRE	407
ALARM - FIRE (ALL SCHOOLS)	44
ALARM - FIRE (HOSPITAL)	31
ALARM - FIRE (MALL)	96
ALARM - FIRE HEALTH CARE FACILITIES	26
ALARM - PANIC	48
ALARM / FIRE	411
ALARM / FIRE (HEALTH CARE FACILITY)	21
ALARM / FIRE (HOSPITAL)	7
ALARM / FIRE (SCHOOL)	33
ALARM / HOLD UP	114
ALARM / SEWER DEPT.	79
ALARM / TROUBLE	1
ALARM /BURGLAR	1904
ALARM /MEDICAL	84
ALARM OUT OF SERVICE	1669
AMBULANCE TRANSPORTATION	18
AMBULANCE TRANSPORTATION	2
ANIMAL COMPLAINTS / BITES	651
ANIMAL CRUELTY	1
APPLIANCE FIRE	26
ASSAULT / AGGRAVATED	3
ASSAULT / SIMPLE	47
ASSAULT / SIMPLE - BIAS INCNT	1
ASSIST OTHER AGENCY (L.E. ONLY)	194
ASSIST PD	29
ASSIST POLICE DEPARTMENT	6
BARBECUE GRILL FIRE / LEAK	8
BCI APPLICANT	6
BCI REQUEST	1
BOILER MALFUNCTION / ISSUE	29
BOMB THREAT / SCARE	1
BOMB THREATS / SCARE	3
BOROUGH ORDINANCE VIOLATION	359
BRUSH FIRE	27
BRUSH FIRE	29
BUFFER ZONE CHECK	9247
BUILDING CHECK	14
BUILDING CHECK	19



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
BURGLARY (ATTEMPT) - COMMERCIAL	2
BURGLARY - COMMERCIAL	14
BURGLARY - RESIDENTIAL	11
CANCELLED CALL	1
CAR FIRE	80
CAR JACKING	2
CARBON MONOXIDE ALARM	90
CHECK on the WELFARE OF	1785
COLLAPSED STRUCTURE	3
COMMUNITY POLICING	11
COMPACTOR FIRE	3
COMPUTER CHECK	204
COUNTERFEIT	4
CRIMINAL MISCHIEF	69
CRIMINAL MISCHIEF - BIAS INCIDENT	1
DAMAGED BUILDING	1
DAMAGED HOUSE	1
DANGEROUS ANIMAL SIGHTING	5
DIGNITARY PROTECTION	5
DISABLED VEHICLE	928
DISORDERLY PERSON / GROUP	26
DISPATCHER EMERG CALL-OUT	1
DISPUTE (non-violent)	654
DISPUTE (VIOLENT)	54
DOMESTIC DISPUTE (non-violent)	89
DOMESTIC DISPUTE (VIOLENT)	48
DOMESTIC RESTRAINING ORDERS	7
ELECTRICAL CONDITION (INSIDE)	13
EMOTIONALLY DISTURBED PERSON (E.D.P.)	188
EMS ASSIST - RESCUE	7
ESCORT / ALL OTHER	10
ESCORT / TAX OFFICE	47
EXTRICATION - VEHICLE	52
FAILURE TO RETURN VEHICLE	1
FIGHT	19
FIRE PREVENTION REQUEST	3
FRAUD	261
GASOLINE / FLUID LEAK ON ROADWAY	26
HARASSMENT - BIAS INCIDENT	1
HARASSMENT-ANNOYING CALLS	106
HAZARDOUS CONDITION	480
HAZMAT CALL / REQUEST	7



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
HELICOPTOR LANDING REQUEST / STANDBY	3
HOMELAND SECURITY DETAILS	5
INJURED PERSON	693
INJURED PERSON	1097
INJURED PERSON - POLICE OFFICER	12
INTOXICATED DRIVER - DWI	10
INTOXICATED PERSON	45
LEAD / SCHOOL RESOURCE DETAIL	86
LIGHT TOWER REQUEST - RESCUE SQUAD	1
LOST / FOUND PROPERTY	231
MEDICAL / POSS INFECTIOUS	1
MEDICAL ALARM	91
MEDICAL EMERGENCY	2631
MEGAN'S LAW NOTIFICATION	2
MISSING PERSON	28
MISSING PERSON - LOCATED	3
MOTOR VEHICLE CRASH / CIVILIAN REPORT	40
MOTOR VEHICLE CRASH / HIT & RUN	379
MOTOR VEHICLE CRASH / HIT & RUN - CIVILIAN REPORT	50
MOTOR VEHICLE CRASH / INJURIES	349
MOTOR VEHICLE CRASH / NO INJURIES	2730
MOTOR VEHICLE CRASH ROLLOVER / INJURIES	11
MOTOR VEHICLE CRASH ROLLOVER / NO INJURIES	4
MOTOR VEHICLE IMPOUND	16
MOTOR VEHICLE STOP	2518
MUTUAL AID REQUEST	51
MUTUAL AID REQUEST - ENGINE	9
MUTUAL AID REQUEST - LADDER	16
MUTUAL AID REQUEST - POLICE DEPARTMENT	3
MUTUAL AID REQUEST - RESCUE	5
MV CRASH - ANIMAL / NO INJURIES	51
MV CRASH - BICYCLE / INJURIES	2
MV CRASH - BICYCLE / NO INJURIES	1
MV CRASH - CAR VS STRUCTURE / INJ	1
MV CRASH - CAR VS STRUCTURE/NO INJ	7
MV CRASH - CAR VS TREE / NO INJ	1
MV CRASH - OBJECT FIXED / NO INJURY	1
MV CRASH - OFFICER INVOLVED/HIT&RUN	1
MV CRASH - OFFICER INVOLVED/INJURY	1
MV CRASH - OFFICER INVOLVED/NO INJ	16
MV CRASH - PEDESTRIAN / INJURIES	18
MV CRASH - PEDESTRIAN / NO INJURIES	4



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
MV CRASH - ROLLOVER / INJURIES	13
MV CRASH - ROLLOVER / NO INJURIES	5
MV CRASH - VEHICLE VS. STRUCTURE	6
MV CRASH / HIT & RUN - INJURIES	2
NARCOTICS	22
NATURAL GAS EMERGENCY - INSIDE STRUCTURE	54
NATURAL GAS EMERGENCY - INSIDE STRUTURE	56
NATURAL GAS LEAK - OUTSIDE	20
NATURAL GAS ODOR - OUTSIDE	78
NIGHTLTY PAC RADIO TEST	217
NIGHTLY FIRE / RESCUE RADIO TEST	222
NOISE COMPLAINT	219
NON CRIMINAL ACTIVITY / ALL OTHER	15
NOTIFICATION	263
NOTIFICATION - HANDLE WITH CARE	2
NOTIFICATION - PD ADMIN / COMMAND	1
NOTIFICATION - TELEPHONE FAILURE	1
NOTIFICATION - TRAFF/BLDG MAINT.	6
ODOR SMOKE / OTHER - OUTSIDE	8
ODOR SMOKE/OTHER - INSIDE STRUCTURE	58
ODOR SMOKE/OTHER - OUTSIDE	7
OPEN DOOR / WINDOW	20
ORDER MAINTENANCE / CROWD CONTROL	2
OTHER DETAIL - INVESTIGATION	11
OTHER DETAIL / ASSIGNMENT	292
PARK RANGER DETAIL	10
POLICE SERVICES DETAIL	1557
POSSESSION OF STOLEN PROPERTY	9
POTENTIAL OVERDOSE	13
PRISONER TRANSPORTATION	66
PROPERTY DAMAGE	186
PROTESTS / DEMONSTRATIONS	50
PUMP-OUT	23
PURSUIT	39
RADIATION PAGER HIT	1
RECOVERED STOLEN VEHICLE	33
RMS ONLY - 3106/NC	6
ROBBERY	5
SCHOOL SECURITY CHECK	958
SERVICE CALL	4



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
SEX OFFENSE (all other)	5
SEXUAL ASSAULT	3
SHOPLIFTING	192
SHOPLIFTING - (DP) DISORDRLY PERSON	20
SICK PERSON	2218
SICK PERSON / POSS INFECTIOUS	96
SMOKE CONDITION - INSIDE STRUCTURE	34
SMOKE CONDITION - OUTSIDE	31
STAND BY - EMS	9
STAND BY - FIRE DEPARTMENT	1
STAND BY - HAZMAT INCIDENT	3
STAND BY - STRUCTURE FIRE	21
STRUCTURE FIRE	44
STUCK OCCUPIED ELEVATOR	126
SUDDEN DEATH	38
SUICIDES AND ATTEMPTS	10
SUSPICIOUS ACTIVITY/TIP	1
SUSPICIOUS OCCURRENCE	391
SUSPICIOUS PERSON / GROUP	173
SUSPICIOUS VEHICLE	161
TEST	26
THEFT	508
THEFT - AUTO ACCESSORIES AND PARTS	5
THEFT - BICYCLES	1
THEFT - FROM AUTO	63
THEFT - PICKPOCKET	2
THEFT of MOTOR VEHICLE	74
TRAFFIC ASSIGNMENT - OTHER	681
TRAFFIC - CONTINUING INVESTIGATION	105
TRAFFIC ASSIGNMENT - CHILD SEAT	10
TRAFFIC ASSIGNMENT - ESCORTS	94
TRAFFIC ASSIGNMENT - PLANNING	152
TRAFFIC ASSIGNMENT - SCHOOL POST	32
TRAFFIC ASSIGNMENT - SPECIAL POLICE	319
TRAFFIC ASSIGNMENT - TOWING DETAIL	17
TRAFFIC ASSIGNMENT - TRAILER	1
TRAFFIC ASSIGNMENT - WORK ZONE	822
TRAFFIC ASSIGNMENT- MESSAGE TRAILER	17
TRAFFIC ENFORCEMENT	608
TRAFFIC LIGHT OUT	70
TRANSPORTATION	99
TRAPPED PERSON	5



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
TREE DOWN - WITH WIRES	1
TREE DOWN / NO WIRES	10
TREE ON HOUSE / STRUCTURE	15
TRENCH / CONFINED SPACE RESCUE	1
TRESPASSING COMPLAINT	20
TRUCK FIRE	9
UNCLASSIFIED AMBULANCE EMERGENCY	1
UNCLASSIFIED FIRE REQUEST - ENGINE	3
UNCLASSIFIED FIRE REQUEST - LADDER	3
UNCLASSIFIED FIRE REQUEST - RESCUE	5
VOID CALL	29
WANTED PERSON	6
WARRANT SERVICE	15
WATER HAZARD / EMERGENCY - OUTSIDE	13
WATER HAZRD/EMERG- INSIDE STRUCTURE	112
WATER RESCUE / BOAT REQUEST	26
WEAPONS OFFENSE (CFS Code ONLY)	11
WEEKLY CAP/ESU TEST	49
WIRE DOWN - NO ARCING / FIRE	83
WIRE DOWN - TRANSFORMER ARCING	57

Total: 59398



OPERATIONS DIVISION OPERATIONS



**CAPTAIN
JOHN DEVINE**

The Operations Division, under the command of Captain John Devine, is the most diverse Division within the Paramus Police Department. The Operations Division is comprised of the Traffic Safety Bureau, under the guidance of Lieutenant Brian Linden, and the Training Bureau, under the guidance of Lieutenant Norman Gin.

