

Finding The Company That Needs You



Opportunity pipeline or funnel



Among 500 Relevant Companies

- Visible jobs:
- "Hidden" jobs:
- Can you assume that all the other companies don't need you?





... Opportunity funnel, cont'd.



Among 500 Relevant Companies

- Visible jobs
- "Hidden" jobs
- Latent, non-job opportunities __

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Finding the company that needs you

1. More target companies

2. Aware that they need you



Strategy One

Find more target companies



Company population

Of the 6 million companies in USA that have employees:

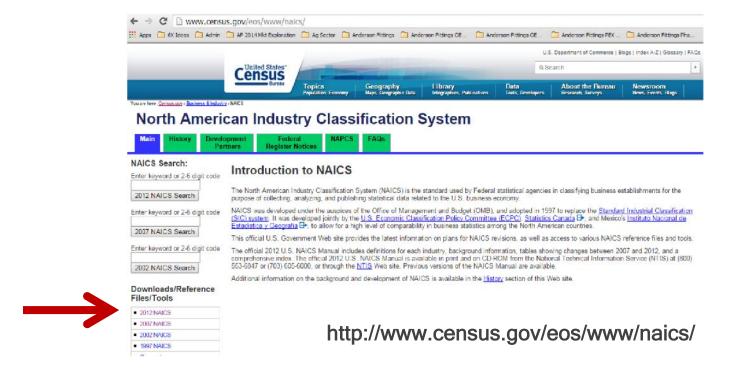
Firms with 5 to 9 employees	1,044,065
Firms with 10 to 19 employees	633,141
Firms with 20 to 99 employees	526,307
Firms with 100 to 499 employees	90,386
Firms with 500 employees or more	18,469

~5,000 companies have stock publicly traded on one of the exchanges

Sources: U.S. Bureau of the Census, Grant Thornton

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Classifying companies: NAICS





NAICS: 2-digit industry codes

You are here: Census gov - Business & Industry - NAIC 5 - NAIC 5 Search/Tools

North American Industry Classification System





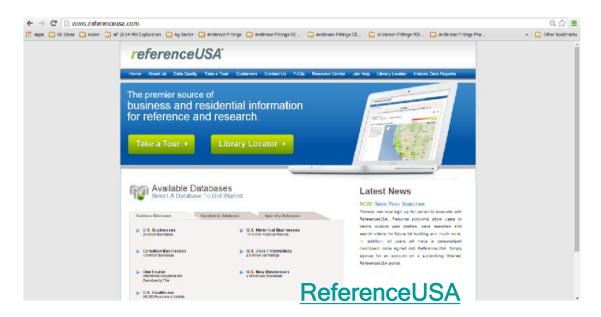
NAICS drill-down





... Find companies & decision-makers

Free Through Your Public Library



Commercial Version

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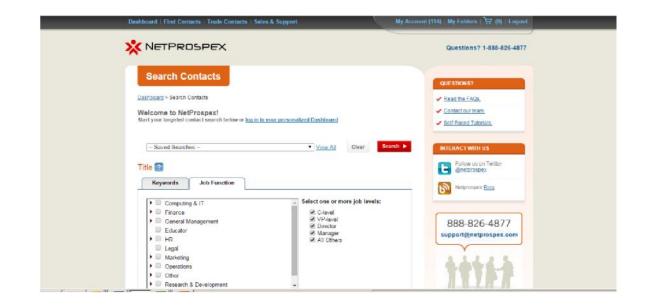


... Find companies & decision-makers

AtoZdatabases

Net Prospex
Zoom Info
Data.com

LinkedIn
Google search





Strategy Two





A compelling candidate for the job



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Hiring Executives' Big 3 Questions

- Can you do the job?
- Will you fit in?
- Do you want the job?

In Search of the Perfect Job
Clyde C. Lowstuter



You: The solution to a pressing problem

Latent Non-Job Opportunities

What are some meaningful problems that target companies have

... for which engaging you would be a compelling solution?





Acutely Aware That They Need You

Positioning

For ______
Who face the challenge that ______
And will spend money because ______
What I offer is ______
The result the company can expect is ______





Acutely Aware That They Need You

Positioning example: a supply chain pro

For CEOs of distributors owned by private equity firms

Who face the challenge of too much working capital tied up in inventory

And will spend money because their loan covenants may be violated

What I offer is hands-on rebalancing of inventory based on Turn-n-Earn

The result the company can expect is higher fill rates, lower inventory \$\$



Positioning: Can I have a volunteer?

For ______
Who face the challenge that ______
And will spend money because ______
What I offer is ______
The result the company can expect is ______





Acutely Aware That They Need You

Communications tools

- Networking (flyer) →
- Direct mail (one-page letter)
- Call and e-mail
- Trade shows and conferences





Finding The Company That Needs You

- 1. Use NAICS & databases to expand your funnel
- 2. Consider latent, non-job opportunities too
- 3. Determine where you're a great solution
- 4. Reach out to your funnel



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