



CITY OF KEMPNER

NOTICE OF REGULAR MEETING & AGENDA Tuesday, September 8, 2026, at 6:00pm

Notice is hereby given that the City Council will convene in a regular meeting in Council Chambers, located at 12288 E. HWY 190 Kempner Texas 76539. The items listed on this notice may be taken up by the Council.

1. Call to Order, Invocation and Pledges to Flags

2. Reports & Presentations to Council by City Staff and Invited Guests

- a. Citizen Comments (please see Additional Notices and Information at the end of this agenda).
- b. City Manager Report
- c. Mayor's Report
- d. Police Chief's Report
- e. Fire Chief's Report

3. Action Items

- a. Consent Agenda (all items on the consent agenda are considered routine and may be approved by a single motion to approve the consent agenda, or each item listed below may be acted upon independently should a council member make such motion)
 - i. Approval of the meeting minutes from the meeting held on August 12, 2026
 - ii. Approval of the August Financials.
 - iii. Approval of Quarterly Investment Report for the third quarter
- b. Council to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; To wit: Chief of Police, Heriberto Rodriguez
- c. Council to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; To wit: Officer Jonathan Fernandez

- d. Council to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; To wit: Officer Stacie Koleski
- e. Council to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; To wit: City Manager, Rebecca D. Ramos
- f. Adoption of Title 2. Personnel Chapter 5. Employee Conduct, Professionalism, Grievances, Discipline, and Workplace Harassment
- g. Consider and approve setting a Special Called City Council meeting for Tuesday, September 29, 2026.

4. Workshops

- a.

5. Council and Staff Announcements

- a. Staff Announcements
- b. Council Announcements
- c. Next Regular Meeting date is scheduled to occur on Tuesday, October 13, 2026, at 6:00 PM in council chambers.

6. Adjournment.

Certification Of Legal Posting:

I hereby certify that this agenda has been posted on the City message board affixed to the exterior wall of the Eisenhower / Clark Municipal Building AND has been posted on the City of Kempner official website (kempnertx.gov) at least 3 business days prior to the start of the meeting.

Shaleah Stevens

Signature of Certifying Official

Shaleah Stevens, City Secretary

Printed Name and Title of Certifying Official

September 1, 2026 @ 3:18 PM

Date and Time signed:

Additional Notices and Information

General Statement of Mayor Wilkerson:

Hello neighbors,

Below is some information you should find useful when reading the agenda and what to expect while attending our meetings. I have the responsibility to ensure the meeting is being held in a lawful and organized manner. I have an obligation to each of you to ensure:

- Each council member is afforded the opportunity to express their opinions on matters brought before them;
- Each citizen is treated with respect and afforded the opportunity to be heard;
- Each council member and staff member is treated with respect by the general public and other staff and council members

The Council may discuss and/or act on the items listed on this agenda. Legally, the Council may take official action only on the items listed under #3 "Action Items". All other items listed on the agenda offer the council opportunity to hear information on related matters and provide directions to City Staff on items or additional information needed for the issue to be placed on a future agenda for action by the council.

Citizen Comments: Any person may bring an issue to the attention of the City council during this time on matters **NOT ON THE AGENDA**. State law prohibits the Council from discussing issues or matters that are not on the agenda. Bringing an issue (not on the agenda) before the council during this time makes the council aware of the information and may lead to the matter being placed on a future meeting agenda. The Council has adopted a policy granting 3 minutes for each person to talk. Although you do not have to legally give your name and address, there is a sign-in sheet at the back of the room. Signing in on the sign-up sheet will allow your representatives to contact you to follow up on your concerns.

Citizens' input on City Matters: The City Council wants to hear from those we represent. When a matter is being taken up by the Council, a member of the public in attendance at the meeting who desires to be heard on the matter may be called upon when that issue is being discussed.

Closed (Executive) Sessions: The council reserves the right to adjourn into executive session at any time during a meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultation with Attorney) 072 (Deliberation about Real Property), .073 (Personnel Matters), .076 (Deliberation about Security Devices), and .086 (Economic Development).

Accessibility: The Isenhour / Clark Municipal Building is wheelchair accessible and accessible parking spaces are available. Requests for accommodation or interpretive services must be made 48 hours prior to the meeting.

Please contact the City Secretary at (512) 932-2180 or email citysecretary@kempnertx.gov for information or assistance.

John "JW" Wilkerson