On average, over 500 Motor Vehicle Crashes are recorded by the Patrol Division every year. Of these, approximately 100 of them are Hit & Run MVC's. The Traffic Bureau, with their highly trained Crash Scene Reconstructionist, are tasked with investigating these Hit & Run MVC's, along with all serious and fatal MVC's.

The Traffic Bureau is also responsible for monitoring the boroughs tow companies, reviewing all new construction sites for potential future traffic issues, maintaining over 120 miles of roadways within the borough thru the placement and maintenance of proper signage and street markings, maintaining the Motorcycle Unit, and supervising the School Crossing Guard Unit, the Special Police Unit and the Traffic Maintenance Unit.

The Training Bureau never sleeps. They are tasked with researching, testing, selecting, purchasing, distributing every piece of equipment that every Paramus Police Officer utilizes throughout their tour and training the officers on how to use the equipment. The Training Bureau is also tasked with supervising the hiring and training of all of the boroughs police officers. Training consists of classes that they conduct at the Paramus Life Safety Complex, at the Paramus Firearms Training Center or by registering officers for classes at the various Police Academies throughout the state. The Training Bureau also trains and supervises the Emergency Services Unit and the Strategic Response Unit. Training Officers conduct Threat Assessments, Site Security Surveys, and Security Drills for the boroughs numerous houses of worship, shopping malls, schools and commercial businesses

OPERATIONS DIVISION TRAFFIC BUREAU

What once began with the sole task of enforcing motor vehicle laws, the Paramus Police Traffic Bureau has evolved into a group of highly trained officers with special skill sets that are tasked with managing multiple units.

Police Services and Expense Reimbursement

Outside duty police services are coordinated and managed in their entirety by the Traffic Bureau and are one of the largest revenue generators for the entire Borough. When companies require police assistance for traffic control or planned security, the Bureau ensures that these services are paid for by the respective entities and not by the Borough. In 2021, the Traffic Bureau billed \$3,974,230.19 for services rendered and realized a net profit of nearly \$620,000! Separate from police services, drivers and their insurance companies are billed to reimburse the Borough for our traffic signals damaged in crashes. Our goal is to have the parties responsible pay for the repairs. In 2021, the Traffic Bureau recovered more than \$30,000 in signal repair costs.

Traffic Enforcement

The duties and responsibilities of Traffic Officers encompass much more than mere traffic enforcement. On a daily basis, they employ the three E's of traffic safety – Engineering, Education, and Enforcement. Engineering designs are analyzed to find areas of the Borough needing improvement. Education is often provided via variable message signs in addition to devices that display vehicle speeds. Ultimately, enforcement is conducted to ensure compliance benefiting the motoring public as well as the residents and pedestrians.

Crash Investigation

The Paramus Police Department, commonly referred to as the hub of Bergen County due to its centralized location, investigates more crashes than 98% of all police agencies in New Jersey and more than any other agency in Bergen County. All traffic officers receive specialized training for more in-depth investigations, including hit and run and serious motor vehicle crashes. Additionally, a Paramus Traffic Officer is assigned as a per diem member of the Bergen County Prosecutor's Office Fatal Accident Investigation Unit.



The Paramus Police Department prides itself on being one of the very few agencies that investigates every Hit and Run collision. In 2021 the Bureau investigated 298 crashes as compared to 226 in 2020 – an almost 32% increase! Each investigation takes anywhere from a single day to several months to investigate depending on the evidence available and cooperation of the parties involved.

Event Planning

Event planning begins and ends with the Paramus Police Traffic Bureau. The Borough of Paramus is frequently the home of large-scale events such as concerts, professional golf tournaments, and fireworks displays. From grammar school parades to the PGA playoffs, the Traffic Bureau's logistics team coordinates with event organizers to address safety concerns, potential security threats, and traffic related issues to ensure a safe and fun venue.

OPERATIONS DIVISION TRAFFIC BUREAU

Infrastructure Improvements

Traffic officers review architectural plans for proposed building projects to ensure compliance with current traffic regulations and more importantly, to address the impacts these projects will have on our community. As these projects are reviewed, requests are made for developers to either alter plans to better suit our community and or contribute to the costs of infrastructure improvements needed to accommodate growth.

Grants

Federal and State grants are requested and administered by the Traffic Bureau and can often be tied to these building projects to help improve the Borough's infrastructure. This year, the Borough completed the renovation of the Midland Avenue / Forest Avenue intersection with the assistance of a \$300k grant. Other grants provide funds to educate the public to the dangers of drunk driving, distracted driving, aggressive driving and more. Pedestrian safety efforts throughout the Borough continued as more crosswalks were outfitted with highly effective push button activated flashers. Traffic Officers frequently conduct pedestrian decoy details to enhance pedestrian safety.

Crossing Guards

The Traffic Bureau is responsible for nearly 30 crossing guard posts and our 'Safe Routes to School' program. The overarching principle is that there is a safe, planned route for each and every student to walk to and from school. There are many laws and regulations that must be adhered to and it is of the utmost importance that we meet and exceed these standards for both safety and liability purposes.

Motorcycle Unit

What started as a single motorcycle has grown into the second largest police motorcycle unit in Bergen County. The Unit regularly provides dignitary and funeral escorts and participates in many events such as the 4th of July Parade, Special Olympics, National Night Out, Toys for Tots, and others. Our motor officers are certified through the Maryland State Police Motor Officer School, which is arguably the hardest training in the nation. Officers learn how to expertly maneuver their motorcycles under all types of speed and stressful conditions. These motor officers enjoy competing at national events and frequently receive top honors. This year, the Traffic Bureau hosted the fourth annual North Jersey Motorcycle Skills Training and Competition. The event, which drew officers from as far as Florida, California, and Canada was a huge success! Motorcycles bring specific advantages to law enforcement over traditional cars and are an added asset to the Borough of Paramus. In 2021, the motor unit provided over 50 funeral escorts. The motor unit takes pride in representing the Borough during funeral escorts while paying respect to those that have passed before us. These escorts hopefully ease the pain and sorrow of loved ones during their time of mourning by providing a safe and clear passage to a final resting place. The countless thank-you letters received clearly shows the impact these escorts have on the friends and families.

OPERATIONS DIVISION TRAFFIC BUREAU

Traffic Maintenance

Traffic control signs are manufactured and produced in our in-house work shop by the Traffic Maintenance Unit. After production, they are installed to comply with strict state and federal regulations. Traffic Maintenance is also responsible for the installation and repair of all borough-owned traffic lights. From street painting to ground signs and overhead traffic signals, this unit possesses the technical expertise required for signals that utilize computer driven electronic components. By performing these functions in-house, the cost reduction is approximately 90%! Many surrounding towns contract with this unit and as a result, receive our shared services and rapid response times. The taxpayers of Paramus benefit, as these services generate positive cash flow and thus help keep Paramus taxes down.

Special Officers

Class One Special Officers are managed and scheduled through the Traffic Bureau. Nearly thirty Special Officers are employed by the Borough and are called upon daily to assist regular officers. Special Police Officers are trained in traffic control, security details, court duties, pedestrian crossings, borough park checks, and other miscellaneous activities which free up our fulltime officers to tend to their law enforcement duties.

The Traffic Bureau is tirelessly working behind the scenes to ensure the smooth operation of events, increased vehicular and pedestrian safety, well maintained traffic signals, and mitigation of traffic congestion.





FAMILY MOVIE NIGHT

- Tuesday September 14, 2021—Movie starts at 7:15 Sharp
- Paramus Library Band Shell—116 E. Century Road
- Concern of Chips and Water or Juice Box to the Best 200

LUCA

- Bring your own chair or blanket
- Food is for customers 8 only for the night
- Kiosk Kiosk—September 26, 2021

