

We are committed to being a responsible and sustainable business that prioritizes Environmental, Social, and Governance (ESG) practices. We believe that integrating ESG considerations into our operations is not only essential for the long-term success of our business but also for the betterment of society and the planet.

Environmental Responsibility:

We recognize the urgent need to address climate change and protect the environment. We are dedicated to minimizing our environmental footprint by actively working towards reducing our greenhouse gas emissions, conserving resources, and implementing sustainable practices throughout our value chain. We strive to promote the efficient use of energy and water, minimize waste generation, and responsibly manage our waste disposal. We are committed to complying with environmental regulations and continually improving our environmental performance. We operate an electric vehicle within the business and our charging regime is designed to minimise demand on the grid.

Social Responsibility:

We value our employees, customers, and the communities in which we operate. We are dedicated to fostering a diverse, inclusive, and safe workplace that respects and values all individuals and working with our clients to help them also develop appropriate workplaces. We strive to provide equal opportunities for our employees, promoting their professional growth and well-being. We are committed to promoting human rights, fair labour practices, and maintaining ethical supply chains. We actively engage with local communities, supporting initiatives that address social issues and contribute to their sustainable development.

Governance and Ethics:

We uphold the highest standards of corporate governance and ethics. We maintain transparent and accountable practices, ensuring effective oversight, and promoting integrity throughout our organization. We are committed to complying with all applicable laws, regulations, and industry standards. We prioritise open communication, both internally and externally, and encourage ethical behaviour at all levels of our business. We are dedicated to protecting the privacy and data security of our stakeholders and maintaining the confidentiality of sensitive information.

Continuous Improvement:

We recognize that sustainability is an ongoing journey, and we are committed to continuous improvement in our ESG performance. We regularly monitor our environmental and social impacts to identify areas where we can make meaningful changes. We set ambitious targets and regularly report on our progress to our stakeholders. We actively seek feedback from our stakeholders and engage in dialogue to better understand their concerns and expectations, integrating their perspectives into our decision-making processes.

By embracing ESG principles, Elliem Ltd aims to create long-term value for our stakeholders while contributing to a more sustainable and inclusive future. We are dedicated to being a positive force for change and driving innovation that benefits both our business and society as a whole.