



CITY OF KEMPNER

NOTICE OF REGULAR MEETING & AGENDA Tuesday, February 25th, 2025, at 6:00pm

Notice is hereby given that the City Council will convene in a regular meeting in Council Chambers, located at 12288 E. HWY 190 Kempner Texas 76539. The items listed on this notice may be taken up by the Council.

1. **Call to Order, Invocation and Pledges to Flags**

2. **Reports & Presentations to Council by City Staff and Invited Guests**

- a. Citizen Comments (please see Additional Notices and Information at the end of this agenda).
- b. City Manager Report
- c. Mayor's Report

3. **Action Items**

- a. Consent Agenda (all items on the consent agenda are considered routine and may be approved by a single motion to approve the consent agenda, or each item listed below may be acted upon independently should a council member make such motion)
 - i. Approval of the meeting minutes from the meeting held on February 11, 2025.
- b. Approval of the Amended Plat of Lots 99A and 99B of a Replat of Lot 99, Indian Valley; A SUBDIVISION IN THE CITY OF KEMPNER, LAMPASAS COUNTY, TEXAS, AS RECORDED IN PLAT CABINET 2, SLIDE 11 OF THE PLAT RECORDS OF LAMPASAS COUNTY, TEXAS.
- c. Approval of the Order of Cancellation for the General Election for May 3, 2025.
- d. Adoption of Title 2. Chapter 4. Employee Conduct, Professionalism, Attendance, and Appearance.
- e. Approval of Resolution No. 2025-25-001, A RESOLUTION OF THE CITY OF KEMPNER, TEXAS, CREATING A TEMPORARY AD-HOC ADVISORY COMMITTEE TO PROVIDE POLICY RECOMMENDATIONS TO THE COUNCIL

RELATING TO THE MINIMUM SAFETY STANDARDS FOR THE
RECREATIONAL DISCHARGE OF FIREARMS

- f. Approval of the matching funds for Grant CDBGTDA2023 Grant Project No. CDV23-0238 – Street Improvements, allocating \$10,000 from the street fund.

4. Workshops

- a. None

5. Council and Staff Announcements

- a. Staff Announcements
b. Council Announcements
c. Next Regular Meeting scheduled to occur on Tuesday, March 11th, 2025, at 6:00 PM in council chambers.

6. Adjournment.

Certification Of Legal Posting:

I hereby certify that this agenda has been posted on the City message board affixed to the exterior wall of the Eisenhower / Clark Municipal Building AND has been posted on the City of Kempner official website (kempnertx.gov) at least 72 hours prior to the start of the meeting.

Hayleigh Talasek

Signature of Certifying Official

Hayleigh Talasek, City Secretary

Printed Name and Title of Certifying Official

2/21/2025 at 11:55AM

Date and Time signed:

Additional Notices and Information

General Statement of Mayor Wilkerson:

Hello neighbors,

Below is some information you should find useful when reading the agenda and what to expect while in attendance at our meetings. I have the responsibility to ensure the meeting is being held in a lawful and organized manner. I have the obligation to each of you to ensure:

- Each council member is afforded the opportunity to express their opinions on matters brought before them;
- Each citizen is treated with respect and afforded the opportunity to be heard;
- Each council member and staff member is treated with respect by the general public and other staff and council members

The Council may discuss and/or act on the items listed on this agenda. Legally, the Council may take official action only on the items listed under #3 "Action Items". All other items listed on the agenda afford the council opportunity to hear information on the related matter and provide direction to City Staff on items or additional information needed for the issue to be placed on a future agenda for action by the council.

Citizen Comments: Any person may bring an issue to the attention of the City council during this time on matters **NOT ON THE AGENDA**. State law prohibits the Council from discussing issues or matters that are not on the agenda. Bringing an issue (not on the agenda) before the council during this time makes the council aware of the information and may lead to the matter being placed on a future meeting agenda. The Council has adopted a policy granting 3 minutes for each person to talk. Although you do not have to legally give your name and address, there is a sign-in sheet at the back of the room. Signing in on the sign-up sheet will afford your representatives to contact you for follow up on your concerns.

Citizens' input on City Matters: The City Council wants to hear from those we represent. When a matter is being taken up by the Council, a member of the public in attendance at the meeting who desires to be heard on the matter may be called upon when that issue is being discussed.

Closed (Executive) Sessions: The council reserves the right to adjourn into executive session at any time during a meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultation with Attorney), .072 (Deliberation about Real Property), .073 (Personnel Matters), .076 (Deliberation about Security Devices), and .086 (Economic Development).

John "JW" Wilkerson



CITY OF KEMPNER

MEETING MINUTES

FOR THE CITY COUNCIL MEETING HELD ON FEBRUARY 25, 2025, AT 6:00 PM

THE CITY COUNCIL CONVENED IN A REGULAR MEETING IN COUNCIL CHAMBERS, LOCATED AT 12288 E. HWY 190, KEMPNER TX 76539.