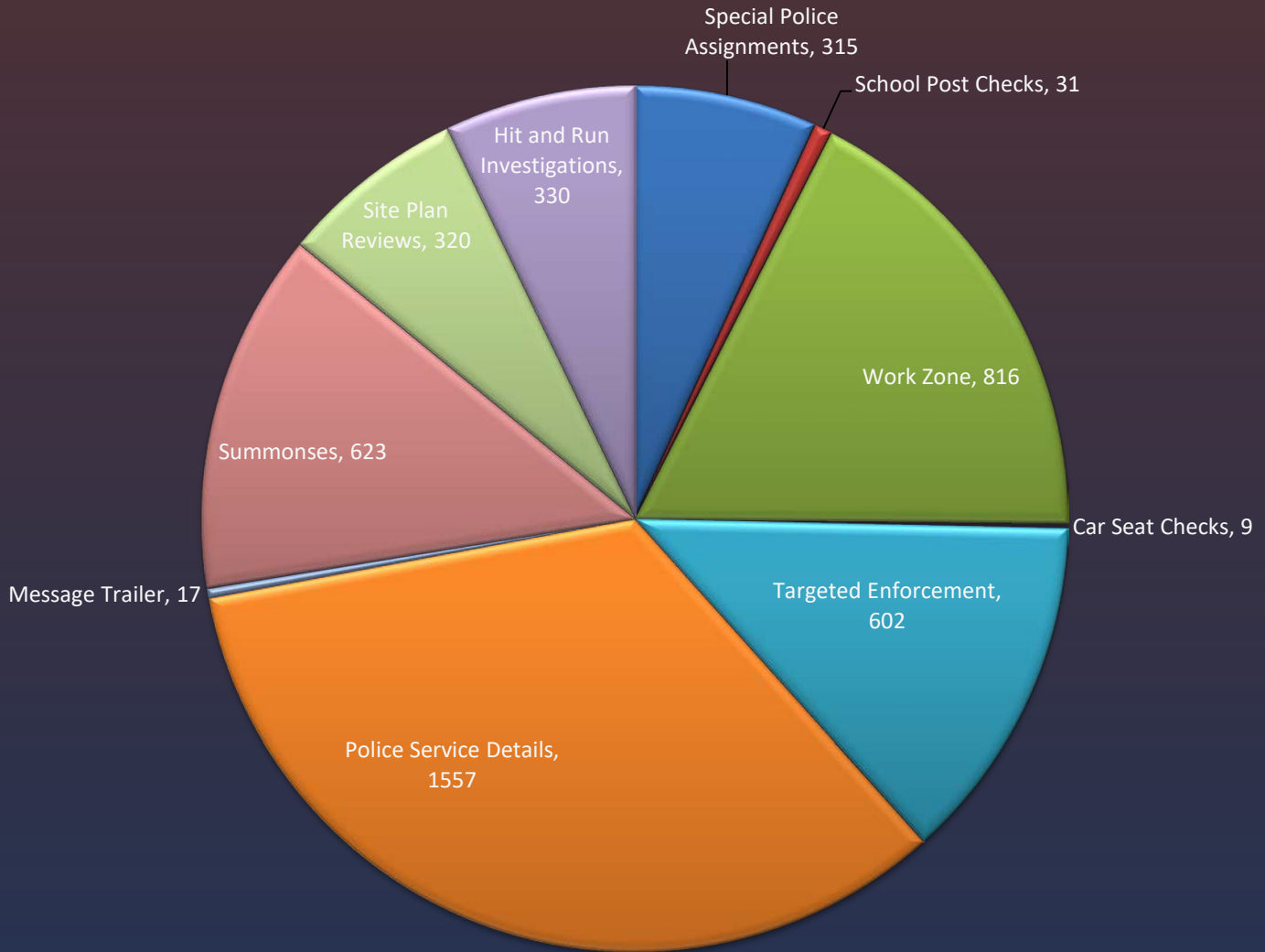
Lt. Jimmy Tashan: jxtashan@paramuspolice.org
 Officer Lisa Carlini: lcarlini@paramuspolice.org
 Officer James Pleschke: jpleschke@paramuspolice.org

QUESTIONS? PLEASE CALL (201) 262-3400 ext. 1375





OPERATIONS DIVISION TRAFFIC BUREAU STATISTICS



For the year 2021 the total revenue received for Police Service Contracts was \$619,305.75

OPERATIONS DIVISION TRAINING UNIT



**LIEUTENANT
NORMAN GIN**

The mission of the Paramus Police Department Training Unit is to develop the skills, knowledge and service delivery of its sworn and civilian employees. The Paramus Police Department recognizes the high value of training and is committed to providing the best training available to all personnel. The Training Unit provides/facilitates year-round training and support to the personnel of the Paramus Police Department.

The training includes but is not limited to the following practical and professional development areas:

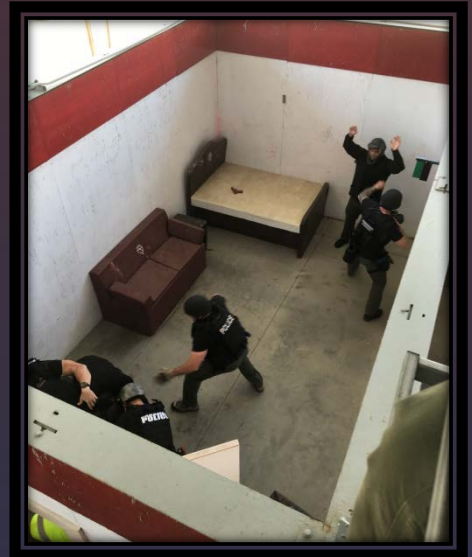
- Pistol
- Patrol Carbine
- Police Service Rifle
- Conducted Energy Weapon (Taser)
- Qualifications for the above weapon platforms
- State of NJ Use of Force and Vehicular Pursuit Guidelines
- Healthcare provider CPR Re-Certification
- Active Shooter Response
- Domestic Violence Training
- Gang Awareness
- Evidence Preservation Training
- Threat Assessments/Risk Mitigation
- State of NJ Mental Health Training

The Training Unit also coordinates the following Defensive Tactics Programs during In-Service Training:

- Handcuffing Techniques
- Weapon Retention
- Disarming Techniques
- Expandable Baton
- Oleoresin Capsicum "OC" Refresher Training
- Conducted Energy Weapon (Taser) Refresher Training
- Unarmed Defense Techniques

This is done with the cooperation and assistance of the Department Instructors, who are certified instructors in various subject matters.

In 2021, the COVID Pandemic continued to affect Paramus. Paramus Police Officers, like other First Responders around the country, answered the many calls for assistance on the front lines with medical emergencies as well as other Law Enforcement related issues that stemmed from the continuing Pandemic. The Paramus Police Training Unit played a vital role in the acquisition of Personal Protective Equipment (PPE) for Paramus Police Officers as well as other Front Line personnel within the Borough of Paramus. The officers assigned to the Training Unit also performed proactive COVID decontamination utilizing a hydrogen peroxide solution fogging machine within the Municipal Complex, Rescue Building, Ambulance Corps Buildings, and Fire Companies.



OPERATIONS DIVISION TRAINING UNIT

In addition to the previously listed in-house training, the Training Unit assists officers and civilians with registering for outside professional development courses. Due to the Pandemic, all training opportunities offered by outside professional agencies were severely impacted. Despite this, Paramus officers and civilians still attended 89 professional development courses during the 2021 calendar year.

The Training Unit is also responsible for the maintenance of the Paramus Police Department's ten-port Indoor Pistol Range as well as its rental program to other law enforcement agencies. Despite the disruption caused by the Pandemic, the Paramus Police Pistol Range was still leased 138 times over a span of 123 days. The main goal of the Paramus Police Pistol Range is to provide a resource for neighboring municipal, state and federal agencies. The range also helps provide revenue to the Borough.

Sgt. Matthew Parrello along with other officers from this Agency provides support to the Bergen County Police Academy by serving as instructors in their areas of knowledge and expertise for both the Basic Recruit Class and In-Service classes.

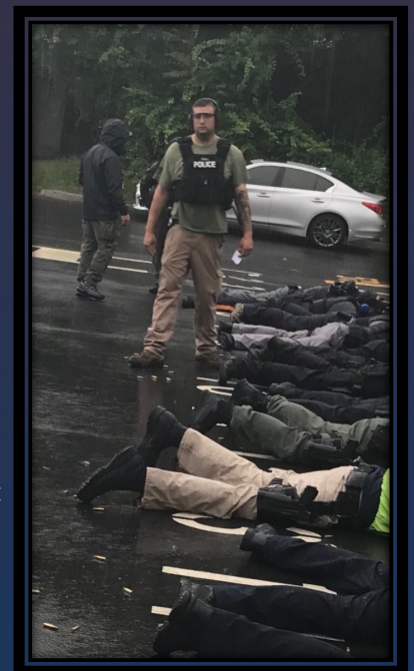
These courses of instruction include, but are not limited to:

- Firearms Instruction (basic and instructor)
- Reduced Light Firearms Techniques
- Building Search Techniques
- Weapon Retention and Disarming Techniques
- Motor Vehicle Stops
- Defensive Driving Techniques



The Training Unit is also responsible for the preparation of the Department's In-Service Lesson Plans and assists with the monthly preparation and training of the Paramus Police Emergency Service Unit (ESU). In addition, the Training Unit maintains department equipment and performs research on new equipment.

The Training Unit is the coordinator for the Federal Law Enforcement Support Office Program (LESO) for the Paramus Police Department. LESO facilitates a law enforcement support program, which originated from the National Defense Authorization Act of Fiscal Year 1999.



OPERATIONS DIVISION TRAINING UNIT

This law allows the transfer of excess Department of Defense property that might otherwise be destroyed, to law enforcement agencies across the United States and its territories. Sgt. Parrello acts as the coordinator of this program which has allowed the Department to receive excess property such as the following:

- ❖ Cleaning Supplies
- ❖ Tools
- ❖ Storage Cases
- ❖ Ballistic Glasses
- ❖ Cold Weather Gear
- ❖ Rescue Equipment
- ❖ Fork Lifts
- ❖ Weapon Optics
- ❖ Generators

The Paramus Police Training Unit also provides training to outside agencies. In 2021, the Paramus Training Unit conducted 4 firearms training classes that were attended by our partner agencies.

The Training Unit assisted the Office of Professional Standards with Calea Accreditation. The Training Unit provided documentation needed to prove compliance. They also reviewed training policies and assisted in the modification of current policies.

The Training Unit takes a lead role in training and preparing for Active Shooter/Mass Casualty incidents throughout the Borough. Lt. Norman Gin visited the Garden State Plaza Mall and with the Management and Security Directors of all the malls in Paramus in advance of the 2021 Holiday Season to discuss Active Shooter/Mass Casualty incidents. Lt. Gin also continues to work with the Paramus Office of Emergency Preparedness on the Multi-Jurisdictional All-Hazards Response Plan for large scale emergency incidents within the Borough (Contingency Action Plan). Mobilization Drills for this plan occurred several times in 2021 in order to evaluate and make any needed enhancements to streamline responses. This plan served as the basis for the Countywide Police Mutual Aid Response Plans which went into effect in 2021. Lt. Gin also continues to work with the Borough Public Schools, Private Schools, Private Businesses as well as the Jewish Schools and Synagogues and other Houses of Worship in Risk Mitigation and Active Shooter/Mass Casualty Training. In 2021, COVID prevented many organizations from holding Active Shooter Awareness Training due to the challenges of hosting large groups of people. Despite these challenges, training was provided for:

Nespresso Café – Garden State Plaza Mall
Neimen Marcus – Garden State Plaza Mall

Lt. Gin also continues to assist the Bergen County Prosecutor's Office/Department of Homeland Security with performing Threat Assessments. In 2021, assessments were performed for:

Alpine Learning Center
Jewish Community Center
Ben Porat Yosef Yeshiva
Care Plus, NJ
Evelyn Day School

OPERATIONS DIVISION TRAINING UNIT

Lt. Gin continued work on security enhancements within the 8 Borough Schools based on best practices set by the Office of Homeland Security and NJ Department of Education to include 911/panic alarm notifications and implementation of the same. Lt. Gin assisted with a project to update the panic alarm systems for the entire Paramus Public School District.

Sgt. Parrello coordinated an 800 square foot renovation at Paramus Police Headquarters which included the creation of 4 offices, a new Armory and new area for Records Storage.

