

GoDaddy's Position on Climate Change

GoDaddy recognizes that climate change is a rapidly growing threat to humanity, with the potential to impact nearly every aspect of our lives. The Sixth Assessment [report](#) from the Intergovernmental Panel on Climate Change makes it clear that climate change is already affecting every inhabited region across the globe. We have a short window to dramatically reduce greenhouse gas (GHG) emissions to avoid catastrophic consequences. Everyone has a critical role to play in addressing this urgent challenge.

That's why we're sharpening our focus on environmental actions, including accounting for and disclosing our GHG emissions.

In 2021 we conducted our first GHG inventory to calculate our scope 1, 2, and 3 emissions to identify the sources of emissions in our operations, as well as indirect emissions in our value chain.

The results of our inventories have informed key areas where we can begin to make progress and reduce our emissions while continuing to evaluate our operations.

We're proud to announce our first commitment to reduce our scope 1 and 2 emissions by 50% by 2025 from our 2019 baseline while we actively work on a long-term goal.

While GoDaddy's GHG inventory and public target is new, our commitment to an environmentally sustainable future is not. Here are some other actions we've already taken to lower our emissions footprint, minimize waste, and operate sustainably:

Efficient Offices and Data Centers

Globally, we've been working to minimize the environmental impacts of our physical locations through energy efficiency, water conservation, renewable energy technologies, and recycling programs. In our data centers, we proactively replace inefficient infrastructure, install energy-efficient fixtures, and use renewable energy where possible. Since 2019, our EMEA data centers and offices use 100% renewable energy through purchasing Guarantees of Origin (GOs).

We've listened to our employees, and we've carefully considered our real estate footprint and have decided that, for our post-pandemic return to the office, most employees will continue to have the flexibility to work remotely, with in-office time varying by role and business need. Additionally, we've reduced our active corporate real estate footprint by 55% from 2019.

Employee Engagement

We recognize the critical importance of activating and engaging our employees in the mission of operating sustainably. GoDaddy funds and provides support to the "GoDaddy Green" Employee Resource Group, which is a network of employees around the world who care deeply about environmental issues. The mission of GoDaddy Green is to raise awareness and educate employees about environmental issues, while fostering community, creating change, and inspiring all employees to make more sustainable decisions in their everyday lives.

For more information on additional steps GoDaddy is taking to lessen our environmental impact, please check out our [Sustainability page](#).

We're in this together. No individual or organization can tackle the climate crisis alone. GoDaddy is committed to continuously evaluating our environmental impact and making strides to improve for the benefit of our employees, for the everyday entrepreneurs we empower, and for the broader communities in which we all grow and thrive.