1. Call to Order, Invocation and Pledges to Flags

The meeting started at 6:00 PM. The quorum consisted of David Richardson (place 1), Tom Combs (place 2), Rob Green (place 3), Dan Long (place 4), and Mayor Wilkerson. Also in attendance was Gene Isenhour (Municipal Court Judge (Judge)), Rebecca Ramos (City Manager), and Heriberto Rodriguez (Police Chief). Each person notated in these minutes will be referred to as place/title only throughout this document. Debbie Hernandez (place 5) was not present. Place 1 led the invocation

2. Reports & Presentations to Council by City Staff and Invited Guests

- a. Citizen Comments- None
- b. City Manager Report- See attached
- c. Mayor's Report- None

3. Action Items

- a. Consent Agenda (all items on the consent agenda are considered routine and may be approved by a single motion to approve the consent agenda, or each item listed below may be acted upon independently should a council member make such motion)
 - i. Approval of the meeting minutes from the meeting held on February 11th, 2025.

Place 3 made the following motion: To approve the consent agenda.

Seconded by Place 2

Motion passed by all present.

- b. Approval of the Amended Plat of Lots 99A and 99B of a Replat of Lot 99, Indian Valley; A SUBDIVISION IN THE CITY OF KEMPNER, LAMPASAS COUNTY, TEXAS, AS RECORDED IN PLAT CABINET 2, SLIDE 11 OF THE PLAT RECORDS OF LAMPASAS COUNTY, TEXAS.

Citizen Chris Frost addressed the council regarding the plat. He stated that, according to the surveyor, he requires city council approval to proceed with a replat. Mr. Frost explained that he purchased the section of land from his sister, which had previously belonged to their mother. The Mayor inquired whether the property was occupied and if it had access to utilities such as water and electricity. Mr. Frost confirmed that he and his wife are the only residents on the property. He also noted that there are several buildings, including a cabin, and that while the property has hookups for both water and electricity, those services are currently turned off.

Place 3 made the following motion: To approve the amended Plat Lots 99A and 99B of a Replat of Lot 99, Indian Valley.

Seconded by Place 4

Motion passed with Places 1,3,4 FOR and Place 2 ABSTAINED.

- c. Approval of the Order of Cancellation for the General Election for May 3, 2025.

The City Manager stated that all candidates on the ballot are running unopposed with one vacant position. As there are no contested races, the election will be canceled in accordance with procedural mandates.

Place 2 made the following motion: To approve the Order of Cancellation for the General Election for May 3, 2025.

Seconded by Place 1

Motion passed by all present

- d. Adoption of Title 2. Chapter 4. Employee Conduct, Professionalism, Attendance, and Appearance.

The City Manager stated that upon her hiring, she was tasked with reviewing the policy manual and updating or adding policies as needed. She explained that the document presented is a fundamental policy that establishes clear expectations, promotes fairness, ensures consistency, and upholds accountability.

Place 1 made the following motion: To adopt Title 2. Chapter 4.

Seconded by Place 3

Motion passed by all present

- e. Approval of Resolution No. 2025-25-001, A RESOLUTION OF THE CITY OF KEMPNER, TEXAS, CREATING A TEMPORARY AD-HOC ADVISORY COMMITTEE TO PROVIDE POLICY RECOMMENDATIONS TO THE COUNCIL RELATING TO THE MINIMUM SAFETY STANDARDS FOR THE RECREATIONAL DISCHARGE OF FIREARMS

The Mayor stated that this is a procedural formality allowing him to appoint members to the committee. The committee's primary responsibility will be to assess the feasibility of the proposed ordinance and determine whether it would impose an undue burden on the average homeowner seeking to discharge firearms. The Mayor announced the appointment of Paul Miceli as the committee chair. The committee will be subject to open meeting requirements, coordinate with the City Manager, and ensure that meetings are properly posted. They will conduct discussions and present their recommendations to the council regarding the ordinance's feasibility.

Place 3 made the following motion: To approve Resolution No. 2025-25-001.

Seconded by Place 2

Motion passed by all present

- f. Approval of the matching funds for Grant CDBGTDA2023 Grant Project No. CDV23-0238 – Street Improvements, allocating \$10,000 from the street fund.

The City Manager stated that the City Council had previously approved this matching fund when the grant was accepted. This update serves as a notification that the funds will now be expended.

Place 4 made the following motion:

Seconded by Place 3

Motion passed by all present

4. Workshop (non-action items)

- a. None

5. Council and Staff Announcements

- a. Staff Announcements- None
- b. Council Announcements- None
- c. The next Regular Meeting date is scheduled to occur on Tuesday, March 11, 2025, at 6:00 PM in council chambers.

6. Adjournment

Place 1 made the following motion: To adjourn.

Seconded by Place 4

The meeting adjourned at: 6:18 PM

APPROVED: 
John (JW) Wilkerson- Mayor

ATTEST: 
Hayleigh Talasek- City Secretary