The Training Unit also continues to assist with Community Outreach Events in conjunction with the Bergen County Prosecutor's Office (BCPO). In 2021, the BCPO sponsored an Outreach Event in Garfield (Law Enforcement Community Affairs Project). Sgt. Parrello and Range Coordinator/Ret. Detective Sergeant Wayne Jennings provided a Use of Force presentation with the Paramus Police Virtual Use of Force Simulator (Ti System) at the Garfield Middle School. This coupled with their experiences as actual Sworn Police Officers provided the event and participants real world Law Enforcement insights that cannot be accurately touched upon from excerpts from a manual or a book. The presentation and simulator provided the opportunity for participants to understand some of the split-second decisions that Police Officers must make on a daily basis.

Sgt. Matthew Parrello continues to assist the Bergen County Police Academy with training Police Officer Recruit Classes. In 2021, Sgt. Parrello assisted with Range Instruction on 2 occasions. Sgt. Parrello continues to coordinate Advanced Carbine training dates with the New York Firearms Unit of the Drug Enforcement Agency and coordinate advanced SWAT Training for the Paramus Police Emergency Service Unit (ESU) with the Federal Bureau of Investigation - New York Office and outside contractors. Sgt. Parrello also continues to provide Advanced Pistol and Carbine classes for Paramus Officers as well as Rifle Training for Paramus ESU.



OPERATIONS DIVISION FIREARMS TRAINING CENTER



The Paramus Police Department operates a 10 port Indoor Firearms Shooting Range. The range is located on the second floor of the James Tedesco Life Safety Training Center. In addition to the range, there is a Virtual Use of Force Training Simulator (Ti System), 3 Classrooms and a Computer Training Classroom. All of these resources make our facility a premier location for training public safety employees throughout Bergen County. The Paramus Police Training Unit which consists of: Lt. Norman Gin, Sgt. Parrello, Range Coordinators - Wayne Jennings and Frank Saraceni along with Steve Mehl of the Paramus Office of Emergency Preparedness continue to have great success in operating and marketing the Borough's Training Facility to other law enforcement agencies. Some agencies who utilize our Training Facility include: Diplomatic Security Service, Internal Revenue Service, Office of the Inspector General, Bergen County Prosecutor's Office, Bergen County Sheriff's Department, City of Paterson Police Department, Washington Township Police Department. The facility is also certified by the Police Training Commission as an alternate training site for the Bergen County Police Academy.

The Paramus Police Training Unit also started a program to provide Retired Police Officer Firearms Qualifications for eligible retired New Jersey Police Officers.

In Calendar Year 2021, the Paramus Training Facility generated approximately \$62,070.00 in revenue.

CAPITAL IMPROVEMENTS

- Upgrade to range lighting system
- Upgrade to the Burn Building



OPERATIONS DIVISION EMERGENCY SERVICE UNIT

The Paramus Police Department is the primary provider of Police Services to a diverse population that lives, works, shops and travels through its jurisdiction. On any given day, thousands of cars, trucks and buses travel the roadways/highways that traverse Paramus. Millions shop at our retail establishments and thousands work in our many office complexes. Over 30,000 students from the 8 Public Schools, 1 Catholic High School, 1 Catholic Elementary School, 4 Jewish Elementary Schools, 1 Jewish High School, 2 Colleges and multiple other specialty Educational Institutions study here daily. The Borough of Paramus is also the home for multiple Houses of Worship. The complexity of the *Police Mission* can result in situations that call for an enhanced level of expertise and sophistication from our police officers. The primary function of the Paramus Police Department's Emergency Service Unit (ESU) is to provide services for the Borough of Paramus in situations that require a unique level of training and specialized functionality. Paramus ESU is comprised of officers from the Patrol, Detective, and Operations Divisions. Since 2007, Paramus ESU has deployed a specialty response truck 7 days a week that is staffed by officers from the Patrol Division. When not assigned as a member of the "Duty Truck", ESU personnel perform their regular duty assignments, but are available for call outs 24 hours a day/365 days a year and continue to participate in many hours of training. Paramus ESU acts as a force multiplier within the Department and responds to all high risk calls for service. In 2021, the Paramus Police Department was able to continue deploying a dedicated, staffed ESU Truck patrolling the Borough of Paramus seven days a week which enabled a specialized response to any major event in real time during the busiest call volume hours both day and night.

The "Paramus ESU Duty Truck" model has proven to be such a success that it was adopted by multiple jurisdictions including: Garfield PD, Ramsey PD, Mahwah PD and Bergen County Regional SWAT. The model ensures emergency response by specially trained officers in real time. Unfortunately, the statistics show that Active Shooter/Mass Casualty Incidents, on average, end by police intervention within 7-12 minutes with casualties averaging approximately 6 per minute. In these incidents, the passage of time proves to be one of the major obstacles in the preservation of life. A drive from one end of Paramus to the other can prove to be challenging on a day to day basis due to the volume of traffic on our roadways. Not factoring in heavy traffic conditions, an emergency response by a county or state specialty team such as a SWAT Team can take 30 minutes to an hour. Having our own specialized Law Enforcement personnel is not only proactive, it is necessary to ensure the safety and well being of all within our borders.

During 2021, Paramus ESU was able to train with Tomahawk Strategic Solutions which is a company comprised of Military Subject Matter Experts that provide high level training in Close Quarters Combat, Combat Marksmanship, Advanced Weapon Manipulation Skills and Combat Mindset. In this ever changing world, local Police Departments have been, and continue to face, ongoing threats that evolve. With threats such as Active Shooter, Bombing Incidents and Vehicular Attacks, Police Departments must evolve as well. Receiving training from companies like Tomahawk Strategic Solutions, with real world experience in these areas, proves to be extremely valuable.

Paramus ESU also receives extensive training in dealing with Emotionally Disturbed Persons. In addition, several members of Paramus ESU are trained as HAZMAT Technicians, responding to hazardous material spills and other hazardous conditions during daytime hours when the Paramus Volunteer Fire Department HAZMAT Team experiences its lowest manpower availability.

Paramus ESU works collaboratively with Borough Fire, Rescue and EMS personnel. Paramus ESU regularly deploys Radiation Detection Equipment and other monitoring devices and strategies to identify Weapons of Mass Destruction (WMD's).



OPERATIONS DIVISION EMERGENCY SERVICE UNIT



The officers assigned to Paramus ESU also receive specialized weapons and tactics training (SWAT), have developed expertise in protecting and securing Critical Infrastructures and provide Dignitary Escorts and Security when needed. Paramus ESU is also specially trained to handle Protests and Demonstrations, provide Crowd Control and maintain order at large events. Paramus ESU has participated in training with various agencies throughout the state and country including The Federal Bureau of Investigation, The Department of Homeland Security, United States Army, Drug Enforcement Administration, New Jersey & New York State Police, NYPD Emergency Service Unit (ESU), Bergen County

HAZMAT, Paramus HAZMAT and the Paramus Volunteer Fire Department and Rescue Squad. As a result of training with these agencies, relationships have developed that give the Borough of Paramus far reaching capabilities if a need was to arise in the community. The multi-faceted training that Paramus ESU receives, coupled with the background of Municipal Policing, makes the team one of the leaders amongst all of the other specialized teams in the state.

In 2021, Paramus ESU responded to 18 Motor Vehicle Accidents involving motorists trapped in their vehicles. Paramus ESU Officers utilized the “Jaws of Life” and other forcible entry tools to extricate motorists/passengers from their vehicles. The Paramus Fire and Rescue Departments being volunteer organizations have difficulties staffing their apparatus during daytime hours. Paramus ESU is able to fill that gap with extrication tools and training in Heavy Rescue. The “Golden Hour” is a term that refers to the period of time immediately after a traumatic injury during which there is the highest likelihood that prompt medical and surgical treatment will prevent death. In some of these Motor Vehicle Accidents, the “Golden Hour” applied and the quick intervention by Paramus ESU Officers led to victims having the best possible chance of survival. Paramus ESU Officers on several occasions utilized tourniquet applications and other Tactical Combat Casualty Care (TCCC) Techniques to provide emergency intervention for people involved in incidents like Motor Vehicle Accidents with severe traumatic injuries prior to the arrival of EMS and Paramedics.

2021 proved to be another extremely challenging year with the COVID Pandemic continuing to affect the entire country. Paramus ESU continued to be an extremely valuable asset for the on-going Pandemic. ESU members having background in *Chemical, Biological, Radiological, Nuclear and Explosive (CBRNE)*, are aware of Personal Protective Equipment procedures (ie: deployment of N95 Masks, Filter Respirators, Self Contained Breathing Apparatus (SCBA) and Protective Garments as well as the proper removal/decontamination post use). Paramus ESU continued to respond to medical calls for assistance during the 2021 Calendar Year. Members of ESU utilized their CBRNE knowledge to perform decontamination of Police HQ, Life Safety Building, Borough Firehouses and Ambulance Corps Buildings to reduce the chances for COVID spread. Decontamination was performed by use of a machine that aerosolizes a Hydrogen Peroxide Solution. This process involves the need to monitor levels of this solution and oxygen in the air to ensure the environments are safe to re-enter.



OPERATIONS DIVISION EMERGENCY SERVICE UNIT

In addition to the challenges brought on by the Pandemic, Paramus ESU was requested to assist our Law Enforcement partners on 4 occasions and provide security details within the Borough of Paramus on 3 occasions. Deployments as follows:

On June 15, 2021, Paramus ESU deployed for the funeral of Paramus Volunteer Fire Fighter and Career Fire Fighter Timothy Rice. Hundreds of First Responders, family and friends gathered at George Washington Cemetery for services. Such concentrations of First Responders in one place presents a significant security concern. Paramus ESU deployed Observer Teams as well Ground/Perimeter Teams to ensure the safety of all attendees.

From July 11-18, 2021, a facility within the Borough accepted delivery of radioactive sources which required a tactical security team to ensure site security from the point of delivery to project completion. Paramus ESU was able to provide site security throughout the entire process while monitoring radiation levels for the safety of those working on site as well as the surrounding areas.

On September 1, 2021, Hurricane IDA caused flooding conditions throughout the Borough. Paramus ESU was activated to assist with Water Rescue Operations as a majority of the team has training in Swiftwater Operations and have 4 Swiftwater Rescue Technicians. Paramus ESU officers conducted water rescues of stranded motorists on State Highway 17 as well as primary and secondary roadways utilizing Swift Water Rescue Gear (pike poles, ropes and dry suits) as well as Paramus ESU Rescue Vehicles (LMTV and MRAP) and an ESU Rescue Boat. After flood waters receded, Paramus ESU assisted in clearing the highway and roadways of flooded/disabled vehicles.

