

# Terms and Conditions

## Read The Future

Effective Date: 07/23/2023

### 1. Mission and Purpose:

- a. Mission: Read The Future's mission is to cultivate technology literacy to incubate, invest, and supply the workforce.
- b. Purpose: The purpose of Read The Future is to inspire a roadmap for the future workforce and drive strides towards technological literacy and development.

### 2. Programs:

- a. *Conversations*: The Conversations program serves as the media arm of Read The Future. It hosts podcasts featuring guest speakers discussing relevant topics in business, social, political, institutional and related fields. These podcasts are broadcast on platforms like Apple, Spotify, and other podcasting platforms.
- b. *Sprout*: Sprout is a workforce development program focused on the space industry. It aims to inspire k-8 pupils with the necessary motivation and exposure to explore career options in the space sector through educational initiatives and career development opportunities.

### 3. Nonprofit Status:

Read The Future is a registered 501(c)(3) nonprofit organization, operating exclusively for charitable and educational purposes as defined by the Internal Revenue Code.

### 4. Compliance and Reporting:

Read The Future is committed to maintaining compliance with all applicable federal and state laws, regulations, and guidelines concerning nonprofit organizations. The organization will file timely reports and fulfill all requirements mandated by the Internal Revenue Service and other relevant authorities.

### 5. Non-Discrimination Policy:

Read The Future embraces diversity and is committed to providing equal opportunities to all individuals without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, or any other legally protected status.

### 6. Fund Utilization:

The funds raised by Read The Future through donations, grants, and other means will be utilized exclusively for the fulfillment of the organization's mission and purpose. Responsible stewardship and transparency in financial matters will be prioritized.

### 7. Collaborations and Partnerships:

Read The Future may collaborate with individuals, corporations, academic institutions, and other nonprofits to achieve its mission and purpose. Partnerships will be established in alignment with the organization's values and goals.

**8. Accountability and Governance:**

The Board of Directors of Read The Future will oversee the organization's activities and ensure the effective and responsible governance of the organization. The Board is committed to fulfilling its fiduciary duties and maintaining the highest standards of accountability.

**9. Data and Privacy:**

Read The Future is committed to protecting the privacy and confidentiality of personal data collected from stakeholders, donors, and program participants. The organization will comply with applicable data protection laws and maintain strict confidentiality measures.

**10. Amendments and Updates:**

These Terms and Conditions are subject to change at the discretion of Read The Future's Board of Directors. Any amendments will be communicated transparently to stakeholders.

**11. Dispute Resolution:**

In the event of any dispute arising from or related to Read The Future's activities, the organization will seek to resolve the matter through amicable negotiations and mediation.

By participating in or engaging with Read The Future, all stakeholders, donors, and program participants agree to abide by these Terms and Conditions.

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