

Chicago Tribune Sunday, February 11, 2024

## Turning the tables: 20 questions to ask during a job interview

When you're looking to take your talents to a new company, it's important to know what you're getting into. The job interview is a great place to build on the research you've already done on your potential employer. Here are 20 great questions a job seeker should consider during an interview:

1. Can you describe a typical day in this role?
2. What are the most important qualities or skills you're looking for in a candidate?
3. How would you describe your company culture?
4. What opportunities exist for professional development and growth within the company?
5. Can you tell me about the team I'll work with and their roles within the organization?
6. How does this position contribute to the overall goals and mission?
7. What do you enjoy most about working for this company?
8. What are some of the biggest challenges facing the team or department right now?
9. How do you measure success in this role?
10. What does the onboarding process look like for new employees?
11. Are there opportunities for remote work or flexible scheduling?
12. How does the company support work-life balance for its employees?
13. Can you provide examples of projects or initiatives I would be working on if hired?
14. What sets this company apart from its competitors in the industry?
15. How does the company promote diversity, equity, and inclusion in the workplace?
16. What is the performance review process like here?
17. What are the next steps in the interview process, and what is the timeline for making a decision?
18. Is there anything specific about my background or experience that you'd like me to elaborate on?
19. Can you share more about the team's communication and collaboration methods?
20. Is there anything else I should know about the role or the company that we haven't discussed yet?

– Marco Buscaglia