

Canadian Arm Wrestling Federation 2021 Annual General Meeting DRAFT Minutes of Meeting

DATE: Sunday, July 4, 2021, 3:00PM (Eastern)

Attendance (alphabetical order)

- Anthony Dall' Antonia, CAWF Communications Director
- Charlie McGeoghegan, PEI President
- Darrell Steffensen, MB President
- Dave Campbell, CAWF Referee in Chief
- Jason Tibok, AB representation
- Keith Koenig, BC President
- Luc Faubert, NB President
- Marc-Andre Campeau, QC President
- Mark Mcphail, NS President
- Patrick Callan, CAWF Assistant Referee in Chief
- Rick Pinkney, CAWF President
- Ryan Espey, CAWF Vice-President
- Stan Scott, Moderator
- Tracey Arnold, SK President

Not in Attendance:

- Tony Brooks, ON President

AGENDA

1. Roll Call

2. Elections

- a. President - Rick Pickney
 - i.Keith moves / seconded by Luc - Passed
 - b. Referee-in-Chief - Dave Campbell
 - .Rick moves / seconded by Luc - Passed
 - c. Director of Communications - Anthony Dall' Antonia
 - .Keith moves / seconded by Tracy - Passed

3. Approval of CAWF 2020 Annual General Meeting

- a. Ryan moves / seconded by Dave - passed

4. Approval of CAWF Income Statement Year Ending February 28, 2021

- a. Tracey moves / seconded by Luc - passed
- b. QUESTION: Luc: no fee banking for businesses
 - i. Rick says \$4.95 a month already

5. Provincial Reports

- a. British Columbia (Keith Koenig)
 - i. Wasn't expecting a lot, still hosting provincials October 10, 2021 championship. Dedicating contest to Burton Martel
 - ii. NO QUESTIONS
 - b. Alberta (Jason Tibok)
 - . Lost President Jeff Frank, moved to BC. Jason stepped up right now, looking for a new president. Provincials are still happening, October as well. Start what Perry Broehm doing an instructor referee course, coaching first time users manual, stay away from teaching arm. Going to speak to CAWF.
 - i. Rick - was looking to put that together. Having coaches know basic of refereeing.
 - ii. NO QUESTIONS
 - c. Saskatchewan (Tracey Arnold)
 - . Quiet year, provincials postponed, next April/May. The Province is starting to open up. First tournament in Sept - a bit hesitant because we haven't opened up. Fight League something in the beginning of October. Joe passed away a few months ago - had to do a memorial during provincials, wanting to do some kind of sponsorship to support females.
 - i. NO QUESTIONS
 - d. Manitoba (Darrell Steffensen)
 - . Been a while. MB has been very strict about getting together. 25 outside right now, thinking of maybe having some outside practices hopefully in the next couple of weeks. The right rules, if you have to wear a mask at the table. Lots of inquiries from new armwrestlers to come out and practice. Groups are coming together and MAWA advises they are not part of them. Provincials moved to October 2nd.
 - i. NATIONALS - Could not get the thurs night booked. AGM Friday night. July 1st is Friday is going to be travel day. COMPETITION: Saturday for youth, junior & seniors, Sunday regular open class, Sunday night after party (taste of MB buffet) Canad Inns, we got more space. Everyone competing will get a card. Luc to help with setting the weight classes for Juniors.
 - e. Ontario No Representations
 - f. Quebec (Marc-Andre Campeau)
 - . Very hard, same like other provinces. Paused for the moment. Same restrictions like MB. 2022 will be better for everyone. TV show about 4 years which brings lots of new people. Lot of people are in charge of practicing 4 points of QC. Facebook has passed 1000 ppl since last year. Don't know if will organize this year, but provincials will be

held in 2022. We need some refs, 2 tables and 4 refs and it's hard to have refs at this moment. Organize an event in October 2021.

i.NO QUESTIONS

g. Nova Scotia (Rick Pinkney)

.Postponed provincials 4 times, Atlantics 3 times. Plan to run something in the fall and January will be back to normal. Practices are up to 25 inside and 50 outside. Getting there.

i.NO questions

h. New Brunswick (Luc Faubert)

.Wild 2021, we lost one of our regular Randy Chamberlain to cancer. Raised some money to help the cause, a solution to try to help the family. Raised over \$1000 just picking up cans and thank all of you for the wishes, miss Randy. Had to postpone provincials, looks like we can move forward in September, if not, later in the fall. Recently acquired a new faction, have a team in Fredericton, 2 teams in Moncton, 1 in Acadian Peninsula, 2 guys in the Bathers area, Edmonston (closer to QC) and now we are heading down to Fredericton, next stop is St. Johns. Thank Jamie Leblanc, he is the go to guy and gets everything set up.

i.NO QUESTIONS

i. Newfoundland NO REP

.Rick - club is growing in St. Johns, so hopefully we will have all 10 provinces

i.NO QUESTIONS

j. Prince Edward Island (Charlie McGeoghegan)

.Busy over her because there are no restrictions. Three clubs now. We have a lot of new guys coming, moving in from western Canada and starting training with us. Veteran pullers have taken up a notch and got new training equipment and promote the sport - makes 3d training equipment and helps all the island pullers. Held a few island tournaments. Looking forward to the Atlantics, it's been postponed a few times. Looking forward to next year's nationals.

i.NO QUESTIONS

6. Ethics Advisory Committee Report

a. Tracey - years in the making, thank Chantal for the heavy lifting. Revising the Constitution. Have an Ethics Committee, can have a forum, decision making that situations that occur, have a platform. In 2020 two cases are closed. 2021 two cases are open, Provincial Directors have been notified and is a confidential process. There is an ethics advisory policy.

