

# Safeguarding Policy

Mossley Hill Preschool provides a safe nurturing environment for children to grow and develop. The Practitioners have a duty of care towards the children attending and this duty brings with it the responsibility to ensure that all efforts are made to safeguard children from suspected and actual harm. Children attending the preschool have a right to feel safe and staff in partnership with parents, have a responsibility to act on any concerns they may have regarding a child's welfare and well-being.

Practitioners have a duty to safeguard and promote the welfare of children. Due to the many hours of care, we provide and the situation of Covid 19, staff will often be the first people who sense that there is a problem. They may well be the first people in whom children confide about abuse. The preschool has a duty to be aware that abuse does occur in our society. This statement lays out the procedures that will be followed if we have any reason to believe that a child in our care is subject to welfare issues including physical, sexual, emotional abuse or neglect.

All staff will be familiar with their own responsibilities to act swiftly upon any suspicions or concerns they may have about any child or member of staff at the preschool. The preschool will follow the procedures set out in the Early Years Foundation Stage statutory framework and Liverpool Safeguarding Children's Board (LSCB) guidance, and as such will seek advice on all steps taken subsequently. The preschool has a duty to report any suspicions around abuse to Liverpool City Council's Careline who, under the children Act 1989, have an obligation to investigate such matters.

## The Legal framework for this policy

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- The Children Act (2004/1989)
- Working together to Safeguard children (2018)
- Safeguarding Vulnerable Groups Act (2006)

- Keeping Children Safe in Education (Sept 2020)
- The Statutory Framework for the Early Years Foundation Stage (2017)
- Counter-Terrorism and Security Act 2015.

**The designated Safeguarding Officer is:**

Brenda Smith: Supervisor

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**In her absence the named safeguarding person is:**

Saiqa Ismail: Manager

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**Safer Recruitment**– Our Management is trained in safer recruitment where they have received the correct procedures that must be in place to ensure that all staff, student’s training and volunteers working on the premises are suitable to have contact with the children.

- Providing effective training, support and supervision of nursery practitioners, volunteers and students on placement as appropriate.
- Evoking any other procedure that will assist with safeguarding children from abuse or neglect. Such procedures may include Equal Opportunities or Medication Procedures.
- and Children’s services or the police directly.

**Training for Preschool Practitioners**

All our staff and trustee will receive in house safeguarding training. This will include the procedures for recording and reporting.

All practitioners are also trained in The Prevent Duty, Female Genital Mutation and Domestic Abuse.

All staff have access to LSCB’s Pre-Referral Review flowchart which clearly outlines actions to be taken in the case of a cause for concern.

### **Contact with OFSTED**

Ofsted must be contacted within 14 days in the situation of managing allegations and concerns about staff or a child.

### **The Role of the Designated Safeguarding Officers - Brenda Smith and Saiqa Ismail**

#### **Main Purpose**

To liaise with safeguarding children's agencies in any child protection situation and ensure staff are aware of child protection issues, including possible indications of abuse or neglect, and receive training and support to enable them to implement Safeguarding Children Policies and Procedures.

#### **Roles and responsibilities**

- To liaise with safeguarding children's agencies in any child protection situation.
- To ensure that all relevant people are kept informed on issues such as case reports, referrals, and where appropriate disciplinary action.
- To provide information, advice and support to nursery practitioners.
- Ensure Safeguarding Children policies and procedures are kept up to date according to LSCB procedures.
- Maintain case records.
- Attend any Safeguarding Children training and feed back to nursery practitioners.
- To provide in house training on safeguarding to all staff in the nursery.

### **Important Contact Numbers**

**LIVERPOOL CHILDREN'S SERVICES (CARELINE)**

**TELEPHONE NUMBER: 0151 233 3700**

**MERSEYSIDE POLICE**

**TELEPHONE NUMBER: 0151 709 6010**

**OFSTED**

**TELEPHONE NUMBER 0300 1231 231**

**LOCAL AUTHORITY DESIGNATED OFFICER (LADO)**

**RAY SAID 0151 225 8101**