

James D. Reinert Chief of Department jreinert@farmingtonfd.net

FARMINGTON FIRE RESCUE DEPARTMENT

381 Main Street
Farmington, New Hampshire 03835
603-755-2131
Fax: 603-755-4238
EMERGENCIES CALL 911



Farmington Fire & Rescue Mission Statement

The Farmington Fire & Rescue Department will have dedicated members ensuring excellence in our duties to our citizens to protect their life and property. We believe in achieving this excellence in our services through commitment, teamwork, open communications, and with pride in our work. We strive to ensure our community is safe through our training and education with their safety as our goal, as without them, we wouldn't be here.

Please fill out all the proper information contained within this employment application and return it when completed. Once you have completed the interview process successfully, you will be contacted for a background check and drug screening. If you have any questions or concerns please call the station at 603.755.2131.

Respectfully Submitted.

James D. Reinert
Chief of Department

Farmington Fire & Rescue



Town of Farmington 356 Main Street Farmington, NH 03835 603-755-2208 fax: 603-755-9934

Employment Application

Programs, services and employment are available equally to everyone. Please inform the Human Resources Department if you require reasonable accommodations to the application or interview.

| Date of applicati | ion: | | | |
|---|---|--|---------------------------------------|----------|
| | for: | | | |
| APPLICANT DA | ATA: | | | |
| Last name: | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | Zip code: | |
| Phone number: | () | Alternate phone | number: () | |
| | | | · · · · · · · · · · · · · · · · · · · | |
| | | | | |
| • | | | | |
| | ent: | | | |
| • • | · | | you furnish one? yes no | |
| If | no, | | please | explain: |
| Are you a citizer Type of employn Have you ever p | of the United Stanent desired: \Box F | ates? yes no If ull time Part time contest to or been con- | yes | |
| If | yes, | please | give | details |
| | | | | |

Answering yes to these questions does not constitute an automatic rejection to employment. Date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be consideration.

EDUCATION:

TOWN OF FARMINGTON JOB APPLICATION Page 1 of 3



Town of Farmington 356 Main Street Farmington, NH 03835 603-755-2208

fax: 603-755-9934

| High School: | | |
|----------------------------|------------------------------------|----------------------------------|
| Address: | | |
| | | no Degree: |
| Major: | GPA:(| Class rank: |
| | | |
| Address: | | |
| | | no Degree: |
| Major: | GPA: | Class rank: |
| Other: | | |
| Address: | | |
| | Did you graduate | |
| Major: | GPA: | Class rank: |
| REFFERENCES | | |
| | addresses and telephone numbers | of two people to whom you are no |
| related and by whom you ha | | or the property of many and and |
| Name: | Address: | |
| Phone number: | | |
| Name: | Address: | |
| Phone number: | | |
| SUMMARIZE YOUR SPEC | IAL SKILLS OR QUALIFICATION | NS: |
| | | |
| | | |
| | | |
| | | |
| PREVIOUS EMPLOYMEN | T (begin with your most recent pos | sition) |
| Dates of employment: from | to | |
| Position(s) held: | | _ |
| Firm: | Address: | |



Town of Farmington 356 Main Street Farmington, NH 03835 603-755-2208

fax: 603-755-9934

| Phone: () | Supervisor: |
|---|---|
| Responsibilities: | |
| | |
| Starting salary and title: | |
| Ending title and salary: | |
| Reason for leaving: | |
| May we contact this employe | r for reference? no |
| Dates of employment: from | to |
| Position(s) held: | |
| Firm: | Address:Supervisor: |
| Phone: () | Supervisor: |
| Responsibilities: | |
| Ending title and salary: | |
| Reason for leaving: | |
| May we contact this employe | r for reference? yes no |
| inquiries of my personal, employed be necessary for an employment responding to inquiries in connecta | • •• |
| In the event I am employed, I interview(s) may result in discharge | understand that false or misleading information given in my application or ge. |
| Signature of Applicant: | Date: |