On September 2, 2021, Paramus ESU was again activated for flooding conditions in the Borough of Rochelle Park. Paramus ESU officers conducted numerous Welfare Checks of residents in effected areas. Paramus ESU also assisted the Rochelle Park Fire Department on several fire calls for service and cleared numerous vehicles that were disabled in the flood waters. These operations were conducted in standing sewage water ranging from 6 inches to 4 feet in depth. Paramus ESU utilized Swift Water Rescue gear consisting of pike poles, rescue boat, ropes, dry suits and the Paramus ESU High Water Rescue Vehicle (LMTV). Paramus ESU operated in Rochelle Park for approximately 8 hours.

In the 2 Operational Periods during Hurricane Ida, Paramus ESU conducted over 30 rescues from vehicles in flood waters and residences and cleared approximately 100 flooded/disabled vehicles.

On October 17, 2021, Paramus ESU was deployed to provide security at the Terri Roemer Paramus Run. In this day and age, marathon events present many security concerns due to the high concentration of people in an area on sidewalks, along roadways and in the roadways. Two recent incidents reinforce the vulnerabilities that marathon incidents present – the Boston Marathon Bombing in 2013 and the Marine Corps Marathon Bombing in Seaside Park, NJ in 2016. Another tragedy involving a similar event most recently occurred in Waukesha, WI at their annual Christmas Parade where a vehicle drove into crowds of people resulting in multiple deaths and serious injuries. Paramus ESU leadership has been involved in the planning process and providing security for this event for many years. Paramus ESU deployed teams throughout the event area and race course.

OPERATIONS DIVISION EMERGENCY SERVICE UNIT

On October 19, 2021, Paramus ESU was requested to respond for a Barricaded Subject with a critically wounded victim in Elmwood Park. The Paramus ESU Duty Truck and 3 additional on-duty ESU Officers responded to assist. Paramus ESU was tasked with evacuating the neighboring homes. The suspect was taken into custody shortly after without further incident.

On November 11, 2021, River Edge Police requested Paramus ESU respond to their jurisdiction to assist with the evacuation of their Cherry Hill Elementary School due to a report of a male with 2 assault rifles in New Milford near the River Edge border. Paramus ESU Officers assisted with the relocation of the school students on board 2 Paramus Board of Education buses without incident.

On November 23, 2021, the Paramus ESU Duty Truck and 2 additional on-duty ESU Officers responded to Bergen Community College for a report of several people feeling ill effects from the fumes of an unknown chemical with one victim being unconscious. Due to the air quality being compromised by an unknown chemical (accidental or intentional), only Paramus ESU Officers were permitted to make entry. Paramus ESU Officers utilized Self Contained Breathing Apparatus (SCBA) and performed 2 rescues (1 conscious and 1 unconscious) from the interior and turned the victims over to Paramus EMS. Paramus ESU Officers then re-entered the structure to perform a primary search of the second floor due to a report of additional victims. No additional victims were discovered so Paramus ESU Officers performed a secondary search of the entire building which yielded negative results. It should be noted that Paramus ESU was operating in the building prior to the arrival of Fire or HAZMAT Units. The HAZMAT Training and related equipment once again proved their net worth as these incidents, like Mass Casualty Incidents, also require immediate response as the progression of time proves to be the obstacle for saving lives.

On December 17, 2021, the Paramus ESU Duty Truck was requested to respond to Waldwick High School for a Lock Down activated by a Panic Alarm within the school. Paramus ESU worked with Waldwick PD and Bergen County RST in conducting primary and secondary searches with negative results. The activation was caused by an alarm malfunction.

During the 2021 Holiday Season, Paramus ESU deployed on 16 days to provide high visibility foot patrols at the Westfield Garden State Plaza Mall, Bergen Town Center Mall and Paramus Park Mall. These deployments were to provide additional security to the Borough during its busiest shopping and travel days.

The Paramus Police Emergency Service Unit has provided 15 years of service to the Borough. The officers on the unit are dedicated to the mission and spend countless hours in training and deployments. The specialized skill sets and equipment of Paramus ESU makes this unit one of the most capable in the county and state. Paramus ESU has made such an impact within the Borough that it has become a vital part of the Police Department. The Borough of Paramus might only be 10 square miles but within its borders exists a very diverse mix of industry, educational institutions, residential neighborhoods, houses of worship and major highways. The high levels of training and commitment that the members of Paramus ESU exhibit, enhances the goal of the Paramus Police Department, which is to provide a safe and secure place to live, work, shop and visit.

DETECTIVE DIVISION CRIMINAL INVESTIGATION BUREAU



**CAPTAIN
DAVID LAGRONE**

The Paramus Police Department Detective Division is commanded by Captain David LaGrone. The Detective Division is comprised of the Criminal Investigation Bureau, Juvenile Bureau, Bureau of Criminal Identification, and Special Investigations. Each unit is staffed by Detective supervisors and Detective investigators. The Detective Division Commander is ultimately responsible for staff scheduling, reviewing of reports, and providing effective follow up solutions.

The mission of the Detective Division is to provide a timely follow-up investigation, solve crimes, and assist victims. Paramus Police detectives wear plain clothes and drive unmarked cars. The detective position is a higher ranking position than police officer, as it requires more experience and knowledge. A detective reviews reports, interviews suspects, witnesses and victims as they try to piece together the story of how the incident or crime occurred.

In 2021 the Detective Division investigated 1,933 incidents resulting in 432 arrests.

The Bureau of Criminal Identification (B.C.I.) received 436 firearm permit applications, 427 applications were approved, 9 applications were denied and 3 applications are still pending.

Duties and Tasks include:

- Conduct investigations and solve criminal cases.
- Analyze completed police reports to determine if additional investigative work is needed.
- Obtain summary of incident from crime scene officers.
- Prepare charges and reports for prosecution.
- Obtain facts and statements from complainants, witnesses, and suspects that may be recorded interviews.
- Prepare, serve, and execute search/arrest warrants.
- Preserve, process, and analyze items of evidence.
- Record progress of investigation, maintain files, and form plans of action with supervisors.
- Analysis and sharing of data whereby crime patterns are detected.

The Detectives go to advanced schools and continuing education courses. Each Detective has received specialized training to handle specific crimes. The crimes include: Bias, Narcotics, Auto theft, Financial (Fraud, Identity theft, Credit card Fraud, Counterfeiting) and Property crimes (Residential and Commercial Burglary, Theft, Shoplifting, Computer crimes, Pattern crimes).

The Special Investigation/Intelligence unit handles targeted investigations. The unit is responsible to collect intelligence data, ultimately reviewing, evaluating, and disseminating to sworn personnel. The unit works with other local, state, and federal agencies, such as the Bergen County Prosecutors office, N.J. State Police, F.B.I, D.E.A, Joint Terrorism Task Force, and the I.R.S

DETECTIVE DIVISION CRIMINAL INVESTIGATION BUREAU

2021 Noteworthy Investigations:

Diversionsary Theft- On May 17th a shopper was exiting from a parking garage when she realized that her rear tire was flat. She stopped to inspect her vehicle and an apparent “good Samaritan” male and female stopped and asked if she needed assistance. The male attempted to assist the victim for several minutes, at which time they decided she would need to call a tow truck to change the flat tire. After the “good Samaritans” had left the area the victim noticed that her purse and recent purchases from the mall had been stolen from inside of her vehicle. Follow up investigation showed the female suspect removing the items from the victims’ vehicle while she was distracted by the male suspect. The investigation also revealed that the male suspect had slashed the tire of the victim’s vehicle and waited for her to pull out. The case Detective was able to make an identification of the adult male suspect through obtaining video surveillance and intelligence information sharing. The same male suspect had committed similar thefts previously, in states as far away as California. The male suspect was charged with conspiracy to commit theft and criminal mischief. The case Detective is still in the process of making an identification of the adult female suspect.

Burglary (commercial)- On September 8th it was discovered by the Jaguar Land Rover manager that ten (10) Range Rover vehicles had been stolen from the lot during overnight hours. Unknown suspects had pried key lock boxes off of vehicle sin the lot and drive them out. The scene was processed by the Detective Division and video surveillance evidence was obtained. The case Detective conducted a joint investigation with the NJSP Auto Theft Task Force and the NYPD Auto Crimes Unit. The investigation resulted in one adult male defendant being charged with numerous counts of burglary, theft and conspiracy to commit theft. Several other defendants have also been identified and charged by other law enforcement agencies as result of the investigation. A total of six (6) of the ten (10) stolen vehicles have been recovered.

Burglary (residential)- On September 13th a resident contacted the Paramus Police Department to report that unknown suspect(s) had burglarized a second-floor residence and caused extensive property damage. The Detective Division responded and processed the scene. A canvas of the neighborhood and several interviews were conducted. The case Detective then conducted a first-floor tenant who later confessed to the burglary. The adult male defendant was charged with one count of burglary.

Theft (‘porch pirate’ theft)- On December 15th a total of five (5) residents reported that unknown suspect(s) had committed thefts of packages that had been dropped off at the front door of each residence. The Detective Division responded to each location to obtain video surveillance evidence, interview any witnesses and conduct a canvas of the surrounding neighborhoods. The case Detectives were able to establish the make and model of the suspect vehicle as well as a general description of both suspects. Both suspects were later identified by the case Detectives through intelligence information sharing and joint investigations with surrounding agencies. Both adult male defendants were taken into custody and charged with numerous counts of theft.

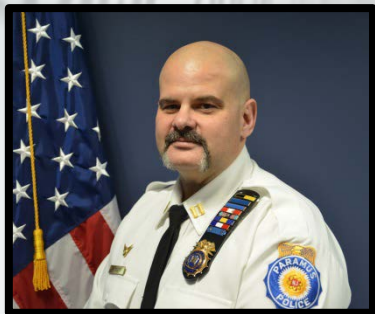
DETECTIVE DIVISION CRIMINAL INVESTIGATION BUREAU

Carjacking (false report)- On December 18th a victim contacted the Paramus Police Department to reported that she had been car jacked as she was exiting a parking garage. The victim gave a full suspect description and reported that the suspect had brandished a handgun and demanded that she exit her vehicle, at which time the suspect entered the vehicle and fled. The Detective Division responded to the scene to conduct follow up witness interviews and obtain and physical and/ or video surveillance. The victim was interviewed at headquarters. The case Detective conducted a throughout follow up investigation, with assistance from the NJSP Auto Theft Task Force. After reviewing all the evidence gathered during the follow-up investigation, the case Detective noticed several inconsistencies with victim statements. The victim agreed to be re-interviewed by the case Detective. During the interview the victim reported that she had falsely reported the carjacking to police in order to file a fraudulent insurance claim. The adult female defendant was charged with one count of falsely reporting a crime to police.

