

# Our Lady of Perpetual Help Catholic School



## Strategic Plan 2017-2022

**\*This is a working document. The action plans for each goal will be updated on the school's Strategic Planning Spreadsheet to ensure ongoing progress is being made.**

OUR LADY OF PERPETUAL HELP  
CATHOLIC SCHOOL  
MISSION STATEMENTS AND PHILOSOPHY

**MISSION STATEMENT**

"The mission of Our Lady of Perpetual Help Catholic Parish and School is to build the Mystical Body of Jesus by preparing students and families spiritually, morally, and academically to love, to serve, and to grow as members of God's family."

**STUDENT MISSION STATEMENT**

Today, in all my actions, I will love others, serve God, and use my talents to the best of my ability.

**PHILOSOPHY**

"Show me your ways, O Lord; teach me the paths. Lead me in thy truth, and teach me."

Psalm 25

**VISION**

Our Lady of Perpetual Help Catholic School will continue to be rooted in Christian values. Together with our families, the staff will continually work to help each child grow in his/her faith. The challenging Christ-centered curriculum will provide the avenue for development of lifelong learning skills. Using the most current, dynamic curriculum, students will excel in language arts, mathematics, social studies, and science. In addition, as we will seek to develop the whole child, religious education, physical education, music, art, computers, Project Lead the Way/STEM, and Spanish will be key components of the curriculum. This coupled with an atmosphere of service to others will help every child become more and more Christ-like each and every day. The staff will focus on the individual gifts and talents of each student as they guide them on this educational journey. It will continue to be the mission of Our Lady of Perpetual Help Parish School to build the mystical body of Jesus to love, serve, and grow as members of God's family.

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## **Executive Summary**

The development of the Strategic Plan began with a meeting of members of the Our Lady of Perpetual Help Catholic School community.

The results of the surveys completed by parents, staff, students, and the school board were reviewed and categorized into various elements from the responses. These areas included: Catholic Identity, Curriculum/Academics, Faculty and Staff, Finance, and Facilities.

Our Lady of Perpetual Help Catholic School places a strong emphasis on Catholic Identity and Academic Excellence. As the committee reviewed the strengths, weaknesses, opportunities, and threats that face the school, four focus goals surfaced:

- 1. Ensure Academic Excellence**
- 2. Promote Facilities Maintenance and Improvement**
- 3. Keep Tuition Increases at a Minimum**
- 4. Improve the Effectiveness of Extra-Curricular Opportunities and Electives**

The Strategic Planning Committee developed Action Plans in each of the areas listed to provide for the continued strengthening of the school.

### **Strategic Planning Committee**

Pastor: Bert Mello

Principal: Kelli Michaud

Committee Chair: Elaine Jamison

School Board President: Briana Zaninovich

Parents' Club President: Megan Graves

Our Lady Of Perpetual Help School Foundation Representative: Joe Ziemann

Faculty: Monica Keenan

Parishioner: Diane Dhanes

Parents: Heather Potter, Nicole Yaksitch, Megan Graves

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## **Goal 1:**

**Objective: Ensure Academic Excellence at Our Lady of Perpetual Help Catholic School**

### **Action Plan**

The school's leadership team consisting of teachers across the grade levels will integrate the following action plan:

- Provide an up-to-date, relevant, and dynamic curriculum by ensuring curriculum alignment and fidelity to the newly adopted Language Arts, Science, and Social Studies curriculums.
- Meet effectively the diverse academic needs of students.
- Provide for ongoing professional and spiritual development for faculty and staff.
- Support and encourage the use of technology throughout the school and continually update computer software and hardware to ensure students have access to the best technological advances.
- Provide training and mentoring for new teachers.
- Utilize assessment data (STAR paired with formative and summative assessments) to make instructional decisions and personalize learning for all students.
- Continue to integrate Catholic teachings into daily lessons across the curriculum.

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## **Goal 2:**

### **Objective: Facility Improvements at Our Lady of Perpetual Help Catholic School**

#### **Action Plan**

Form a committee in conjunction with the school foundation to develop a Master Plan for facilities and maintenance to ensure the following action plan will be met:

- Enhance the learning environment for faculty and students.
- Find creative opportunities for funding facility updates.
- Create standard procedures for maintenance and upkeep of facilities.
- Study the feasibility of starting a capital campaign to meet the needs of the current facilities and the improvement of facilities.
- Develop strategies to create donor recognition opportunities throughout the school.
- Increase adequate school reserves.

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### **Goal 3:**

#### **Objective: Optimize Tuition at Our Lady of Perpetual Help Catholic School**

#### **Action Plan**

The budget committee will integrate the following actions to meet the goal of keeping tuition increases affordable to ensure tuition mandates do not result in extreme loss of students and that the school maintains tuition assistance for needy students.

- Develop creative and fresh ways to fundraise and increase fundraising activities that reach the broader community and businesses.
- Maintain fiscal responsibility by tracking administrative expenses and developing an approval system for ordering supplies and equipment.
- Train staff members to be fiscally responsible with supplies and equipment.
- Maintain an accurate and clear budget reporting system, so administration can make fiscally sound decisions throughout the academic year.
- Utilize the tuition payment program; all families will be on an automatic payment plan. A minimum number of families who have met with the administration, and have signed an invoice payment contract will be allowed to opt out of the automatic payment plan.
- Investigate money saving ideas such as, LED and solar upgrades to minimize utility costs.

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#### **Goal 4:**

### **Objective: Improve the Effectiveness of Extra-Curricular Activities and Electives at Our Lady of Perpetual Help Catholic School**

#### **Action Plan**

Form a committee of parents, teachers, students, and board members to study the effectiveness of our extra-curricular and electives offered at the school.

- Expand our school's music program to offer band for grades sixth through eighth.
- Increase frequency of Spanish class.
- Strengthen our STEM/PLTW program by continuing yearly training and evaluating and integrating the most current programs and initiatives.
- Investigate a variety of effective after school activities offered at other Catholic schools.
- Utilize our Extended Daycare program to provide a wide range of electives from cooking to art.
- Strengthen our athletic program through purchasing new uniforms and providing coach training and workshops.
- Utilize specific fundraising initiatives in the development of our extra-curricular and curriculum programs.

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