



CITY OF KEMPNER

NOTICE OF REGULAR MEETING & AGENDA Tuesday, March 25th, 2025, at 6:00pm

Notice is hereby given that the City Council will convene in a regular meeting in Council Chambers, located at 12288 E. HWY 190 Kempner Texas 76539. The items listed on this notice may be taken up by the Council.

1. Call to Order, Invocation and Pledges to Flags

2. Reports & Presentations to Council by City Staff and Invited Guests

- a. Citizen Comments (please see Additional Notices and Information at the end of this agenda).
- b. City Manager Report
- c. Mayor's Report

3. Action Items

- a. Consent Agenda (all items on the consent agenda are considered routine and may be approved by a single motion to approve the consent agenda, or each item listed below may be acted upon independently should a council member make such motion)
 - i. Approval of the meeting minutes from the meeting held on March 11, 2025.
- b. Approval of Resolution No. 2025-03-25-001, A RESOLUTION AUTHORIZING THE CREATION OF THE CENTRAL TEXAS REGINIOAL 9-1-1 EMERGENCY COMMUNICATIONS DISTRICT
- c. Approval of City Hall roof repairs
- d. Adoption of Title 2, Chapter 6, Grievances
- e. Adoption of Title 2, Chapter 7, Discipline

4. Workshops

- a. None

5. Council and Staff Announcements

- a. Staff Announcements
- b. Council Announcements
- c. Next Regular Meeting date is scheduled to occur on Tuesday, April 8th, 2025, at 6:00 PM in council chambers.

6. Adjournment.

Certification Of Legal Posting:

I hereby certify that this agenda has been posted on the City message board affixed to the exterior wall of the Eisenhower / Clark Municipal Building AND has been posted on the City of Kempner official website (kempnertx.gov) at least 72 hours prior to the start of the meeting.

Hayleigh Talasek

Signature of Certifying Official

Hayleigh Talasek, City Secretary

Printed Name and Title of Certifying Official

3/21/2025 at 11:12 AM

Date and Time signed:

Additional Notices and Information

General Statement of Mayor Wilkerson:

Hello neighbors,

Below is some information you should find useful when reading the agenda and what to expect while in attendance at our meetings. I have the responsibility to ensure the meeting is being held in a lawful and organized manner. I have the obligation to each of you to ensure:

- Each council member is afforded the opportunity to express their opinions on matters brought before them;
- Each citizen is treated with respect and afforded the opportunity to be heard;
- Each council member and staff member is treated with respect by the general public and other staff and council members

The Council may discuss and/or act on the items listed on this agenda. Legally, the Council may take official action only on the items listed under #3 "Action Items". All other items listed on the agenda afford the council opportunity to hear information on the related matter and provide direction to City Staff on items or additional information needed for the issue to be placed on a future agenda for action by the council.

Citizen Comments: Any person may bring an issue to the attention of the City council during this time on matters **NOT ON THE AGENDA**. State law prohibits the Council from discussing issues or matters that are not on the agenda. Bringing an issue (not on the agenda) before the council during this time makes the council aware of the information and may lead to the matter being placed on a future meeting agenda. The Council has adopted a policy granting 3 minutes for each person to talk. Although you do not have to legally give your name and address, there is a sign-in sheet at the back of the room. Signing in on the sign-up sheet will afford your representatives to contact you for follow up on your concerns.

Citizens' input on City Matters: The City Council wants to hear from those we represent. When a matter is being taken up by the Council, a member of the public in attendance at the meeting who desires to be heard on the matter may be called upon when that issue is being discussed.

Closed (Executive) Sessions: The council reserves the right to adjourn into executive session at any time during a meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultation with Attorney), .072 (Deliberation about Real Property), .073 (Personnel Matters), .076 (Deliberation about Security Devices), and .086 (Economic Development).