NAME:_____

TOWN OF FARMINGTON, NH

FIRE DEPARTMENT

160 MAIN STREET, FARMINGTON, NH 03835

BUSINESS: (603) 755 -2131 FAX: (603) 755-4238



FIREFIGHTER SCREENING QUESTIONNAIRE

This questionnaire is to be completed by all fire department candidates and should be turned in along with the completed Town of Farmington employment application. Candidates should carefully and truthfully answer each question by circling either **YES** or **NO** after each question.

| 1. | Are you willing to work the majority of weekends and/or holidays? | | | |
|----|---|--|--|--|
| | YES | NO | | |
| 2. | Are you able to | o work 12 hour shifts both days and nights (typically 0600-1800 and 1800-0600)? | | |
| | YES | NO | | |
| 3. | Are you willing | g to stay on duty past your scheduled release time when held over for a late call or | | |
| | to cover sched | luling holes as needed? | | |
| | YES | NO | | |
| 4. | Are you willing | g to work 24 hour shifts? | | |
| | YES | NO | | |
| 5. | Do you live wi | thin 15 minutes of our station (160 Main St. Farmington, NH)? | | |
| | YES | NO | | |
| 6. | If YES to Quest | tion 5, are you willing and able to respond from home when needed? | | |
| | YES | NO | | |
| 7. | Are you willing | g to work in inclement weather conditions, such as ice, snow, rain, heat, and cold? | | |
| | YES | NO | | |
| 8. | Are you open | to receiving feedback, criticism, direction, and correction from a supervisor in | | |
| | front of your p | peers? | | |
| | YES | NO | | |
| 9. | Are you willing | g to work under high stress conditions such as fire, mass casualty incidents, and | | |
| | others that ma | ay include situations where blood and other bodily fluids, death, dismemberment, | | |
| | and unsanitary | y living conditions may be present? | | |
| | YES | NO | | |

| 10. | Are you willin | g to commit to reading large numbers of policies and training material, complete |
|-----|----------------|--|
| | numerous ass | ignments, and take tests/evaluations during your probationary period? |
| | YES | NO |
| 11. | Are you willin | g to accept close supervision and critique of your daily job performance? |
| | YES | NO |
| 12. | Are you comf | ortable dealing with angry people in a calm and respectable manner, even when |
| | the problem i | s not your fault? |
| | YES | NO |
| 13. | Are you able t | to control your emotions during high-stress and emotionally traumatic events? |
| | YES | NO |
| 14. | Are you willin | g and able to handle a changing workload (periods of low and high activity)? |
| | YES | NO |
| 15. | Are you willin | g to take on additional responsibilities other than your normal daily workload? |
| | YES | NO |
| 16. | Are you willin | g to make time to attend paid meetings and/or trainings on a monthly basis that |
| | may be outsic | le your scheduled hours? |
| | YES | NO |
| 17. | Are you able t | o adjust your sleep schedule to accommodate shift work and responding to calls |
| | while on duty | overnight? |
| | YES | NO |
| 18. | Are you comf | ortable working under constant electronic surveillance of your telephone and radio |
| | messages? | |
| | YES | NO |
| 19. | Are you willin | g to adopt a code of ethics and behavior consistent with this department's own |
| | standards wh | en interacting with the public both on and off duty? |
| | YES | NO |
| 20. | Are you willin | g to complete repetitive mundane tasks, such as cleaning, on a regular basis? |
| | YES | NO |
| | | |

RELEASE OF MOTOR VEHICLE RECORDS

Pursuant to (RSA 260:14)



NH DEPARTMENT OF SAFETY Division of Motor Vehicles

23 Hazen Drive, Concord, NH 03305

Telephone: Driver Records/Accidents
Registration

(603) 227-4040 (603) 227-4030 (603) 227-4150 (603) 271-1061(all areas)



