



Electrical & Lighting Solutions, Inc.



Electrical & Lighting Solutions, Inc. (OBX)
412C Highway 64/264
Manteo, NC 27954

U.L. #36662

Applicants for employment shall be afforded equal opportunity in all aspects of employment without regard to race, color, religion, political affiliation, national origin, disability, marital status, gender or age. Those applicants requiring reasonable accommodation to the application and/or interview process should notify personnel from Electrical & Lighting Solutions, Inc. ELS, Inc. is an at will company.

APPLICATION FOR EMPLOYMENT

Position(s) Applied For: _____ Date: _____

Name: _____
Last First Middle

Social Security#: _____ Date of Birth: ____/____/____

Address: _____
Street City Zip Code

Primary Phone: () _____ Secondary Phone: () _____

Email Address: _____

If you are under 18, and it is required, can you furnish a work permit? Yes • No

For purposes of compliance with the Immigration Reform and Control Act, are you legally eligible to work in the U.S.?
 Yes • No

Have you ever been employed with ELS, Inc. before? Yes • No

What is your desired salary range? _____

Type of employment desired? Full-Time • Part-Time • Temporary • Seasonal

Are you willing to provide your own transportation for your employment? Yes • No

Have you ever pled "guilty" or "no contest" to, or been convicted of a crime? Yes • No

Answering "Yes" to the previous question does not bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account. If answered "Yes", please provide:

Date of Charge: _____ Date of Conviction: _____

Description of Offense: _____

EDUCATION & TRAINING

High School Attended: _____
Address: _____
From: _____ To: _____ Did you graduate?: Yes • No

College/ University Attended: _____
Address: _____
From: _____ To: _____ Did you graduate?: Yes • No
Major Area of Study: _____ Degree: _____

Other Education: _____
Address: _____
From: _____ To: _____ Did you graduate?: Yes • No
Major Area of Study: _____ Degree: _____

Other Education: _____
Address: _____
From: _____ To: _____ Did you graduate?: Yes • No
Major Area of Study: _____ Degree: _____

Special qualifications and skills (typing, computer proficiency, foreign languages, professional licenses and certificates, knowledge and experience in the field, honors and awards, etc.):

Other training you have received- for example, special courses, work training programs (Please list):

EXPERIENCE HISTORY

Start with the most recent/ present job: Describe ALL paid, military and applicable voluntary experience. **Highlight** your knowledge, skills and liabilities which best demonstrate your qualifications for this position.

Employer: _____

Address: _____

Telephone: _____ Type of Business: _____

Job Title: _____

Supervisor's Name: _____

Dates (Month/Year): _____ To _____ Total Hrs/ Wk: _____

Salary: Starting _____ Ending _____ Full-time • Part-time

Duties: _____

Reason for Leaving: _____ May we contact: Yes • No



Employer: _____

Address: _____

Telephone: _____ Type of Business: _____

Job Title: _____

Supervisor's Name: _____

Dates (Month/Year): _____ To _____ Total Hrs/ Wk: _____

Salary: Starting _____ Ending _____ Full-time • Part-time

Duties: _____

Reason for Leaving: _____ May we contact: Yes • No



Employer: _____

Address: _____

Telephone: _____ Type of Business: _____

Job Title: _____

Supervisor's Name: _____

Dates (Month/Year): _____ To _____ Total Hrs/ Wk: _____

Salary: Starting _____ Ending _____ Full-time [] • Part-time []

Duties: _____

Reason for Leaving: _____ May we contact: [] Yes • [] No



Employer: _____

Address: _____

Telephone: _____ Type of Business: _____

Job Title: _____

Supervisor's Name: _____

Dates (Month/Year): _____ To _____ Total Hrs/ Wk: _____

Salary: Starting _____ Ending _____ Full-time [] • Part-time []

Duties: _____

Reason for Leaving: _____ May we contact: [] Yes • [] No



References may be furnished in the space provided below if desired by applicant:
(2 Business references & 2 personal/ not related to you references)

Name: _____ Phone: _____

Relationship: _____ City/ State: _____

Name: _____ Phone: _____

Relationship: _____ City/ State: _____

Name: _____ Phone: _____

Relationship: _____ City/ State: _____

Name: _____ Phone: _____

Relationship: _____ City/ State: _____

APPLICATION STATEMENT

➤ This statement must be signed ◀

I certify that all information I have provided in order to apply for and secure work with this employer is true, complete and correct.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period of definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) eliminate me from further consideration for employment, or (ii) may result in my immediate discharge from the employer's service, whenever it's discovered.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement:

Signature of Applicant: _____

Date: _____ / _____ / _____