



Classic Foods Inc. 2022 Pay Structure

Wage Range		Min	Mid	Max
Salary	GM	\$47,500.00	\$57,000.00	\$67,000.00
Hourly	Restraurant - Manager	\$16.00	\$18.00	\$20.00
Hourly	Shift Supervisor *	\$15.00	\$16.50	\$18.00
Hourly	Crew Member	\$11.00	\$12.00	\$13.00

* \$13 per hour during training

2022 Increase Structure				
	Unacceptable 0 - 1.5	Progressing 1.6 - 2.5	Quality 2.6 - 3.4	Distinctive 3.5 - 4.0
GM	0.00%	1.5 - 2.0%	2.5 - 3.0%	3 - 3.5%
Shift Manager	0.00	.30-.35	.35-.40	.40-.45
Crew Member	0.00	.25-.30	.30-.35	.35-.40

Crew Core Certification Pay Increase Structure		
Certification raises can be achieved by getting certified on each Core position along with the OPEN, TRANSITION, or CLOSE training option with each certification. These crew core positions are: ONBOARDING, SANDWICH MAKER, GRILL OPERATOR, FRY STATION, REGISTER OPERATOR, AND COORDINATOR		Total Increase
Certification #1	1st Crew Core Certification for ONBOARDING	\$ 0.10
Certification #2	2nd Crew Core Certification along with the optional training (OPEN, TRANSITION, OR CLOSE) completed	\$ 0.10
Certification #3	3rd Crew Core Certification along with the optional training (OPEN, TRANSITION, OR CLOSE) completed	\$ 0.10
Certification #4	4th Crew Core Certification along with the optional training (OPEN, TRANSITION, OR CLOSE) completed	\$ 0.10
Certification #5	5th Crew Core Certification along with the optional training (OPEN, TRANSITION, OR CLOSE) completed	\$ 0.10
Certification #6	6th Crew Core Certification along with the optional training (OPEN, TRANSITION, OR CLOSE) completed	\$ 0.10