Form DSMV 505 (Rev. 05/16) I. Requested Information: Are you requesting: **II.** Requestor Information: ☐ Your Motor Vehicle Record? Name of Requestor: ☐ Another person's Motor Vehicle Employer/Company (If applicable): Record? The back of this form must be completed and notarized by the owner of the record. Address: Tele.#: ☐ Another person's Motor Vehicle Record as an authorized agent of your employer or a company? City: State: Zip: A Certificate of Authority must accompany this request, or one must be on file with the Division of Motor Vehicles. IV. Intended Use of Information: III. Requested Records: IMPORTANT: To be completed only if you checked Box C above ☐ Driver Record (Certified copy): \$ 15.00 ☐ For use in connection with any civil, criminal, administrative or arbitral proceeding. Driver Record (Non-Certified copy): \$ 15.00 Docket # ______ Court: _____ [RSA 260:14 V (a)(2)]. Driver Record (Insurance copy): \$ 15.00 By a bank or similar institution to verify the accuracy of personal information submitted by the individual to the bank [RSA 260:14 V (a)(3)]. Registration Listing (Current Information Only): \$ 5.00 For providing notice to the owner(s) of a towed or impounded vehicle [RSA 260:14 V (a)(5)]. Registration (Certified copy): \$ 15 00 For use by any private investigative agency or security service licensed by this state for any purpose permitted pursuant to RSA 260:14, V (a), other than for bulk distribution for surveys, Title History Search (not a duplicate title): \$ 20.00 marketing or solicitations pursuant to RSA 260:14, V (a)(8) [RSA 260:14 V (a)(6)]. Indicate specific reason here License Applications and Letters of Verification: \$ 15.00 ☐ By an employer or its agent or insurer to obtain or verify information relating to a holder of a Insurance Card (Accident use only): \$ 1.00 commercial driver's license [RSA 260:14 V (a)(7)]. Storage/Mechanics Lien (RSA 444:4-a): \$ 0.00 ☐ By a public utility to perform its public service obligation provided the individual has given their express consent [RSA 260:14, V (a)(9)]. ☐ Accident Report (Requestor will be notified if \$ 5.00 ☐ For an insurance company or by its authorized agent [RSA 260:14 IV (a)(2)]. cost exceeds \$5.00). ☐ Vehicle or boat information only. ☐ Other: For use by a life insurance company authorized to write life insurance policies in New Make checks payable to "State of NH – DMV" Hampshire, or its authorized agent. In checking off this box, I represent that the named person's written consent to the release of the record has been obtained and that the record will be used solely in connection with claims investigation, rating, and underwriting._ _ [(RSA 260:14, V(a)(10)] (Initial here) V. Search For (provide all applicable information): Last Known Address: Name: Date of Birth: Date of Accident: Registration/Plate #: _____ Driver License/I.D. #: Vehicle Identification #: Other Identification Information:___

VI. Signed Authorization:

If you are requesting your record be released to another person, the authorization of the person listed in Section V "<u>Search For</u>" must be acknowledged by a Notary Public or a Justice of the Peace on the back of this form.

| Notary Public / Justice of the Peace Acknowledgement: | | | | Certification: | | |
|---|---|--|---|---|---|---|
| I authorize my rec | ord to be release | ed to a third person: | | | I have read | RSA 260:14 and I understand the |
| | | | | | | placed on the use of information |
| | (Signature | 3) | Date: | | | the Department of Safety. This form |
| State of | , Count | y of: | ss Date: | | | der penalty of unsworn falsification RSA 641:3 and subject to the |
| The above named that the above de | I claration by him i | s true. | _ personally appeared | d and made oath | penalties sp | ecified in RSA 260:14, IX. |
| | | ny hand and official s | | | Signature o | f Requestor |
| Notary Public/Just | tice of the Peace | | Commission Expi | ration | Date: | |
| information for the departme conviction and unauthorized (b) A person i | rom a depart nt. In additio nd at the disc l use or false s guilty of a c | ment record; or n, any professio retion of the cou representation | knowingly uses nal or business ırt, be revoked p shall be consid in the course of | s such inforr license issu permanently ered a separ f business, s | nation for any led by this state or suspended. rate offense. uch person kno | kes a false representation to obtain use other than the use authorized by and held by such person may, upon Each such unauthorized disclosure, owingly sells, rents, offers, or exposes |
| | | | OFFICIA | L USE OI | NLY | |
| Date Re | ceived: | | | Date | Sent: | |
| Type of | Identification: | □ Valid Photo □ Valid Passp | | | sued Photo ID rtificate | ☐ Valid Military Identification☐ Other (specify) |
| ID Numb | oer | | | | | |
| Employe | ee Verifying A | pplicant Identifica | ation (Print Name | e) | Signature | |

