

DUF6-POL-060 REV. 1 EFFECTIVE DATE: 05/01/2019



### Environment, Safety, and Health Policy

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Approved by: <u>See DUF6 Form 4320</u> Scott Nicholson,

ESH&Q Manager

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### 1 INTRODUCTION

This policy was developed to ensure the safety and health of every worker, the public, and the environment. This is the way Mid-America Conversion Services, LLC (MCS) achieves its mission. It is paramount in all that we do. We maintain a safe workplace and conduct our work to prevent and eliminate hazards. We protect the environment not only by complying with applicable requirements, but also striving to continuously improve. We expect everyone on our site – employee, contractor, or visitor – to take personal responsibility for their actions, to hold to the same high standards.

# 1.1 We Expect that Every Employee, Contractor, and Visitor:

- Is responsible for their own safety and the safety of others.
- Is committed to an accident and injury free workplace.
- Acknowledges that people are fallible, and even the best make mistakes.
- Actively anticipates and communicates error-likely situations and failed defenses.
- Does not perform or permit an unsafe act.
- Has the responsibility and authority to stop unsafe acts.
- Encourages and reinforces the safe behavior of others.
- Makes these commitments part of every day at work, home, and play.

### 1.2 In Support of this Policy, We Pledge:

- To foster and maintain a work environment of mutual respect and teamwork that encourages free and open expression and Environment, Safety, & Health (ES&H) programs.
- To ensure direct, open and truthful communication of this policy and our ES&H performance.
- To continuously work to provide a clean and efficient workplace, free of occupational injuries and illnesses.
- To integrate ES&H into our business processes for work planning, budgeting, authorization, execution, and change control in accordance with our Integrated Safety Management System (ISMS).

- To integrate environmental and safety requirements into the work steps of maintenance work packages and operating procedures
- To continuously improve our processes and systems by establishing, tracking, and achieving goals and incorporating lessons learned to drive performance excellence.
- To comply with all Federal, State, and local environmental laws and regulations.
- To minimize the impact of our operations on the environment by using sustainable practices for energy and water efficiency, pollution prevention, recycling/reuse, source reduction, resource conservation, and environmentally preferable purchasing.
- To manage the operational controls that limit environmental impacts and improve sustainability through an ISO 14001- Conforming Environmental Management System.

#### WE ARE COMMITTED TO THIS POLICY

Zack Smith, President and Project Manager

2 Scot Nicholson, ESH&Q Manager

REVISION HISTORY					
Revision	Effective Date	Description of Change	Pages Affected		
		Transferred policy to new template	All		
1	05/01/19	Added to section 1.2: To integrate environmental and safety requirements into the work steps of maintenance work packages and operating procedures.	3		
0	06/22/17	Incorporated all global changes approved by MCS. Transferred policy to proper template.	All		