



CITY OF KEMPNER

NOTICE OF REGULAR MEETING & AGENDA

Tuesday, June 24th 2025 at 6:00pm

Notice is hereby given that the City Council will convene in a regular meeting in Council Chambers, located at 12288 E. HWY 190 Kempner Texas 76539. The items listed on this notice may be taken up by the Council.

1. Call to Order, Invocation and Pledges to Flags

2. Reports & Presentations to Council by City Staff and Invited Guests

- a. Citizen Comments (please see Additional Notices and Information at the end of this agenda).
- b. City Manager Report
- c. Mayor's Report
- d. Police Chief's Report
- e. Fire Chief's Report

3. Action Items

- a. Consent Agenda (all items on the consent agenda are considered routine and may be approved by a single motion to approve the consent agenda, or each item listed below may be acted upon independently should a council member make such motion)
 - i. Approval of the meeting minutes from the meeting held on June 10, 2025
- b. Consider/Discuss awarding a Materials Testing Contractor for TxCDBG Project CDV23-0238.

4. Workshops

- a. FY 25-26 Budget Development

5. Council and Staff Announcements

- a. Staff Announcements
- b. Council Announcements
- c. Next Regular Meeting date is scheduled to occur on Tuesday, July 8th 2025 at 6:00 PM in council chambers.

6. Adjournment.

Certification Of Legal Posting:

I hereby certify that this agenda has been posted on the City message board affixed to the exterior wall of the Eisenhower / Clark Municipal Building AND has been posted on the City of Kempner official website (kempnertx.gov) at least 72 hours prior to the start of the meeting.

Rebecca D. Ramos

Signature of Certifying Official

REBECCA D. RAMOS CITY MANAGER

Printed Name and Title of Certifying Official

June 20, 2025 1:15 PM

Date and Time signed:



CITY OF KEMPNER

MEETING MINUTES

FOR THE CITY COUNCIL MEETING HELD ON JUNE 24, 2025, AT 6:00 PM

THE CITY COUNCIL CONVENED IN A REGULAR MEETING IN COUNCIL CHAMBERS, LOCATED AT 12288 E. HWY 190, KEMPNER TX 76539.

1. Call to Order, Invocation and Pledges to Flags

The meeting started at 6:00 PM. The quorum consisted of David Richardson (place 1), Tom Combs (place 2), Rob Green (place 3), Elliot Whitton (place 5), and Mayor Wilkerson. Also, in attendance was, Rebecca Ramos (City Manager), Heriberto Rodriguez (Police Chief), and Hayleigh Talasek (City Secretary). Each person notated in these minutes will be referred to as place/title only throughout this document. Dan Long (place 4) was not present. Place 1 led the invocation.

2. Reports & Presentations to Council by City Staff and Invited Guests

- a. Citizen Comments- None
- b. City Manager Report- None
- c. Mayor's Report- None

3. Action Items

- a. Consent Agenda (all items on the consent agenda are considered routine and may be approved by a single motion to approve the consent agenda, or each item listed below may be acted upon independently should a council member make such motion)
 - i. Approval of the meeting minutes from the meeting held on June 10th, 2025.

Place 3 made the following motion: To approve the consent agenda.

Seconded by place 2

Motion passed by all present

- b. Consider/Discuss awarding a Materials Testing Contractor for TxCDBG Project CDV23-0238.

The mayor stated that no action is required, they will begin as scheduled.

4. Workshop (non-action items)

a. FY 25-26 Budget Development

Budget Workshop Discussion Summary

The Mayor opened the discussion by stating that the City is in the early stages of budget development. He informed the Council that the purpose of the evening's meeting was to hear from staff regarding their goals for the upcoming fiscal year. The Mayor emphasized that under no circumstances would this budget process result in a tax increase. He further stated that the City should be able to meet its needs using the existing resources, including the additional funding expected from the Lampasas Central Appraisal District (LCAD), and the previously planned incremental increases for the third officer position, spread over a three-year period.

Administration Goals

The City Manager presented the following goals for the administrative side of operations in the upcoming fiscal year:

- Cost of living adjustment for employees
- Increased medical stipend
- Increased Judge's salary, as directed by Council in the previous budget cycle
- Exploration of grant opportunities that may require matching funds

Council Discussion:

- **Place 2** inquired about what happens to unused funds from the Judge's salary at the end of the year. The Mayor responded that those funds are moved into a specific line item within the fund balance.

- **Place 3** asked for specifics regarding grant opportunities. The City Manager stated she is currently focused on park improvement grants, such as extending electricity across the berm and completing the fence and railing for the walking trail.

Public Safety Goals

The Police Chief presented the following goals for the Police Department:

- Ability to compensate officers for overtime
- Acquisition of investigative resources, including:
 - Subscription to LEADS Online
 - Laptop
- Addition of a patrol unit
- Purchase of new radar systems

Council Discussion:

- **Place 2** asked if the LEADS service was available for free through the state. The Police Chief explained that while the Department of Public Safety (DPS) can assist, the City is considered low priority, which typically results in delays of 4 to 6 weeks in receiving information—posing operational challenges.

- **Place 3** asked for preliminary radar pricing. The Police Chief estimated approximately \$10,000 for three units.

- **Place 5** asked whether the patrol unit request was for a new vehicle or to repair an existing one. The Police Chief clarified that it would be a new vehicle.

- **Place 3** inquired about vehicle grant opportunities. The Police Chief noted that while the City had applied for a grant this year, it was not awarded due to limited funds available during this grant cycle.

- **Place 2** asked if the City was considering leasing, and whether the vehicle would be new or used. The Mayor responded that the City is exploring multi-year leasing options for new vehicles, including the possibility of rolling the Police Chief's current truck into the same financing system used previously. He added that staff would review the numbers and present them to Council at a future meeting.

The Mayor concluded by stating that Council now had a clear understanding of staff's goals and potential budget requests. He recommended that the Council allow him to work with the City Manager to develop a budget plan that accommodates these needs without raising the tax rate. He offered to bring back the necessary numbers for Council's review and asked if there were any objections. None were expressed.

5. Council and Staff Announcements

- a. Staff Announcements – none
- b. Council Announcements – None
- c. The next Regular Meeting date is scheduled to occur on Tuesday, July 8, 2025, at 6:00 PM in council chambers.

6. Adjournment

Place 1 made the following motion: To adjourn.

Seconded by: Place 5

The meeting adjourned at: 6:12pm

APPROVED: _____

John (JW) Wilkerson- Mayor

ATTEST: _____

Hayleigh Talasek- City Secretary