DETECTIVE DIVISION CRIMINAL INVESTIGATION BUREAU



DETECTIVE DIVISION SPECIAL INVESTIGATIONS INTELLIGENCE UNIT



**CAPTAIN
FRANK SCOTT**

The Paramus Police Special Investigation Intelligence Unit (SIU) led by Captain Frank Scott who oversees and coordinates all major criminal investigations within the Borough of Paramus. Detective Lieutenant Thomas Schroeder oversees the day to day operations of the unit. These investigations include robbery, burglary and homicide. This unit works closely with the Bergen County Prosecutors Office, Federal Bureau of Investigation, Drug Enforcement Administration, New Jersey State Police and NYPD. The hallmark of this unit is their proactive collaboration with other Federal, State and local law enforcement agencies. Through the sharing of resources and intelligence, Detectives work with units such as NYPD Operation Sentry, Newark Corr-Stat Region Real Time Crime Center and have officers assigned as Task Force Officers with the Bergen County Prosecutors Office, New Jersey State Police Auto Theft Task Force and DEA.

These task force officers have been instrumental in solving many major investigations within Paramus and the tri-state area. As task force partners the Borough of Paramus shares in any seized assets that were the results of criminal activity.

During 2021, SIU Officers assigned to the various State, County and Federal Task Forces led or participated in investigations resulting in numerous arrests and seizures of contraband and assets.

The special units these Officers are assigned to seized over 750 pounds of narcotics including cocaine, heroin, Fentanyl and marijuana. In addition, over \$1,000,000.00 in assets related to these crimes were seized.

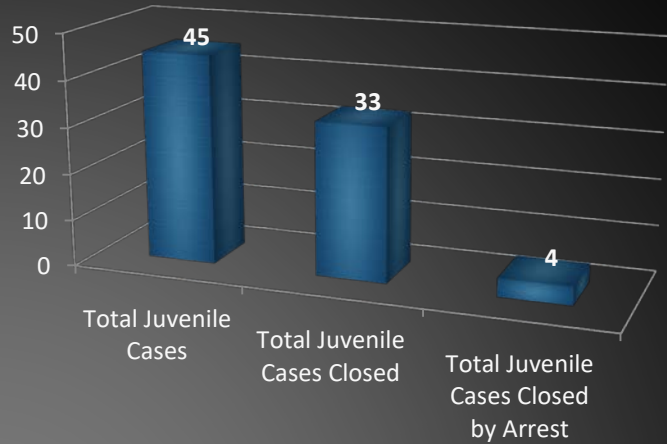
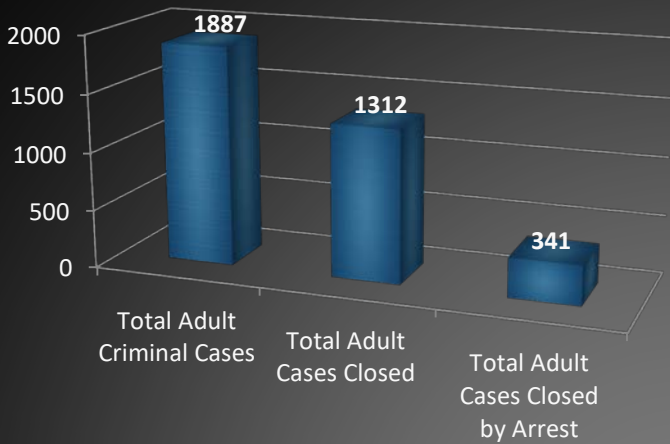
Paramus officers assigned to the New Jersey State Police Auto Theft Task Force participated in an investigation resulting in the arrests of subjects linked to more than \$740,000 of stolen high-end vehicles out of Paramus auto dealerships. Approximately 80% of those stolen vehicles were recovered. The unit recovered 175 stolen vehicles throughout the year.

SIU Detectives investigated an armed carjacking at a Paramus mall of a high-end SUV valued at \$ 180,000. Detectives were able to recover the vehicle a short time later which led to the arrest of one subject. The investigation is still active and additional arrests are expected in the near future.

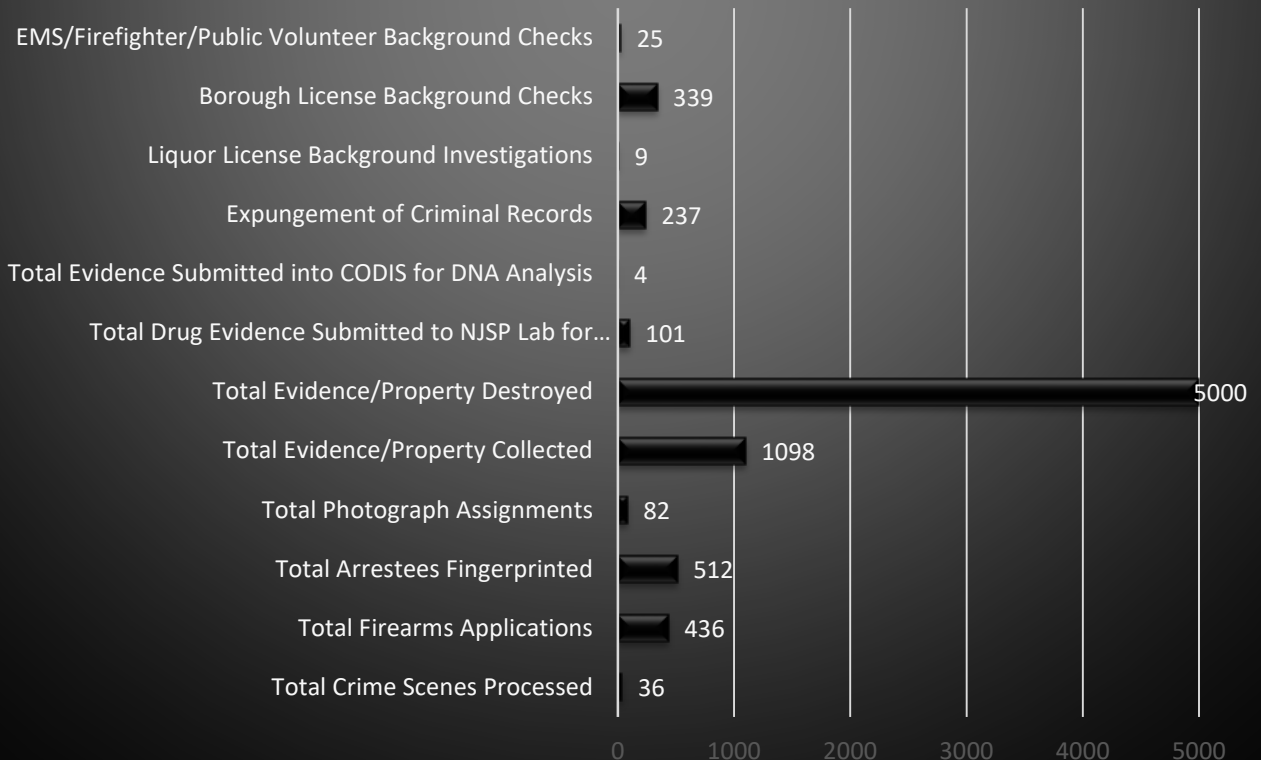
Paramus SIU Detectives continue to investigate two unsolved homicides from 1966 and 1983. On April 4, 1966 Janet Ipsaro Adams, age 18 was found in her Midland avenue apartment strangled and stabbed. She was married a few days before the homicide.

On August 27 1983 Michael Schwartz, age 45 was found murdered in his place of business G. Fried Carpets after police responded to the business on a welfare check. Officers found an open door and during a search of the building located Mr. Schwartz deceased with multiple gunshot wounds.

DETECTIVE DIVISION CRIMINAL IDENTIFICATION BUREAU



Bureau of Criminal Identification



DETECTIVE DIVISION JUVENILE BUREAU

The Paramus Police Department's Juvenile Bureau is committed to the positive development of the borough's young people. The Juvenile Bureau works to ensure that the rights of juveniles are protected, while balancing community safety and youth development. It also provides intervention services, and attempts to provide a safe environment for our youth. We see our young people as a vital component of our community and its future. The Paramus Police Department's Juvenile Bureau is mandated by the State to prevent juvenile delinquency and to protect the public by holding the youth accountable for offending behavior and by providing the opportunity to learn to prevent future acts of delinquency. By utilizing the juvenile justice system, as well as other resources, we continue to strive to provide the necessary skills to become productive, responsible, and law abiding citizens.

The Borough of Paramus has a unique school base population that operates within the borders of Paramus. The 24,500 students attend one of 28 schools that are located within Paramus on a daily basis. These 28 schools can be classified as state, county, municipal, private, public, or special education. There are 4 colleges, 6 high schools 11 elementary / middle schools in Paramus and 7 special needs schools. This does not include the 23 nursery schools and day care facilities that operate in Paramus.

The Juvenile Bureau provides the following services:

JUVENILE INVESTIGATIONS: Conduct follow-up investigations of police interactions involving juveniles.

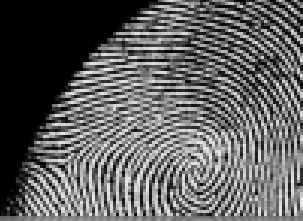
CRIMINAL INVESTIGATIONS: Process crime scenes, collect physical evidence, prepare criminal complaints and file same with the Paramus Municipal Court and the Bergen County Superior Court of New Jersey. The Juvenile Bureau is also tasked with supervising a case load of approximately 10 Megan's Law offenders for county, state and federal law enforcement agencies.

NON-CRIMINAL INVESTIGATIONS: Meet with juveniles and their families, in order to develop a plan to address inappropriate behavior of the juveniles and/or parents, and develop a conflict resolution plan that is agreeable to all involved.

