

APPLICATION FOR EMPLOYMENT

AN EQUAL OPPORTUNITY EMPLOYER

PERSONAL INFORMATION

Date: _____

Social Security
Number: _____

Name: _____
Last First Middle

Present Address: _____
Street City State Zip

Permanent Address: _____
Street City State Zip

Telephone Number: _____

EMPLOYMENT DESIRED

Position: _____ Date Available: _____ Desired Wage: _____

() Full-Time () Part-Time Specify Hours/Days: _____

Times available: Mon _____ Tue _____ Wed _____ Thu _____ Fri _____ Sat _____ Sun _____

Please list times that you are available for each day. If not available on a specific day, put n/a

Dates of any previous employment with Company

From: _____ to: _____ Location(s): _____

EDUCATION

Name and Location of School Subjects Studied Graduate?

High School

College

Trade, Business or
Correspondence School

FORMER EMPLOYERS

Describe all previous employment, list most recent employer first. Use additional paper if necessary.

| Date | Name, Address & Telephone of Employer | Salary | Position | Reason for Leaving |
|-------|--|--------|----------|-----------------------|
| From: | | | | |
| To: | | | | |
| From: | | | | |
| To: | | | | |
| From: | | | | |
| To: | | | | |

REFERENCES

List the names of three persons, not related to you, whom you have known for at least one year.

| Name and Address | Business/Occupation | Tel # | Number of Years Aquatinted |
|------------------|---------------------|-------|-------------------------------|
| | | | |
| | | | |
| | | | |

Have you ever been convicted of a felony or of any crime for which you served a jail or prison sentence? (Omit references to convictions under Health and Safety Code sections 11357(a) or (b), 11360(c), 11364, 11365 or 11550 related to marijuana which occurred two or more years ago and any post-trial diversion program.) _____

Are you currently awaiting trial for any criminal offense? _____

Have you ever initiated an act of violence in the workplace? _____

A "yes" answer will not necessarily disqualify you. Please explain any "yes" answer so that individual circumstances can be considered. Use additional paper if necessary.

NOTICE: New employees are required to produce verification of their legal right to work in the United States. If you are offered employment, can you produce sufficient documentation of your identity and right to work in the United States and attest under penalty of perjury that the documents you produce are genuine and relate to you? _____

NAI Consulting's policy is to fill every position without regard to race, color, religion, creed, sex, marital status, age, national origin, ancestry, disability, medical condition, or any other consideration made unlawful by applicable federal, state, or local laws. NAI Consulting, Inc. is an equal opportunity employer and selects employees on the basis of qualifications. Please contact the **President** of NAI Consulting, Inc. If you have any questions or complaints regarding this policy.

I authorize investigation of all statements contained in this application. I understand that falsification, misrepresentation or omission of facts called for will result in immediate dismissal or removal of my application from consideration. I authorize NAI Consulting, Inc. to secure information about my experience with former employers, educational institutions and agencies, as well as individuals and for those parties to provide information concerning my experience, releasing all parties from any liability arising therefrom.

initial

If I am employed by **NAI Consulting, Inc.** I agree to conform to the rules and regulations of **NAI Consulting, Inc.** I also understand and agree that, except for arbitration and employment at-will status, my wages, hours, working conditions, job assignment(s) and compensation rate(s) are subject to change by **NAI Consulting, Inc.** I understand my employment can be terminated, with or without cause and with or without notice, at any time at the option of **NAI Consulting, Inc.** or myself. I understand that, other than the **President** of **NAI Consulting, Inc.** no manager, supervisor or representative of **NAI Consulting, Inc.** has authority to enter into any agreement for employment for any special period of time, or to make any agreement contrary to the foregoing. Only the **President** of **NAI Consulting, Inc.** has the authority to make any agreement contrary to the foregoing and then only in writing.

initial

ARBITRATION

I agree that all claims by me of unlawful discrimination and/or harassment allegedly arising during the application process and all claims by me of unlawful employment discrimination, harassment, wrongful demotion, wrongful termination and/or breach of contract arising during my employment (if I am offered and accept employment) will be presented to a neutral arbitrator for final and binding decision in accordance with procedures adopted by **NAI Consulting, Inc.** after investigation procedures with the Equal Employment Opportunity Commission or the California Department of Fair Employment and Housing are complete. Nothing in this agreement affects my rights or the Company's rights of access to National Labor Relations Board proceedings or to petition for judicial review of a decision issued by the Fair Employment and Housing Commission after an administrative hearing.

I also agree that if any court of competent jurisdiction declares that any part of this Arbitration Agreement is illegal, invalid or unenforceable, such a declaration will not affect the legality, validity or enforceability of the remaining parts of the Agreement, and that illegal, invalid or unenforceable part(s) will no longer be part of this Agreement.

THIS AGREEMENT IS A WAIVER OF ALL RIGHTS TO CIVIL COURT ACTIONS FOR TERMINATION, UNLAWFUL HARASSMENT, DISCRIMINATION, DEMOTION, OR BREACH OF AN EMPLOYMENT CONTRACT. ONLY THE ARBITRATOR, NOT A JUDGE OR JURY, WILL DECIDE THE CLAIM OR DISPUTE.

Applicant Signature

Date

My signature below certifies that I have read and understand the foregoing and to the best of my knowledge and belief, the information on this form is true and correct. My signature below also certifies that I agree to the employment at-will relationship and agree to be bound by the terms and conditions of employment stated in this application, including arbitration of disputes as set forth above, if I am employed by NAI Consulting, Inc.. This application contains all the understandings and agreements between me and NAI Consulting, Inc. concerning the nature of my employment, if any, by NAI Consulting, Inc. and supersedes all prior and/or contemporaneous practices, oral or written agreements, understandings, statements, representations and promises, express or implied, between me and NAI Consulting, Inc. I understand and agree that no person who is either an agent or employee of NAI Consulting, Inc. may modify, delete, vary, or contradict, whether orally or in writing, the terms and conditions of employment set forth herein.

Applicant Signature

Date