

## Community School for Creative Education Board Skills & Capacities Matrix 2020-2021

The Nominating Committee looks for the following skills and capacities when considering Board Candidates. It is the Nominating Committee's expectation that, particularly during CSCE's startup phase, Board members will, in addition to serving on the Board, and following the recognized first term of ramp up, perform services in their area of expertise as a donation to CSCE.

The Nominating Committee seeks Board members with the following skills and capacities:

	<b>Financial</b>	Both accounting and bigger picture financial management skills
	<b>Real Estate</b>	Facility identification, negotiation, financing and property management
	<b>Fundraising</b>	Cultivating individual donors, building a donor base & cultivating corporate and foundation giving;
	<b>Public relations/marketing</b>	Especially as it relates to fundraising and community building
	<b>Human Resources</b>	Personnel policies, salaries, benefits
	<b>Legal expertise</b>	General law as opposed to educational law
	<b>Curriculum and Instruction</b>	Curriculum and instruction with focus on serving children in urban highly diverse settings blending the wholistic paradigm of Waldorf with <b>Common-Core aligned</b> [direct instruction paradigm of Open Court] <b>EL Education</b>
	<b>Governance</b>	Previous governance experience (nonprofit or corporate, charter)
	<b>Waldorf</b>	Knowledge of Waldorf curriculum in public and private schools
	<b>Community Organizing and Development</b>	Experience in, commitment to and knowledge of community organizing and community development, with focus on serving the traditionally underserved of language-rich and culturally diverse Oakland

Date Board Approved: May 18, 2017  
Date Board Amended: September 24, 2020  
Date Board Amended:

**Community School for Creative Education  
Governing Board Roster  
2020-2021**

<b>Name</b>	<b>Board Role</b>	<b>Title</b>	<b>Primary Professional Affiliation</b>
Dr. Anastasia Prentiss	<b>Board Chair</b> Parent	Professor	Holy Names, Oakland
Sarah Tiffany Richardson-Baker	<b>Board Vice-Chair</b> Parent	Deputy Director	Office of the CEO, Community Engagement, Felton Institute
Chris Dailey	<b>Treasurer</b>	VP of Business Operations	Director of Business Operations NoRedink
Martha Candido	Parent	Self Employed & College Student	Self Employed
Betty Ly	Former Parent	Family Advocate	Oakland Head Start
Ida Oberman	Ex Officio	Founder and ED	Community School for Creative Education
Velia Navarro	Former Parent	Office Manager and OCO Leader	Family Advocate, ARISE High School
Patrick Walsh		Founder	Solutions in Education

## Advisory Board Roster 2020-2021

Name	Title	Advisory Affiliation
<b>Linda Darling Hammond</b>	President & CEO	Learning Policy Institute
<b>Jorge Ruiz de Velasco</b>	Deputy Director, John W. Gardner Center for Youth and Their Communities, Stanford University	John W. Gardner Center for Youth and Their Communities, Stanford University
<b>Nick Driver</b>	VP of Strategic Development	Clearthinking
<b>Kent McGuire</b>	Education Program Director	Hewlett Foundation
<b>Ahmed Rahim</b>	Co-Founder and CEO	NUMI Foundation
<b>Maria Petty</b>	Founder	Agora
<b>Chip Romer</b>	Executive Director and Founder	Credo High School
<b>Jost Schieren</b>	Dean of School of Education & Professor	Alanus University, After, Germany
<b>Nancy Sullivan</b>	Chief of Operations Emerita	California School Information Services (CSIS)
<b>Dirk Tillotson</b>	Founder and ED	Great School Choices
<b>Kokomon Clottey</b>	CFO and Co-Founder	Attitudinal Healing Connection
<b>Wendi Williams</b>	Dean School of Education and Professor	Mills College School of Education
<b>Pedro Nava</b>	Professor, Leadership, School of Education, Mills College	Mills College School of Education,
<b>Christoph Wiechert</b>	Director Emeritus	Pedagogical Section, Goetheanum Goetheanum, Switzerland
<b>Peter Hanley</b>	Governing Board Member at San Mateo Union High School District, CA,	Independent
<b>Abe Doctolero</b>	Associate Superintendent Emeritus;	Pittsburgh Unified School District (emeritus)

	Founding CSCE Board Chair 2008-2010; Returning CSCE Board Member, 2018-2019	
<b>Milbrey McLaughlin</b>	Stanford University	Stanford School of Education
<b>Bernd Ruf</b>	Parzival Schule; Freunde Der Erziehungskunst	CEO & Founder Freunde der Erziehungskunst Karlsruhe, Germany
<b>Betty Staley</b>	Co-Founder Rudolf Steiner College, Author and Emerita Global Waldorf Educator	Rudolf Steiner College (emerita)
<b>Dr Wilfried Sommer</b>	Kassel Lehrerseminar	Professor
<b>Henning Kullak-Ublick</b>	International Project Director Waldorf100, Member, Freunde der Erziehungskunst	Executive Director Association of Waldorf Schools; Board Member Friends of Waldorf Education
<b>Nana Goebel</b>	Managing Director and Co-Founder	Friends of Waldorf Education
<b>Helen Lubin</b>	Founder and Director of the Center for Speech and Drama of North America	Center for Speech and Drama of North America
<b>Reinaldo Nascimento</b>	Social Therapist Monte Azul	Monte Azul Sao Palo Brazil
<b>Jens Heisterkamp</b>	Editor in Chief	Info3
<b>Wilfried Sommer</b>	Professor	Institute fuer Fachdidaktik and er Alanus Hochschule; Lerhereseminar fuer Waldorfpaedagogik Kassel
<b>Liz Beaven</b>	Rudolf Steiner College President (emerita)	Rudolf Steiner College Fair Oaks, CA
<b>Mary Goral</b>	Founder	Transformational Teaching 2517 Country Club Rd, Nashville IN 47448
<b>Anna Rainville</b>	Waldorf Educator	14275 Saratoga Ave, Saratoga, CA 95070
<b>Dana Wellhausen</b>	Senior Director of Strategic Operations	Rogers Family Foundation 10 Clay Street Suite 200, Oakland, CA 94607