Labor-Management Healthcare Coalition®

Independent Health Passport PPO 799 Town of Orchard Park Summary of Benefits

| Deductibles/Maximums | In-Network | Out-of-Network |
|--|--------------------|--|
| Deductible | \$0 | \$0 |
| Out-of-Pocket Maximum | \$3,000 In Network | \$3,000 Combined in and out of network |
| Prescription Drug | | |
| Prescription copay | \$10/\$20/\$95 | |
| Mail order copay per 90-day supply | 1 copay | |
| Option 90 - 90 day supply at retail | 2.5 copays | |
| Preventive Services | In-Network | Out-of-Network |
| Abdominal aortic aneurysm screening | Covered in full | \$20 copayment |
| Annual Physical Exam | Covered in full | \$20 copayment |
| Basic Metabolism Test | Covered in full | \$20 copayment |
| Bone Mass Measurement | Covered in full | \$20 copayment |
| Cholesterol Test (Lipid Panel) | Covered in full | \$20 copayment |
| Colonoscopy and Sigmoidoscopy | Covered in full | \$20 copayment |
| Fecal Blood Testing | Covered in full | \$20 copayment |
| Flu Shot | Covered in full | \$20 copayment |
| Hemoglobin & Hematocrit Testing | Covered in full | \$20 copayment |
| Hepatitis B Vaccine | Covered in full | \$20 copayment |
| HIV Screening | Covered in full | \$20 copayment |
| HPV Screening | Covered in full | \$20 copayment |
| Mammogram | Covered in full | \$20 copayment |
| Pap Smear | Covered in full | \$20 copayment |
| Pneumonia Vaccine | Covered in full | \$20 copayment |
| Prenatal & Post-partum Visits | Covered in full | \$20 copayment |
| Prostate Exam (Prostate Specific Antigen "PSA") | Covered in full | \$20 copayment |
| Rh Screening | Covered in full | \$20 copayment |
| Rubella Screening | Covered in full | \$20 copayment |
| Physician and Other Services | | |
| Primary Care Physician | Covered in full | \$15 copayment |
| Specialty Physician | Covered in full | \$20 copayment |
| Outpatient Surgery (PCP's Visit) | Covered in full | \$15 copayment |
| Outpatient Surgery (Specialist's office) | Covered in full | \$20 copayment |
| Telemedicine Program | \$20 copayment | Not Covered |
| Emergency & Urgent Care Services | | |
| Emergency Room (copay waived if admitted to hospital) | Covered in full | Covered in full |
| Ambulance | Covered in full | Covered in full |
| Urgent Care Center | Covered in full | Covered in full |
| Hospital and Other Family Services | | |
| Inpatient Hospital | Covered in full | 20% coinsurance |
| Outpatient Surgical Procedures (Hospital Facility) | Covered in full | 20% coinsurance |
| Skilled Nursing Facility (Not Long Term Care-Rehab only) 100 days max/benefit period | Covered in full | 20% coinsurance |

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| Diagnostic Testing Services | In-Network | Out-of-Network |
|---|--|---|
| Lab Services | Covered in Full | \$20 copayment |
| X-Rays | Covered in Full | \$20 copayment |
| Advanced Radiology | Covered in Full | \$20 copayment |
| Diagnostic Tests | Covered in Full | 20% coinsurance |
| Radiation Therapy | Covered in Full | \$20 copayment |
| Mental Health & Substance Abuse | | 1 |
| Inpatient Mental Health / 190 day lifetime limit | Covered in Full | 20% coinsurance |
| Outpatient Mental Health | Covered in Full | 20% coinsurance |
| Inpatient Substance Abuse - Rehab | Covered in Full | 20% coinsurance |
| Outpatient Substance Abuse | Covered in Full | 20% coinsurance |
| Rehabilitation Services | | |
| Chiropractic - Medicare Covered | Covered in Full | \$20 copayment |
| Physical/Occupational/Speech Therapies | Covered in Full | \$20 copayment |
| Cardiac Rehabilitation | Covered in Full | \$20 copayment |
| Pulmonary Rehabilitation | Covered in Full | \$20 copayment |
| Additional Services | | , |
| Durable Medical Equipment | Covered in Full | 20% coinsurance |
| Prosthetic Devices | Covered in Full | 20% coinsurance per item |
| Home Health Care | Covered in Full | \$10 copayment |
| Fitness Benefit | Silver Sneakers - \$0 activation fee | Must use a Silver Sneakers Netowrk Facility |
| Renal Dialysis | Covered in Full | Covered in Full |
| Diabetic Supplies | Lesser of \$10 or 20% coinsurance per item | Lesser of \$10 or 20% coinsurance per item |
| Medicare Covered Podiatry Services | Covered in Full | \$20 copayment |
| Routine Foot Care - 3 Limit / Year | \$0 copayment | \$20 copayment |
| Nutritional Therapy for ESRD or Diabetes | Covered in Full | 20% coinsurance |
| Hearing Aids & Evaluation Exam | \$300 toward hearing aid. \$499-\$2,799 copayment per year | Must use Smart Hearing Inc. network provider |
| Vision Services - EyeMed Provider | | |
| Medical Eye Exam | Covered in Full | \$20 copayment |
| Routine / Refractive Exam | Covered in Full | \$20 copayment |
| Eyewear - Routine - Annual Limit | \$100 Allowance Combined In & Out of Network | \$100 Allowance Combined In & Out of Network |
| Eyewear - Post Cataract Surgery | \$150 Annual Allowance Combined In & Out of Network | \$150 Annual Allowance Combined In & Out of Network |
| Dental Services | | |
| Preventive and Routine | Covered in Full / Must use Healthplex Provider | \$20 copayment then 50% reimbursement of what would be paid to a network provider |
| Medicare Covered Dental Services (excludes comprehensive Dental Services) | Covered in Full | Covered in Full |

created 12/8/2021 dr

^{**}This benefit summary is designed to highlight the benefits of the plan and DOES NOT detail all benefits, limitations, and exclusions. It is not a contract and may be subject to change. For more information, consult your Evidence of Coverage.