

Based on your organisational values and integrity





We are committed to supporting people to reach their potential. Our goal is to shift behaviours through self-understanding, identification of performance gaps and a commitment to learning and leading aligned to values and integrity.

Integrity Values Leadership (IVL) are committed to shifting behaviours through interactive, engaging and different learning strategies. The diversity of our world class facilitators and high performance guest leaders provides a unique blend of experience that effectively transitions between business and sport.

What We Offer

Proven experience in behavioural change which creates world class high performance skills though innovative and engaging learning experiences.

Services + Products

Development Objectives



1. Integrity Leadership 12-Month Program

We provide a holistic, executive, high performance skills training program based on organisational values and integrity. The combination of three face-to-face interactive workshops, individual coaching support and world class facilitators promotes meaningful behavioural shift.



2. "Accelerating Leaders" Two-Day Workshop

An impactful, targeted workshop covering wellbeing, preparation, teamwork, resilience, strategy and leadership.

Built around activity-based training techniques, this workshop is the fast-tracking program your future leaders need to take them to the next level.



3. Bespoke Development for Executives + Teams

We tailor and offer informative, insightful keynotes, high performance skill modules and workshops in collaboration with you.

Delivered by the world's top sports match officials, players and captains of industry.



Respond to the current industry leadership challenges of making selfless integrity-based decisions consistent with the values strategy of the team.



Create a leadership culture and framework that will produce sustainable success.



Increase individual self-awareness.

Participants will better understand their default behaviours and those under pressure that impact their effectiveness and that of the team.



Unlock the potential of managers – either getting them unstuck or out of a performance slump through exposure to high performance learnings from sport.



Confront the fears of leaders and managers by offering technique options and tools to try (giving them permission to make mistakes and be vulnerable in the training environment).



Develop holistic wellbeing and performance personal and professional through face-to-face team sessions, supported with individual coaching.

The Integrity Leadership Program



A twelve-month, world class program enabling the opportunity to learn and network with titans of industry and elite sports professionals.

Integrity Leadership Program

A 12-Month Program

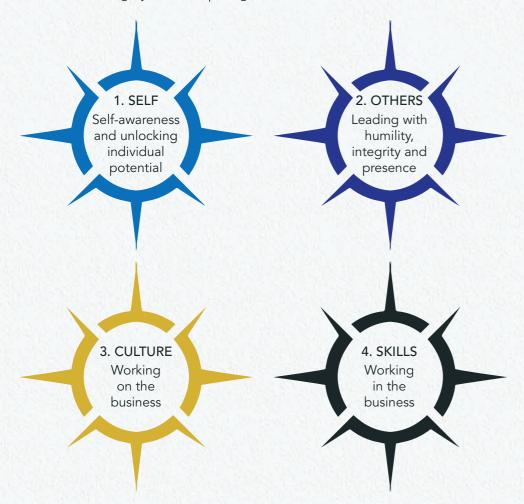
... which includes a combination of three face-to-face interactive workshops, individual coaching support and world class facilitators promotes meaningful behavioural shift.

Hogan Behavior Profiling is employed to underpin self awareness and performance gaps supported by individual coaching activities between workshops.

We use unique training venues such as sporting and cultural centres to increase the connection with the high performance processes along with activity/video based continued learning models.

The course is delivered by the world's top sports match officials, players and captains of industry. The variety of experts in their field encourages the participants to engage, connect and explore their potential on a holistic level.

The Four Pillars to the Integrity Leadership Program are:



DECODING

Understand your intrinsic motives, personality strengths and derailers under stress and pressure.

pressure. saying about you. 1. SELF

WELLBEING

Clarity and calmness of thoughts leads to superior decision making and the demonstration of executive presence.

BELIEF

PERSONAL BRAND

Reputation awareness about what

key stakeholders are thinking and

Self-belief is noted as one of the most defining personal traits to success and elite performance.

INTEGRITY VALUES LEADERSHIP | 8

Integrity Leadership Program

INTEGRITY TEAM TRAITS Understanding the key core traits Developing a high integrity culture including humility, servant of your team focusing on intrinsic, leadership, honesty and alignment values, strengths and development of values. areas given your business objectives. **OTHERS SUCCESSION DIVERSITY** Knowing the role of the next in High performance leaders not line. Nurturing and growing talent only value differences but have as part of a high integrity culture the ability to include and engage and aligning development; goals, others and align them to a expectations and skills. united cause within an open and accepting culture. **STRATEGY** Having a clear, concise, galvanising

direction which is easy to

others to follow.

understand and compelling for

CONTINUOUS IMPROVEMENT

A key element of high-performance integrity is the continuing development of high impact "wildly important goals".

Clarity in role of; doing what matters, the role of "extras" in high performance, and taking others

CULTURE EXCELLENCE

with you.

CULTURE

ATTITUDES

Establishing and gain agreement to the high-performance attitudes of; collaboration, humility, team first and reputation over performance.

HONEST CONVERSATIONS

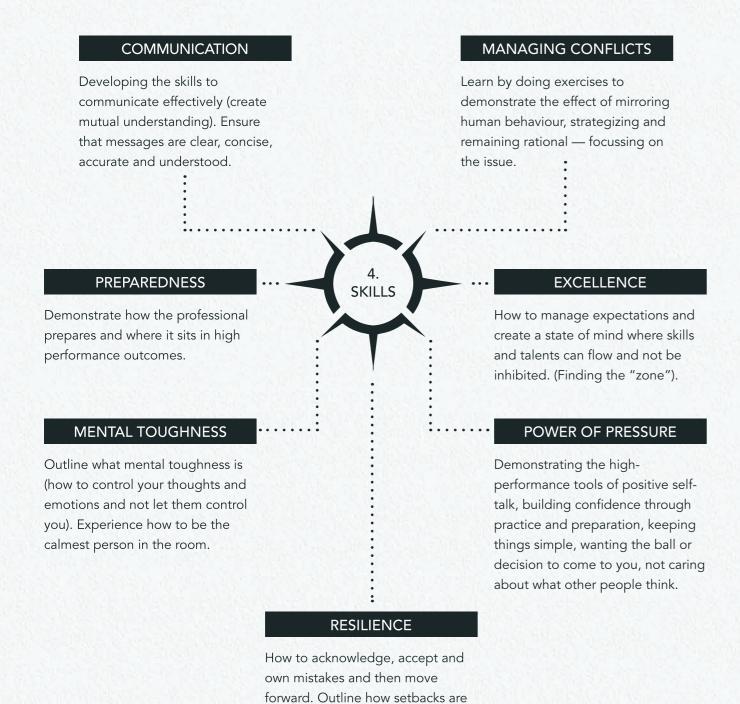
Understanding the art of honest and tough conversation with supporting models such as the SBI Model.

INTEGRITY VALUES LEADERSHIP | 10

Integrity Leadership Program

Elite Facilitators

ENFORCEMENT



part of growth and learning.



The Integrity Leadership Team



Combining more than 60 years experience to benefit the future leaders of your organisation.

Integrity Values Leadership Partners





Warren Kennaugh
Harvard trained in High Performance Leadership.
Recognised by Melbourne Business School and AICD.
Worked with over 70 blue chip organisations.
Performance Coach of international and Olympic sports and elite individuals.



Simon Taufel

Five Time ICC Umpire of the Year.

Australian Sports Official of the Year.

Former ICC Performance and Training Manager.

Former Cricket Australia Match Referee and Selection Manager.



Darryl Durham

Learning and Development Specialist.

Olympic Coach.

High Performance Program Designer.

Australian Paralympic Coach.



















