CIVILIAN COMMITTEES: The Juvenile Bureau Detectives are extremely involved in various civilian assisted committees, including: the Juvenile Conference Committee, SALT (Seniors and Law-Enforcement Together), Substance Abuse Committee, Community Policing Unit, Project Medicine Drop, National Night Out, the Annual Holiday Toy Drive Program, and maintaining the Paramus Police Departments Facebook, Instagram and Twitter accounts. The Juvenile Bureau assists the Human Services Department with their goal of providing a safety net for residents in need, including: the elderly, disabled, unemployed, single parent households, and those dealing with mental health or substance abuse issues.

SCHOOLS AND COMMUNITY: The Juvenile Bureau coordinates programs for school children and local organizations. Programs include: The Middle School L.E.A.D. (Law Enforcement Against Drugs) program, Elementary School "Red Ribbon Week", High School #NotEvenOnce Opiate Awareness Initiative and "Park, Walk and Talk" programs within each public school every day, High School Career Day, assist with an internship program, and provide awareness talks and tours of the Paramus Police Department for various youth organizations.

DETECTIVE DIVISION JUVENILE BUREAU



DETECTIVE DIVISION L.E.A.D. UNIT



The Paramus Police Department provides a 12-week curriculum titled “Too Good For Drugs” to all 5th grade students at East Brook and West Brook Middle Schools. 325 students are enrolled in the program for the 2020 - 2021 school year. Five specially trained L.E.A.D. officers make up the L.E.A.D. Unit.

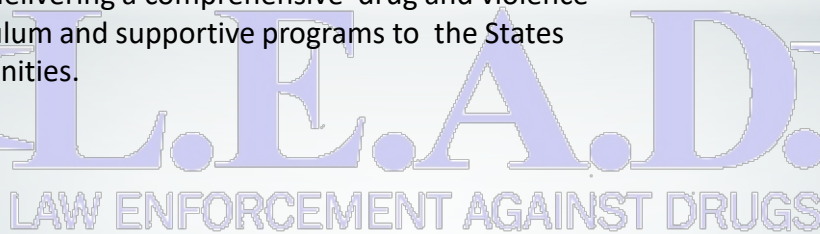
L.E.A.D. (Law Enforcement Against Drugs) is a collaborative program in which local law enforcement and local schools join together to educate students about the personal and social consequences of substance abuse and violence.

The Paramus Police L.E.A.D. Unit has included family themed trips to local attractions to reinforce the positive alternatives theme that is discussed in class. Positive alternatives remind the students to fill their free time with entertainment, sports and interactive activities. The L.E.A.D. Unit arranges and chaperones trips to Bounce U, Paramus Mini Golf, New Jersey Jackals, New Jersey Devils, Medieval Times and the Humdingers Arcade and Bowling Alley. The students are encouraged to attend these trips with their families so that they see officers and parents working together to provide good choices.

The L.E.A.D. Unit also provides a presence at Paramus High School with such programs as #notevenonce (an opiate awareness program) and criminal justice class visits. The Paramus Police Department L.E.A.D. officers also participate in school initiated community events such as the annual Harlem Wizards’ benefit basketball game for the Paramus Children’s Health Network, Senior Mania and Chief For A Day. In 2021 The L.E.A.D. Unit continued a partial virtual teaching method to adapt to the Covid-19 affected learning schedule.

Mission:

L.E.A.D. in collaboration with law enforcement, schools, parents and community will provide premier leadership, guidance direction and program materials to L.E.A.D. Officers, parents and educators in delivering a comprehensive drug and violence prevention curriculum and supportive programs to the States youth and communities.

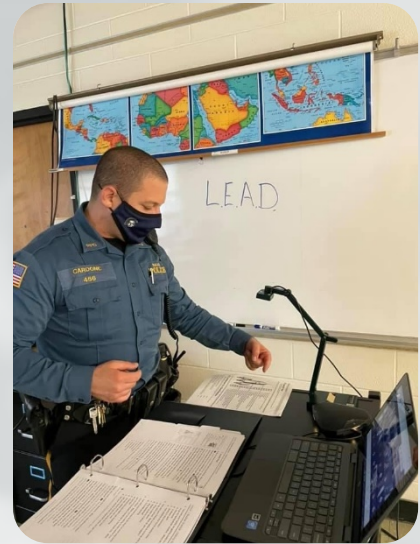


ON THE STREET AND IN THE CLASSROOM

DETECTIVE DIVISION SCHOOL RESOURCE OFFICERS

The primary mission of the School Resource Officer (SRO) is to provide a visible and positive image for law enforcement among students. SRO's provide confidential counseling for students concerning the problems they face, and help students make positive choices in their lives. SRO's strive to ensure a healthy school environment where teachers feel safe to teach, and students feel safe to learn.

The SRO Program is a collaborative effort by certified law enforcement officers, educators, students, parents and the community to offer law related educational programs in the schools in an effort to reduce crime, drug abuse, and violence while providing a safe school environment.



The Paramus Police Department has ten trained School Resource Officers:

- Det. Lt. James Teehan
- Det. Sgt. Keith DiMascio
- Det. Sgt. Doug Ohlendorf
- Det. Sal Cosentino
- P.O. Anthony Liggio
- P.O. Ben Fox
- P.O. Lou Cardone
- P.O. Jamie Piccinich
- P.O. Thomas Keough
- P.O. Brian Doughty

Three Officers work on a rotating basis with seven additional officers to supplement the unit. Several of the tasks that an SRO performs during the school year include one-on-one counseling with students, responding to calls for sick and injured students, providing classroom instruction of driver education and criminal law, crisis preparedness planning, attending school safety meetings, conducting security assessments of all school campuses. The SRO's chaperone at evening school events, act as guest speakers on subjects such as crisis planning and internet safety. SRO's provide a familiar face to students during school lockdowns, evacuations, bomb threats and active shooter drills.

DETECTIVE DIVISION COMMUNITY OUTREACH

The goal of the community outreach unit is nurturing the relationships we have built with our residents. During the implementation of various quality of life programs such as Coffee With A Cop, S.A.L.T. (Senior's and Law Enforcement Together), Operation Medicine Drop, the Disabled Resident Identification Program, National Night Out and the Junior Police Academy the Paramus Police Department provides constant interaction with our community. Our Community Outreach Unit assists residents with issues that affect their quality of life living and working in the Borough of Paramus.

Community Outreach Unit Programs

Coffee With A Cop – A planned “meet and greet” with the community over a cup of coffee. No speeches, no agenda's or presentations at this event. Coffee With A Cop is meant to have a one on one conversation with Paramus residents to discuss our effort to enhance our community outreach. In 2021 we hosted a Coffee With A Retired Cop to bring back officers that have served with the police department and are allowing them to continue their connection with the new generation

Disabled Resident Identification Program - A registration program for our disabled residents fosters communication between our emergency services and our residents with special needs. A photograph and basic information is provided by the resident which is kept in a secure database which is used to assist with any type of emergency call involving the resident

National Night Out - A yearly event sponsored by the Paramus Police Department held on the grounds of the Paramus Public Library on August 2, 2021. Community members come together to share information amongst our residential, professional and emergency services community

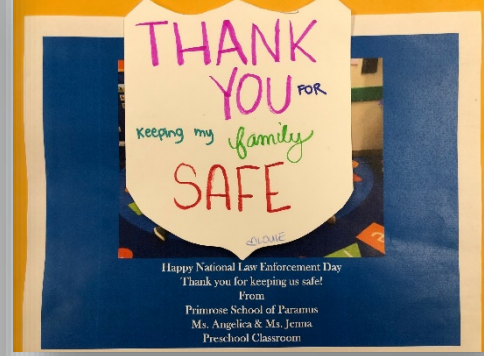
S.A.L.T. (Senior's and Law Enforcement Together) - A monthly meeting between the Paramus Police Department and representatives of our senior citizens in the community. S.A.L.T. provides two way communications that enhance the lives of our senior residents. Topics of discussion include: Personal safety and security as well as general quality of life issues. We have a Lock Box program that was instituted for seniors. A coded lock box is offered as a point of access for police into a resident's home for emergency purposes

Junior Police Academy – The Paramus Junior Police Academy is designed to provide young adults with a better understanding of police in today's society and increase awareness and appreciation of law enforcement and the Paramus Police Department

Operation Medicine Drop - The Community Outreach Unit maintains an expired or unused medicine drop box located at police headquarters as well as a portable unit that is brought to community events in order to encourage our residents to clean out their medicine cabinets. The turned in medication is destroyed in an environmentally safe manner at a New Jersey State Police collection site

CRIME SCENE

DETECTIVE DIVISION COMMUNITY OUTREACH



PATROL DIVISION



**CAPTAIN
DOUGLASS EHRENBERG**

The Patrol Division is the largest Division within the Paramus Police Department. The Patrol Division is divided into two platoons with each platoon having a day and a night tour. The Patrol Division is the only Division that is on duty 24 hours a day, 7 days a week and on every single day of the year. The officers of this Division are the first to respond to all emergency calls and typically operate marked police vehicles and are outfitted in full uniform.

The mission of the Patrol Division is to deliver exceptional service to the residents of the Borough as well as anyone who works, shops or travels in our Borough. The uniformed officers of the Patrol Division are responsible for responding to calls for medical assistance, injured persons, motor vehicle accidents, crimes in progress and all public assistance calls. Officers in this division also enforce the motor vehicle laws, apprehend criminals and investigate suspicious incidents.

When new officers begin their careers with our department, they are assigned to the Patrol Division for training with a Field Training Officer. Working closely with the Training Division, new officers are immersed in a comprehensive and structured field training program. They are partnered with specially trained and experienced patrol officers to ensure each new officer has the tools to provide the highest level of service for the community. Once completed with their training, they are permanently assigned to the Patrol Division.

Officers in the Patrol Division have been, and continue to be, assigned to various county, state and federal agencies to supplement their personnel. These assignments have proven to be an integral part of our Department as a whole. The officers assigned to these agencies have gained a higher level of experience and knowledge which provides a tremendous benefit to Paramus to ensure the safety of our residents, commercial establishments and visitors to our community.

Listed below are some of the activities and services provided by the Patrol Division in 2020:

- On February 15, 2021, at 0243 hrs, P.O. Mordaga stopped a motor vehicle for violations on Route 17. Officers noted a strong odor of marijuana emanating from the vehicle. After additional investigation, the decision was made to search the vehicle. The search revealed a loaded hand gun and multiple rounds of ammunition. Also located in the vehicle were marijuana and 53 pills believed to be a controlled dangerous substance. The two occupants were arrested and charged with several criminal offenses including possession of a handgun.
- On February 16, 2021, at 1805 hrs, patrol was dispatched to the area of the Bergen Town Center for a male yelling that he had been stabbed. The victim was located near the Ulta Store in the Bergen Town Center parking lot. He had been stabbed multiple times and was severely injured. Medical aid was provided and he was transported to Hackensack Medical Center. It was determined that the incident actually occurred within the jurisdiction of Maywood, NJ. The investigation was turned over to the Bergen County Prosecutor's Office. The victim subsequently died from his injuries.

