



The Rochester Gay Men's Chorus creates social change through excellence in the choral arts.

Vacancy Announcement for Immediate Opening

Part-Time Artistic Director

The Rochester Gay Men's Chorus is currently searching for a Part-Time Artistic Director starting August 2024. Reporting to the Board of Director, the Artistic Director is responsible for all musical and artistic content of the chorus including the following responsibilities, goals and experience:

- Serve as Principal Conductor for all major concerts and rehearsals in a performance cycle, including any small outside performances.
- Design, coordinate, and direct RGMC programming. Organize annual performance schedules including subscription concerts, outreach concerts and tours.
- Organize a rehearsal schedule at the beginning of each concert cycle.
- Design each performance including guests, ensembles, soloists, and production.
- Promote the RGMC's focus on its mission.
- Manage administrative and artistic detail for outreach projects.
- Provide supervision for music-related staff and volunteers.
- Facilitate the work of the Music Committee, collaboratively identifying concert themes and partnerships that support the RGMC mission.
- Communicate regularly with the RGMC Board and other RGMC leadership.
- Participate in Fundraising and special events.
- Other Projects and/or duties as assigned and agreed upon with the Board.

The successful candidate will possess strong interpersonal skills and be able to work in a team environment. The ideal person would be self-motivated and have strong time management and organizational skills.

Required competencies include:

- Bachelors or Advanced Degree in Music, or an equivalent combination of education and experience.
- Experience in artistic direction and conducting with a community-based chorus and with singers of various musical skills and experience preferred.
- Ability to establish and maintain interpersonal relationships using tact, patience, and courtesy.
- An ability to present a strong professional artistic presence to individuals, groups, donors, audiences, special interest communities, and the community at-large, to promote the RGMC's mission and facilitate revenue generation.

This is a general job description and it is not to be construed as all-inclusive.

To apply for this position please submit a cover letter and resume via email (ADsearch@thergmc.org) or postal mail (AD Search, C/O RGMC, 274 N Goodman St A205, Rochester, NY 14607).

- Compensation to be determined based on qualifications and experience. Current annual salary range is \$13,200 to \$16,800.
- Screening of applicants begins immediately and continues until position is filled. For best consideration, submit application by January 31, 2024.
- The RGMC is a non-profit C3 organization and does not discriminate in employment opportunities or practices on the basis of race, color, religion, sex, sexual orientation, national origin, age, disability, or any other characteristic protected by law.
- The RGMC will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship.