

**NESPELEM SCHOOL DISTRICT BOARD OF DIRECTORS  
(REGULAR MEETING)**

**Meeting Date / Time**

9/26/2023 @ 6:00 p.m.

**Location**

Nespelem School District

**Members Present**

P. Jolene Marchand, Chair  
Nancy Armstrong-Montes, Vice  
Jarae Cate, Director  
Anna Vargas, Director

**MEETING MINUTES**

**CALL TO ORDER** – Meeting called to order by Jolene Marchand, Chair @ 6:01 p.m. followed by the flag salute and the Land Acknowledgment as well.

**WELCOME OF STAFF / GUESTS** – Effie Dean, Superintendent, Nikkie Maceda (Business Manager), Dave Cirk (Facilities Director), Keta Cline Assistant Principal, Madisyn Byam, Karyn Byam Payne & Scott Hunter of the GCD STAR.

**PUBLIC COMMENT - Jolene** asked if anyone wished to make a Public Comment. Madisyn Byam asked if everyone had received her email she had sent that morning and they said yes. She stated that she wanted to come back, wished that she had not quit her position and that she missed the students. She knew that her position had already been given to someone else, but she hoped she would be considered for another. Jolene thanked her for her comment.

**ADOPTION OF REGULAR AGENDA** (Changes to the Agenda) -- Effie asked that HR be moved into Executive Session. Nancy made a motion to adopt the agenda with the suggested change and Jarae seconded; the motion carried.

**APPROVAL OF MINUTES** – Nancy motioned that the minutes be approved from August 28<sup>th</sup>, 30<sup>th</sup> & September 12, 2023 be approved with edits. Jarae seconded, motion carried.

**APPROVAL OF WARRANTS** – Nancy made a motion that warrants #49778 - #49790 totaling \$151, 484.39 for payroll and #49715 - #49747 & #49748 -#49777 totaling \$206,165.29 for AP be approved. Jarae seconded and the motion carried.

**BOARD REPORTS** (\*See attached)

- A. Business Manager’s Financial Update- Nikkie reported on the monthly fund balances: General Fund \$3,444,617.70, Capital Projects \$403,600.34, Debt Services \$0.00, ASB \$21,279.12 and Transportation \$176,956.65. There were no further questions on finances.
- B. Maintenance / Transportation Report – Dave Cirk went over his report and updated the Board on the recent maintenance items around the District. There were repairs to the HVAC & buses this month. He warned that we may need to replace the mini

splits in the modular, as Omak had to replace their's. There were no questions about his report.

- C. Athletic Director- Ron Frescas reported on the starting of volleyball & cross-country. Cheer has also been added to the roster of sports. He also said that due to the new split wrestling season, the girls would have to wrestle boys. Lastly, softball surveys showed no interest. Off topic, he mentioned that the meals sent with the students to sporting events were not being eaten.
- D. Counselor Report – Desirae was not present. There were no questions on her report
- E. Elementary & Secondary Reports- Effie showed the slide show that the educators had created. The Board stated that the presentation was an improvement. No one had any questions.
- F. Assistant Principal – Keta Cline reported on her Tier II updates and TECH additions including lessons offered to staff on Canva. Anna mentioned that she liked the Facebook posts and Nancy added that she was grateful for Tier II. There were no further questions or comments.
- G. Superintendent / Principal's Report – Effie Dean provided an overview of the projects that the Board had stated they wanted to work toward. The Board agreed that the list seemed to include everything they had mentioned. Anna mentioned that when she calls the Office no one answers. Effie said that they usually have two or three people in the Office area. It was suggested that the Office buy Bluetooth headphones to be worn at all times. Effie said she would have them ordered. There were no further questions.

## **NEW BUSINESS**

- A. Policy – 2414 thru 3116 - First Reading – Jarae motioned that the policies be moved to the second reading and Nancy seconded, motion carried.
- B. WEA CBA – Effie stated that the CBA was agreed upon in early August, but the Union has not received the new copy back from the Regional Office yet.
- C. ASB - Effie stated that the ASB Officers had been voted in and they were currently working on their annual plan. The Board asked that 9<sup>th</sup> grade be included and that teachers send home a weekly update on their classes to the parents.
- D. Attendance Binder – The Board examined the binder that Linda is using to track staff attendance this year.
- E. Parent Advisory- Effie stated the Advisory asked for a spot on the agenda. The Board asked that it be moved up with the other reports.
- F. Field Trip to Spokane (8<sup>th</sup> & 9<sup>th</sup>) –The Board saw the letter that Barb Quintasket sent home to parents about the field trip. The Board asked that parents be given more time to respond to the request for volunteers. Nancy made a motion to approve the trip, Anna seconded and the motion carried.
- G. IPPs- Nancy made a motion to approve the IPPs for this year and Jarae seconded it, motion carried.

## **OLD BUSINESS**

- A. Policy – 2402,2405,2406,2407,2408,2409,2410,2411,2412 & 2413 - (Second Reading) Nancy made a motion to approve all policies, except 2404, 2405, 2406 & 2407 should be deleted. Jarae seconded and the motion carried.

- B. Policy – 5010, 6535, 6700, 2121, 2140, 2145, 2340 & 2190 - Third Reading - Jarae made a motion that 2140, 2145, 2121 and 2340 be approved with edits and all of the other third policies be tabled as they are all currently in committee. Nancy seconded and the motion carried.
- C. Human Resources - This section was moved into Executive Session.

**EXECUTIVE SESSION – RCW 42.30.110 (PERSONNEL)**

Jolene Marchand moved the meeting into executive session at 8:10 pm for 20 minutes. She later moved the meeting out of session and back in again at 8:30 pm, for one hour. She brought the meeting out of session at 9:35. She closed the executive session at 9:35 pm. No actions were taken during the session.

**CLOSING BUSINESS:**

Nancy made a motion that Selina Timentwa be approved to be the new Kinder Teacher and Anna seconded. Motion carried.

Nancy made a motion that Brittany Moreno become the new Office Intern and Anna seconded. Nancy also made a motion that Selina’s resignation be accepted for preschool. Jarae seconded and the motion carried.

Nancy made a motion that Madisyn’s resignation form Kinder be accepted and Jarae seconded, motion carried.

**ADJOURNED --** The meeting was adjourned by Jolene Marchand at 9:45 pm.

**Next Meetings:**

- October 23, 2023 at 6:00 p.m. Regular Meeting

**EVENTS**

- October 09, 2023 Indigenous People Day
- October 30, 2023 End of Quarter

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Board Chair Date

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Secretary to the Board Date