

Health and Safety Policy Statement

We are dedicated to providing a safe and healthy work environment for all employees, contractors, visitors, and anyone affected by our operations. We believe that the well-being and safety of our workforce are of utmost importance and integral to our success. To fulfill this commitment, we have established the following health and safety policy:

We will comply with all relevant health and safety laws, regulations, and standards. This includes but is not limited to occupational health and safety legislation, hazard identification and control, and the provision of necessary resources and training.

We will identify and assess potential workplace hazards to minimize the risk of accidents, injuries, and occupational illnesses. We will implement control measures and procedures to eliminate or reduce risks to an acceptable level, and regularly review and update them as necessary.

We are committed to actively involving employees in all aspects of health and safety. We will provide opportunities for employees to participate in the development, implementation, and review of health and safety policies, procedures, and programs. Employees will be encouraged to report hazards, incidents, and near misses promptly.

We will provide comprehensive health and safety training to all employees to ensure they have the necessary knowledge and skills to perform their work safely. Training will be regularly reviewed and updated to address emerging risks and promote continuous improvement.

We will establish and maintain effective emergency preparedness and response procedures to mitigate the impact of potential emergencies, including fires, natural disasters, and other incidents.

We will promote the physical and mental well-being of our employees by providing a supportive work environment. This includes promoting work-life balance, offering resources for stress management, and fostering a culture that encourages open communication and support.

We are committed to continuously improving our health and safety performance. We will regularly monitor our progress, and implement corrective actions when necessary. We will review and update this policy periodically to ensure its relevance and effectiveness.

We will engage and collaborate with our stakeholders, including employees, contractors, suppliers, and relevant authorities, to foster a culture of health and safety. We will seek their feedback, involve them in health and safety initiatives, and communicate transparently about our performance and progress.

Jennie Clark
Managing Director
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