John "JW" Wilkerson



CITY OF KEMPNER

MEETING MINUTES

FOR THE CITY COUNCIL MEETING HELD ON MARCH 25, 2025, AT 6:00 PM

THE CITY COUNCIL CONVENED IN A REGULAR MEETING IN COUNCIL
CHAMBERS, LOCATED AT 12288 E. HWY 190, KEMPNER TX 76539.

1. Call to Order, Invocation and Pledges to Flags

The meeting started at 6:00 PM. The quorum consisted of David Richardson (place 1), Tom Combs (place 2), Rob Green (place 3), Debbie Hernandez (place 5), and Mayor Wilkerson. Also in attendance was Gene Isenhour (Municipal Court Judge" Judge"), Rebecca Ramos (City Manager), Heriberto Rodriguez (Police Chief), and Hayleigh Talasek (City Secretary). Each person notated in these minutes will be referred to as place/title only throughout this document. Dan Long (place 4) was not present. Mayor Led the invocation.

2. Reports & Presentations to Council by City Staff and Invited Guests

- a. Citizen Comments-
- b. City Manager Report- The city has received an update from BNSF railroad. The area of concern will be mowed by the end of the month. The city street project is due to begin April 20th. The no parking on city streets signs have been placed on Pedernales and Falcon. Lastly the no parking in ROW signs will be placed and completed by the end of this week.
- c. Mayor's Report- The mayor mentioned he had requested the city manager forward an email he had received from the Lampasas Central Appraisal District (LCAD). Mayor expressed his frustrations with the LCAD, citing the previous years of LCAD presenting budgets to the city reflecting increases for software upgrades, increase in staff and their salary etc. Mayor stated that not only does this budget amendment request reflect a cut in staff, a 49% increase in the chief appraisers salary and cuts in other employees. Mayor also stated he received notice that the LCAD had not accounted for roughly 2.3 million dollars of taxable value for the city over the past few years. Mayor advised the council members that he would be attending the LCAD budget meeting on Thursday night and if any council members wanted information, they should forward the request to the City Manager so that the mayor could seek that information for them.

3. Action Items

- a. **Consent Agenda** (all items on the consent agenda are considered routine and may be approved by a single motion to approve the consent agenda, or each item listed below may be acted upon independently should a council member make such motion)
- i. Approval of the meeting minutes from the meeting held on November 12th, 2024.

Place 2 made the following motion: To approve the consent agenda.

Seconded by Place 1

Motion passed by all present

- b. Approval of Resolution No. 2025-03-25-001, **A RESOLUTION AUTHORIZING THE CREATION OF THE CENTRAL TEXAS REGIONAL 9-1-1 EMERGENCY COMMUNICATIONS DISTRICT**

1st in meeting

Presentation by Ryan Nelson, Director of Planning and Regional Services for the Central Texas Council of Governments (CTCOG)

Ryan Nelson provided a presentation on behalf of the CTCOG, seeking a resolution of support for the establishment of an Emergency Communications District (ECD) for the region. This initiative would enable the full 50-cent per-line charge for 911 services to be managed locally by the Council of Governments, rather than losing 10 to 25 percent of these funds to the state. The establishment of the ECD would enhance the management of 911 infrastructure, including fiber lines and wireless connections, while maintaining local jurisdictions' responsibility for staffing call centers. Nelson emphasized that this proposal would not increase costs for citizens, as the 50-cent fee would remain unchanged. Additionally, the ECD would not have the authority to raise this fee. In the future, once a financial reserve is established by the ECD board, surplus funds could be allocated for expenditures not currently covered by the state system, such as radio equipment. However, Nelson clarified that such expenditures would only be considered after the reserve is sufficiently built up, which could take approximately five to ten years. The purpose of maintaining a substantial reserve is to ensure financial preparedness in the event of a catastrophic event requiring the replacement of critical equipment, such as Public Safety Answering Points (PSAPs).

The initial governing board for the ECD would consist of the CTCOG Executive Committee. However, the committee may choose to implement bylaws establishing a separate board to oversee the ECD.