PATROL DIVISION

On March 5, 2021, at 1346 hrs, patrol was dispatched to the Citibank, 700 Route 17 n/b for a bank robbery. According to witnesses, a male actor had entered the bank and passed the teller a note. The note threatened harm with a gun if they did not give him the “stacks” of currency. The actor obtained approximately \$5000. He then fled the area. A large-scale search of the area failed to locate him. The FBI Bank Robbery Task Force was notified and the investigation is ongoing.

On April 16, 2021, at 1549 hrs, patrol was dispatched to a residence within the Borough on a report of domestic violence. A female reported that her husband had threatened to shoot her. She reported that he used steroids and is very violent. During the course of the investigation, patrol discovered a handgun on a chair underneath a pillow. The handgun had no serial number and was located where children in the house could have access to it. The suspect was placed under arrest and charged with domestic violence, possession of a handgun, and failing to secure a gun from children’s access. The defendant was processed and then transported to Bergen County Jail.

On June 9, 2021, at 1621 hrs, patrol was dispatched to the Home Depot parking lot, Rt 17 n/b, for a ten month old child locked in a vehicle. It was a very hot day with a temperature of 90 degrees with a humidity level of 60%. The mother was present, but the vehicle’s locks would not function. Officers made the decision that the child was in immediate danger and they had to act. They shattered a window with a “punch” in order to remove the child from the vehicle. The child, uninjured, was turned over to his mother for care.

On June 9, 2021, at 1328 hrs, patrol was dispatched to the Speedway Gas Station, Rt 17 s/b, for an individual who had been stabbed following a verbal argument. Upon arrival, patrol discovered a seriously injured male who had been stabbed in the chest. The actor was still present and was placed under arrest. Patrol immediately began medical aid for the victim and continued it until paramedics arrived on scene. The victim was transported to Hackensack Medical Center with serious injuries. The actor was charged with aggravated assault and possession of a weapon.

On August 7, 2021, at 1505 hrs., patrol units were dispatched to the parking lot of Chili’s in the Garden State Plaza for a woman who was attempting suicide. Upon arrival, units observed a female sitting in the lot who had cut both of her wrists with a kitchen knife. One of her wrists was spurting blood, indicating a possible arterial bleed. Officers quickly placed a tourniquet on her one wrist. They then used gauze to stop the bleeding on the other wrist. The female was transported to Hackensack University Medical Center.



PATROL DIVISION

- On September 2, 2021, at approx. 2000 hrs., the Borough was affected by a severe rain storm which lasted for several hours. The storm led to extensive flooding and damage throughout the town. Roads were flooded and many cars had to be abandoned on a number of these roadways. Over the course of the next several days, Patrol responded to multiple calls related to the flooding and property damage. The storm was quickly designated as a major disaster by the state and federal governments.
- On October 24, 2021, at 0006 hrs., Patrol was dispatched to assist the Washington Township Police Department (WTPD) with a disturbance at a residence within Washington Township. Upon arrival, patrol units observed a male and a female laying on the floor of the residence in a pool of blood. Both individuals were suffering from multiple stab wounds. Units assisted with first aid until the arrival of EMS. The scene was then TOT the Bergen County Sheriff's Department and WTPD. Subsequently, the female died from her wounds. The male actor was charged with murder.
- On December 10, 2021, at 0827 hrs., patrol was dispatched to area of Rt 4 and the Rt 17 overpass in regards to a female in a vehicle who was going into labor. Upon arrival, patrols made contact with the female and her nurse. The female suffers from a disorder that causes early births. The nurse provided that the mother had to get to the hospital immediately. Due to severe traffic congestion, officers transported the mother to Hackensack University Medical Center. Shortly after arrival, the mother gave birth to a baby boy.



COMMUNICATIONS BUREAU



**DIRECTOR OF PUBLIC SAFETY
/COMMUNICATIONS
ERIC PICONE**

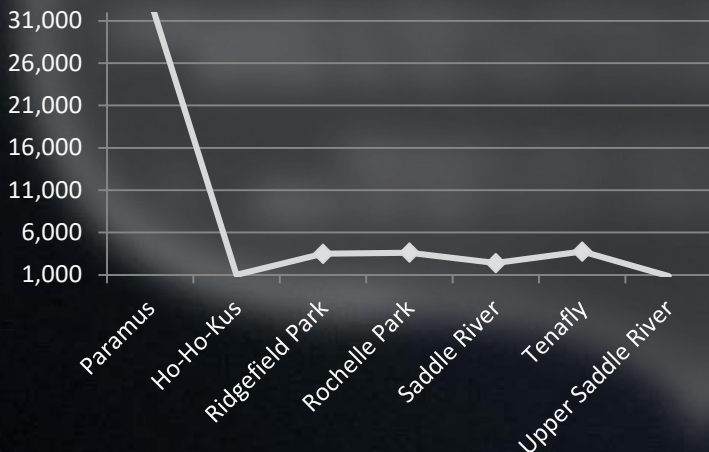
The Vincent M. Brock Communications Center is a regional public safety answering point (PSAP) for any emergency 911 calls from the residents and visitors of Paramus, as well as six additional towns throughout Bergen County; a total residential population of 74,527 people. These towns are Ho-Ho-Kus, Ridgefield Park, Rochelle Park, Saddle River, Tenafly, and Upper Saddle River. In 2021, the Communications Center answered 67,628 emergency 911 calls.

These emergency calls can be for any type of incident; requesting police, fire or medical response. Telecommunicators are trained to gather all the necessary information to determine the most appropriate response. Additionally, telecommunicators are constantly training to maintain certification in emergency medical dispatch, allowing them to provide pre-arrival medical instructions to callers while help is sent. Pre-arrival instructions can be as simple as basic first-aid, or as complex as verbal instruction on how to perform CPR. Telecommunicators must learn how to work through stress and emotions to take control of these calls and act effectively and efficiently.

TOTAL CALLS FOR SERVICE THROUGH 2021

PD Calls	FD Calls	EMS Calls
36,049	1,272	3,932

BREAKDOWN OF TOTAL 9-1-1 CALLS BY TOWN ANSWERED FOR 2021



Paramus	33,532	Saddle River	2,503
Ho-Ho-Kus	1,128	Tenafly	4,223
Ridgefield Park	5,841	Upper Saddle River	926
Rochelle Park	4,028	River	
		Other Towns	12,920

COMMUNICATIONS BUREAU

As always, the Communications Center remains a vital link in law enforcement, assisting officers in various ways. Field units are able to radio into the Center for computer checks on people and property to be run through CJIS, NCIC and ATS/ACS. Telecommunicators will check for warrants, criminal and driving histories, and general information on persons and items. They also ensure officers are safe in the field, regularly checking their status when they are on calls or out with subjects.

Looking forward, the Communications Bureau will build upon its foundation by rolling out a new and improved training program to better prepare dispatcher trainees, as well as advanced computer programs to facilitate computer checks in state and federal systems. The Communications Bureau will be hosting various training programs throughout the year addressing different dispatch related topics, including advanced dispatching and crisis negotiations.

Throughout the Covid-19 pandemic, dispatchers continued to provide exceptional, uninterrupted service. The Communications Center's resiliency was further demonstrated during periods of severe weather. When the Borough was struck with the remnants of Hurricane Ida, unprecedented flooding created many dangerous situations. Dispatchers worked tirelessly, handling over 1,000 911 calls and dispatching 543 calls for service over the course of the evening and into the next day.

The Communications Bureau lost one of our own in 2021. Timmy Rice, a well-known Bergen County first responder was diagnosed with a rare and aggressive form of cancer right after Christmas 2020. After a hard-fought battle with his cancer, Timmy passed away June 12, 2021. Timmy had worked as a dispatcher for 25 years with the Paramus Police Department. Timmy was a career fireman in the Hackensack Fire Department for 18 years, most recently working as a Lieutenant at Engine Company 2. Timmy also was a volunteer fireman in the Paramus Fire Department for 25 years where he was Captain of Tower Ladder 4, riding out of Company 4. Timmy dedicated his life to helping others.

In Memory of Timothy Rice



July 8, 1978 –
June 12, 2021





IN MEMORIAM



Lieutenant Harry Carlough
End of Watch: Sunday, January 15, 1956 **Age:** 43
Badge Number: 102 **Incident Details**
Cause of Death: Vehicle pursuit
Date of Incident: Wednesday, December 7, 1955
Weapon Used: Automobile

Lieutenant Carlough succumbed to complications of injuries sustained in a vehicle accident on December 7, 1955. He was assisting other units in a vehicle pursuit that originated in Troy, New York. He was travelling on Route 17 when he swerved to avoid a truck that was entering the highway and his patrol car struck a tractor trailer. Lieutenant Carlough suffered multiple injuries and suffered severe allergic reactions to antibiotics he was placed on as a result. He died from his injuries on January 15, 1956. He was survived by his wife and son.



Patrolman Michael P. McEllen
End of Watch: Sunday, October 3, 1976 **Age:** 27
Tour of Duty: 3 years, 6 months **Badge Number:** 306
Incident Details
Cause of Death: Automobile accident
Date of Incident: Sunday, October 3, 1976

Patrolman McEllen was killed in an automobile accident while responding to an intruder call at 2300 hours. His patrol car hydroplaned on a rain-slicked Route 17, causing it to strike a light pole. Patrolman McEllen had served with the Paramus Police Department for 3.5 years. He was survived by his wife and two children.



Patrolman Vincent M. Brock
End of Watch: Monday, November 22, 1993 **Age:** 39
Tour of Duty: 12 years **Badge Number:** 326
Incident Details
Cause of Death: Automobile accident
Date of Incident: Monday, November 22, 1993
Suspect Info: Arrested

Officer Brock was killed when his patrol car struck a utility pole on Route 4 while he was responding to a false 9-1-1 call from a stolen cellular phone. The suspect who placed the false call was arrested after the cellular phone was reactivated and traced. He was sentenced to five years in prison in connection with Officer Brock's death. Officer Brock had served with the Paramus Police Department for 12 years. He was survived by his wife, two sons, and daughter.



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GENERAL INFORMATION: 201-262-3400

EMERGENCY **9-1-1**



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