------DO NOT WRITE BELOW THIS LINE------



State of New Hampshire criminal Records Unit

Department of Safety DIVISION OF STATE POLICE

33 Hazen Drive, Concord, NH 03305

CRIMINAL HISTORY RECORD INFORMATION RELEASE AUTHORIZATION FORM

INSTRUCTIONS

NH RSA 106-B:14 and Administrative Rule Saf-C 5700 authorizes the dissemination of NH Criminal History Record Information (CHRI) for noncriminal justice purposes. In NH, all CHRI is confidential and released only upon the knowledge and permission of the individual of whom the request is made. Individuals requesting their own record in person need only to complete Section I. If the CHRI is to be released to a third party, both Section I and Section II must be completed. All requests by mail must have both sections completed and Section II notarized.

| SECTION I (PLEASE PRINT CLEARLY) | SECTION II | | |
|---|--|--|--|
| NAME | I hereby authorize the release of my criminal record conviction(s), if any, to the following individual: | | |
| ADDRESS STREET CITY STATE ZIP CODE | NAME OF PERSON/ENTITY TO RECEIVE RECORD | | |
| DATE OF BIRTHHAIR COLOREYE COLOR | ADDRESS STREET CITY STATE ZIP CODE | | |
| SEX DRIVER LICENSE NUMBERSTATE PURPOSE OF RECORD: Housing Employment Annulment/Expungement | YOUR SIGNATURE DATE | | |
| Other | NOTARY'S SIGNATURE DATE (AFFIX Seal) (comm Exp.) | | |
| SIGNATURE OF PERSON/ENTITY TO RECEIVE RECORD DATE | | | |
| Saf-C 5703.12 Procedure for Correcting a CHRI (a) Persons or their attor shall appear at the central repository. (b) A copy shall be provided to a procedure challenge. (c) Any person making a challenge shall identify that portion of his give a correct version of his/her record with an explanation of the reason that following actions within 30 days of receipt of challenge: (1) Review the record to compare the information to determine whether the challenge is valid the information submitted and the information maintained by the law enforcappropriate CJAs shall be notified; and (3) If the challenge is invalid, the person (e) When a record has been corrected, the division shall notify all non-criming | r the State of New Hampshire. The record you have received is based | | |
| To prevent a delay in processing, I have enclosed a self-addressed envelope. Prepaid Acc't Number | | | |
| A \$25.00 fee is required for each request. Make checks payable to: State of NH – Criminal Records. | | | |



State of New Hampshire

Department of Safety DIVISION OF STATE POLICE

Criminal Records Unit

33 Hazen Drive, Concord, NH 03305

CRIMINAL HISTORY RECORD INFORMATION RELEASE AUTHORIZATION FORM

INSTRUCTIONS

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| SECTION I (PLEASE PRINT CLEARLY) | SECTION II |
|--|--|
| NAME | I hereby authorize the release of my criminal record conviction(s), if any, to the following individual: |
| ADDRESS CITY STATE ZIP CODE | NAME OF PERSON/ENTITY TO RECEIVE RECORD ADDRESS 3 |
| DATE OF BIRTHHAIR COLOREYE COLOR SEXDRIVER LICENSE NUMBERSTATE | STREET CITY STATE ZIP CODE YOUR SENATURE DATE |
| Other My signature below certifies I am the individual listed above and the information provided is true. | NOTARY'S SIGNATURE DATE |
| YOUR SIGNATURE: DATE Signed under penalty of unsworn falsification pursuant to RSA 641:3 | (AFFIX Seal) (comm Exp.) |
| SIGNATURE OF PERSON/ENTITY TO RECEIVE RECORD DATE | |

