

# **Environmental Policy**

We are committed to minimizing our environmental impact and promoting sustainable practices throughout our operations. We recognize that protecting the environment is essential for the well-being of future generations and the overall health of our planet. To fulfill this commitment, we have established the following environmental policy:

### Compliance with Applicable Environmental Laws and Regulations:

We will comply with all relevant environmental laws, regulations, and standards. This includes but is not limited to waste management, pollution prevention, emissions control, and resource conservation.

#### **Pollution Prevention:**

We will strive to prevent pollution by implementing measures that reduce or eliminate the generation of waste, emissions, and pollutants. This includes the adoption of environmentally friendly technologies, practices, and materials and the use of an electric vehicle.

### Energy and Resource Efficiency:

We will promote energy and resource efficiency throughout our operations. This involves optimizing the use of energy, water, and other natural resources, as well as implementing measures to reduce energy consumption and waste generation. Our e-vehicle charging regime is set up to minimise demand on the grid.

#### Waste Management:

We will implement effective waste management practices, including waste reduction, recycling, and responsible disposal. We will encourage employees to actively participate in waste reduction efforts and provide the necessary training and resources.

### Sustainable Procurement:

We will strive to procure goods and services from suppliers who share our commitment to environmental sustainability. This includes considering the environmental impact of products and services throughout their lifecycle and using suppliers with environmentally responsible practices.

### **Environmental Awareness and Education:**

We will promote environmental awareness and education among our employees, customers, and stakeholders. We will provide training programs, resources, and regular communication to enhance understanding of environmental issues and encourage responsible environmental behaviour.

#### **Continuous Improvement:**

We are committed to continuously improving our environmental performance. This involves monitoring our carbon footprint and implementing initiatives to reduce this. We will review and update this policy periodically to ensure its relevance and effectiveness.

## Stakeholder Engagement:

We will engage and collaborate with our stakeholders, including employees, customers, suppliers, and the local community, to foster environmental responsibility and gather feedback on our environmental initiatives.

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Managing Director
Last reviewed and issued October 2023