b. Chantal - many documents and there is a reason, mechanism is meant to take complaints, address them in the EAC, there is space for appeals, VP has part of the appeal process, there is a process to deal with serious situations. We have a system in place for confidentiality reasons, for consistency reasons, and have a place for ppl to go. Seeking to have Chair and Co-Chair in place, as well as an Executive CAWF sitting member. Looking also for volunteers to investigate certain claims - need to nominate someone. Documents have been shared with everything to view the processes. Need to be added to CAWF website. Talk about how it can be visible, and easy to access the documents. All of these should be in one place to be easily accessible to understand

the process and make an informed decision. If there is a criminal activity - the committee needs to know and there is a process around that and create virtual files and communicate with the proper people and create a safer place for pullers. How do we get this known to the athletes? It's not only a place for dealing with incidents, it can also be a place for consultation. If you are interested, you need the skill set. Curious what the best way to let the masses know. Can be operational now, but there are some key pieces missing.

c. QUESTIONS: Rick willing to put it on the website. Need to work with every Province. There is a vetting process to open an investigation. Jason - being confidential and in the process of suspension, it does get suspended and the provincial body informed, how do we keep it confidential within the province. Chantal - the confidentiality is regards to why, we will not share the why, going to share there has been a suspension dolled out and it started, won't be notified as to the why. Cases by case basis, as an example - not permitted by law to be around at law around under the age of 18, that is the conversation we have to share. Legal ramifications for that person, they have restrictions on their own. Holding records for 7 years. Tracy - any of the individuals with the offences, they have also been notified in writing and at the end.

d. Luc - who is involved in the complaint? Chantal - have the right to know it has been dealt with. Not investigating criminal matters.

e. Charlie - an athlete had a restraining order against someone else and both go. Chantal - both know they cannot be together, and someone needs to be inquire if that other person is going.

Ryan moves / seconded by Keith - Passed

7. Approval of CAWF Constitution amendments

a. Rick to introduce. Highlighted in yellow, housekeeping issues, minor word adjustments.

i. Rick moves / seconded by Chantal - passed

b. Article 4, no. 3 a bit of a mistake on the words.

.Rick moves / seconded by Chantal - passed

c. Article 10, no. 10. Work under the leadership of the executive committee.

.Rick moves / seconded by Dave - passed

d. Article 30, doping, cannabis struck from the list in Canada. Put a disclaimer, only for testing in Canada. Luc questions - does that apply to any CBD type products. Rick answers - Yes. Luc questions - testing the athlete, are they also testing referees, Rick answers - Officials never get tested. Ryan questions - do we know if officials are tested. Rick answers - None that we know of. Any tests put forward in Canada, that cannabis will be excluded from the ban list for testing in Canada.

.Rick moves / seconded by Dave - passed

e. Transgender in sports board of directors in 2015, anyone that wants to compete, that they must keep their testosterone level below 3. Had a lawyer involved. Follow the IOC and WAF. Chantal - bring up the levels from IOC because they were significant. I've been competing against two trans, either aligned with WAF or IOC, if we are different, how do they adjust. Align ourselves with one or the other. Worried from a human rights perspective, if the levels are so low, that means they cannot compete.

Rick suggests developing this policy, trans study southern California, they can make a level whatever you want. Women tested were in the low 1. IOC is allowing each sport to determine the level. Is it achievable? Ryan comments, early 2021 stated that males genetic males up to a 50% strength advantage to females. Someone who only loses about 5% in a 12th month period. Don't like having the advantage, doing it at the cost of genetically making, sure it's inclusive and not exclusive at the same time. WAFs stipulated over time, IFA has started, do we know what the IFA or WAF stands on it? WAF took from IOC. Charlie comments - agrees with Ryan, way too much of an advantage. Have something, can change later. Transgender athlete - put a disclaimer at the end of the paragraph that speaks to the athlete responsibility to inform themselves about the restrictions at WAF and IFA. level 3 for a full 12 months.

<https://link.springer.com/content/pdf/10.1007/s40279-020-01389-3.pdf>

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i. Rick moves for information only / seconded by Chantal - passed

8. New Business

a. Nationals - assistance with running the nationals

i. Rick to introduce, issues with no provinces are wanting to host it. Wanted to have a discussion about why. Possibly because of covid and the several postponements that Darrell had to deal with. Don't need a commitment, just how can the CAWF as an organization help the provinces. Any province willing to host the nationals, appoint certain ppl within each province to help with national committees. Vivian suggested creating a National's Committee. Darrell - got a document that laid out the stuff and criteria. It may need to be updated. Rick can update it. Keith, who has hosted many, encourages everyone to host Nationals and give it a try.

b. Mandatory Vaccination

.Rick to introduce, someone brought up the issue about being vaccinated. CAWF does not want to impose mandates. Airlines could make it mandatory. Maybe Hotels too. Putting on events, what are the regulations within the province. Chantal, suggests consulting with their medical practitioner. Need to look into the regulations, not all provinces know what they are doing with mandates. Should be up the person, but usually it's up to the provincial government. For an event they should not be telling them. Promoter would have to do it. Anthony question - are the referees going to wear masks. Rick answers - Long way down the road and see what the regulations are down the road. Could be optional. Contact sports will be based on provincial guidelines. Every province is planning their own way to be vaccinated. There is nothing in the rules about face coverings.

9. Adjournment

. Meeting adjourned at 5:15PM

a. Rick moves / seconded by Dave - passed