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RECORD CHALLENGE

Saf-C 5703.12 Procedure for Correcting a CHRI (a) Persons or their attorneys desiring access to their CHRI for the purpose of challenge or correction shall appear at the central repository. (b) A copy shall be provided to a person if after review he/she indicates he/she needs the copy to pursue the challenge. (c) Any person making a challenge shall identify that portion of his/her CHRI which he/she believes to be inaccurate or incorrect, and shall also give a correct version of his/her record with an explanation of the reason that he/she believes his/her version to be correct. (d) The director shall take the following actions within 30 days of receipt of challenge: (1) Review the records and contact the law enforcement agency or court which submitted the record to compare the information to determine whether the challenge is valid; (2) If the challenge is valid, which means there is a discrepancy between the information submitted and the information maintained by the law enforcement agency or court, the record shall be corrected and the person and appropriate CJAs shall be notified; and (3) If the challenge is invalid, the person shall be informed and advised of the right to appeal pursuant to RSA 541. (e) When a record has been corrected, the division shall notify all non-criminal justice agencies, to whom the data has been disseminated in the last year, of the correction.(f) The person shall be entitled to review the information that records the facts, dates, and results of each formal stage of the criminal justice process through which he passes, to ensure that all such steps are completely and accurately recorded.

| | ss through which he passes, to ensure that all such steps are completely and accurately recorded. |
|---|---|
| 7 | |
| | To prevent a delay in processing, I have enclosed a self-addressed envelope |
| | A \$25.00 fee is required for each request. Make checks payable to: State of NH – Criminal Records. |
| | |

Central Repository for Criminal Records

CRIMINAL HISTORY RECORD INFORMATION RELEASE AUTHORIZATION FORM

INSTRUCTION SHEET

The state police Criminal Records Unit has revamped the authorization form to obtain Criminal History Record Information (CHRI) record checks. The revamped request form will replace all previous forms currently being used. Please substitute the attached revised form for what you have been using. An updated electronic version is also on the Criminal Records Unit website.

The below step by step instructions will assist you in completing the form:

- 1. This section requires the name and Personal Identifying Information (PII) of the individual of whom you are requesting a criminal history record. Please print the last name, maiden (if applicable), first and middle initial; the physical address, date of birth, hair and eye color, sex, and state and number of the driver's license.
- 2. This section identifies the reason why a CHRI is being requested. The majority of CHRI requests are for housing, employment, or annulment purposes; all other reasons should be noted on the "other" line. The individual must sign and date on this line. This acknowledges to the Criminal Records Unit that the individual gives his or her consent to a CHRI check and that the results will be released to the individual identified in step 3.
- 3. The individual must sign and date on this line. This acknowledges to the Criminal Records Unit that the individual gives his or her consent to a CHRI check and that the results will be released to the individual identified in step 1.
- **4.** The individual must sign and date on this line. This acknowledges to the Criminal Records Unit that the individual gives his or her consent to a CHRI check and that the results will be released to the school individual identified in step 1.
- **5.** The Notary's signature and seal signifies that the Releasee's identity has been validated.
- **6.** In New Hampshire, under the authority of Administrative Rule Saf-C 5703.12, anyone with a criminal history record has the right to challenge that record if he or she believes it may contain inaccurate information.
- 7. Enclosing a self-addressed envelope will enable a more timely return.