During the discussion, council members posed several questions:

- **Place 3** inquired about the current insurance coverage for the equipment. Nelson responded that the Texas Municipal League (TML) currently provides this coverage.
- **Place 2** asked how equipment replacement would be funded in an emergency while the reserve is being built. Nelson stated that in such a scenario, funding would come from the CTCOG reserve fund.

- **Place 2** also sought clarification on staffing, ensuring that no additional personnel would be required. Nelson confirmed that existing personnel would manage the transition, with the potential need for one additional temporary staff member for six months to one year to ensure proper fund transfers from the comptroller to the CTCOG.
- **Mayor** asked about the current and future funding mechanisms, should the proposal succeed. Nelson explained that funding currently comes from the state through a reimbursement-based system. If approved, the transition to an ECD would coincide with the state's biennial budget cycle to avoid funding disruptions. Upon the final resolution's approval, the district would be established immediately, and state funding would cease. Unspent state funds are typically allocated to the largest entity in the CTCOG region, which is Bell County.
- **Mayor** further inquired about measures ensuring equitable fund distribution and preventing Bell County from receiving a disproportionate share. Nelson responded that while he could not predict future board decisions, representation on the CTCOG Executive Committee is determined by county representatives, and the region maintains a strong partnership in managing funds equitably. The ECD is intended to operate similarly to the current system.
- **Mayor** also asked whether there would be an option to withdraw from the ECD if, in the future, Kempner felt inadequately represented. Nelson stated that there is no formal mechanism for withdrawal but noted that concerns could be addressed through the Emergency Communications Board or the CTCOG Executive Committee, where all stakeholders are welcome to participate.

In conclusion, Mayor expressed support for the concept but emphasized the need for additional research before making a final decision. He recommended that the council conduct further due diligence before approving the resolution. **Place 3** then asked about the deadline for approval, to which Nelson responded that mid-August is the target, as the process is still in its early stages.

Place 3 made the following motion: To postpone Resolution No. 2025-03-25-001 until the next regularly scheduled council meeting.

Seconded by place 1

Motion passed by all present.

c. Approval of City Hall roof repairs

The estimates from WM Roofing and another from McDonald construction have been shared with you for your review. Due to natural wear and tear, as well as the impact of recent high winds, the metal panels require refastening, and the closure strips need replacement. If an estimate is approved, the associated costs will be covered by the assigned fund balance for building and technology upgrades, per resolution No. 2024-11-12-001.

Place 3 made the following motion: To approve the estimate from McDonald construction and to be paid out of the assigned Building and Technology upgrade fund balance account.

Seconded by place 1

The Judge inquired whether the expense in question would be covered by the city's insurance. In response, Mayor Wilkerson directed the City Manager to verify insurance coverage before proceeding with the approved vendor. Additionally, the Mayor asked Place 3 to consider withdrawing and rewording their current motion to reflect this requirement.

Place 3 withdrew the motion
Place 1 agreed

Place 3 made the following motion: To approve the estimate from McDonald construction and to be paid out of the assigned Building and Technology upgrade fund_balance_account if not covered by insurance.

Place 1 seconded the motion

Motion passed with Places 1,3,5 approved, Place 2 abstained.

d. Adoption of Title 2, Chapter 6, Grievances

The grievance and discipline policies under consideration are standard provisions included in all policy manuals.

Place 1 made the following motion: To approve action item 3 d & e and adopt title 2 chapter 6 & 7

Seconded by place 3

Motion passed by all present

e. Adoption of Title 2, Chapter 7, Discipline

A single motion to approve was made on Action Item d, which encompassed the adoption of Action Item e.

4. Workshop (non-action items)

None

5. Council and Staff Announcements

a. Staff Announcements-none

b. Council Announcements-none

c. The next Regular Meeting date is scheduled to occur on Tuesday, April 8, 2025, at 6:00 PM in council chambers.

6. Adjournment

Place 1 made the following motion: To adjourn.

Seconded by: Place 2

The meeting adjourned at: 6:36 PM

APPROVED: _____

John (JW) Wilkerson- Mayor

ATTEST: _____

Hayleigh Talasek- City Secretary